



immigration

Mitchell Silberberg & Knupp's Immigration Department has decades of experience providing a full range of immigration services with a unique emphasis on the representation of the entertainment, information technology, new media, fashion, sports, manufacturing, commercial, advertising and healthcare industries. Members of the Immigration Department have been recognized as: "Leading Immigration Lawyer in California," *Chambers USA* (2013); "Best Lawyers in America, Immigration Law," *Best Lawyers* (2009-2013); "Top 5% of lawyers in Southern California," *Southern California Super Lawyers* (2004-2013); and AV® Preeminent™ Rating, *Martindale-Hubbell*.

Attorneys in the Immigration Department regularly speak and write on current immigration topics and the complicated issues employers are challenged with and are actively involved in the Immigration Section, Los Angeles County Bar Association and the Association of Immigration and Nationality Lawyers.

Our immigration attorneys are thoroughly accustomed to the administrative processes of the United States Citizenship and Immigration Services (USCIS) agency (formerly known as the INS) and many other governmental agencies that affect employment and immigration into the United States. Concern for Homeland Security is perhaps most evident in the increasing complexity and uncertainty surrounding the legal process for immigration into the U.S. Our attorneys offer seasoned expertise and a nuanced understanding of the hurdles employers now face in recruiting technical and creative employees into the country for short- or long-term stays. E-Verify, ESTA and other emerging authorization procedures, coupled with changing visa application requirements and timetables, necessitate the comprehensive immigration practice for which MSK is well known. Regularly providing advice and advocacy with various governmental agencies, we seek a full range of employment visas, temporary immigration of foreign personnel, and intra-company transferees (including managers, professionals and technicians), including Treaty Trader, Treaty Investor, labor certifications, family green card petitions, citizenship petitions, and retention of U.S. resident status.

Our attorneys also regularly provide training to clients' in-house counsel and human resource professionals regarding immigration of foreign nationals, admission of international transferees, compliance with and implementation of federal immigration reform and control laws (including employment verification and I-9 form compliance), prohibited discrimination under Immigration and

practice contacts

Frida P. Glucoft
Howard D. Shapiro

attorneys

Brian Fu
Lauren Hazday
Janice Luo
David S. Rugendorf



Nationality Laws, and Department of Labor audits.

Further, the Department represents clients during U.S Department of Labor and the United States Citizenship and Immigration Services (USCIS) audits.

We work carefully with our clients on the front-end to develop a tailored innovative immigration management process. The Department also works closely with our Labor & Employment, Entertainment & New Media, Tax, Corporate, and Litigation Departments to effectively and efficiently achieve our clients' objectives. As a premier mid-size law firm, we are able to provide crucial immigration services at a competitive cost.

headlines

37 MSK Attorneys Named Among *The Best Lawyers in America*® for 2026
Best Lawyers, August 21, 2025

Two MSK Attorneys Named to the List of 2023 Southern California *Super Lawyers* "Rising Stars"
June 6, 2023

U.S. News & World Report Recognizes MSK Among 2019 "Best Law Firms" Rankings
November 1, 2018

Frida Glucoft Part of Pacific Council Delegation to France
November 4, 2010

Immigration Department Victorious in Pair of Citizenship Cases
July 7, 2009

MSK Obtains US Permanent Residence for Bet Tzedek Attorney
July 18, 2008

news

David Rugendorf Quoted in *Daily Journal*
August 8, 2017

David Rugendorf Mentioned in *Law360* Article
August 4, 2017

Lawyers Find Surprises in Immigration Regulations
May 26, 2015

U.S. News & World Report Recognizes Mitchell Silberberg & Knupp in 2015 "Best Law Firms" Rankings
November 3, 2014



The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"
August 2014

Mitchell Silberberg Listed as a California Powerhouse by Law360
July 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List
January 2014

U.S. News & World Report Recognizes MSK in 2013-2014 "Best Law Firms" Rankings
November 2013

21 MSK Attorneys Selected for *Best Lawyers in America 2014*
August 15, 2013

MSK Attorneys and Practice Groups Recognized by *Chambers USA 2013*
May 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List
January 2013

U.S. News & World Report Recognizes MSK in 2012-2013 "Best Law Firms" Rankings
November 1, 2012

21 MSK Attorneys Selected for *Best Lawyers in America 2013*
August 24, 2012

MSK's Immigration Practice Featured in *Daily Journal*
May 17, 2012

25 Named to 2012 Southern California *Super Lawyers* List
January 23, 2012

U.S. News & World Report Recognizes MSK In 2011-2012 "Best Law Firms" Rankings
November 1, 2011

MSK Attorneys Recognized Among "The Best Lawyers in America" for 2012
August 31, 2011

Frida Glucoft Quoted by *Human Resource Executive Online* Regarding Proposed E-Verify Legislation
July 1, 2011

USCIS to Issue a Combined Advance Parole and Employment Authorization Document
February 28, 2011



The E-Verify "Self Check" System Takes Effect March 18, 2011
February 22, 2011

24 Named to 2011 Southern California *Super Lawyers* List
January 25, 2011

Limited H-1B Cap Numbers Remain, Employers Should Plan Ahead
January 18, 2011

MSK Recognized in *U.S. News & World Report/Best Lawyers* "Best Law Firms" Rankings
September 15, 2010

The 2011 Best Lawyers in America Recognized MSK Attorneys from Nine Practice Areas
August 19, 2010

Frida Glucoft Quoted in *SHRM Newsletter* Regarding Immigration Issues Involving Reverse Outsourcing
June 17, 2010

28 Named to 2010 Southern California Super Lawyers List
January 26, 2010

Howard Shapiro Quoted in *Compliance Week*
September 15, 2009

The Best Lawyers in America 2010
August 3, 2009

Frida Glucoft Discusses Immigration Reform in the July Issue of *Inside Counsel*
July 1, 2009

29 Chosen to 2009 Southern California Super Lawyers List
January 30, 2009

33 Chosen to 2008 Super Lawyers Lists
November 21, 2008

The Best Lawyers in America 2009
September 17, 2008

MSK Home to 23 Southern California Super Lawyers for 2008
January 30, 2008

Immigration Law Expertise
January 30, 2008



MSK 2007 Employers' Legal Update: A Full House
January 17, 2008

publications

Getting to "Extraordinary" in the O and P Context for Not So Ordinary Occupations
June 2015

Collective Bargaining And Immigration
Manufacturing.net, September 2014

10 Immigration Tips for California Employers in the Fashion Industry
California Apparel News, January 2014

Travel To The United States: Making The Experience Less Harrowing
Bloomberg Law Reports - Immigration, November 2010

Beam Them Up: A Guide to Porting H-1B Aliens to Your Company
October 2009

Regulations For Workforce Reduction, Lay-Offs and Termination of Foreign Workers
Daily Journal, August 2009

Putting the Green in Green Card
Environmental Law Reporter, May 27, 2009

The Patchwork Quilt Of State E-Verify Laws
January 2009

alerts

H-1B/H-4 Visa Update: U.S. State Department Expands Online Presence Review to Include H-1B and H-4 Visa Applicants
Msk Client Alert, December 5, 2025

White House Issues, Clarifies Proclamation on H-1B Restrictions
MSK Client Alert, September 21, 2025

Trump Administration To Enforce Registration, Address Requirements
MSK Client Alert, March 11, 2025

USCIS to Begin Accepting Online Filings of Employment-Based Nonimmigrant Petitions
MSK Client Alert, January 31, 2024



Florida to Require E-Verify for Employers With 25 or More Employees in the State
MSK Client Alert, May 18, 2023

U.S. to Impose New COVID-19 Restrictions for Air Travelers from China
MSK Client Alert, December 29, 2022

Employer Expectations in COVID Conditions
Client Alert, April 20, 2020

USCIS Releases New Form I-9, Effective Today
MSK Client Alert, January 31, 2020

Warning to Employers When Staffing Special Projects
April 8, 2019

H-1B Visas: Employers Be Aware of Potential Changes
MSK Client Alert, December 11, 2018

California Passes Immigrant Worker Protection Act
December 13, 2017

The Only Thing Certain is Uncertainty
MSK Client Alert, September 26, 2017

Visa Options for Foreign Investors and Entrepreneurs
MSK Client Alert, November 14, 2016

Canada Implements Pre-Flight Electronic Travel Authorization, Counterpart to United States ESTA Program
MSK Client Alert, May 20, 2016

2017 Diversity Immigrant Visa Program Coming to a Close
MSK Client Alert, October 2015

NLRB Broadens Its Standard For Determining Joint Employer Status
MSK Client Alert, October 27, 2015

Keeping Multi-national Families Together - The Supreme Court's Ruling in Favor of Same-Sex Marriage Confirms the Federal Government's Continued Recognition of the Right to U.S. Immigration Benefits for Same-Sex Couples
MSK Client Alert, June 29, 2015

It's Here: H-4 Spouse Work Authorization is Now A Reality (For Some)
MSK Client Alert, February 24, 2015



Take a Number: The U.S. State Department Dramatically Alters Waiting Times for Indian Nationals Awaiting Employment-Based Green Cards
MSK Client Alert, July 2013

The New I-9 Employment Verification Form
MSK Client Alert, March 2013

Purchasing a New Brand – US Immigration Consequences
MSK Client Alert, January 4, 2013

U.S. Employers Should Prepare for On-Site Visits by USCIS
MSK Client Alert, February 2, 2012

Labor And Employment Law 2011: A Year-End In Review
MSK Client Alert, January 24, 2012

California Law Confirms E-Verify Is Voluntary for Private Employers
MSK Client Alert, December 15, 2011

The Social Security Administration Revives the Employer No-Match Letters
MSK Client Alert, April 21, 2011

The New Handbook for Employers (M-274): I-9 Updates Employers Need to Know
MSK Client Alert, February 2011

Summer is Here: Trainees and Interns
MSK Client Alert, June 4, 2010

Year-End Update: Taking Stock of 2009
MSK Client Alert, January 28, 2010

U.S. Citizenship and Immigration Services Announces Revised Form I-9 Employment Eligibility Verification
MSK Client Alert, November 2007

U.S. To Prescreen Visa Waiver Travelers
MSK Client Alert, August 2008

"No Match" Regulations Are No Match For Federal Judge
MSK Client Alert, September 2007

2005 Omnibus Appropriations Bill: H-1B/L-1 Visas
MSK Client Alert, December 2004

Consular Processing Update
MSK Client Alert, September 2008



EB-5 Regional Centers: Pooled Resources For Job Creation With "Green Cards" As Rewards
MSK Client Alert, July 2009

Employer Update: H1B and E-verify
MSK Client Alert, April 2009

Fraud Reduction Efforts in "Green Card" Processing Will Increase Costs For Employers
MSK Client Alert, August 2007

Green Cards for Investors in Troubled Businesses: A Reward for Preserving American Jobs
MSK Client Alert, June 2009

MSK Immigration Alert - August 2004
MSK Client Alert, August 2004

Nonprofit Organizations: Uniquely Positioned to Take Advantage of Immigration Benefits
MSK Client Alert, November 2008

Program Electronic Review Management (PERM)
MSK Client Alert, June 2006

Program Electronic Review Management (PERM) - January 2005
MSK Client Alert, January 2005

U.S. Immigration - Retention of U.S.
MSK Client Alert, June 9, 2009

Work Force Reductions Involving H-1B Foreign Workers
MSK Client Alert, February 2009

U.S. Citizenship & Immigration Services Delay Implementation of Revised Form I-9 Employment Eligibility
Verification Form
MSK Client Alert, February 2009

E-Verify Contractor Rule Suspended Until 5/21
MSK Client Alert, January 2009

Thou Shalt Not, Except When We Say Thou Shalt
April 2007

O's and P's - The Entertainment and Sports Visas
MSK Client Alert, March 2007



events & speaking engagements

MSK's 2025 Employment Law "Year in Review" Seminar
February 20, 2025

MSK's Labor & Employment Department's Annual "Year in Review" Seminar
January 10, 2024

MSK's Labor & Employment "Year in Review" Seminar
January 11, 2023

Employment and Immigration Issues
May 15, 2017

MSK's Annual Labor & Employment Law Update in New York
January 17, 2017

MSK's Annual Labor & Employment Law Update
January 11, 2017

MSK's Annual Labor & Employment Law Update
January 2016

Getting to 'Extraordinary' in the O and P Context for Not So Ordinary Occupations
June 20, 2015

Employment-based Immigrant Visas – Part II (Alternatives to Labor Certification)
June 12, 2015

Year In Review 2014: Labor & Employment Law Developments
January 13, 2015

Year In Review 2013: Labor & Employment Law Developments
December 17, 2014

Post-Graduation Visa Options
October 15, 2014

Business Immigration Law and its Impact on Entertainment Professionals.
October 9, 2014

2012 Employers' Legal Update
January 9, 2013

2011 Employers' Legal Update
January 12, 2012



2010 Employers' Legal Update
January 20, 2011

Hot Topics in Immigration for Labor and Employment Attorneys
August 6, 2010

2009 Employers' Legal Update
January 21, 2010

2008 Employers' Legal Update
December 11, 2008

2007 Employers' Legal Update
January 17, 2008

2005 Employers' Legal Update
December 8, 2005