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## the message was empowerment

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Lauren Wachtler  
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### **practice areas**

litigation

The kickoff for the Section's Women's Initiative began at the Annual Meeting of the New York State Bar Association with the panel: "Advancing Women in the Profession: A Conversation Among Former Women Section Chairs." The Women's Initiative was an idea conceived by the female Section Chairs to bring the next generation of women in the Section, and the profession, into leadership positions. Rather than focus on the usual "glass ceiling" or "cement floor," which is sometimes the cornerstone of panels dealing with women and the challenges they often face in the workplace, the panel took a more positive outlook and focused on mentoring, creating opportunity for young and upcoming women in the Section and the profession, and how, by providing them with the right tools, they can succeed.

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