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## stephen rossi featured in the *los angeles business journal's* special reports q&a

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*Los Angeles Business Journal*

May 5, 2025

MSK Partner **Stephen Rossi** was featured in the *Los Angeles Business Journal's* Special Reports Q&A published on May 5, 2025. In the Q&A, Rossi discussed building his practice, navigating California's complex labor and employment landscape, and the value of industry-specific counsel.

*From the article...*

### **"What's it like to work labor and employment in a state like California?"**

The easy answer is "busy." The real answer is rewarding, but painful. It's rewarding because I have been fortunate to work with amazing clients and people and achieve great outcomes for them. But it's painful because California's overly protective laws are hurting businesses – and driving film and television work outside the state.

To give an example, I routinely get calls from companies accused of accidentally underpaying an employee a few dollars based on a technicality – only to face tens of thousands of dollars in penalties, or worse, millions in a class action. California wants to know why production is leaving the state and what it can do. This is an area worth examining closely."

**Click here** to view the full article.

### **attorneys**

Stephen A. Rossi

### **practice areas**

employment litigation & counseling

labor & employment

labor litigation & counseling