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## employment litigation & counseling

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Our department's attorneys spend their time as full-service management-side employment counsel, providing both traditional labor law and employment law services. Our comprehensive knowledge of the extensively regulated employment relationship fosters practical advice in planning, compliance, and human resources problem solving.

In addition to representing clients in state and federal courts, in collective bargaining, and before a wide variety of administrative agencies, our labor and employment attorneys assist clients in anticipating and resolving issues arising in mergers and acquisitions and related business transactions.

### ***litigation***

Represent employers in single plaintiff, multi-plaintiff and class action lawsuits, in both state and federal court, including employment discrimination, harassment, retaliation, failure to accommodate, leave of absence, wage and hour (including misclassification, meal and rest period, recordkeeping and related claims), wrongful termination, breach of contract, trade secret, unfair competition, tort and other employment claims.

### ***advice, drafting and training***

Advise employers regarding legal compliance, reorganizations, discipline and discharge, workplace safety and other difficult human resource issues. Conduct training on all areas of employment law, including sexual harassment avoidance, discrimination law, legal compliance, leave of absence administration and best practices. Draft executive employment agreements, personnel policies and procedures, arbitration, confidentiality and on-disclosure agreements and other employment documents.

### ***alternative dispute resolution***

Guidance and counsel, both at the prelitigation stage and as a method of resolving pending litigation when such methods are in the client's best interest.

### **practice contacts**

Anthony J. Amendola  
Emma Luevano

### **attorneys**

Jacob D. Albertson  
Nicholas Baltaxe  
William Cole  
Irina Constantin  
Lucia E. Coyoca  
Simone Del Barco  
Larry C. Drapkin  
Loren Lee Forrest Jr.  
Kevin E. Gaut  
David Gordon  
Genevieve Javidzad  
Hayward J. Kaiser  
Adam Levin  
Mike Marino  
Gary M. McLaughlin  
Jeremy Mittman  
Seth E. Pierce  
Brian M. Ragen  
Stephen A. Rossi  
Steven M. Schneider  
Talya Seidman Cytryn  
Maggie Sheerin  
Corey G. Singer  
Wei Kit (Ricky) Tai  
Louise Truong  
Jonathan M. Turner  
Debra Urteaga



## cases

- Successfully represented Warner Bros. Television Production, an independent production company and several individual writers in a high-profile, wrongful termination and harassment suit brought by a former writer's assistant for the hit TV show "Friends." After obtaining summary judgment and an award of \$415,000 in attorneys' fees for our clients, argued the case of *Lyle v. Warner Bros. Television Production* before the California Supreme Court, resulting in a landmark, unanimous decision in favor of our clients.
- Defended multiple major television production studios and networks in, and successfully resolved, a series of precedent-setting nationwide class actions alleging age discrimination in the hiring of television writers.
- Defended multiple major television networks and production companies, and successfully resolved, two class actions filed by writers and producers on more than a dozen reality television shows alleging misclassification as exempt employees.
- Successfully represented 10 major motion picture studios and TV networks in class actions alleging that hundreds of thousands of workers were not timely paid wages. Includes claims for waiting time penalties and claims under California Business & Professions Code § 17200.
- Recently obtained dismissal of a class action suit against a major motion picture studio that alleged race and national origin discrimination.
- Recently removed to federal court and obtained dismissal of wrongful termination action brought against producers of a hit television program.
- Recently represented one of the world's largest beer manufacturers, Anheuser-Busch, in a wage and hour class action.
- Provided litigation/mediation counsel to Tidewater Marine Western, Inc., in a wage and hour class action, efficiently closing a matter for our client that had been in litigation for ten years with prior counsel.
- Recently represented a large, national garment retailer in two wage and hour class actions in California.
- Recently represented the world's largest bottling company in five wage and hour class actions.

## related practices areas

class action defense  
commercial litigation



- Regularly represent clients in single plaintiff employment discrimination, retaliation, and harassment cases in arbitration or in court.

## headlines

12 MSK Attorneys Named to the 2026 Edition of Southern California *Super Lawyers*  
*Super Lawyers*, February 20, 2026

MSK Recognized as a "Complex Employment Litigation Powerhouse" by BTI Consulting Group  
*BTI Consulting Group*, October 21, 2025

37 MSK Attorneys Named Among *The Best Lawyers in America*® for 2026  
*Best Lawyers*, August 21, 2025

Adam Levin Named to the *Los Angeles Business Journal's* 2025 "Top 100 Lawyers" List  
*Los Angeles Business Journal*, April 21, 2025

Six MSK Litigators Named to *Variety's* 2025 "Legal Impact Report"  
*Variety*, April 9, 2025

Mitchell Silberberg & Knupp Takes Growth Surge Bicoastal With Additions to Labor Practice in New York, D.C.  
Arrival of Prominent Lateral Trio Follows Last Month's Expansion on West Coast  
April 9, 2025

13 MSK Attorneys Named to the 2025 Edition of Southern California *Super Lawyers*  
February 18, 2025

Louise Truong Named Finalist of *L.A. Times B2B Publishing's* 2024 Inspirational Women Awards  
*L.A. Times B2B Publishing*, November 14, 2024

*Best Lawyers* Recognizes Mitchell Silberberg & Knupp in 2025 "Best Law Firms" Rankings  
November 7, 2024

19-Year Entertainment Veteran Mike Marino Joins Mitchell Silberberg & Knupp's Labor and Employment Practice  
from Warner Bros. Discovery  
October 24, 2024

Gregory Hessinger Named to *The Hollywood Reporter's* 2024 NYC Power Lawyers List  
*The Hollywood Reporter*, September 21, 2024

Mitchell Silberberg & Knupp Launches Practice Group to Advise Clients on DEI Programs  
September 17, 2024

34 MSK Attorneys Named Among *The Best Lawyers in America*© for 2025  
August 15, 2024



## employment litigation & counseling

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Five MSK Practices and Attorneys Recognized in *Chambers USA* 2024 Guide  
*Chambers USA*, June 6, 2024

Adam Levin Named to the *Los Angeles Business Journal's* 2024 "Top 100 Lawyers" List  
*Los Angeles Business Journal*, April 22, 2024

Four MSK Partners Named to *Variety's* 2024 "Legal Impact Report"  
April 17, 2024

12 MSK Attorneys Named to the 2024 Edition of Southern California *Super Lawyers*  
January 10, 2024

Mitchell Silberberg & Knupp Elects Labor & Employment Attorney Corey Singer to Partnership  
January 8, 2024

Best Lawyers Recognizes Mitchell Silberberg & Knupp in 2024 "Best Law Firms" Rankings  
November 2, 2023

Adam Levin Included in the 2024 *Lawdragon 500* "Leading Corporate Employment Lawyers" Guide  
September 24, 2023

38 MSK Attorneys Named Among *The Best Lawyers in America*® for 2024  
August 17, 2023

MSK Practices and Attorneys Recognized in *Chambers USA* 2023 Guide  
*Chambers USA*, June 1, 2023

Adam Levin Named to *LABJ's* 2023 "Top 100 Lawyers" List  
*Los Angeles Business Journal*, May 22, 2023

Louise Truong and Bryse Thornwell selected for Leadership Council on Legal Diversity (LCLD) 2023 Leadership Programs  
April 18, 2023

HBO Former Senior Counsel Grant Goeckner Returns to Mitchell Silberberg & Knupp's Entertainment Industry Labor and Employment Law Practice  
February 14, 2023

Best Lawyers Recognizes Mitchell Silberberg & Knupp in 2023 "Best Law Firms" Rankings  
November 2, 2022

MSK Practices and Attorneys Recognized in *Chambers USA* 2022 Guide  
*Chambers USA*, June 1, 2022



## employment litigation & counseling

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Adam Levin Named to *LABJ's* 2022 "Top 100 Lawyers" List  
*Los Angeles Business Journal*, May 16, 2022

David Gordon Quoted in *Corporate Counsel*  
February 15, 2022

Mitchell Silberberg & Knupp LLP Elects Three Lawyers to Partnership: Stephen Blaker, Christopher Elliott, and Louise Truong  
January 6, 2022

U.S. News & World Report Recognizes Mitchell Silberberg & Knupp in 2022 "Best Law Firms" Rankings  
November 4, 2021

26 MSK Attorneys Named Among *The Best Lawyers in America*® for 2022  
August 19, 2021

Mitchell Silberberg & Knupp Elects New Leadership Team  
May 27, 2021

MSK Practices and Attorneys Recognized in *Chambers USA* 2021 Guide  
*Chambers USA*, May 20, 2021

*U.S. News & World Report* Recognizes Mitchell Silberberg & Knupp in 2021 "Best Law Firms" Rankings  
November 2020

33 MSK Attorneys Named Among *The Best Lawyers in America*® for 2021  
August 20, 2020

Christine Lepera and Adam Levin Named to *Variety's* 2020 "Legal Impact Report"  
July 14, 2020

MSK Practices and Attorneys Recognized in *Chambers USA* 2020 Guide  
*Chambers USA*, April 23, 2020

27 MSK Attorneys Named Among *The Best Lawyers in America*® for 2020  
August 15, 2019

Jonathan Turner's DOL Article Published in *Bloomberg Law*  
April 8, 2019

Adam Levin Named to *Lawdragon's* List of Top 100 Most Powerful Corporate Employment Attorneys  
March 15, 2019

William Cole Named to *Lawdragon* Most Powerful Employment Lawyer "Hall of Fame"  
March 8, 2019



## employment litigation & counseling

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Adam Levin Named to *The National Law Journal's* 2019 List of "Employment Law Trailblazers"  
March 1, 2019

MSK Elects Five Lawyers to Partnership  
January 1, 2019

*The Best Lawyers in America*© 2019 Recognizes 24 Attorneys from MSK  
August 15, 2018

Christine Lepera and Adam Levin Named to *Variety's* 2018 "Legal Impact Report"  
April 17, 2018

William Cole and Adam Levin Named to *Human Resource Executive's* List of Most Powerful Employment Attorneys  
April 13, 2018

MSK Named Among 2018 Best Law Firms  
November 1, 2017

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP  
August 15, 2017

MSK Named Among 2017 Best Law Firms  
November 1, 2016

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp  
August 22, 2016

MSK Takes a Bite Out of the Big Apple with lateral Partner Gregory J. Hessinger  
March 24, 2016

MSK Welcomes New Partner, Jonathan Turner, to its Labor & Employment Team!  
July 15, 2015

Two More Of Counsels Join MSK in LA  
November 14, 2012

MSK's Levin and Steinke Win Unanimous Verdict for Shemarya  
April 14, 2010

MSK Partner Adam Levin Receives 2007 CLAY Award  
March 1, 2007

Adam Levin Secures California Supreme Court Victory  
January 20, 2006



Partner Anthony Amendola Returns to MSK  
June 9, 2003

## news

Jeremy Mittman and Eric Engelman Published in the *Daily Journal* on Key 2026 Employment Law Changes  
*Daily Journal* , January 20, 2026

Risky Business: The Most Challenging Workforce Issues Facing Health Care Employers Today  
American Health Law Association's (AHLA) Speaking of Health Law Podcast  
September 16, 2025

Louise Truong Quoted in *Los Angeles Business Journal* on Corporate Philanthropy and DEI Compliance  
*Los Angeles Business Journal* , August 4, 2025

Stephen Rossi Featured in the *Los Angeles Business Journal's* Special Reports Q&A  
*Los Angeles Business Journal* , May 5, 2025

MSK Chair Gregory Hessinger Featured in *The American Lawyer's* "How I Made It" Series  
*The American Lawyer* , January 29, 2025

Jeremy Mittman and Eric Engelman Published in the *Daily Journal*  
*Daily Journal* , December 31, 2024

Adam Levin Mentioned in Several Publications Covering "Real Housewives" Lawsuit  
November 19, 2024

Louise Truong Quoted in *The American Lawyer* Discussing DEI Issues  
*The American Lawyer*, November 12, 2024

Louise Truong Quoted in *The American Lawyer*  
October 3, 2024

Gary McLaughlin Quoted in *CNBC*  
*CNBC*, August 6, 2024

Stephen Rossi Quoted in *Law360*  
*Law360* , August 2, 2024

Gary McLaughlin Quoted in *Bloomberg Law*  
July 26, 2024

Stephen Rossi Quoted in *Bloomberg Law*  
*Bloomberg Law*, June 25, 2024



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David Gordon Quoted in Multiple Publications Commenting on Supreme Court Ruling Over COVID Vaccine Mandates

January 14, 2022

Stephen Blaker, Christopher Elliott, and Louise Truong Mentioned in Multiple Publications for Their Promotions to Partnership

January 6, 2022

Ann Calfas and Andrea Cataneo Mentioned in *Bloomberg Law's* "Wake Up Call"

*Bloomberg Law*, October 28, 2020

MSK Attorneys Featured in *Law360*

*Law360*, May 9, 2019

Jeremy Mittman Featured in *Law360* for Move to MSK

September 26, 2018

Jeremy Mittman Mentioned in *Bloomberg Law*

*Bloomberg Law*, September 21, 2018

Jeremy Mittman Mentioned in *The Recorder*

*The Recorder*, September 21, 2018

Jeremy Mittman Featured in *Attorney at Law Magazine*

September 20, 2018

Sarah Taylor Wirtz Mentioned in *Vanity Fair*

August 3, 2018

Anthony Amendola and Steven Schneider Quoted in *Daily Journal*

May 1, 2018

Adam Levin Quoted in *Variety*

March 5, 2018

Adam Levin Quoted in *The Boston Globe*

October 12, 2017

Adam Levin Mentioned in *The Hollywood Reporter*

September 28, 2017

Anthony Amendola Quoted in *The New York Times*

September 27, 2017



## employment litigation & counseling

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Adam Levin Featured in *Deadline Hollywood*  
January 20, 2017

Adam Levin and William Cole Featured in *Lawdragon's* "100 Most Powerful Employment Lawyers" List  
December 2016

Adam Levin and Emma Luevano Featured in *Law360*  
November 1, 2016

Anthony Amendola Featured in Center Theatre Group Article  
May 6, 2016

*Today's General Counsel* features New York Partner, Greg Hessinger  
April 18, 2016

MSK Partner Greg Hessinger is mentioned in *The National Law Journal*  
April 18, 2016

Greg Hessinger Featured in *Law360* and *Reuters*  
April 5, 2016

Adam Levin Mentioned in *The Hollywood Reporter*  
April 5, 2016

Gregory Hessinger Featured in *The Deal*  
March 31, 2016

MSK Selected for Inclusion in 2016 US News Best Law Firms  
November 2015

Adam Levin and Emma Luevano Mentioned in *Forefront Magazine*  
July 2015

Jonathan Turner Featured in *L.A. Biz* and *The Hollywood Reporter*  
July 2015

William Cole and Adam Levin Recognized in *Lawdragon's* 2015 Guide to Most Powerful Employment Attorneys  
June 18, 2015

Adam Levin was quoted in *Forbes* and *Law360*  
June 2015

Adam Levin Quoted in *Forbes* and *Law360*  
June 2015



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Chambers USA 2015 Recognizes Mitchell Silberberg & Knupp  
May 2015

Adam Levin Recognized as One of the *National Law Journal's* "Top 50 Litigation Trailblazers of 2014"  
December 2014

18 Mitchell Silberberg & Knupp Attorneys Named to the 2015 Super Lawyers Business Edition  
November 21, 2014

U.S. News & World Report Recognizes Mitchell Silberberg & Knupp in 2015 "Best Law Firms" Rankings  
November 3, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"  
August 2014

Chambers USA 2014 Recognizes 9 Attorneys and 3 Practice Groups from MSK Among Nation's Best  
May 2014

Adam Levin Named to *The Hollywood Reporter's* "Top 100 Power Lawyers" List  
April 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List  
January 2014

*U.S. News & World Report* Recognizes MSK in 2013-2014 "Best Law Firms" Rankings  
November 2013

21 MSK Attorneys Selected for *Best Lawyers in America 2014*  
August 15, 2013

MSK Attorneys and Practice Groups Recognized by *Chambers USA 2013*  
May 2013

MSK Named to *National Law Journal's* 2013 "Midsize Hot List"  
April 10, 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List  
January 2013

*U.S. News & World Report* Recognizes MSK in 2012-2013 "Best Law Firms" Rankings  
November 1, 2012

MSK Attorneys Named to New York *Super Lawyers 2012*  
November 1, 2012



21 MSK Attorneys Selected for *Best Lawyers in America 2013*

August 24, 2012

Russell Frackman and Adam Levin Named to *The Hollywood Reporter's* 2012 "Power Lawyers" List

July 18, 2012

MSK Attorneys and Practice Groups Recognized by *Chambers USA 2012*

June 25, 2012

MSK Labor & Employment Attorneys Named to List of Most Powerful Employment Lawyers in U.S.

June 18, 2012

Steve Schneider Discusses 9th Circuit's *Nosal* Decision With *SHRM*

April 30, 2012

25 Named to 2012 Southern California *Super Lawyers* List

January 23, 2012

Steve Schneider Discusses *Nosal* Implications With *SHRM*

December 29, 2011

*U.S. News & World Report* Recognizes MSK In 2011-2012 "Best Law Firms" Rankings

November 1, 2011

William Cole Named 2012 Los Angeles Labor Law - Management Lawyer of the Year by *Best Lawyers*

October 5, 2011

Larry Drapkin Quoted in *Wall Street Journal* and *Investorplace.com*

September 22, 2011

MSK Attorneys Recognized Among "The Best Lawyers in America" for 2012

August 31, 2011

Bill Cole and Adam Levin Named to *Daily Journal's* Annual "Top Labor & Employment Lawyers" List

July 14, 2011

Russell Frackman and Adam Levin Named to *The Hollywood Reporter's* 2011 Power Lawyers List

July 13, 2011

MSK Named to *National Law Journal's* 2011 "Midsize Hot List"

July 11, 2011

Bill Cole and Adam Levin Selected Among "Nation's Most Powerful Employment Lawyers"

June 20, 2011



Nine MSK Attorneys Named to Southern California *Super Lawyers*' Rising Stars List  
June 13, 2011

*Chambers USA* Recognizes MSK Attorneys Among America's Leading Lawyers  
June 10, 2011

24 Named to 2011 Southern California *Super Lawyers* List  
January 25, 2011

Lawrence Michaels Analysis of Souza Decision re Online Protected Speech Live on "Air Talk" (89.3 KPCC Public Radio)  
November 15, 2010

Bill Cole and Russ Frackman Among "Who's Who in Entertainment Law"  
October 12, 2010

MSK Recognized in *U.S. News & World Report/Best Lawyers* "Best Law Firms" Rankings  
September 15, 2010

*The 2011 Best Lawyers in America* Recognized MSK Attorneys from Nine Practice Areas  
August 19, 2010

MSK Attorneys Recognized Among Nation's Best in *Chambers USA* 2010  
July 1, 2010

Adam Levin on NPR's "The Business" Discussing Hollywood's Work Environment  
May 3, 2010

28 Named to 2010 Southern California Super Lawyers List  
January 26, 2010

Larry Drapkin Featured in *Employment Law360*  
November 10, 2009

Larry Drapkin Weighs In On Starbucks Executive's Non-Compete Agreement in *Ad Age*  
October 12, 2009

Anthony Amendola Quoted in *HR Daily Advisor*  
October 6, 2009

*Los Angeles Business Journal's* 2009 "Who's Who in the Law" Lists MSK Attorneys Russell Frackman and Bill Cole  
October 5, 2009

The Best Lawyers in America 2010  
August 3, 2009



## employment litigation & counseling

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*The Hollywood Reporter* Recognizes Bill Cole and Russell Frackman to its List of 2009 "Power Lawyers"  
July 29, 2009

Bill Cole and Adam Levin Ranked Among the Nation's "Most Powerful Employment Attorneys" by *Human Resource Executive*  
May 15, 2009

Who's Who Legal: California 2009  
March 23, 2009

29 Chosen to 2009 Southern California Super Lawyers List  
January 30, 2009

33 Chosen to 2008 Super Lawyers Lists  
November 21, 2008

The *Best Lawyers in America* 2009  
September 17, 2008

The 100 Most Influential Attorneys in Entertainment  
July 23, 2008

MSK Home to 23 Southern California Super Lawyers for 2008  
January 30, 2008

MSK 2007 Employers' Legal Update: A Full House  
January 17, 2008

The Best Lawyers in America 2007  
December 28, 2007

*LABJ* Finds MSK Partners The Best of the Bar in L.A.  
August 20, 2007

Chambers USA Ranks MSK and Partners Russ Frackman and Bill Cole  
June 15, 2007

Pat Benson Named to the *Daily Journal's* List of "Top Women Litigators"  
May 10, 2007

Adam Levin Recipient of the CLAY Award  
February 15, 2007

Emma Luevano named to Inaugural 100 in *Latin Business*  
August 11, 2006



## publications

Litigation Over Employment Status Averted by Settlement  
*California Minority Counsel Program's Summer Newsletter*, August 2016

California Fair Pay Act's Anticipated Effect on Litigation  
*California Minority Counsel Program's Summer Newsletter*, August 2016

California Law is Cause for Caution Among Client Employers  
*Law 360*, November 11, 2014

Keep a Business Eye on E-Workers: Protect Your Business By Telling Your Workers You're Watching  
*LatinBusinessToday.com*, February 2012

Background Check: Avoiding the pitfalls that come with conducting a background check  
*LatinBusinessToday.com*, February 2012

Parents Have Rights  
*LatinBusinessToday.com*, January 2012

Absent With Leave  
*LatinBusinessToday.com*, January 2012

Managing Religious Diversity  
*LatinBusinessToday.com*, December 2011

Labor and Employment Litigation in the Entertainment Industries  
*Entertainment Litigation (Oxford University Press, 2011)*, 2011

How To Be a Good Lawyer and a Good Boss (They're Not Mutually Exclusive)  
*ABA's The Woman Advocate, 2nd Edition*, May 2010

Balance of Power in the Workplace  
*Los Angeles Daily Journal (Guest Column)*, December 2008

Privacy Versus Security in the Workplace  
*Privacy & Data Security Law Journal*, February 2008

Six Ways to Get Your Company Sued In a California Employment Class Action  
March 2004

## alerts

California Court of Appeal Upholds Validity of Prospective Written Meal Period Waivers  
*MSK Client Alert*, April 23, 2025



*Ready, Set, Vlog!* New California Laws Protect the Rights of Child Vloggers

*MSK Client Alert*, December 5, 2024

*PAGA: The Next Generation*: Recently Published FAQs Clarify New Legislative Changes

*MSK Client Alert*, November 21, 2024

New California Law Imposes Requirements on Contracts with Freelance Workers

*MSK Client Alert*, October 21, 2024

Recent California Law Clarifies Loan-Out Companies Are Lawful

*MSK Client Alert*, October 15, 2024

California Eliminates Employers' Ability to Require Employees to Take Vacation Before Receiving Paid Family Leave Benefits

*MSK Client Alert*, October 9, 2024

New Considerations for Employers Committed to DEI Initiatives

*MSK Client Alert*, August 7, 2024

FTC's Non-Compete Ban Faces Challenge in Texas Lawsuit As Enforcement is Put On Hold

*MSK Client Alert*, July 16, 2024

California Court Strikes Down Employer's Arbitration Agreement, Causing Employers to Review Their Agreements for Compliance

*MSK Client Alert*, July 8, 2024

*PAGA: The Next Generation*, Now In Wide Release for California Employers!

*MSK Client Alert*, July 4, 2024

EEOC Releases Guidance on Harassment in the Workplace Addressing Timely Topics

*MSK Client Alert*, June 13, 2024

U.S. Department of Labor Issues Helpful Guidance on Employers' Use of Artificial Intelligence in the Workplace

*MSK Client Alert*, June 11, 2024

U.S. Department of Labor Issues Much-Anticipated Final Rule Increasing Exempt Employee Salary Threshold

*MSK Client Alert*, May 3, 2024

New York Becomes First State to Implement "Paid Prenatal Leave" for Employees

*MSK Client Alert*, May 2, 2024

FTC Issues Final Rule Banning Most Non-Compete Agreements

*MSK Client Alert*, May 2, 2024



When Time Is On The Employee's Side: The California Supreme Court Provides Guidance On What Constitutes Working Time

*MSK Client Alert*, April 10, 2024

Los Angeles County Passes New "Fair Chance Ordinance" for Unincorporated Areas, Further Restricting Employers' Use of Criminal History

*MSK Client Alert*, April 8, 2024

With Release of New Guidance, California Employers Now Have What They Need To Comply with July 1st Deadline To Implement a Workplace Violence Prevention Plan

*MSK Client Alert*, March 18, 2024

Actions Speak Louder Than Words

*MSK Client Alert*, April 18, 2019

*Dynamex* Strikes the Ninth Circuit Court of Appeals

*MSK Client Alert*, March 28, 2019

I'll See Your Minimum Wage and Raise You

*MSK Client Alert*, March 14, 2019

California Court of Appeals Dials in on Call-In Practices

*MSK Client Alert*, February 19, 2019

No Payday for Plaintiffs

*MSK Client Alert*, February 13, 2019

Shuttling Between Independent Contractor and Employee

*MSK Client Alert*, February 4, 2019

Keep On Truckin'

*MSK Client Alert*, January 30, 2019

Sex Education for Minors?

*MSK Client Alert*, January 28, 2019

Don't Miss the Party

*MSK Client Alert*, January 22, 2019

CA Employers Hungry for Time-Rounding Meal Breaks

*MSK Client Alert*, December 26, 2018

Minors Ages 14 to 17 to Receive Sexual Harassment Prevention Training Before Issuance of Entertainment Work Permit

*MSK Client Alert*, November 26, 2018



Employee Nonsolicitation Provisions May No Longer Be Lawful in California

*MSK Client Alert*, November 19, 2018

California Supreme Court's Independent Contractor Ruling Only Applies to Claims Brought Under California Wage Orders

*MSK Client Alert*, November 7, 2018

California Expands Sexual Harassment Training for Employees

*MSK Client Alert*, October 18, 2018

New York State Provides Model Sexual Harassment Prevention Materials for Employers

*MSK Client Alert*, October 11, 2018

NLRB Proposes Rule Changing Joint-Employer Standard

*MSK Client Alert*, October 8, 2018

Summer Roundup: New California Employment Laws

*MSK Client Alert*, October 4, 2018

California Legislative Efforts to Ban Non-Disclosure Agreements and Arbitration Agreements in the Workplace Edging Closer to Becoming Law

*MSK Client Alert*, September 11, 2018

NLRB's General Counsel's Office Releases Seven New Advice Memos

*MSK Client Alert*, August 15, 2018

Employers Cannot Rely on the *De Minimis* Doctrine.

*MSK Client Alert*, July 30, 2018

NLRB General Counsel Issues Pro-Employer Guidance Regarding Workplace Rules

*MSK Client Alert*, June 26, 2018

California Court of Appeal Provides New Guidance on Meaning of "To Employ" Workers

*MSK Client Alert*, June 25, 2018

California Courts of Appeal Pave the Way for More PAGA Claims

*MSK Client Alert*, June 7, 2018

U.S. Supreme Court Rules That Class Action Waivers in Employment Arbitration Agreements Are Enforceable

*MSK Client Alert*, May 30, 2018

New York City & State Implement Stronger Protections Against Workplace Harassment

*MSK Client Alert*, May 24, 2018



Courts Rule on Salary History Bans

*MSK Client Alert*, May 8, 2018

California Supreme Court Adopts "ABC" Test as Standard to Determine Independent Contractor Status Under the Wage Orders

*MSK Client Alert*, May 7, 2018

MSK's Annual Labor & Employment Update

January 11, 2018

Expansion of California Parental Leave Rights

*MSK Client Alert*, October 31, 2017

California "Bans the Box": Pre-Offer Criminal Inquiries Generally Outlawed in the State

*MSK Client Alert*, October 16, 2017

California Bans Salary History Inquiries for Job Applicants

*MSK Client Alert*, October 13, 2017

Salary Inquiries Off Limits in San Francisco

*MSK Client Alert*, August 22, 2017

California Employer Domestic Violence Notice Requirement

*MSK Client Alert*, August 22, 2017

California Court of Appeal Upholds Clearly Defined Waiting Period Before Vacation Begins to Accrue

*MSK Client Alert*, August 21, 2017

NYC Updates "Ban the Box" Law

*MSK Client Alert*, August 7, 2017

DEFH Issues New Workplace Harassment Guidance

*MSK Client Alert*, May 25, 2017

And On The Seventh Day...

*MSK Client Alert*, May 22, 2017

NYC Says Salary Inquiries are DOA

May 10, 2017

Where's The Rest Of My Pay?

*MSK Client Alert*, April 18, 2017

What's In Your Arbitration Agreement?

*MSK Client Alert*, April 13, 2017



MSK's Annual Labor & Employment Update  
January 11, 2017

City of Los Angeles "Bans the Box"  
*MSK Client Alert*, December 15, 2016

Federal Court Lowers the Boom on DOL's Higher Salary Regulation  
*MSK Client Alert*, November 23, 2016

Don't Look Back: California Restricts Use of Salary Histories  
*MSK Client Alert*, October 24, 2016

The Regs They Are a-Changin': Are You Ready?  
*MSK Client Alert*, October 11, 2016

Don't Show Me the Money  
*MSK Client Alert*, August 23, 2016

Employers Should Take Note of the Department of Labor's Final "Persuader Rule"  
*MSK Client Alert*, June 28, 2016

New Los Angeles Ordinance Provides for Paid Sick Leave and Increased Minimum Wages  
*MSK Client Alert*, June 27, 2016

The EEOC Is Keeping Busy: EEOC Issues Additional Guidance About the ADA & Final Rules on Wellness Programs  
*MSK Client Alert*, June 9, 2016

New Santa Monica Ordinance Provides For Paid Sick Leave and Increased Minimum Wages  
*MSK Client Alert*, May 25, 2016

The California Supreme Court Offers Guidance to Employers For Meeting Their Seating Obligations  
April 19, 2016

California Court Requires Employers to Provide Reasonable Accommodations to Employees Who Are  
"Associated With" a Disabled Person  
*MSK Client Alert*, April 14, 2016

New York City Bans the Box: Has Your Company Reviewed Its Application Process?  
*MSK Client Alert*, November 30, 2015

NLRB Broadens Its Standard For Determining Joint Employer Status  
*MSK Client Alert*, October 27, 2015

Machinima Settles FTC Enforcement Action Over Xbox One Endorsements  
*MSK Client Alert*, September 3, 2015



U.S. Department of Labor to Expand Overtime Protections for "White Collar" Employees

*MSK Client Alert*, July 2015

Second Circuit Rulings Provide Hope For Companies' Use of Unpaid Interns

*MSK Client Alert*, July 13, 2015

Labor Commissioner's Uber Decision: A Reminder of Misclassification Dangers

*MSK Client Alert*, June 2015

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## events & speaking engagements

New York Employment Law Year in Review  
January 14, 2026

California Employment Law Year in Review  
December 10, 2025

MSK's 2025 Employment Law "Year in Review" Seminar  
February 20, 2025

California's Burden-Shifting Framework in Whistleblower Retaliation Cases  
October 30, 2024

PAGA: The Next Generation  
July 31, 2024



TAG Alliances 2024 Western North America Regional Meeting  
March 8, 2024

MSK's Annual Labor & Employment Law Update  
January 9, 2019

Independent Contractors: The *Dynamex* Decision  
May 2018

Considering An Applicant's Criminal Background In The "Ban The Box" Age  
April 24, 2018

Inclusion Riders  
April 19, 2018

MSK's Annual Labor & Employment Law Update in New York  
January 17, 2018

MSK's Annual Labor & Employment Law Update  
January 11, 2018

Can I Quote You? - The Impact of California's and New York City's Salary Inquiry Bans on Talent Deals  
November 6, 2017

Employing Minors in the Entertainment Industry  
October 12, 2017

Hot Topics in Employment Law  
May 16, 2017

California Employment Law Update  
March 30, 2017

Decrypting Cybersecurity Laws: 2016 Year In Review and Looking Forward to 2017  
2017 ABA Section of Litigation Corporate Counsel CLE Seminar  
February 17, 2017

MSK's Annual Labor & Employment Law Update in New York  
January 17, 2017

MSK's Annual Labor & Employment Law Update  
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Keeping it Legal: The Essentials of Yoga Law  
December 17, 2016



## employment litigation & counseling

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The Pursuit of Compromise, *10th Annual ABA Section of Labor and Employment Law Conference*  
November 12, 2016

Los Angeles and Santa Monica Sick Leave Ordinances: New Headaches for Employers  
Mitchell Silberberg & Knupp  
July 14, 2016

Collective Bargaining with the Guilds in Motion Pictures and Television  
April 2016

MSK's Annual Labor & Employment Law Update  
January 2016

How to Keep Your Friends Close and Your Frenemies Closer  
December 9, 2015

Give Me Liberty or Give Me That Role!  
December 9, 2015

Obtaining Information in Arbitration, *9th Annual ABA Section of Labor and Employment Law Conference*  
2015

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January 13, 2015

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The *Brinker* Impact: What Employers Need to Know, *MSK Client Seminar*  
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