



Janice Luo
Partner



437 Madison Avenue
25th Floor
New York, NY 10022

t (310) 312-3207
f (310) 312-3207
jzl@msk.com

legal expertise

Janice exclusively practices immigration and nationality law representing employers and individuals in a wide range of non-immigrant and immigrant matters, including preparing petitions and applications for aliens of extraordinary ability in the arts, entertainment and sciences; intracompany transferees for multinational corporations; treaty trader/investor visas and employees of high-tech companies.

representative matters

- Handle complex L-1 and E-2 visa matters for large multinational corporations, with specific expertise in blanket petitions and consular processing worldwide.
- Specialized knowledge of green cards and nonimmigrant visas for the luxury goods industry, including premium wine and spirits and high fashion.
- Handle I-9 audits, and nonimmigrant visa investigations with UCIS and the Department of Labor.
- Approval of National Interest Waivers for major semi-conductor company and public health organization.
- Filed successful appeals briefs for nonimmigrants based on humanitarian concerns.
- Worked on numerous EB-5 Investor cases approved by the USCIS.
- Handled a variety of complex immigration matters involving deportation and exclusion, waivers, citizenship, criminal convictions and asylum.

practice areas

immigration
labor & employment
immigration

admissions

California

education

Loyola Law School, J.D., 2000

Entertainment Law Review;
Scott Moot Court Competitor;
Asian Pacific American Law
Students Association

University of California, Los
Angeles, B.A., 1996

languages

- Mandarin Chinese



professional, business and civic affiliations

- Member, American Immigration Lawyers Association

headlines

MSK Elects S. Eva Wolf and Janice Luo to Partnership
December 21, 2017

media mentions

S. Eva Wolf and Janice Luo Featured in *Law360*
August 9, 2018

publications

10 Immigration Tips for California Employers in the Fashion Industry
California Apparel News, January 2014

Focus Column
August 2009

Regulations For Workforce Reduction, Lay-Offs and Termination of Foreign Workers
Daily Journal, August 2009

Stockholm Sweden, The Visa Processing Guide
2002

The V Visa: A New LIFE Form, AILA's Immigration & Nationality Law Handbook, Volume I, General Immigration;
Removal & Relief: Asylum Protection
2001

client alerts

State Department Updates Guidance on Third Country National Visa Processing
MSK Client Alert, October 27, 2025

White House Issues, Clarifies Proclamation on H-1B Restrictions
MSK Client Alert, September 21, 2025

President Suspends Temporary Entry of Certain Nonimmigrants Due to COVID-19 Related Unemployment Rates
MSK Client Alert, June 22, 2020



Janice Luo

Update to Critical Restrictions on French Nationals (E and L Visas)

MSK Client Alert, November 12, 2019

California Passes Immigrant Worker Protection Act

December 13, 2017

U.S. Employers Should Prepare for On-Site Visits by USCIS

MSK Client Alert, February 2, 2012

E-Verify

MSK Client Alert, June 2008

U.S. Citizenship and Immigration Services Announces Revised Form I-9 Employment Eligibility Verification

MSK Client Alert, November 2007

Work Force Reductions Involving H-1B Foreign Workers

MSK Client Alert, February 2009

events & speaking engagements

Immigration Law Issues for Startup Founders

December 10, 2019

msk.com

los angeles
t 310.312.2000
f 310.312.3100

new york
t 212.509.3900
f 212.509.7239

washington, dc
t 202.355.7900
f 202.355.7899