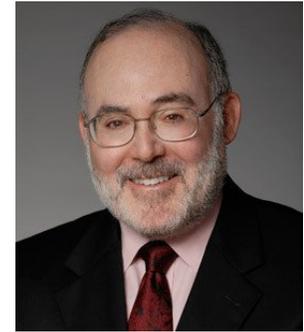




Steven M. Schneider

Partner



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legal expertise

Steven Schneider is a seasoned labor & employment attorney who focuses his practice on employment and wrongful competition law on behalf of Management, and labor law.

Employment and Wrongful Competition Law on Behalf of Management: Planning for reductions in workforce and corporate acquisitions, personnel problems advice, representing employers before numerous government agencies and California and federal trial and appellate courts in every kind of wage and hour, wrongful termination, discrimination, sexual harassment, and retaliation claims in individual and class action lawsuits, and prosecuting wrongful competition lawsuits.

Labor Law: Every facet of an employer's involvement with a union, from programs for remaining union-free, defending against union election campaigns, chief negotiator of collective bargaining agreements, dealing with strikes, picketing, arbitrations, trust fund and union litigation, and obtaining union decertification.

representative matters

- Successful obtained summary judgment (judgment before trial) against a union representing airport employees who signed a petition to get rid of the union, which resulted in the employer withdrawing representation from and terminating its collective bargaining agreement with the union.
- In a commercial case involving a boatload of rice that sailed through a major hurricane, enforced in the federal district court and the U.S. Court of Appeals for the Ninth Circuit the contract's foreign country forum and choice of law provisions on behalf of the Ministry of Trade and related entity of a Middle East country.

practice areas

labor & employment

employment litigation & counseling

labor litigation & counseling

admissions

California, 1973

U.S. District Court

Central District of California, 1973

Eastern District of California, 1985

Northern District of California, 1974

Southern District of California, 1986

U.S. Court of Appeals

Ninth Circuit, 1974

Eighth Circuit, 1999

U.S. Supreme Court, 1983

education

Harvard Law School, J.D., 1973

Cornell University, B.S. Industrial and Labor Relations, 1970; *Phi Kappa Phi*

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Steven M. Schneider

- In a case in which hundreds of millions of dollars in alleged damages were sought (and later awarded) against a former member of our corporate client's board of directors, successfully obtained complete dismissal of the corporate client.
- Successfully prosecuted wrongful competition lawsuit against former owners and managers of sold business, resulting in client's multimillion-dollar recovery.
- Successfully obtained dismissal of numerous federal and state employment discrimination administrative complaints against employer clients on jurisdictional and other grounds.

honors & awards

- Recognized by *Best Lawyers in America*® in the fields of:
 - Labor Law - Management (2019-2021, 2023-2026)
 - Litigation - Labor and Employment (2020-2021, 2023-2026)
- "Top 5% of lawyers in Southern California," *Southern California Super Lawyers* (2004-2014)
- "Top Attorneys in Southern California in Labor and Employment Law," *Los Angeles Magazine* (2004-2012)
- AV® Preeminent™ Rating, Martindale-Hubbell

professional, business and civic affiliations

- Board of Directors, FASHUnited
- Mediator, U.S. District Court, Los Angeles
- Mediator, Los Angeles County Superior Court
- American Bar Association, Labor and Employment Law Section
- Los Angeles County Bar Association

headlines

37 MSK Attorneys Named Among *The Best Lawyers in America*® for 2026
Best Lawyers, August 21, 2025

34 MSK Attorneys Named Among *The Best Lawyers in America*© for 2025
August 15, 2024



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38 MSK Attorneys Named Among *The Best Lawyers in America*© for 2024
August 17, 2023

26 MSK Attorneys Named Among *The Best Lawyers in America*© for 2022
August 19, 2021

33 MSK Attorneys Named Among *The Best Lawyers in America*© for 2021
August 20, 2020

27 MSK Attorneys Named Among *The Best Lawyers in America*© for 2020
August 15, 2019

The Best Lawyers in America© 2019 Recognizes 24 Attorneys from MSK
August 15, 2018

The Best Lawyers in America© 2018 Recognizes 24 Attorneys from Mitchell Silberberg & Knupp LLP
August 15, 2017

The Best Lawyers in America© 2017 Recognizes 22 Attorneys from Mitchell Silberberg & Knupp
August 22, 2016

media mentions

Anthony Amendola and Steven Schneider Quoted in *Daily Journal*
May 1, 2018

23 Mitchell Silberberg & Knupp Attorneys Featured in *Best Lawyers*
August 2015

18 Mitchell Silberberg & Knupp Attorneys Named to the 2015 Super Lawyers Business Edition
November 21, 2014

The Best Lawyers in America© 2015 Recognizes 21 Attorneys from Mitchell Silberberg & Knupp and Names 2 Attorneys "Lawyer of the Year"
August 2014

26 MSK Attorneys Named to 2014 Southern California *Super Lawyers* List
January 2014

21 MSK Attorneys Selected for *Best Lawyers in America 2014*
August 15, 2013

26 MSK Attorneys Named to 2013 Southern California *Super Lawyers* List
January 2013



Steven M. Schneider

21 MSK Attorneys Selected for *Best Lawyers in America 2013*

August 24, 2012

Steve Schneider Discusses 9th Circuit's *Nosal* Decision With *SHRM*

April 30, 2012

25 Named to 2012 Southern California *Super Lawyers* List

January 23, 2012

Steve Schneider Discusses *Nosal* Implications With *SHRM*

December 29, 2011

24 Named to 2011 Southern California *Super Lawyers* List

January 25, 2011

The 2011 Best Lawyers in America Recognized MSK Attorneys from Nine Practice Areas

August 19, 2010

28 Named to 2010 Southern California Super Lawyers List

January 26, 2010

The Best Lawyers in America 2010

August 3, 2009

Steve Schneider Quoted in *Transaction World*

June 11, 2009

Steve Schneider Interviewed by National Association of Federal Credit Unions

June 8, 2009

29 Chosen to 2009 Southern California Super Lawyers List

January 30, 2009

Steve Schneider Discusses Likelihood of Credit Card Self-Regulation with *Transaction World*.

October 3, 2008

The *Best Lawyers in America* 2009

September 17, 2008

MSK Home to 23 Southern California Super Lawyers for 2008

January 30, 2008

MSK 2007 Employers' Legal Update: A Full House

January 17, 2008

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Steve Schneider Gives the *Inside Counsel* Insight Into the TJX Litigation
January 15, 2008

The Best Lawyers in America 2007
December 28, 2007

publications

Supreme Court Justice Sonia Sotomayor's Famous Role in Sports Labor Cases
Bender's Labor & Employment Bulletin, Vol. 9, No. 10, October 2009

Balance of Power in the Workplace
Los Angeles Daily Journal (Guest Column), December 2008

In the Workplace, A Happy New Year?
Los Angeles Daily Journal, December 2008

How Employers Lose Lawsuits, MCLE credit article,
California Lawyer, August 2004

Six Ways to Get Your Company Sued In a California Employment Class Action
March 2004

Surprise Suits
Los Angeles Daily Journal, March 2004

Age Discrimination in Employment Law (Chapter on discovery in age discrimination lawsuits)
BNA Books, 2003

client alerts

California Court of Appeal Upholds Clearly Defined Waiting Period Before Vacation Begins to Accrue
MSK Client Alert, August 21, 2017

Employers Should Take Note of the Department of Labor's Final "Persuader Rule"
MSK Client Alert, June 28, 2016

NLRB Broadens Its Standard For Determining Joint Employer Status
MSK Client Alert, October 27, 2015

U.S. Department of Labor to Expand Overtime Protections for "White Collar" Employees
MSK Client Alert, July 2015



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Second Circuit Rulings Provide Hope For Companies' Use of Unpaid Interns

MSK Client Alert, July 13, 2015

Governor Brown Signs Two New Laws That Will Impact California Employers in 2015

MSK Client Alert, September 19, 2014

Supreme Court Invalidates President Obama's NLRB Recess Appointments

MSK Client Alert, June 27, 2014

Proposed NLRB Union Election Rules Significantly Reduce Employers' Response Time to Union Organizing

MSK Client Alert, March 6, 2014

Labor and Employment Law 2013: A Year-End Review

MSK Client Alert, January 13, 2014

No Peace With A Piece Rate Unless Every Hour Is Paid

MSK Client Alert, April 15, 2013

Important Court Decisions

January 2013

New Laws And Regulations

MSK Client Alert, January 2013

Pending Decisions And Potential Legislation

MSK Client Alert, January 2013

Labor and Employment Law 2013: A Year-End Review

MSK Client Alert, January 10, 2013

California Court of Appeals Severely Limits Application of Administrative Exemption from Overtime

MSK Client Alert, August 1, 2012

Supreme Court Decides *Brinker*: An Important Win for Employers

MSK Client Alert, April 13, 2012

Labor And Employment Law 2011: A Year-End In Review

MSK Client Alert, January 24, 2012

Pending Decisions and Potential Legislation

MSK Labor & Employment Alert, January 2012

New Laws and Regulations,

MSK Labor & Employment Alert, January 2012

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Year-End Update: Taking Stock of 2009

MSK Client Alert, January 28, 2010

Salary Flexibility For Exempt Employees Approved By DLSE

MSK Client Alert, October 2009

Proceed with Caution on Trade Secrets Claims

MSK Client Alert, September 2009

Criminal History Questions on Employee Applications Can Lead to Class Action Heartache

MSK Client Alert, February 2004

New Class Action Attack: Profit-Sharing Plans for California Employees

MSK Client Alert, November 2003

Federal Arbitration Act Reigns Supreme

MSK Client Alert, March 2008

California Supreme Court Issues Death Knell To Covenants Not To Compete

MSK Client Alert, October 2008

Only the Injured Are Left Standing

MSK Client Alert, August 2009

Employer Liability Under Labor Code Section 132A: The Pendulum Starts to Reverse

MSK Client Alert, August 2003

The Demise of the Inevitable Disclosure Doctrine

MSK Client Alert, October 2002

Effective June 1, 2005: New FTC Consumer Information Disposal Regulations Could Expose Employers to Significant Liability

MSK Client Alert, May 2005

New Federal Regulations for Overtime Exemptions

MSK Client Alert, June 2004

California Passes its Own Version of the WARN Act

MSK Client Alert, October 2002

California Legislation Clarifies Employers' Duties Under State's Consumer Credit Laws Regarding Employment Reference Background Checks

MSK Client Alert, November 2002

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California Industrial Welfare Commission Closes Doors After Legislature Withdraws Funding
MSK Client Alert, July 2004

events & speaking engagements

2012 Employers' Legal Update
January 9, 2013

2011 Employers' Legal Update
January 12, 2012

2010 Employers' Legal Update
January 20, 2011