



california legislation clarifies employers' duties under state's consumer credit laws regarding employment reference background checks

MSK Client Alert

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On October 28, 2002, much anticipated legislation clarified employers' obligations when conducting reference and background checks on job applicants and employees. This new legislation amended the California Credit Reporting Act, Calif. Civil Code §§ 1785.1, *et seq.*, and the Investigative Consumer Reporting Agencies Act, Calif. Civil Code §§ 1786, *et seq.*

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practice areas

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