



Eric D. Engelman

Associate



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legal expertise

Eric Engelman represents management in all areas of labor and employment law, including in arbitrations, unfair labor practice charges, disciplinary hearings, and other administrative proceedings. Eric regularly advises employers in developing labor relation strategies, interpreting and applying workplace policies, and compliance with the requirements of the NLRA, LMRA, FAA, Norris-LaGuardia Act, FMLA, ADA, ADEA, WARN Act, OSHA, FLSA, state and local sick leave laws, and other federal and state labor and employment laws. He also has extensive experience negotiating collective bargaining agreements with various unions.

professional, business and civic affiliations

- Member, New York City Bar Association

media mentions

Jeremy Mittman and Eric Engelman Published in the *Daily Journal* on Key 2026 Employment Law Changes
Daily Journal, January 20, 2026

Jeremy Mittman and Eric Engelman Published in the *Daily Journal*
Daily Journal, December 31, 2024

client alerts

Ready, Set, Vlog! New California Laws Protect the Rights of Child Vloggers
MSK Client Alert, December 5, 2024

SCOTUS's Curbing of Federal Agency Actions – A Tool to Place Guardrails on the NLRB's Recent Policies to Expand its Reach under the NLRA
MSK Client Alert, July 24, 2024

practice areas

labor & employment

admissions

New Jersey

New York

education

Fordham University School of Law, J.D.

Binghamton University, B.A.

other career experience

- Associate, Genova Burns LLC
- Assistant General Counsel, New York City Office of Labor Relations

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Supreme Court Ruling Limits NLRB's Ability to Obtain Preliminary Injunctions

MSK Client Alert, July 10, 2024

FTC Issues Final Rule Banning Most Non-Compete Agreements

MSK Client Alert, May 2, 2024

It Takes Two To Make a Rule Go Right (?): NLRB Unveils New Joint Employer Test

MSK Client Alert, October 31, 2023

Will Non-Compete Clauses Be No-More?

MSK Client Alert, January 17, 2023

NLRB Rules that Dues Deductions Continue After a Collective Bargaining Agreement's Expiration

MSK Client Alert, October 10, 2022

events & speaking engagements

Traditional Labor Law Year in Review

January 21, 2026

New York Employment Law Year in Review

January 14, 2026

2025 Traditional Labor Law Update

February 26, 2025