



california's civil rights protection extended to gender identity

MSK Client Alert

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The California Fair Employment and Housing Act ("FEHA") prohibits employment and housing discrimination against persons on account of, among other characteristics, their sex. In August 2003, California Governor Gray Davis signed Assembly Bill 196 ("AB 196"), which significantly broadens the FEHA's definition of "sex" to include "gender," "perceived gender" and "gender identity."

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