



california passes its own version of the warn act

MSK Client Alert

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The federal Worker Adjustment and Retraining Notification Act ("WARN Act"), in effect since February 4, 1989, requires covered employers to provide employees or their representatives with 60 days written notice prior to any "mass layoff" or "plant closing," as defined. Failure to provide such notice can subject employers to substantial liability, including up to 60 days back pay per employee and a \$30,000 penalty.

attorneys

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practice areas

employment litigation & counseling

labor & employment

labor litigation & counseling