



diversity & inclusion

**MSK Named as a 2019
"Diversity Leader" by
Profiles in Diversity Journal**

Our Diversity & Inclusion Committee members are involved in various organizations which helps bring new perspectives and 'best-practices' in to the firm. We regularly sponsor and hold leadership positions in diverse organizations including the National Bar Association, John M. Langston Bar Association, Legal Momentum (formerly NOW Legal Defense & Education Fund), Lambda Legal Defense and Education Fund, WLALA Call to Action Committee, Japanese American Bar Association, the South Asian American Bar Association, the Law Firm Affiliate Network's Minority Corporate Counsel Association, the Asian Pacific American Bar Association, Constitutional Rights Foundation, ABA Commission on Women in the Profession, Asian Pacific American Legal Center, Mexican American Bar Foundation, Korean American Coalition, and Black Women Lawyers Association of Los Angeles.

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MSK is also a signatory to the New York County Lawyers' Association's Diversity Statement, joining in its efforts to increase diversity in the legal profession. Moreover, the Women Lawyers Association of Los Angeles and Los Angeles County Bar Association have honored our firm for its commitment to the joint Call To Action campaign for the retention and promotion of women lawyers. We participate in the Managing Partners' Roundtable, and its corresponding Diversity Directors' Roundtable, and support the California Minority Counsel Program's education, business development and networking activities. MSK has sponsored the Black Entertainment and Sports Lawyers Association's Midyear Conference in Los Angeles. We have also hosted the ABA Women Rainmakers Workshop, to which we invited our female attorneys and local female lawyers from the community. MSK has also had partners join the firm from their predecessor firms that were recognized by NAMWOLF as minority-owned.

With an unwavering commitment to diversity and inclusion, MSK brings programming to its attorneys and staff on topics such as implicit bias in decision making, the value of diversity, communication styles, and countless others. We believe that is the only way to have diversity and inclusion embraced as a way of thinking, not just marketed as a strategic initiative. Breaking down mistrust, stereotyping, biases, and lack of cultural understanding is attained from an organizational commitment by firm leadership, which is seen with the firm's Chairman and Vice-Chairman serving on the D&I committee, as well as having strong presence of diversity on the firm's governing board.

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