



recent court decisions and important legislative changes for spring 2005

MSK Client Alert

April 2005

Under Title VII of the Civil Rights Act of 1964 ("Title VII") and the California Fair Employment and Housing Act ("FEHA"), which prohibit discrimination based upon such factors as race, national origin, religion and sex, a claimant may establish discrimination under one of two theories.

practice areas

employment litigation & counseling

labor & employment

labor litigation & counseling