

# Union Trust Funds: Navigating the Lingo, the Demands and the Law

**Thursday, April 7, 2016**

12:00 pm  
*Lunch will be served*

**Mid-America Regional Bargaining Association**

2720 S. River Road, Suite 222  
Des Plaines, IL 60018

MARBA and SmithAmundsen invite you to a lunch seminar that will address the following:

### ***Union Trust Fund Audits***

- Understanding the funds' right to audit and the limitations
- How to respond to union trust fund audits and what to expect
- How to put your company in its best position to defend against audit findings
- Why you should also expect a wage audit by the union
- General rules of thumb when working with fund counsel and the union to resolve controversies and avoid litigation

### ***Withdrawal Liability***

- What it is and what triggers it
- Understanding the law and the odds against the employer
- The construction industry exemption
- How to best protect yourself from personal liability
- Your options when faced with withdrawal liability

### **Speakers:**



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**RSVP by March 31, 2016 by email at [ajanik@marba.org](mailto:ajanik@marba.org) or by phone at 847.699.1283  
\$20 Registration Fee -- Limited Seating, RSVP Early!**