



the *brinker* impact: what employers need to know, *msk client seminar*

MSK Offices - Los Angeles, CA

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The California Supreme Court recently handed down its decision in *Brinker Restaurant Corp. v. Superior Court*, determining how employers must treat meal and rest breaks. This closely-watched case brought into question:

- Whether employers are obligated to ensure that employees actually take meal breaks *or* must they merely make meal breaks available?
- Whether employers must provide a second meal period only when an employee works more than 10 hours during a day *or* must provide a meal period after any 5 consecutive hours of work (the so-called "rolling five")?
- How many "rest periods" is an employee entitled to during a shift *and* when must the breaks be provided?
- What must employers do *now* to ensure compliance and avoid penalties?

MSK Labor & Employment attorneys Anthony Amendola and Emma Luevano will explain the Court's ruling and its impact on employers in a special breakfast briefing focused on what employers need to know. We will also discuss any issues that may remain unresolved.

attorneys

Anthony J. Amendola
Emma Luevano

practice areas

employment litigation & counseling
labor & employment
labor litigation & counseling