



Louise Truong

Partner



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legal expertise

Louise Truong represents employers ranging from Fortune 50 companies to start-ups in a variety of employment disputes and litigation involving wrongful termination, harassment, whistleblower, discrimination, trade secrets misappropriation, unfair competition, employee solicitation, and wage and hour class action claims. An important aspect of Louise's practice is advising clients on how to avoid problems in the workplace. Louise counsels employers regarding the drafting of, revisions to and compliance with workplace policies for avoiding litigation, such as employee handbooks, sick leave policies, severance agreements, independent contractor agreements, and commission plans.

representative matters

- Successfully reached early and favorable resolutions on multiple single-plaintiff matters.
- Drafted successful motions for summary judgment, motions to dismiss, and motions to compel arbitration on behalf of employers.
- Obtained favorable settlement in a wage and hour class action involving claims of missed meal and rest breaks.
- Regularly advises employers on litigation prevention and compliance with local, state and federal employment laws and regulations, including leaves of absence, accommodation of disabilities, performance management and termination, wage and hour issues, and reductions in force.

honors & awards

- Finalist, "Inspirational Women Awards," *L.A. Times B2B Publishing* (2024)
- "Ones to Watch," *Best Lawyers in America*® in Labor and Employment Law - Management (2024-2025)

practice areas

labor & employment

Diversity, Equity and
Inclusion Advisory

employment litigation &
counseling

labor litigation &
counseling

admissions

California

U.S. District Court

Central District of California

Southern District of
California

Northern District of California

Eastern District of California

education

University of California,
Hastings College of the Law,
J.D., 2013

University of California, Irvine,
B.A., Criminology, Law and
Society. B.A., Literary
Journalism

other career experience

- Associate, Buchalter
- Associate, Lindahl Beck LLP
- Judicial Extern for Justice Kennard,

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Louise Truong

- "Leaders of Influence: Minority Attorneys," *Los Angeles Business Journal* (2023-2024)
- "Women Worth Watching," *Profiles in Diversity Journal* (2023)

Supreme Court of
California

professional, business and civic affiliations

- Beverly Hills Bar Association
- Association of Business Trial Lawyers
- Women Lawyers Association of Los Angeles

headlines

Louise Truong Named Finalist of *L.A. Times B2B Publishing's* 2024 Inspirational Women Awards
L.A. Times B2B Publishing, November 14, 2024

Mitchell Silberberg & Knupp Launches Practice Group to Advise Clients on DEI Programs
September 17, 2024

34 MSK Attorneys Named Among *The Best Lawyers in America*® for 2025
August 15, 2024

Louise Truong Featured in "Leaders of Influence: Minority Attorneys 2024" by the *Los Angeles Business Journal*
January 22, 2024

Elaine Kim and Louise Truong Named to *Profiles in Diversity Journal's* 2023 "Women Worth Watching" List
Profiles in Diversity Journal, October 12, 2023

38 MSK Attorneys Named Among *The Best Lawyers in America*® for 2024
August 17, 2023

Louise Truong and Bryse Thornwell selected for Leadership Council on Legal Diversity (LCLD) 2023 Leadership Programs
April 18, 2023

Louise Truong Featured in "Leaders of Influence: Minority Attorneys 2023" by the *Los Angeles Business Journal*
Los Angeles Business Journal, January 23, 2023



Louise Truong

Mitchell Silberberg & Knupp LLP Elects Three Lawyers to Partnership: Stephen Blaker, Christopher Elliott, and Louise Truong
January 6, 2022

media mentions

Louise Truong Quoted in *Los Angeles Business Journal* on Corporate Philanthropy and DEI Compliance
Los Angeles Business Journal, August 4, 2025

Louise Truong Quoted in *The American Lawyer* Discussing DEI Issues
The American Lawyer, November 12, 2024

Louise Truong Quoted in *The American Lawyer*
October 3, 2024

Louise Truong Quoted in *The American Lawyer*
October 3, 2024

MSK's DEI Advisory Practice Group Launch Featured in *Law360*
Law360, September 18, 2024

Stephen Blaker, Christopher Elliott, and Louise Truong Mentioned in Multiple Publications for Their Promotions to Partnership
January 6, 2022

client alerts

New Considerations for Employers Committed to DEI Initiatives
MSK Client Alert, August 7, 2024

The NLRB Approves Non-Disparagement, Non-Solicitation, and Email Workplace Rules
MSK Client Alert, April 19, 2021

California Court of Appeals Dials in on Call-In Practices
MSK Client Alert, February 19, 2019

events & speaking engagements

3rd Annual Video Game Industry DEI Summit
Legal Insights Panel
October 29, 2024