



jonathan turner's dol article published in *bloomberg law*

April 8, 2019

MSK partner, Jonathan Turner's recent article, "New DOL 'Joint Employer' Rule - Expect Legal Challenges," was published in *Bloomberg Law* on April 8, 2019.

From the article..

"The long-awaited unveiling of the Department of Labor's proposed regulations on "joint employer" is over.

The DOL April 1 announced its notice of proposed rulemaking to revise and clarify the standards for determining when business arrangements and contractual relationships between an employer and a third party will make the third party jointly responsible to the employer's employees under the Fair Labor Standards Act (FLSA).

The new rules will reverse course from the Obama administration's position regarding the standards to be applied to determine whether two or more entities can be deemed as "joint employers" of an employee, thereby making each "employer" responsible for compliance with the minimum wage and overtime laws under the statute."

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