



Agenda

11:00 – 12:00: Lunch and Registration

12:00 – 1:30 (90 Minutes)

Key Legal Trends Impacting Employers – Beverly Alfon and Suzanne Newcomb

Join **Suzanne Newcomb** and **Beverly Alfon** as they review the latest trends and updates to employment law. During this presentation they will cover updates to paid leave, the Pregnant Workers Fairness Act/EEOC proposed regulations, AI in employment, federal labor law developments, pay transparency and more.

1:30 – 1:45: Break

1:45 – 2:30: (45 Minutes)

Managing and Maintaining a Diverse Workforce - Heather Bailey and Julie Proscia

As organizations strive to be more welcoming to all team members and the public, internal discussions, trainings and policies regarding diversity, inclusivity and allyship are becoming more and more important. Join **Heather Bailey** and **Julie Proscia** as they discuss strategies to challenge bias and how to be an advocate and ally for a diverse workforce.

2:30 – 2:45: Break

2:45 – 3:45 (60 minutes)

Data Privacy and Security Concerns for Employers – Molly Arranz and John Ochoa

During this presentation **Molly Arranz** and **John Ochoa** will review data privacy and security concerns for employers, including concerns related to the Biometric Privacy Act and the Genetic Information Privacy Act. They will review best practices and policies employers should have in place to avoid legal pitfalls.