



louise truong quoted in *the american lawyer*

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attorneys

Louise Truong

Louise Truong was quoted in the article, "Law Firms Mobilize To Respond to Anti-DEI Backlash," published by *The American Lawyer* on October 3, 2024.

The article discusses the current confusion over the legal status of diversity, equity and inclusion in programs due to the Supreme Court's June 2023 ruling in *Students for Fair Admissions v. President and Fellows of Harvard College*. Following the *Harvard* ruling, there have been litigation attacks on diversity-related initiatives, leaving employers wondering if their affinity group or hiring initiative will get them dragged into court.

From the article...

"It's evolving before our very eyes. There are certain things that we're seeing more of, like reverse discrimination claims, and they're pointing to DEI programs as purported circumstantial evidence to support their discrimination claims," Truong said. "Because of that, DEI programs are being more scrutinized as a result. And we want to help [clients] set up their DEI programs to help fend off any meritless reverse discrimination claims if they do come up."

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