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## immigration

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Mitchell Silberberg & Knupp's Immigration Department has decades of experience providing a full range of immigration services with a unique emphasis on the representation of the entertainment, video game, information technology, new media, fashion, sports, manufacturing, commercial, advertising and healthcare industries. Members of the Immigration Department have been recognized as: "Best Lawyers in America, Immigration Law," *Best Lawyers* (2009-2023); "Top 5% of lawyers in Southern California," *Southern California Super Lawyers* (2004-2023); "Leading Immigration Lawyer in California," *Chambers USA* (2013); and AV® Preeminent™ Rating, *Martindale-Hubbell*.

Attorneys in the Immigration Department regularly speak and write on current immigration topics and the complicated issues employers are challenged with and are actively involved in the Immigration Section, Los Angeles County Bar Association and the Association of Immigration and Nationality Lawyers.

MSK's immigration attorneys are experts in navigating administrative processes of the United States Citizenship and Immigration Services (USCIS) the U.S. State Department, U.S. Department of Labor and other governmental agencies that enforce the immigration laws of the United States. They design creative legal solutions to service the needs of clients in diverse industries, from multinational corporations to smaller-size companies. Our attorneys offer seasoned expertise and a nuanced understanding of the hurdles employers now face in bringing highly-skilled talent into this country. Our attorneys vigilantly monitor changes in the law, as well as evolving visa application requirements and timetables, consular procedures and administrative guidelines. We assess risks and advise as to the best and most efficient ways to attain client visa and immigration objectives, given a continuously evolving and highly complex legal landscape. For our clients, we seek a full range of employment visas, including intra-company transferees (executives, managers, and professionals), labor certifications, family green card petitions, citizenship petitions retention of U.S. resident status and much more.

Our attorneys also regularly provide training to clients' in-house counsel and human resource professionals regarding immigration of foreign nationals, admission of international transferees, compliance with and implementation of federal immigration reform and control laws (including employment verification and I-9 form compliance), prohibited discrimination under Immigration and Nationality Laws, and Department of Labor audits.

### practice contact

Howard D. Shapiro

### attorneys

Jason A. Farkas

Brian Fu

Frida P. Glucoft

Lauren Hazday

Janice Luo

David S. Rugendorf

Deeba G. Fahami Ware

David A. Wulkan

### related practices areas

corporate & business transactions

early-stage private company financing

labor & employment

regulatory



Further, the Department represents clients during U.S Department of Labor and the United States Citizenship and Immigration Services (USCIS) audits.

We work carefully with our clients on the front-end to develop a tailored innovative immigration management process. The Department also works closely with our Labor & Employment, Entertainment & New Media, Tax, Corporate, and Litigation Departments to effectively and efficiently achieve our clients' objectives. As a premier mid-size law firm, we are able to provide crucial immigration services at a competitive cost.

## headlines

When Red-Carpet Stars Need Us Visas, One Firm Works Overtime  
*Daily Journal*

David Rugendorf Mentioned in Michigan Law School's *Law Quadrangle* for Being Named Pro Bono Committee Co-Chair  
*Michigan Law School's Law Quadrangle*, July 24, 2025

34 MSK Attorneys Named Among *The Best Lawyers in America*© for 2025  
August 15, 2024

Two MSK Attorneys Named to the List of 2024 Southern California *Super Lawyers* "Rising Stars"  
*Super Lawyers* , June 11, 2024

38 MSK Attorneys Named Among *The Best Lawyers in America*© for 2024  
August 17, 2023

Two MSK Attorneys Named to the List of 2023 Southern California *Super Lawyers* "Rising Stars"  
June 6, 2023

Mitchell Silberberg & Knupp LLP Elects Three Lawyers to Partnership: Stephen Blaker, Christopher Elliott, and Louise Truong  
January 6, 2022

26 MSK Attorneys Named Among *The Best Lawyers in America*© for 2022  
August 19, 2021

*U.S. News & World Report* Recognizes Mitchell Silberberg & Knupp in 2021 "Best Law Firms" Rankings  
November 2020

33 MSK Attorneys Named Among *The Best Lawyers in America*© for 2021  
August 20, 2020

27 MSK Attorneys Named Among *The Best Lawyers in America*© for 2020  
August 15, 2019



MSK Attorneys Named to the List of 2019 *Southern California Super Lawyers*  
January 30, 2019

MSK Elects Five Lawyers to Partnership  
January 1, 2019

*The Best Lawyers in America*© 2019 Recognizes 24 Attorneys from MSK  
August 15, 2018

Frida Glucoft Named Among Immigration Trailblazers by *The National Law Journal*  
August 1, 2018

MSK Elects S. Eva Wolf and Janice Luo to Partnership  
December 21, 2017

David Rugendorf Featured in *The Daily Journal*  
December 21, 2017

MSK Named Among 2018 Best Law Firms  
November 1, 2017

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP  
August 15, 2017

MSK Attorneys Named to the 2017 List of *Super Lawyers*  
January 20, 2017

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp  
August 22, 2016

MSK Named to the NLJ 500 Report  
June 29, 2016

Frida Glucoft Part of Pacific Council Delegation to France  
November 4, 2010

Immigration Department Victorious in Pair of Citizenship Cases  
July 7, 2009

MSK Obtains US Permanent Residence for Bet Tzedek Attorney  
July 18, 2008



**news**

Stephen Blaker, Christopher Elliott, and Louise Truong Mentioned in Multiple Publications for Their Promotions to Partnership

January 6, 2022

David Rugendorf Quoted in *LA Times* on Complexity of Recent Immigration Proclamation

July 23, 2020

David Rugendorf Quoted in *Daily Journal* on H-1B Visa Program Changes

June 24, 2020

MSK Attorneys Featured in *Law360*

*Law360*, May 9, 2019

David Rugendorf Quoted in *Law360* on H-1B Visa Changes

September 10, 2018

S. Eva Wolf and Janice Luo Featured in *Law360*

August 9, 2018

David Rugendorf Quoted by *FRS Baseball Network*

June 14, 2018

David Rugendorf Quoted in *The Athletic & Chicago Sun-Times*

June 8, 2018

David Rugendorf Quoted in *Law360*

January 23, 2018

David Rugendorf Quoted in *Law360*

November 22, 2017

David Rugendorf Mentioned in *Law360* Article

August 4, 2017

David Rugendorf Quoted in *Daily Journal*

July 6, 2017

David Rugendorf Quoted in *Law360* on Published Appellate Decision

July 3, 2017

David Rugendorf Quoted in *Daily Journal*

June 27, 2017



David Rugendorf Quoted in *The Wall Street Journal*  
January 30, 2017

Frida P. Glucoft Quoted in *The Hollywood Reporter*  
May 5, 2016

Frida Glucoft Quoted in *Daily Journal*  
April 12, 2016

Lawyers Find Surprises in Immigration Regulations  
May 26, 2015

U.S. News & World Report Recognizes Mitchell Silberberg & Knupp in 2015 "Best Law Firms" Rankings  
November 3, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"  
August 2014

Mitchell Silberberg Listed as a California Powerhouse by Law360  
July 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List  
January 2014

*U.S. News & World Report* Recognizes MSK in 2013-2014 "Best Law Firms" Rankings  
November 2013

21 MSK Attorneys Selected for *Best Lawyers in America 2014*  
August 15, 2013

MSK Attorneys and Practice Groups Recognized by *Chambers USA 2013*  
May 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List  
January 2013

*U.S. News & World Report* Recognizes MSK in 2012-2013 "Best Law Firms" Rankings  
November 1, 2012

21 MSK Attorneys Selected for *Best Lawyers in America 2013*  
August 24, 2012

MSK's Immigration Practice Featured in *Daily Journal*  
May 17, 2012



25 Named to 2012 Southern California *Super Lawyers* List  
January 23, 2012

*U.S. News & World Report* Recognizes MSK In 2011-2012 "Best Law Firms" Rankings  
November 1, 2011

MSK Attorneys Recognized Among "The Best Lawyers in America" for 2012  
August 31, 2011

Frida Glucoft Quoted by *Human Resource Executive Online* Regarding Proposed E-Verify Legislation  
July 1, 2011

USCIS to Issue a Combined Advance Parole and Employment Authorization Document  
February 28, 2011

The E-Verify "Self Check" System Takes Effect March 18, 2011  
February 22, 2011

24 Named to 2011 Southern California *Super Lawyers* List  
January 25, 2011

Limited H-1B Cap Numbers Remain, Employers Should Plan Ahead  
January 18, 2011

MSK Recognized in *U.S. News & World Report/Best Lawyers* "Best Law Firms" Rankings  
September 15, 2010

*The 2011 Best Lawyers in America* Recognized MSK Attorneys from Nine Practice Areas  
August 19, 2010

Frida Glucoft Quoted in *SHRM Newsletter* Regarding Immigration Issues Involving Reverse Outsourcing  
June 17, 2010

28 Named to 2010 Southern California Super Lawyers List  
January 26, 2010

Howard Shapiro Quoted in *Compliance Week*  
September 15, 2009

The Best Lawyers in America 2010  
August 3, 2009

Frida Glucoft Discusses Immigration Reform in the July Issue of *Inside Counsel*  
July 1, 2009



29 Chosen to 2009 Southern California Super Lawyers List  
January 30, 2009

33 Chosen to 2008 Super Lawyers Lists  
November 21, 2008

The *Best Lawyers in America* 2009  
September 17, 2008

MSK Home to 23 Southern California Super Lawyers for 2008  
January 30, 2008

Immigration Law Expertise  
January 30, 2008

MSK 2007 Employers' Legal Update: A Full House  
January 17, 2008

## publications

*AILA's Guide to PERM Labor Certification* (2019 Ed.)  
*American Immigration Lawyers Association*, January 2019

My H-1B Was Rejected In The Lottery! What Now?  
*80 level*, July 17, 2018

Immigration Compliance Aids Foreign Graduates  
December 1, 2015

U.S. Visa Rules Debunked: How International Stars and Entertainment Professionals Get to Work in the U.S.  
October 2, 2015

Getting to "Extraordinary" in the O and P Context for Not So Ordinary Occupations  
June 2015

Collective Bargaining And Immigration  
*Manufacturing.net*, September 2014

10 Immigration Tips for California Employers in the Fashion Industry  
*California Apparel News*, January 2014

P Visas  
*AILA's Immigration Practice Toolbox (4th Edition)*, July 2013



Travel To The United States: Making The Experience Less Harrowing  
*Bloomberg Law Reports - Immigration*, November 2010

Beam Them Up: A Guide to Porting H-1B Aliens to Your Company  
October 2009

Regulations For Workforce Reduction, Lay-Offs and Termination of Foreign Workers  
*Daily Journal*, August 2009

Putting the Green in Green Card  
*Environmental Law Reporter*, May 27, 2009

The Patchwork Quilt Of State E-Verify Laws  
January 2009

## alerts

State Department Updates Guidance on Third Country National Visa Processing  
*MSK Client Alert*, October 27, 2025

White House Issues, Clarifies Proclamation on H-1B Restrictions  
*MSK Client Alert*, September 21, 2025

ICE Inspections, Site Visits and Raids  
*MSK Client Alert*, February 6, 2025

Major Changes Coming Soon To USCIS Fees  
*MSK Client Alert*, February 15, 2024

USCIS Releases More Information on Upcoming H-1B Cap Registration  
*MSK Client Alert*, February 5, 2024

USCIS to Begin Accepting Online Filings of Employment-Based Nonimmigrant Petitions  
*MSK Client Alert*, January 31, 2024

Department of State Pilot Program – Limited Stateside H-1B Visa Renewal  
*MSK Client Alert*, January 2, 2024

US Adds Israel to Visa Waiver Program/ESTA  
*MSK Client Alert*, September 28, 2023

REAL ID – Does one really need it?  
*MSK Client Alert*, August 30, 2023



Update: DHS Announces New Alternative Procedure for E-Verify Employers and New Form I-9 Requirements  
*MSK Client Alert*, July 22, 2023

COVID-19 Temporary Flexibilities for Form I-9, Employment Eligibility Verification, Will End on July 31, 2023  
*MSK Client Alert*, July 17, 2023

Florida to Require E-Verify for Employers With 25 or More Employees in the State  
*MSK Client Alert*, May 18, 2023

Pilot Program for Stateside Visa Renewals  
*MSK Client Alert*, February 17, 2023

H-1B Cap Registration Period Will Run Between March 1 and March 17, 2023  
*MSK Client Alert*, February 7, 2023

U.S. to Impose New COVID-19 Restrictions for Air Travelers from China  
*MSK Client Alert*, December 29, 2022

USCIS to Mail Evidence of Work Authorization to Certain E and L Nonimmigrant Spouses  
*MSK Client Alert*, March 18, 2022

Returning to Your Physical Office After COVID-19?: Remember to Resume Physical Inspection of I-9s  
*MSK Client Alert*, February 24, 2022

US Authorities Implement New Admission Codes for E and L Spouses, Providing for Employment Authorization Automatically Upon Entry  
*MSK Client Alert*, February 10, 2022

H-1B Cap Lottery Selection Rate Drops Significantly and What's Next?  
*MSK Client Alert*, June 17, 2021

Quarantine Requirements and US Visa Applications  
*MSK Client Alert*, January 19, 2021

New Year Brings Changes To Immigration, US Travel  
*MSK Client Alert*, January 13, 2021

USCIS: Approval Notices May (Temporarily) Evidence Authorization to Work in US  
*MSK Client Alert*, August 20, 2020

President Suspends Temporary Entry of Certain Nonimmigrants Due to COVID-19 Related Unemployment Rates  
*MSK Client Alert*, June 22, 2020



Immigration Proclamation Sets Limited Curbs  
President Suspends Temporary Entry of Certain Immigrants Due to COVID-19 Economic Fallout  
*MSK Client Alert*, April 23, 2020

Employer Expectations in COVID Conditions  
*Client Alert*, April 20, 2020

Remote Work Blurs Boundaries  
Working Remotely Triggers Immigration Compliance Regulations  
*MSK Client Alert*, March 30, 2020

Don't Get Stuck With COVID-19  
US Immigration In The Time of the Coronavirus  
*MSK Client Alert*, March 23, 2020

Novel Coronavirus European Travel Ban (Effective March 13, 2020)  
*MSK Client Alert*, March 12, 2020

New Travel Restrictions for New Yorkers  
*MSK Client Alert*, February 7, 2020

Update to Critical Restrictions on French Nationals (E and L Visas)  
*MSK Client Alert*, November 12, 2019

ICE To Increase STEM OPT Worksite Inspections  
*MSK Client Alert*, August 27, 2019

US Visa Applicants Now Required To Provide Social Media Identifiers  
*MSK Client Alert*, June 7, 2019

The United States Finalizes Its Welcome Notice to Israeli Investors: E-2 Visas Available in May  
*MSK Client Alert*, May 1, 2019

USCIS Extends (and Expands) Premium Processing Ban  
*MSK Client Alert*, August 31, 2018

Your Driver's License Is Still Valid For Domestic Air Travel, At Least For Now  
*MSK Client Alert*, January 11, 2018

Hold That Call International Travelers: CBP Doubles Down on Airport Searches of Electronic Devices  
*MSK Client Alert*, January 9, 2018

California Passes Immigrant Worker Protection Act  
December 13, 2017



Green Card Lottery

*MSK Client Alert*, October 2, 2017

The Only Thing Certain is Uncertainty

*MSK Client Alert*, September 26, 2017

Lawful Permanent Residence: How Not to Lose It

*MSK Client Alert*, September 18, 2017

International Travel Alert: Change In Policy Regarding Advance Parole Travel Document Applications

*MSK Client Alert*, August 23, 2017

I-9 Update

July 31, 2017

Implementation of Executive Order Imposing Temporary Travel and Refugee Ban

*MSK Client Alert*, March 7, 2017

U.S. Immigration to Suspend Premium Processing for All H-1B Petitions

*MSK Client Alert*, March 7, 2017

President Trump's Executive Order: Travel Ban

*MSK Client Alert*, March 7, 2017

President Trump's Executive Order Prohibiting Entry of Certain Individuals to the United States

*MSK Client Alert*, January 27, 2017

New USCIS Forms and USCIS Filing Fee Adjustment

*MSK Client Alert*, January 12, 2017

Importance of Maintaining Cybersecurity Measures – Assessing the Ashley Madison Data Breach Settlement

*MSK Client Alert*, December 16, 2016

Immigration Tips for Startups

*MSK Client Alert*, September 21, 2016

Canada Implements Pre-Flight Electronic Travel Authorization, Counterpart to United States ESTA Program

*MSK Client Alert*, May 20, 2016

Changes to the Visa Waiver Program Enacted

February 1, 2016

2017 Diversity Immigrant Visa Program Coming to a Close

*MSK Client Alert*, October 2015



NLRB Broadens Its Standard For Determining Joint Employer Status

*MSK Client Alert*, October 27, 2015

Keeping Multi-national Families Together - The Supreme Court's Ruling in Favor of Same-Sex Marriage Confirms the Federal Government's Continued Recognition of the Right to U.S. Immigration Benefits for Same-Sex Couples

*MSK Client Alert*, June 29, 2015

It's Here: H-4 Spouse Work Authorization is Now A Reality (For Some)

*MSK Client Alert*, February 24, 2015

Take a Number: The U.S. State Department Dramatically Alters Waiting Times for Indian Nationals Awaiting Employment-Based Green Cards

*MSK Client Alert*, July 2013

The New I-9 Employment Verification Form

*MSK Client Alert*, March 2013

Purchasing a New Brand – US Immigration Consequences

*MSK Client Alert*, January 4, 2013

U.S. Employers Should Prepare for On-Site Visits by USCIS

*MSK Client Alert*, February 2, 2012

Labor And Employment Law 2011: A Year-End In Review

*MSK Client Alert*, January 24, 2012

California Law Confirms E-Verify Is Voluntary for Private Employers

*MSK Client Alert*, December 15, 2011

The Social Security Administration Revives the Employer No-Match Letters

*MSK Client Alert*, April 21, 2011

The New Handbook for Employers (M-274): I-9 Updates Employers Need to Know

*MSK Client Alert*, February 2011

Summer is Here: Trainees and Interns

*MSK Client Alert*, June 4, 2010

Year-End Update: Taking Stock of 2009

*MSK Client Alert*, January 28, 2010

Program Electronic Review Management (PERM)

*MSK Client Alert*, June 2006



Program Electronic Review Management (PERM) - January 2005

*MSK Client Alert*, January 2005

2005 Omnibus Appropriations Bill: H-1B/L-1 Visas

*MSK Client Alert*, December 2004

MSK Immigration Alert - August 2004

*MSK Client Alert*, August 2004

U.S. Citizenship and Immigration Services Announces Revised Form I-9 Employment Eligibility Verification

*MSK Client Alert*, November 2007

EB-5 Regional Centers: Pooled Resources For Job Creation With "Green Cards" As Rewards

*MSK Client Alert*, July 2009

Green Cards for Investors in Troubled Businesses: A Reward for Preserving American Jobs

*MSK Client Alert*, June 2009

Employer Update: H1B and E-verify

*MSK Client Alert*, April 2009

Nonprofit Organizations: Uniquely Positioned to Take Advantage of Immigration Benefits

*MSK Client Alert*, November 2008

Consular Processing Update

*MSK Client Alert*, September 2008

U.S. To Prescreen Visa Waiver Travelers

*MSK Client Alert*, August 2008

E-Verify

*MSK Client Alert*, June 2008

"No Match" Regulations Are No Match For Federal Judge

*MSK Client Alert*, September 2007

Fraud Reduction Efforts in "Green Card" Processing Will Increase Costs For Employers

*MSK Client Alert*, August 2007

U.S. Immigration - Retention of U.S.

*MSK Client Alert*, June 9, 2009

Work Force Reductions Involving H-1B Foreign Workers

*MSK Client Alert*, February 2009



U.S. Citizenship & Immigration Services Delay Implementation of Revised Form I-9 Employment Eligibility Verification Form  
*MSK Client Alert*, February 2009

E-Verify Contractor Rule Suspended Until 5/21  
*MSK Client Alert*, January 2009

Thou Shalt Not, Except When We Say Thou Shalt  
April 2007

O's and P's - The Entertainment and Sports Visas  
*MSK Client Alert*, March 2007

## **events & speaking engagements**

The New Arena: Legal Considerations Where Sports Meet Entertainment  
June 11, 2025

2023 AILA Fall CLE Conference and Webcast  
September 29, 2023

Nordic Oscar Week 2023 Film & Television Program  
March 8, 2023

Immigration Law Issues for Startup Founders  
December 10, 2019

Hiring Foreign Workers (CAHF 2019)  
July 16, 2019

Hiring Foreign Workers (CAHF 2018)  
November 13, 2018

VISA & Residence Permits to Work in the U.S.  
October 23, 2017

Innovation & Technology Council  
May 9, 2017

Beach Bootcamp Part 2  
April 21, 2017

MSK Beach Bootcamp  
September 21, 2016



US Visa Options for Your Business

Consulate General of Brazil in Los Angeles

July 28, 2016

AILA Annual Conference on Immigration Law

June 24, 2016

Post-Graduation Visa Options

February 3, 2016

Getting to 'Extraordinary' in the O and P Context for Not So Ordinary Occupations

June 20, 2015

Employment-based Immigrant Visas – Part II (Alternatives to Labor Certification)

June 12, 2015

Post-Graduation Visa Options

October 15, 2014

Business Immigration Law and its Impact on Entertainment Professionals.

October 9, 2014

F-1 Student Webinar - Work Visa Options after OPT

February 6, 2013

Artist & Entertainer Work Visas (O & P) and Green Cards (E-11)

January 17, 2013

2010 U.S. Immigration Law Update

March 2011

Hiring Foreign Talent in a Downturn Economy: What Every HR Professional Should Know

January 24, 2011

Immigration Issues for Entertainment Lawyers

November 2010

Entertainment Visas: What's talent got to do with it?

March 24, 2010

Immigration Laws and Issues of Importance to the Film, TV and Music Industries

October 10, 2009

Immigration Laws and Issues of Importance to the Film, TV and Music Industries

August 24, 2009



Immigration Controls and Business Issues

August 18, 2004

Security's Impact on Immigration

February 12, 2003

Premium Processing to The Rescue: How to Succeed With Your O's & P's

September 20, 2001