



christie del rey-cone quoted in *bloomberg law* and *hr dive* regarding "ending forced arbitration of sexual assault and sexual harassment act of 2021"

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practice areas

labor & employment

MSK Partner Christie Del Rey-Cone was quoted in *Bloomberg Law* and *HR Dive* regarding the "Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021," which amends the Federal Arbitration Act (FAA) to ban employers from enforcing pre-dispute agreements that require employees to arbitrate sexual assault or harassment claims.

From Bloomberg Law...

"Plaintiffs who see their claims split will have to decide whether they'll want to pursue allegations in both arbitration and court, said Christie Del Rey-Cone, a lawyer with Mitchell Silberberg & Knupp LLP.

"The issue, really, with this statute is it's letting the courts decide 'should you be here?' Del Rey-Cone, who represents employers in workplace matters, said. 'Will plaintiffs actually want to do this in more than one venue?'"

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From HR Dive...

"These cases can be rather intense emotionally, they can have salacious facts,' [Del Rey-Cone] continued. 'There's just all sorts of things that go with an employment claim that makes it very alluring to an employer to know they're protected from that splash of press, which can be a very big distraction from the actual legal proceedings, [and] can be a big distraction from a business perspective.'"



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