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## gary mclaughlin quoted in *shrm* discussing new dol independent contractor rule

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January 24, 2024

Gary McLaughlin was quoted in the article, "Health Care and Trucking Industries Likely to Feel Repercussions from Independent Contractor Rule," published in *SHRM* on January 24, 2024.

From the article...

"Previously, staffing agencies argued that nurses were independent contractors because they could accept short-term jobs or not, and the staffing company didn't control the details of their work, said Gary McLaughlin, an attorney with Mitchell Silberberg & Knupp in Los Angeles[AC1] . But now companies are 'going to need to be concerned about all the factors' in the totality-of-the-circumstances standard, he said."

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### attorneys

Gary M. McLaughlin

### practice areas

labor & employment