

# Workers' Compensation

Our workers' compensation group provides insured and self-insured clients, as well as insurers, the highest level of legal services through extensive experience in a diverse range of industries. Our attorneys offer the expertise necessary to custom-tailor legal solutions to meet each client's business objectives. Our knowledge of litigation combined with a practical business approach offers client-centered services in an efficient and cost-effective manner.

Once sufficient medical and factual information is developed, our attorneys immediately provide trial and settlement values along with the probabilities of success on each contested issue. Our thorough knowledge of arbitrators, commissioners, opposing counsel, and the law is combined with an analysis of the facts and circumstances of each claim to develop a plan that meets the needs of our clients.

Our group members understand that workers' compensation claim resolution often requires consideration of human resource needs and related legal areas such as ADA, FMLA, retaliatory discharge, and discriminatory practices. Because our workers' compensation attorneys also have jury trial experience, they are uniquely qualified to protect liens through intervention, defend contribution actions against the employer, and pursue civil fraud actions in circuit court.

Our attorneys develop a comprehensive understanding of the businesses and industries in which our clients operate and we understand the effect workers' compensation disputes have on an employer's ability to conduct business. In addition to defending workers' compensation claims, we counsel our clients on developing and implementing solid practices to avoid future cases. Our team works closely with the full labor and employment group, to successfully counsel clients in termination, disciplinary and litigation issues before litigation arises as well as during the litigation process through appeals.

## Areas of Practice

We defend claims before the Illinois Workers' Compensation Commission, the circuit court and the appellate court. Our attorneys counsel clients in the following areas:

- Loss Prevention
- Risk Management
- Safety
- OSHA/Toxic Tort

## PROFESSIONALS

Diandra L. Abate  
Partner

John C. Albert  
Partner

Robert C. Buchbinder  
Partner

Matthew G. Gorski  
Partner

Jeffrey A. Risch  
Partner

Jack T. Sanker  
Partner

Brian Tobin  
Of Counsel

# Workers' Compensation

## Consultation Services

- Network partnership to brokers, businesses
  - Insurance coverage analysis (overlaps and gaps in programs)
  - Claims handling
  - Analysis of loss ratio evaluation
  - Policy drafting
- Employers
  - Insurance coverage analysis
  - Subrogation/lien protection
  - Third party defense/tenders of defense
  - Employment policies analysis and drafting
    - Leaves/lost time
    - Discipline/separation
  - Risk analysis

## Litigation Services

- Declaratory judgments
- Intervention in 3rd party litigation
- Discovery actions and consulting on preparation therefore
- Defending claims before:
  - IWCC through Circuit, Appellate, and Supreme Courts
  - The courts in
    - Retaliatory discharge
    - FELA
- Administrative agency for EEOC/IDFR agency level actions

## Contractual Services

- Indemnity agreements
- Independent contractor status
  - Review and revise agreements
  - Workers' compensation status
- Construction and transportation business's needs

# Workers' Compensation

## Industries

Our attorneys have handled workers' compensation claims in a variety of industries, such as:

- Food processing
- Hospitals
- Extended care and treatment facilities
- Messenger services
- Municipalities
- Packaging
- Petroleum
- Pharmaceuticals
- Printing
- Retailers
- Schools
- Temporary employment agency
- Transportation
- Restaurants
- Liquor/Beer distributors
- Landscaping
- Construction
- Automobile manufacturing and assembly/distribution

## Experience

Successfully Vacated an Order for Temporary-Total-Disability Compensation in a Case of First Impression Before the Supreme Court of Ohio

Obtained Summary Judgment for a Manufacturing Client Accused of Wrongful Termination

\$100,000 Workers' Compensation Claim Denied in Independent Contractor Dispute

Settled Case Valued at Seven Figures for Under \$500,000

Defended an Employer and Negotiated Settlement Down in Workers' Compensation Case

Secured Arbitration and Workers' Compensation Commission Decisions in Favor of Employers

Secured Favorable Settlement in Stroke Claim by Restaurant Employee

Claim for Repetitive Trauma Hand Injury Denied at All Levels

Repetitive Trauma Claim Defeated for Manufacturing Client

## Firm News

Congratulations to Amundsen Davis's 2026 Illinois Super Lawyers and Rising Stars!

Firm News, January 21, 2026

130 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2026 in America

Firm News, August 21, 2025

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, January 23, 2023

36 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Amundsen Davis Promotes Five Attorneys to Partner

Firm News, March 14, 2022

Amundsen Davis Ranks on Crain's Chicago Business' 2018 Largest Law Firms List

*Crain's Chicago Business*, October 25, 2018

Amundsen Davis Ranks on Crain's Chicago Business' Largest Law Firms List

*Crain's Chicago Business*, September 15, 2017

24 Amundsen Davis Attorneys Included on 2017 Illinois Super Lawyers and Rising Stars Lists

Firm News, January 13, 2017

Amundsen Davis Sponsors Institute for Law and the Workplace Scholarship for Chicago-Kent College of Law Students

October 2016

Amundsen Davis Ranks on Crain's Chicago Business' Chicago Largest Law Firms List

Firm News, *Crain's Chicago Business*, September 10, 2016

Six Amundsen Davis Attorneys Included in Best Lawyers in America© 2017

Firm News, August 15, 2016

## In the Media

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews and Quotes Heather Bailey  
Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon  
Media Mention, *Business Insider*, January 21, 2021

## Alerts

Does My Worker's Injury Qualify for Workers' Compensation? | Checklist  
December 15, 2025

COVID-19 Employer Updates – Where Do We Stand Now?  
Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?  
Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again  
Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

OSHA ETS: What Health Care Providers Need to Know  
Article, *Amundsen Davis Labor & Employment Alert*, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers  
*Amundsen Davis Labor & Employment Alert*, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time  
*Amundsen Davis Labor & Employment Alert*, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.  
*Amundsen Davis Labor & Employment Alert*, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued  
*Amundsen Davis Labor & Employment Alert*, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!  
*Amundsen Davis Labor & Employment Alert*, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry  
*Amundsen Davis Labor & Employment Alert*, April 28, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"

*Amundsen Davis Labor & Employment Alert, March 23, 2020*

Families First Coronavirus Response Act: What It Means For Employers

*Amundsen Davis Labor & Employment Alert, March 15, 2020*

Recordkeeping Compliance Tips

*Amundsen Davis Labor and Employment Alert, March 15, 2017*

Urgent Alert: Court Enjoins DOL Overtime Rule!

*Amundsen Davis Labor & Employment Alert, November 23, 2016*

Persuader Rule Is Unlawful Federal Judge Concludes

*Amundsen Davis Labor & Employment Alert, November 16, 2016*

Urgent Update Re DOL's Persuader Rule

*Amundsen Davis Labor & Employment Alert, June 24, 2016*

Urgent Alert: U.S. DOL Publishes Final Overtime Rule

*Amundsen Davis Labor & Employment Alert, May 18, 2016*

The Importance of Investigating Workplace Accidents

*Amundsen Davis Workers' Compensation Alert, January 27, 2016*

### Events

Breakfast Briefing Series: Staying Afloat in the 'Bermuda Triangle': Insights on FMLA, ADA, and Workers' Compensation

Event, Amundsen Davis, Webcast, December 17, 2025

Breakfast Briefing Series: Prevention to Resolution: Managing Workers' Compensation Claims with the End in Mind

Event, Amundsen Davis, Webcast, October 15, 2025

Trump 2.0 – What Employers Must Recognize and Know in 2025 and Beyond Speaking Engagement, Connor & Gallagher OneSource; Webcast, March 6, 2025

The Importance of Staff Wages and How to Calculate Them Fairly

Speaking Engagement, Lorman, Webcast, December 18, 2024

Human Resources- Legal Updates

Speaking Engagement, Valley Industrial Association (VIA), Webcast, December 11, 2024

11th Annual New Laws Forum

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Lisle, IL, December 4, 2024

# Workers' Compensation

## Hot Topics in Labor & Employment

Speaking Engagement, Employee Benefits Association of Northern Illinois, Seminar; Rockford, IL, December 4, 2024

Amundsen Davis's Leadership & Management 2024 Certification Training Series Event, Webcast, September - November 2024

## Overview to Stay Compliant Within Employment Laws

Speaking Engagement, Lorman, Webcast, November 4, 2024

## Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Livestream, September 4, 2024

## The DOL: Times – They are a Changing

Speaking Engagement, Illinois Association of Chamber of Commerce Executives, Seminar, August 6, 2024

## Paid Leave Bootcamp - Including New IL DOL Regulations & Local Chicago

Ordinance Updates

Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 24, 2024

## ABC Illinois Regional Meeting

Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar; Quincy, IL, July 10, 2024

## ABCIL Northwest Regional Luncheon Meeting

Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar, July 9, 2024

## What HR Issues Keep Operators Up At Night?

Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

## Navigating the Bermuda Triangle: FMLA, ADA, Workers Compensation

Speaking Engagement, Northwest Indiana SHRM; Webcast, March 20, 2024

## Employee Benefits in 2024 — Innovative Trends Shaping Our Future

Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

## 2024 Labor & Employment Law Update

Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA Expo; Bloomington, IL, February 15, 2024

## 2024 State and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL, February 13, 2024

## New Paid Leave Requirements Are Here

Speaking Engagement, Association of Corporate Counsel, Seminar, February 7, 2024 & February 8, 2024

# Workers' Compensation

## Illinois Paid Leave Act Update

Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer Show; Peoria, IL, February 1, 2024 - February 3, 2024

## Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor Services Act

Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December 13, 2023

## 10th Annual New Laws Forum

Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL, December 5, 2023

## New Year's Resolutions for Employers – Chicago's New Leave Laws Effective

1/1/2024

Event, Amundsen Davis; Webcast, November 29, 2023

## New Federal and Illinois Employment Laws Taking Effect in 2023/2024

Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

## Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL, November 1, 2023

## New Illinois Paid Leave Act

Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

## Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar

Event, Livestream, September 13, 2023

## Addressing Mental Health Issues in the Workplace

Event, Amundsen Davis Webcast, August 8, 2023

## Illinois, Wisconsin, and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

## Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)

Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

## Eighth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Live-stream, September 21, 2022

## L&E Legal Updates + Business Succession Planning

Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

## Workers' Compensation

How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More

Event, Amundsen Davis's Complimentary Indiana Labor & Employment Conference; Indianapolis, IN, March 3, 2022

COVID-19 Testing: What Employers Need to Know

Event, Amundsen Davis, Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry

Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021

Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?

Valley Industrial Association; Webcast, November 17, 2021

New COVID-19 Vaccine Mandates & Related Developments

The Horton Group; Webcast, November 16, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect

2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination

Illinois Chamber of Commerce, Webcast, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace

Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities

Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

14th Annual Workers' Compensation Conference

Illinois Chamber of Commerce, Seminar; Lisle, IL, October 19, 2021

Unemployment Insurance for 2021: What Every Illinois Employer Needs to Know

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 6, 2021

Seventh Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

## Workers' Compensation

New COVID-19 Vaccine Mandates & Related Developments  
The Horton Group; Webcast, September 17, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021  
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates  
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 – 2022  
Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws  
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021  
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021  
Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!  
Illinois Chamber of Commerce, Webcast, August 19, 2021

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today  
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls  
Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers  
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know  
Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office  
AssuredPartners, Webcast, May 12, 2021

## Workers' Compensation

Negotiate, Persuade, and Close the Candidate  
Lorman Education Services; Webcast, May 5, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations  
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide  
Event, Amundsen Davis, Webcast, April 29, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?  
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"  
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

American Rescue Plan: What Employers Must Know Now  
Event, Amundsen Davis, Webcast, March 23, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules  
Illinois Chamber of Commerce, Webcast, March 23, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration  
Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace  
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand  
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand  
Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers  
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee  
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers  
Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities  
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

## Workers' Compensation

The Legal Implications of Managing a Remote Workforce  
AssuredPartners, Webcast, February 10, 2021

Berwyn Development Corporation Seminar on COVID-19 Vaccination and Required Testing  
Berwyn Development Corporation, Webcast, February 2, 2021

COVID Safety & Health Concerns in the Workplace  
Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

The Illinois Construction Industry Legal Power Seminar – Sixth Annual  
A Live Streamed Seminar  
Event, Amundsen Davis; Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season  
Rockford Chamber of Commerce, Webcast, January 13, 2021

Reducing and Defending COVID-19 Workers' Compensation Claims  
Event, Amundsen Davis, Webcast, December 17, 2020

How Employees Can Better Manage this Year's Cold & Flu Season  
Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare for Upcoming DOL Policy and Regulatory Actions?  
Associated Builders and Contractors' Legal and Policy Forecast Conference;  
Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers  
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand  
Illinois Chamber of Commerce, Webcast, November 18, 2020

Reasonable Suspicion Training for Managers  
Waubonsee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace  
Illinois Chamber of Commerce, Webcast, November 10, 2020

Workers' Compensation and Safety Conference  
Illinois Chamber of Commerce, Webcast, November 4, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace  
Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments  
Event, Amundsen Davis, Webcast, October 29, 2020

## Workers' Compensation

Chicago Fair Workweek Ordinance: Separating Fact from Fiction  
Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*  
Event, Amundsen Davis, Webcast, October 22, 2020

The Illinois Prevailing Wage Certified Transcript of Payroll  
Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times  
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois  
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of COVID-19 and the Election Year  
Illinois Chamber of Commerce, Webcast, October 6, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training  
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline  
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19  
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond  
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns  
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training  
Lorman Education Services, Webcast, August 27, 2020

Independent Contractor Classification: What to Do and Not Do  
Lorman, Webcast, August 20, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know  
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare  
Illinois Chamber of Commerce, Webcast, August 17, 2020

## Workers' Compensation

Re-Opening the Economy: Preparing to Return to the Workplace  
The Chamber of Manitowoc County; Webcast, May 19, 2020

COVID-19 in the Workplace: Reducing Work Comp Claims & Avoiding OSHA Violations

Speaking Engagement, Illinois Manufacturers' Association, Webcast, April 28, 2020

How Family First Coronavirus Response Act and CARES Impact Your Business  
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees, and the Workplace

Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now

American Bus Association & USLAW Network, Webcast, April 3, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates

Impacting the Workplace

Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Recreational Marijuana and its Impact on the Illinois Workplace Examined  
Illinois Chamber of Commerce; Effingham, IL, December 12, 2019

Overview of New and Updated Illinois Laws

IL Chamber of Commerce New Laws Forum; Lisle, IL, December 4, 2019

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and More

Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates

Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

How to Document and Terminate in YOUR Industry

Event, Amundsen Davis, Webcast, August 21, 2019

Recreational Marijuana and the Construction Industry

Speaking Engagement, Finishing Contractors Association of Illinois; Webcast, August 8, 2019

Latest Labor Law Developments

Illinois Chamber of Commerce; Webcast, August 6, 2019

Hiring and Firing: Doing it Right

Illinois Chamber of Commerce; Glen Ellyn, IL, February 27, 2018

Are You Paying Your Employees Correctly?

National Automatic Merchandising Association; Webinar, January 30, 2018

## Workers' Compensation

Critical Legal Updates Impacting the Construction Industry: What You Need to Know for 2018

The Illinois Construction Industry Legal Power Seminar – Third Annual Amundsen Davis, Seminar; Lombard, IL, January 17, 2018

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to Know

Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

HR 101- Summarizing Fundamental Laws and Compliance Tips

Illinois Chamber of Commerce; Webinar, September 12, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees:

HR Policies and Compliance Tips

Clear Law Institute; Webinar, August 1, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/FMLA/Workers' Compensation Overlap

Clear Law Institute; Webinar, July 19, 2017

Prevailing Wage in Illinois - What's Changed for Employers?

Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

Supervisor Training for Effective Management

Illinois Chamber of Commerce; Naperville, IL, April 27, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace?

National Automatic Merchandising Association's OneShow; Las Vegas, NV, April 19, 2017

Women in the Workplace

Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, April 11, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/FMLA/Workers' Compensation Overlap

The Clear Law Institute; Webinar, March 29, 2017

Are Your Employment Related Forms Up-To-Date?

Illinois Chamber of Commerce; Webinar, March 8, 2017

The New Administration: Impact on the Workplace Examined

Amundsen Davis, Seminar; Chicago, IL, February 16, 2017

New HR Laws Update

Illinois Chamber of Commerce; Webinar, January 31, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/FMLA/Workers' Compensation Overlap

Clear Law Institute; Webinar, December 7, 2016

# Workers' Compensation

Human Resource Law: What You Need to Know Now  
National Business Institute, Seminar; Chicago, IL, December 5, 2016

New Laws Forum for Illinois Employers  
Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule  
National Automatic Merchandising Association, Webinar, November 15, 2016

ELECTION 2016: Impact on the Workplace Examined  
Amundsen Davis, Webcast; Chicago, IL, November 10, 2016

Illinois & Iowa Employment Law Update  
Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

An Employment Lawyer's Conundrum: What Makes a Worker's Compensation Injury Reportable to OSHA and When Do You Report?  
USLAW; Webinar, October 13, 2016

Employee Rights and Benefits: What Employers Need to Know  
Harry Caray's, Lombard, IL, September 28, 2016

Department of Labor Essentials for Your Business Toolbox  
St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

2016 Employment Law Update for Illinois Employers  
Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

Encore Webinar-- DOL Publishes Final Overtime Rule: What You Need to Know!  
Amundsen Davis, Webinar, June 22, 2016

Illinois and Indiana - What Employers with Operations in Both States Need to Know  
Illinois Chamber of Commerce, Matteson, IL, April 21, 2016

Illinois & Wisconsin Employment Law Update  
Illinois Chamber of Commerce, Gurnee, IL, April 5, 2016

Developing a Compensation Program: How to Establish Effective Pay Ranges and Avoid Legal Landmines  
Webinar, Illinois Chamber of Commerce, February 25, 2016

## Published Works

Surge in Penalties to Employers for Non-Compliance of Illinois Workers' Compensation Insurance  
Publication, *Associated Builders and Contractors Wisconsin (ABC Wisconsin)*, June 26, 2025

## Workers' Compensation

Conducting the Employment Practices Audit 2023 Edition  
Publication, *Illinois Institute for Continuing Legal Education*, 2023

Politicians Aim To Force Unionization In The Private Sector  
*The Illinois Manufacturer Magazine*, August 2, 2021

New HR Laws Impacting Illinois Manufacturers  
*The Illinois Manufacturer Magazine*, April 30, 2021

Illinois Employment Forms-Online Version  
Publication, *Illinois Chamber of Commerce*, March 2021

COVID Fatigue? What You May Have Missed Related to Employment Laws  
Publication, *InTouch Magazine - NAMA*, Summer 2020

Coronavirus... Tornadoes... Data Breach... Oh My! Is Your Workplace Prepared for a Pandemic or Other Catastrophe?  
Publication, *InTouch Magazine - NAMA*, Spring 2020

Illinois Employment Law Handbook - 5th Edition  
Publication, *Illinois Chamber of Commerce*, 2019

New Year's Resolution for Operators Should Include an HR Checklist!  
Publication, *InTouch Magazine - NAMA*, Winter 2019

IMPORTANT DOL UPDATE: The Final Rule on Doubling White Collar Salaries Is Shot Down By Texas Judge  
Publication, *InTouch Magazine - NAMA*, Fall 2017

iPads, Smartphones, and Laptops Oh My!! How the Digital World Makes Us Both More Concealed and More Exposed  
*USLAW Magazine*, Spring 2017

Election 2016 New Year, New President, New Employment Laws  
Publication, *InTouch Magazine - NAMA*, Winter 2017

Do You Have Supervisory or Administrative Employees Whom You Pay A Salary?  
If So, Please Keep Reading!  
Publication, *InTouch Magazine - NAMA*, Summer 2016

5,4,3,2,1... Happy New Year! A Look Ahead to 2016 and Employment Laws  
Publication, *InTouch Magazine - NAMA*, Winter 2016

## Blog Posts

Breakfast Briefing Series: Staying Afloat in the 'Bermuda Triangle': Insights on FMLA, ADA, and Workers' Compensation  
*Labor & Employment Law Update*, December 9, 2025

# Workers' Compensation

Key Takeaways – Prevention to Resolution: Managing Workers' Compensation Claims With the End in Mind  
*Labor & Employment Law Update*, November 19, 2025

Register Now! Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar; September 4 @ Noon CT  
*Labor & Employment Law Update*

Local and State Employment Law Update  
*Labor & Employment Law Update*, June 6, 2024

State and Local Employment Law Update – Family Leave, Fair Labor Standards Act, Religious Accommodations and More  
*Labor & Employment Law Update*, May 2, 2024

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!  
*Labor & Employment Law Update*, December 18, 2023

Local and State Employment Law Updates: Wage Posters  
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Local and State Employment Law Updates: A Mass Issuance of New Labor Posters  
*Labor & Employment Law Update*, March 7, 2022

Local and State Law Updates: From Minimum Wage to Medical Marijuana  
*Labor & Employment Law Update*, February 23, 2022

BREAKING NEWS: IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill BIPA Claims  
*Labor & Employment Law Update*, February 4, 2022

Local and State Law Updates: New Posters and Revised Legislation  
*Labor & Employment Law Update*, January 27, 2022

Local and State Law Updates: California and Oregon Issue New Posters  
*Labor & Employment Law Update*, January 21, 2022

Missouri Employers Now Required To Provide Unpaid Leave To Victims Of Domestic Or Sexual Violence  
*Labor & Employment Law Update*, September 24, 2021

Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection  
*Labor & Employment Law Update*, August 10, 2021

7th Circuit Allows USERRA Class Action to Proceed  
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IL Supreme Court to Consider Impact of Workers' Compensation Exclusive Remedy Rule on BIPA Claims  
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What Will the Biden Administration Bring for Employers?  
*Labor & Employment Law Update*, January 12, 2021

COVID-19 Relief Bill: FFCRA Leave Mandate Not Extended; Tax Credits Available for Voluntary Leave  
*Labor & Employment Law Update*, December 22, 2020

Your CA Fast Five – Highlights on Five Major Changes to California's Employment Laws that You Need to Know Right Now  
*Labor & Employment Law Update*, October 5, 2020

REMINDER/IMPORTANT WARNING: July 1 Minimum Wage Increases in Illinois, Cook County and the City of Chicago...and Major Expansion of What Employers are Covered by Chicago's Minimum Wage and Paid Sick Leave Ordinance  
*Labor & Employment Law Update*, June 26, 2020

COVID-19 Illinois Workers' Compensation Amendment  
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Workers' Compensation and COVID-19: Proving Work Comp Claims are Becoming Easier (with Illinois leading the way...)  
*Labor & Employment Law Update*, April 13, 2020

UPDATE – Does a "Shelter-in-Place" or "Stay-at-Home" Order Trigger Paid Sick Leave under the FFCRA?  
*Labor & Employment Law Update*, April 6, 2020

DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer (In Some Circumstances)  
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Does a "Shelter in Place" or "Stay at Home Order" Trigger Paid Leave under the FFCRA?  
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U.S. DOL Issues Guidance on the FFCRA "Small Employer" Exemption and "Viability" Definition  
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Can Employers Use Existing Paid Leave Benefits to Offset Emergency Paid Sick Leave under the FFCRA?  
*Labor & Employment Law Update*, March 27, 2020

Regular Rate of Pay under the FFCRA – It's Not Necessarily the Base Wage  
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How Will an Employer's Existing Paid Leave Policies Apply to The Families First Coronavirus Response Act Paid Leave Mandates  
*Labor & Employment Law Update*, March 19, 2020

**BREAKING NEWS: FEDS PASS REVISED PAID LEAVE & OTHER EMPLOYER MANDATES IN RESPONSE TO COVID-19**  
*Labor & Employment Law Update*, March 18, 2020

Families First Coronavirus Response Act: What It Means For Employers  
*Labor & Employment Law Update*, March 15, 2020

United States Supreme Court Confirms and Limits Court's Deference to Agency Guidance  
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*Labor & Employment Law Update*, November 3, 2017

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*Labor & Employment Law Update*, October 2, 2014

"I Wanted to Fire Him Long Before the Workers' Compensation Injury"  
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Termination for Refusing to Take Workers' Comp. Drug Test Found Not Retaliatory  
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