



Frida P. Glucoft

Partner Emerita



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legal expertise

Immigration and nationality law with an emphasis on employer obligations and responsibilities. Counseling multi-national corporations, small businesses, and individuals on a wide variety of immigration matters, including immigration requirements during corporate reorganizations, transfer of executives, managers, professionals and technicians, temporary work permits and permanent residence applications, and immigration-related security matters. Counseling employers on Ig and LCA audits. Documentation for international manufacturers and R&D companies doing business and trade in the United States.

representative matters

- Successfully prosecuted appeals for a motion picture studio to qualify a director of photography, editor, production designer, and lighting specialist for employment visas to film in the U.S.
- Represented major international petroleum, data communications, entertainment, healthcare, and consumer products companies concerning transfers of critical foreign managerial, professional, and technical personnel to U.S. offices.
- Successfully defended clients in Department of Labor, OFCCP, Wage and Hour, and Immigration audits.
- Assisted clients in significant reductions of fines in context of H1B visa audits and employer compliance and conducted CLE-authorized webinars regarding employer compliance and employer obligations in the H1B and non-immigrant visa context.
- Counseled clients on immigration enforcement issues and E-Verify regulations at the Federal and State level.

practice areas

labor & employment
immigration
immigration

admissions

California
U.S. District Court
Central District of California

education

University of California Los Angeles School of Law, J.D.
University of Southern California, B.A.: *Phi Beta Kappa*

languages

- Fluent in Spanish and Hebrew



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- Represented clients in various industries in ICE audits of Forms I9 and negotiations of fine reductions.
- Prepared and filed thousands of P-1, O-1, and EB-1 petitions for artists, athletes and entertainers and fashion designers.
- Prepared and filed numerous EB-1 petitions for multinational executives, outstanding researchers, and extraordinary ability individuals.
- Assisted corporate clients in responses to various Department of Labor (DOL) Audit responses in both the H-1B and PERM contexts.

honors & awards

- Recognized by *Best Lawyers in America*® in Immigration Law (2009-2026)
- "Lawyer of the Year" Honoree, *Best Lawyers in America*© (2020)
- "Who's Who Legal: Corporate Immigration 2015," *Who's Who Legal* (2015)
- "Leading Immigration Lawyers in California," *Chambers USA* (2013, and 2014)
- "Top 5% of lawyers in Southern California," *Southern California Super Lawyers* (2004-2017)
- AV® Preeminent™ Rating, Martindale-Hubbell

professional, business and civic affiliations

- Chair, MSK Immigration Department
- Pacific Council on International Policy (2006 - present), Global Security Committee
- Association of Immigration and Nationality Lawyers
- President's Circle, Los Angeles County Museum of Art Prints, and Drawings Council

headlines

37 MSK Attorneys Named Among *The Best Lawyers in America*® for 2026
Best Lawyers, August 21, 2025

34 MSK Attorneys Named Among *The Best Lawyers in America*© for 2025
August 15, 2024



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38 MSK Attorneys Named Among *The Best Lawyers in America*© for 2024
August 17, 2023

26 MSK Attorneys Named Among *The Best Lawyers in America*© for 2022
August 19, 2021

33 MSK Attorneys Named Among *The Best Lawyers in America*© for 2021
August 20, 2020

27 MSK Attorneys Named Among *The Best Lawyers in America*© for 2020
August 15, 2019

The Best Lawyers in America© 2019 Recognizes 24 Attorneys from MSK
August 15, 2018

Frida Glucoft Named Among Immigration Trailblazers by *The National Law Journal*
August 1, 2018

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP
August 15, 2017

MSK Attorneys Named to the 2017 List of *Super Lawyers*
January 20, 2017

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp
August 22, 2016

MSK Client John Campion Receives 2016 Ellis Island Medal of Honor
May 9, 2016

Frida Glucoft Part of Pacific Council Delegation to France
November 4, 2010

Immigration Department Victorious in Pair of Citizenship Cases
July 7, 2009

media mentions

Frida P. Glucoft Quoted in *The Hollywood Reporter*
May 5, 2016

Frida Glucoft Quoted in *Daily Journal*
April 12, 2016

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Frida P. Glucoft

MSK Attorneys Named to the List of 2016 Southern California Super Lawyers
January 20, 2016

Frida Glucoft Quoted in *Academic Leader*
October 2015

23 Mitchell Silberberg & Knupp Attorneys Featured in *Best Lawyers*
August 2015

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"
August 2014

Mitchell Silberberg Listed as a California Powerhouse by Law360
July 2014

Chambers USA 2014 Recognizes 9 Attorneys and 3 Practice Groups from MSK Among Nation's Best
May 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List
January 2014

21 MSK Attorneys Selected for *Best Lawyers in America 2014*
August 15, 2013

MSK Attorneys and Practice Groups Recognized by *Chambers USA 2013*
May 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List
January 2013

21 MSK Attorneys Selected for *Best Lawyers in America 2013*
August 24, 2012

25 Named to 2012 Southern California *Super Lawyers* List
January 23, 2012

MSK Attorneys Recognized Among "The Best Lawyers in America" for 2012
August 31, 2011

Frida Glucoft Quoted by *Human Resource Executive Online* Regarding Proposed E-Verify Legislation
July 1, 2011

24 Named to 2011 Southern California *Super Lawyers* List
January 25, 2011

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The 2011 Best Lawyers in America Recognized MSK Attorneys from Nine Practice Areas
August 19, 2010

Frida Glucoft Quoted in *SHRM Newsletter* Regarding Immigration Issues Involving Reverse Outsourcing
June 17, 2010

28 Named to 2010 Southern California Super Lawyers List
January 26, 2010

The Best Lawyers in America 2010
August 3, 2009

Frida Glucoft Discusses Immigration Reform in the July Issue of *Inside Counsel*
July 1, 2009

29 Chosen to 2009 Southern California Super Lawyers List
January 30, 2009

The *Best Lawyers in America* 2009
September 17, 2008

MSK Home to 23 Southern California Super Lawyers for 2008
January 30, 2008

Immigration Law Expertise
January 30, 2008

publications

Collective Bargaining And Immigration
Manufacturing.net, September 2014

10 Immigration Tips for California Employers in the Fashion Industry
California Apparel News, January 2014

Travel To The United States: Making The Experience Less Harrowing
Bloomberg Law Reports - Immigration, November 2010

Focus Column
August 2009

Regulations For Workforce Reduction, Lay-Offs and Termination of Foreign Workers
Daily Journal, August 2009

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Fusion and Security: New Screenings for Cargo and Travelers
U.S. Custom House Guide, September 2008

client alerts

Major Changes Coming Soon To USCIS Fees
MSK Client Alert, February 15, 2024

USCIS Releases More Information on Upcoming H-1B Cap Registration
MSK Client Alert, February 5, 2024

USCIS to Begin Accepting Online Filings of Employment-Based Nonimmigrant Petitions
MSK Client Alert, January 31, 2024

REAL ID – Does one really need it?
MSK Client Alert, August 30, 2023

Update: DHS Announces New Alternative Procedure for E-Verify Employers and New Form I-9 Requirements
MSK Client Alert, July 22, 2023

COVID-19 Temporary Flexibilities for Form I-9, Employment Eligibility Verification, Will End on July 31, 2023
MSK Client Alert, July 17, 2023

Pilot Program for Stateside Visa Renewals
MSK Client Alert, February 17, 2023

Quarantine Requirements and US Visa Applications
MSK Client Alert, January 19, 2021

Employer Expectations in COVID Conditions
Client Alert, April 20, 2020

Remote Work Blurs Boundaries
Working Remotely Triggers Immigration Compliance Regulations
MSK Client Alert, March 30, 2020

Novel Coronavirus European Travel Ban (Effective March 13, 2020)
MSK Client Alert, March 12, 2020

USCIS Releases New Form I-9, Effective Today
MSK Client Alert, January 31, 2020

Update to Critical Restrictions on French Nationals (E and L Visas)
MSK Client Alert, November 12, 2019

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The United States Finalizes Its Welcome Notice to Israeli Investors: E-2 Visas Available in May
MSK Client Alert, May 1, 2019

Warning to Employers When Staffing Special Projects
April 8, 2019

Hold That Call International Travelers: CBP Doubles Down on Airport Searches of Electronic Devices
MSK Client Alert, January 9, 2018

The Only Thing Certain is Uncertainty
MSK Client Alert, September 26, 2017

Lawful Permanent Residence: How Not to Lose It
MSK Client Alert, September 18, 2017

I-9 Update
July 31, 2017

New USCIS Forms and USCIS Filing Fee Adjustment
MSK Client Alert, January 12, 2017

Canada Implements Pre-Flight Electronic Travel Authorization, Counterpart to United States ESTA Program
MSK Client Alert, May 20, 2016

2017 Diversity Immigrant Visa Program Coming to a Close
MSK Client Alert, October 2015

Take a Number: The U.S. State Department Dramatically Alters Waiting Times for Indian Nationals Awaiting Employment-Based Green Cards
MSK Client Alert, July 2013

Purchasing a New Brand – US Immigration Consequences
MSK Client Alert, January 4, 2013

U.S. Employers Should Prepare for On-Site Visits by USCIS
MSK Client Alert, February 2, 2012

The Social Security Administration Revives the Employer No-Match Letters
MSK Client Alert, April 21, 2011

Summer is Here: Trainees and Interns
MSK Client Alert, June 4, 2010

Employer Update: H1B and E-verify
MSK Client Alert, April 2009

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E-Verify

MSK Client Alert, June 2008

EB-5 Regional Centers: Pooled Resources For Job Creation With "Green Cards" As Rewards

MSK Client Alert, July 2009

Nonprofit Organizations: Uniquely Positioned to Take Advantage of Immigration Benefits

MSK Client Alert, November 2008

U.S. Citizenship and Immigration Services Announces Revised Form I-9 Employment Eligibility Verification

MSK Client Alert, November 2007

"No Match" Regulations Are No Match For Federal Judge

MSK Client Alert, September 2007

U.S. Immigration - Retention of U.S.

MSK Client Alert, June 9, 2009

Work Force Reductions Involving H-1B Foreign Workers

MSK Client Alert, February 2009

U.S. Citizenship & Immigration Services Delay Implementation of Revised Form I-9 Employment Eligibility Verification Form

MSK Client Alert, February 2009

O's and P's - The Entertainment and Sports Visas

MSK Client Alert, March 2007

events & speaking engagements

Hiring Foreign Talent in a Downturn Economy: What Every HR Professional Should Know

January 24, 2011

Hot Topics in Immigration for Labor and Employment Attorneys

August 6, 2010

Recruiting Seasonal, Peakload Foreign Workers

2008

National Security & Immigration Policies

2007

Immigration Fundamentals: What Every Lawyer Needs to Know

2007

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HR Concerns in the Recruitment & Retention of Foreign Workers,
2007

HR Concerns in the Recruitment & Retention of Foreign Workers,
2006

Immigration Controls and Business Issues
August 18, 2004

Security's Impact on Immigration
February 12, 2003

Premium Processing to The Rescue: How to Succeed With Your O's & P's
September 20, 2001