



Jonathan M. Turner

Partner, through his Professional Corporation



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legal expertise

After many years as a co-managing partner with his own law firm, Mr. Turner was invited to join MSK, as an equity partner in the firm's labor and employment law practice group. This was a welcome opportunity for him. Throughout most of his legal career, Mr. Turner has provided counsel, advice and representation to many employer clients also served by MSK, including major producers and distributors in the filmed entertainment industry. Having served earlier in his career as part of the legal staff for the Alliance of Motion Picture and Television Producers and later as in-house labor and employment law counsel for Twentieth Century Fox, he already was professionally acquainted with MSK, its outstanding group of lawyers, and its reputation as a premier law firm for employers in the filmed entertainment industry; hence, the decision to join the firm was a natural and logical move for him.

Mr. Turner has been with MSK since 2015, working out of its Los Angeles offices, where he continues to counsel and represent employers in all aspects of labor and employment law. While a large focus of his practice is in the filmed entertainment industry, Mr. Turner also represents employers across all industry sectors. His practice includes employer representation in labor arbitrations, administrative proceedings, court litigation, and collective bargaining negotiations. Mr. Turner has successfully defended employers at trial and on appeal in wrongful termination cases involving claims for racial discrimination, age discrimination, sexual harassment, disability discrimination, retaliation and breach of employment contract.

Mr. Turner's practice also includes advice and counsel to employers on human resource management, workplace and leave accommodation issues, compliance with wage and hour laws, employee discipline, harassment prevention, union organizing issues, and collective bargaining negotiations on behalf of management.

practice areas

labor & employment

Diversity, Equity and
Inclusion Advisory

employment litigation &
counseling

labor litigation &
counseling

admissions

California

U.S. District Court

Central District of California

Eastern District of California

Northern District of California

Southern District of
California

U.S. Court of Appeal

Ninth Circuit

U.S. Supreme Court

education

University of California Davis
School of Law, J.D., 1981

California State University,
B.A., 1978

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Throughout his professional career, Mr. Turner has spoken on the topic of employment and labor law at various events, including the ABA Employment and Labor Law Annual Conference, the Entertainment Industry Employment and Labor Law Annual Conference, and seminars and programs sponsored by the Council on Education in Management, the John Langston Bar Association, the Orange County Industrial Research Association, and the Goldman Sachs Legal Clinic for Small Businesses. Mr. Turner also speaks regularly on workplace issues at management training conferences and seminars for his clients.

honors & awards

- Recognized by *Best Lawyers in America*® in Labor Law - Management (2023-2024)

professional, business and civic affiliations

- State Bar of California, Member
- Los Angeles County Bar Association, Member
- John Langston Bar Association, Member
- California Minority Counsel Program, Member
- National Association of Minority & Women Owned Law Firms (NAMWOLF), Member

headlines

Mitchell Silberberg & Knupp Launches Practice Group to Advise Clients on DEI Programs
September 17, 2024

38 MSK Attorneys Named Among *The Best Lawyers in America*® for 2024
August 17, 2023

MSK Client PBS Scores \$1.5M Jury Win in Tavis Smiley #MeToo Case
March 4, 2020

Jonathan Turner's DOL Article Published in *Bloomberg Law*
April 8, 2019

MSK Welcomes New Partner, Jonathan Turner, to its Labor & Employment Team!
July 15, 2015



Jonathan M. Turner

media mentions

Jonathan Turner Quoted in *SHRM* Discussing NLRB Ruling
SHRM, November 15, 2024

Jonathan Turner Featured in *Production.Ink*
September 4, 2024

Jonathan Turner Quoted in *Washington Examiner*
Washington Examiner, April 23, 2024

Jonathan Turner Quoted in *Law360*
November 25, 2020

Jonathan Turner Quoted in *SHRM*
September 12, 2019

Jonathan Turner Mentioned in *Attorney at Law*
August 2015

Jonathan Turner Featured in *L.A. Biz* and *The Hollywood Reporter*
July 2015

publications

Litigation Over Employment Status Averted by Settlement
California Minority Counsel Program's Summer Newsletter, August 2016

California Fair Pay Act's Anticipated Effect on Litigation
California Minority Counsel Program's Summer Newsletter, August 2016

Employer Alert re California Fair Pay Act
California Minority Counsel Program's Winter Newsletter, December 22, 2015

Wage and Hour Laws for On-Site Managers
Daily Journal, Aug. 15, 2012

Discovery in NLRA Section 10(j) Proceedings
27 A.B.A. J. Lab. & Emp., L. 385, 2012

Discovery in NLRA Section 10(j) Proceedings
ABA Journal of Labor & Employment Law, 2012

NLRA vs. Cal-WARN: Which law prevails during a labor dispute?
Westlaw Journal Employment, Vol. 26, No. 7, 2011

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Personnel Impact: Traps and Pitfalls in Employee Layoffs
Computer & Internet Lawyer, Vol. 19, No. 1, 2002

Personnel Impact
Los Angeles Lawyer, 2001

client alerts

SCOTUS's Curbing of Federal Agency Actions – A Tool to Place Guardrails on the NLRB's Recent Policies to Expand its Reach under the NLRA
MSK Client Alert, July 24, 2024

Supreme Court Ruling Limits NLRB's Ability to Obtain Preliminary Injunctions
MSK Client Alert, July 10, 2024

FTC Issues Final Rule Banning Most Non-Compete Agreements
MSK Client Alert, May 2, 2024

It Takes Two To Make a Rule Go Right (?): NLRB Unveils New Joint Employer Test
MSK Client Alert, October 31, 2023

NLRB Adopts a New Standard for Assessing the Lawfulness of Workplace Rules
MSK Client Alert, August 11, 2023

The Employer Strikes Back
SCOTUS Holds Tort Claims Against Union for Strikers' Intentional Destruction of Property Are Not Preempted by the NLRA.
MSK Client Alert, June 8, 2023

Are highly compensated executives still entitled to overtime pay under the FLSA?
Yes, if the employer is not careful when structuring the pay arrangements.
MSK Client Alert, March 22, 2023

NLRB Calls Into Question Confidentiality and Non-disparagement Provisions in Agreements with Employees
MSK Client Alert, March 3, 2023

CA Court of Appeal Clarifies that Purely Online Businesses Are Not Covered by the ADA
MSK Client Alert, November 4, 2022

Board Limits Employer-Friendly Unilateral Change Rule's Application Following Expiration of CBA
MSK Client Alert, May 13, 2020



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NLRB Advice on COVID-19
NLRB's General Counsel Issues Advice Concerning COVID-19
MSK Client Alert, March 30, 2020

NLRB Continues Trend to Create a More Business Friendly Environment by Reversing Obama-Era Labor Decisions
MSK Client Alert, January 6, 2020

NLRB Issues Changes to Representation Case Procedures
MSK Client Alert, December 19, 2019

Bite Your Tongue: NLRB Rules That Produce Company's Media, Confidentiality Policies are Lawful
MSK Client Alert, October 14, 2019

NLRB Adopts Employer-Friendly Standard Regarding What Constitutes a Unilateral Change in Violation of the NLRA
MSK Client Alert, October 2, 2019

Get Back: NLRB Overturns Long-Standing "Public Space" Exception
MSK Client Alert, July 8, 2019

Hit The Road, Jack: Uber Drivers are Independent Contractors According to NLRB
MSK Client Alert, June 6, 2019

Actions Speak Louder Than Words
MSK Client Alert, April 18, 2019

Dynamex Strikes the Ninth Circuit Court of Appeals
MSK Client Alert, March 28, 2019

Website Accessibility - Americans with Disabilities Act Impact
MSK Client Alert, February 8, 2019

Shuttling Between Independent Contractor and Employee
MSK Client Alert, February 4, 2019

California Legislative Efforts to Ban Non-Disclosure Agreements and Arbitration Agreements in the Workplace Edging Closer to Becoming Law
MSK Client Alert, September 11, 2018

NLRB's General Counsel's Office Releases Seven New Advice Memos
MSK Client Alert, August 15, 2018



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MSK's Annual Labor & Employment Law Update
MSK Client Alert, January 12, 2016

events & speaking engagements

Traditional Labor Law Year in Review
January 21, 2026

2025 Traditional Labor Law Update
February 26, 2025

Why DEI Matters for Law Firms: Supporting Client's Core Values and Meeting Legal Industry Imperatives
October 24, 2024

AI Deconstructed: IP, Privacy and Employment Law
March 27, 2024

Workplace & Employment Law Update (WELU) 2023
December 6, 2023

AI and Its Use and Impact in the Workplace
June 2, 2023

MSK's 2023 Traditional Labor Law Update
March 15, 2023

MSK's Annual Labor & Employment Law Update
January 15, 2020

Independent Contractors Under *Dynamex* and A.B. 5
November 14, 2019

MSK's Annual Labor & Employment Law Update
January 9, 2019

MSK's Annual Labor & Employment Law Update
January 11, 2018

The Pursuit of Compromise, *10th Annual ABA Section of Labor and Employment Law Conference*
November 12, 2016

MSK's Annual Labor & Employment Law Update
January 2016

Discovery in NLRA 10(j) Hearings
November 4, 2011

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