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# the shifting legal landscape for health plans providing gender affirming care

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Phoenix, Arizona

August 26, 2026

10:45 - 11:45am MST

Event Sponsor: International Foundation of Employee Benefit Plans

MSK Partner Bob Lowe will be presenting on, "The Shifting Legal Landscape for Health Plans Providing Gender Affirming Care" for International Foundation of Employee Benefit Plan's 45th Annual ISCEBS Employee Benefits Symposium on August 26, 2026.

*About the panel...*

Several regulatory changes and court decisions have recently addressed the obligation of group health plans to provide benefits for gender-affirming care. In addition, some statutes and court decisions prohibit gender-affirming care in certain circumstances. This session will help group health plan sponsors navigate this changing legal landscape, examine legal and regulatory requirements, clarify fiduciary responsibilities, utilize practical guidance on plan design and documentation, and learn how to communicate with stakeholders.

Takeaways:

- Extent to which group health plans are required to provide gender-affirming care benefits
- Circumstances in which it may be prohibited
- Providing benefits to travel to a state where it's permissible

*About International Foundation of Employee Benefits Plans...*

The International Foundation of Employee Benefit Plans is the premier educational organization dedicated to providing the diverse employee benefits community with objective, solution-oriented education, research and information to ensure the health and financial security of plan beneficiaries worldwide.

## attorneys

Robert J. Lowe

## practice areas

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