



jeremy mittman and eric engelman published in the *daily journal* on key 2026 employment law changes

Daily Journal

January 20, 2026

Jeremy Mittman and Eric Engelman authored the article, "California Employers Face Sweeping 2026 Compliance Deadlines," published in the *Daily Journal* on January 20, 2026.

The article provides an overview of significant new labor and employment laws taking effect in 2026 and outlines key compliance considerations for California employers. The article examines major statutory developments, including AB 692's restrictions on repayment obligations tied to bonuses and other financial advances, new annual "Know Your Rights" notice requirements under SB 294, expanded pay transparency and recordkeeping obligations under SB 642, and additional changes affecting pay reporting and personnel records.

From the article...

"As we start 2026, California employers face a host of labor and employment law changes that go into effect this year. Now is therefore a prudent time for employers to carefully review their policies and procedures to ensure compliance with their myriad statutory obligations."

[View Full Article](#) (*subscription required*)

attorneys

Eric D. Engelman

Jeremy Mittman

practice areas

employment litigation &
counseling

labor & employment