



new class action attack: profit-sharing plans for california employees

MSK Client Alert

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California law prohibits employer deductions from employee wages for certain expenses deemed by the courts to be business losses. Absent a particular employee's dishonest or willful act, or gross negligence (not simple negligence or mistake), employers in the Golden State cannot deduct from wages for cash shortages, merchandise shortages, or breakage or loss of equipment.

attorneys

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practice areas

employment litigation & counseling

labor & employment

labor litigation & counseling