

Workers' Compensation

Our workers' compensation group provides insured and self-insured clients, as well as insurers, the highest level of legal services through extensive experience in a diverse range of industries. Our attorneys offer the expertise necessary to custom-tailor legal solutions to meet each client's business objectives. Our knowledge of litigation combined with a practical business approach offers client-centered services in an efficient and cost-effective manner.

Once sufficient medical and factual information is developed, our attorneys immediately provide trial and settlement values along with the probabilities of success on each contested issue. Our thorough knowledge of arbitrators, commissioners, opposing counsel, and the law is combined with an analysis of the facts and circumstances of each claim to develop a plan that meets the needs of our clients.

Our group members understand that workers' compensation claim resolution often requires consideration of human resource needs and related legal areas such as ADA, FMLA, retaliatory discharge, and discriminatory practices. Because our workers' compensation attorneys also have jury trial experience, they are uniquely qualified to protect liens through intervention, defend contribution actions against the employer, and pursue civil fraud actions in circuit court.

Our attorneys develop a comprehensive understanding of the businesses and industries in which our clients operate and we understand the effect workers' compensation disputes have on an employer's ability to conduct business. In addition to defending workers' compensation claims, we counsel our clients on developing and implementing solid practices to avoid future cases. Our team works closely with the full labor and employment group, to successfully counsel clients in termination, disciplinary and litigation issues before litigation arises as well as during the litigation process through appeals.

Areas of Practice

We defend claims before the Illinois Workers' Compensation Commission, the circuit court and the appellate court. Our attorneys counsel clients in the following areas:

- Loss Prevention
- Risk Management
- Safety
- OSHA/Toxic Tort

PROFESSIONALS

Diandra L. Abate
Partner

John C. Albert
Partner

Robert C. Buchbinder
Partner

Matthew G. Gorski
Partner

Jeffrey A. Risch
Partner

Jack T. Sanker
Partner

Brian Tobin
Of Counsel

Workers' Compensation

Consultation Services

- Network partnership to brokers, businesses
 - Insurance coverage analysis (overlaps and gaps in programs)
 - Claims handling
 - Analysis of loss ratio evaluation
 - Policy drafting
- Employers
 - Insurance coverage analysis
 - Subrogation/lien protection
 - Third party defense/tenders of defense
 - Employment policies analysis and drafting
 - Leaves/lost time
 - Discipline/separation
 - Risk analysis

Litigation Services

- Declaratory judgments
- Intervention in 3rd party litigation
- Discovery actions and consulting on preparation therefore
- Defending claims before:
 - IWCC through Circuit, Appellate, and Supreme Courts
 - The courts in
 - Retaliatory discharge
 - FELA
 - Administrative agency for EEOC/IDFR agency level actions

Contractual Services

- Indemnity agreements
- Independent contractor status
 - Review and revise agreements
 - Workers' compensation status
- Construction and transportation business's needs

Industries

Our attorneys have handled workers' compensation claims in a variety of industries, such as:

- Food processing
- Hospitals
- Extended care and treatment facilities
- Messenger services
- Municipalities
- Packaging
- Petroleum
- Pharmaceuticals
- Printing
- Retailers
- Schools
- Temporary employment agency
- Transportation
- Restaurants
- Liquor/Beer distributors
- Landscaping
- Construction
- Automobile manufacturing and assembly/distribution

Experience

Successfully Vacated an Order for Temporary-Total-Disability Compensation in a Case of First Impression Before the Supreme Court of Ohio

Obtained Summary Judgment for a Manufacturing Client Accused of Wrongful Termination

Defended an Employer and Negotiated Settlement Down in Workers' Compensation Case

Secured Arbitration and Workers' Compensation Commission Decisions in Favor of Employers

Settled Case Valued at Seven Figures for Under \$500,000

Workers' Compensa- tion

Firm News

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, January 23, 2023

37 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Amundsen Davis Promotes Five Attorneys to Partner

Firm News, March 14, 2022

Amundsen Davis Ranks on Crain's Chicago Business' 2018 Largest Law Firms List

Crain's Chicago Business, October 25, 2018

Amundsen Davis Ranks on Crain's Chicago Business' Largest Law Firms List

Crain's Chicago Business, September 15, 2017

26 Amundsen Davis Attorneys Included on 2017 Illinois Super Lawyers and Rising Stars Lists

Firm News, January 13, 2017

Amundsen Davis Sponsors Institute for Law and the Workplace Scholarship for Chicago-Kent College of Law Students

October 2016

Amundsen Davis Ranks on Crain's Chicago Business' Chicago Largest Law Firms List

Firm News, *Crain's Chicago Business*, September 10, 2016

Six Amundsen Davis Attorneys Included in Best Lawyers in America© 2017

Firm News, August 15, 2016

In the Media

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews and Quotes Heather Bailey

Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon

Media Mention, *Business Insider*, January 21, 2021

Alerts

COVID-19 Employer Updates – Where Do We Stand Now?

Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

Workers'
Compensa-
tion

Workers' Compensa- tion

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again

Article, *Amundsen Davis COVID-19 Alert*, January 24, 2022

OSHA ETS: What Health Care Providers Need to Know

Amundsen Davis Labor & Employment Alert, June 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

Amundsen Davis Labor & Employment Alert, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

Amundsen Davis Labor & Employment Alert, December 3, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

Amundsen Davis Labor & Employment Alert, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued

Amundsen Davis Labor & Employment Alert, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!

Amundsen Davis Labor & Employment Alert, May 18, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry

Amundsen Davis Labor & Employment Alert, April 28, 2020

Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"

Amundsen Davis Labor & Employment Alert, March 23, 2020

Families First Coronavirus Response Act: What It Means For Employers

Amundsen Davis Labor & Employment Alert, March 15, 2020

Recordkeeping Compliance Tips

Amundsen Davis Labor and Employment Alert, March 15, 2017

Urgent Alert: Court Enjoins DOL Overtime Rule!

Amundsen Davis Labor & Employment Alert, November 23, 2016

Persuader Rule Is Unlawful Federal Judge Concludes

Amundsen Davis Labor & Employment Alert, November 16, 2016

Urgent Update Re DOL's Persuader Rule

Amundsen Davis Labor & Employment Alert, June 24, 2016

Urgent Alert: U.S. DOL Publishes Final Overtime Rule
Amundsen Davis Labor & Employment Alert, May 18, 2016

The Importance of Investigating Workplace Accidents
Amundsen Davis Workers' Compensation Alert, January 27, 2016

Events

Trump 2.0 – What Employers Must Recognize and Know in 2025 and Beyond
Speaking Engagement, Connor & Gallagher OneSource; Webcast, March 6, 2025

The Importance of Staff Wages and How to Calculate Them Fairly
Speaking Engagement, Lorman, Webcast, December 18, 2024

Human Resources- Legal Updates
Speaking Engagement, Valley Industrial Association (VIA), Webcast, December 11, 2024

11th Annual New Laws Forum
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Lisle, IL, December 4, 2024

Hot Topics in Labor & Employment
Speaking Engagement, Employee Benefits Association of Northern Illinois, Seminar; Rockford, IL, December 4, 2024

Amundsen Davis's Leadership & Management 2024 Certification Training Series Event, Webcast, September - November 2024

Overview to Stay Compliant Within Employment Laws
Speaking Engagement, Lorman, Webcast, November 4, 2024

Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar Event, Amundsen Davis, Livestream, September 4, 2024

The DOL: Times – They are a Changing
Speaking Engagement, Illinois Association of Chamber of Commerce Executives, Seminar, August 6, 2024

Paid Leave Bootcamp - Including New IL DOL Regulations & Local Chicago Ordinance Updates
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 24, 2024

ABC Illinois Regional Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar; Quincy, IL, July 10, 2024

Workers' Compensation

Workers' Compensation

ABCIL Northwest Regional Luncheon Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar,
July 9, 2024

What HR Issues Keep Operators Up At Night?
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

Navigating the Bermuda Triangle: FMLA, ADA, Workers Compensation
Speaking Engagement, Northwest Indiana SHRM; Webcast, March 20, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28,
2024

2024 Labor & Employment Law Update
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA
Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL,
February 13, 2024

New Paid Leave Requirements Are Here
Speaking Engagement, Association of Corporate Counsel, Seminar, February 7,
2024 & February 8, 2024

Illinois Paid Leave Act Update
Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer
Show; Peoria, IL, February 1, 2024 - February 3, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor
Services Act
Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December
13, 2023

10th Annual New Laws Forum
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL,
December 5, 2023

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective
1/1/2024
Event, Amundsen Davis; Webcast, November 29, 2023

New Federal and Illinois Employment Laws Taking Effect in 2023/2024
Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL,
November 1, 2023

Workers' Compensa- tion

New Illinois Paid Leave Act
Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar
Event, Livestream, September 13, 2023

Addressing Mental Health Issues in the Workplace
Event, Amundsen Davis Webcast, August 8, 2023

Illinois, Wisconsin, and Federal Employment Law Update
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)
Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

Eighth Annual Labor & Employment Fall Seminar
Event, Amundsen Davis, Live-stream, September 21, 2022

L&E Legal Updates + Business Succession Planning
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More
Event, Amundsen Davis's Complimentary Indiana Labor & Employment Conference; Indianapolis, IN, March 3, 2022

COVID-19 Testing: What Employers Need to Know
Event, Amundsen Davis, Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry
Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021
Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?
Valley Industrial Association; Webcast, November 17, 2021

New COVID-19 Vaccine Mandates & Related Developments
The Horton Group; Webcast, November 16, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect
2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Workers' Compensa- tion

Responding to EEOC & IDHR Charges of Discrimination
Illinois Chamber of Commerce, Webcast, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace
Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities
Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know
Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

14th Annual Workers' Compensation Conference
Illinois Chamber of Commerce, Seminar; Lisle, IL, October 19, 2021

Unemployment Insurance for 2021: What Every Illinois Employer Needs to Know
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 6, 2021

Seventh Annual Labor & Employment Fall Seminar
Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments
The Horton Group; Webcast, September 17, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 – 2022
Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, August 25, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!
Illinois Chamber of Commerce, Webcast, August 19, 2021

Workers' Compensa- tion

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,
August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,
August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls
Event, Amundsen Davis, Webcast, August 10, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

The Biden Administration: What Businesses Need to Know
Clear Law Institute, Webcast, May 19, 2021

What You Need to Know as You Transition Your Team Back to the Office
AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate
Lorman Education Services; Webcast, May 5, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide
Event, Amundsen Davis, Webcast, April 29, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules
Illinois Chamber of Commerce, Webcast, March 23, 2021

American Rescue Plan: What Employers Must Know Now
Event, Amundsen Davis, Webcast, March 23, 2021

Workers' Compensa- tion

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration
Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers
Illinois Manufacturers' Association, Webcast, February 16, 2021

COVID-19 Vaccinations and Employer Responsibilities
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

The Legal Implications of Managing a Remote Workforce
AssuredPartners, Webcast, February 10, 2021

Berwyn Development Corporation Seminar on COVID-19 Vaccination and Required Testing
Berwyn Development Corporation, Webcast, February 2, 2021

COVID Safety & Health Concerns in the Workplace
Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

The Illinois Construction Industry Legal Power Seminar – Sixth Annual
A Live Streamed Seminar
Event, Amundsen Davis; Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season
Rockford Chamber of Commerce, Webcast, January 13, 2021

Reducing and Defending COVID-19 Workers' Compensation Claims
Event, Amundsen Davis, Webcast, December 17, 2020

How Employees Can Better Manage this Year's Cold & Flu Season
Illinois Chamber of Commerce, Webcast, December 4, 2020

Workers' Compensa- tion

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare for Upcoming DOL Policy and Regulatory Actions?
Associated Builders and Contractors' Legal and Policy Forecast Conference;
Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand
Illinois Chamber of Commerce, Webcast, November 18, 2020

Reasonable Suspicion Training for Managers
Waubensee Community College, Webcast, November 11, 2020

Impact of the 2020 Election on the Workplace
Illinois Chamber of Commerce, Webcast, November 10, 2020

Workers' Compensation and Safety Conference
Illinois Chamber of Commerce, Webcast, November 4, 2020

Business Owner's Guide to Preventing Gender Bias in the Workplace
Lorman Education Services, Webcast, November 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Event, Amundsen Davis, Webcast, October 29, 2020

Chicago Fair Workweek Ordinance: Separating Fact from Fiction
Illinois Chamber of Commerce, Webcast, October 28, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*
Event, Amundsen Davis, Webcast, October 22, 2020

The Illinois Prevailing Wage Certified Transcript of Payroll
Illinois Chamber of Commerce, Webcast, October 21, 2020

Illinois Mandatory Anti-Sexual Harassment Prevention Training
Chicago Healthcare Risk Management Society, Webcast, October 15, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of COVID-19 and the Election Year
Illinois Chamber of Commerce, Webcast, October 6, 2020

Workers' Compensa- tion

Illinois Mandatory Anti-Sexual Harassment Prevention Training
Chicago Healthcare Risk Management Society, Webcast, September 24, 2020

The 7 Deadly Sins of Documenting Discipline
Clear Law Institute, Webcast, September 16, 2020

How to Confront and Discipline Employees in the Age of COVID-19
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training
Lorman Education Services, Webcast, August 27, 2020

Independent Contractor Classification: What to Do and Not Do
Lorman, Webcast, August 20, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare
Illinois Chamber of Commerce, Webcast, August 17, 2020

Re-Opening the Economy: Preparing to Return to the Workplace
The Chamber of Manitowoc County, Webcast, May 19, 2020

COVID-19 in the Workplace: Reducing Work Comp Claims & Avoiding OSHA
Violations
Speaking Engagement, Illinois Manufacturers' Association, Webcast, April 28,
2020

How Family First Coronavirus Response Act and CARES Impact Your Business
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees,
and the Workplace
Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now
American Bus Association & USLAW Network, Webcast, April 3, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates
Impacting the Workplace
Event, Presented by Amundsen Davis COVID-19 Task Force, March 18, 2020

Workers' Compensa- tion

Recreational Marijuana and its Impact on the Illinois Workplace Examined
Illinois Chamber of Commerce; Effingham, IL, December 12, 2019

Overview of New and Updated Illinois Laws
IL Chamber of Commerce New Laws Forum; Lisle, IL, December 4, 2019

Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and More
Event, Amundsen Davis, Seminar; Lombard, IL, September 25, 2019

New Illinois Sexual Harassment and Discrimination Legal Updates
Speaking Engagement, Lorman Education Services; Webcast, September 18, 2019

How to Document and Terminate in YOUR Industry
Event, Amundsen Davis, Webcast, August 21, 2019

Recreational Marijuana and the Construction Industry
Speaking Engagement, Finishing Contractors Association of Illinois; Webcast, August 8, 2019

Latest Labor Law Developments
Illinois Chamber of Commerce; Webcast, August 6, 2019

Hiring and Firing: Doing it Right
Illinois Chamber of Commerce; Glen Ellyn, IL, February 27, 2018

Are You Paying Your Employees Correctly?
National Automatic Merchandising Association; Webinar, January 30, 2018

Critical Legal Updates Impacting the Construction Industry: What You Need to Know for 2018
The Illinois Construction Industry Legal Power Seminar – Third Annual
Amundsen Davis, Seminar; Lombard, IL, January 17, 2018

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to Know
Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

HR 101- Summarizing Fundamental Laws and Compliance Tips
Illinois Chamber of Commerce; Webinar, September 12, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips
Clear Law Institute; Webinar, August 1, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/ FMLA/Workers' Compensation Overlap
Clear Law Institute; Webinar, July 19, 2017

Workers' Compensation

Prevailing Wage in Illinois - What's Changed for Employers?
Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

Supervisor Training for Effective Management
Illinois Chamber of Commerce; Naperville, IL, April 27, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace?
National Automatic Merchandising Association's OneShow; Las Vegas, NV, April 19, 2017

Women in the Workplace
Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, April 11, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/
FMLA/Workers' Compensation Overlap
The Clear Law Institute; Webinar, March 29, 2017

Are Your Employment Related Forms Up-To-Date?
Illinois Chamber of Commerce; Webinar, March 8, 2017

The New Administration: Impact on the Workplace Examined
Amundsen Davis, Seminar; Chicago, IL, February 16, 2017

New HR Laws Update
Illinois Chamber of Commerce; Webinar, January 31, 2017

Guidance on Balancing the Reasonable Accommodation Process and the ADA/
FMLA/Workers' Compensation Overlap
Clear Law Institute; Webinar, December 7, 2016

Human Resource Law: What You Need to Know Now
National Business Institute, Seminar; Chicago, IL, December 5, 2016

New Laws Forum for Illinois Employers
Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule
National Automatic Merchandising Association, Webinar, November 15, 2016

ELECTION 2016: Impact on the Workplace Examined
Amundsen Davis, Webcast; Chicago, IL, November 10, 2016

Illinois & Iowa Employment Law Update
Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

An Employment Lawyer's Conundrum: What Makes a Worker's Compensation
Injury Reportable to OSHA and When Do You Report?
USLAW; Webinar, October 13, 2016

Workers' Compensation

Employee Rights and Benefits: What Employers Need to Know
Harry Caray's, Lombard, IL, September 28, 2016

Department of Labor Essentials for Your Business Toolbox
St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

2016 Employment Law Update for Illinois Employers
Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

Encore Webinar-- DOL Publishes Final Overtime Rule: What You Need to Know!
Amundsen Davis, Webinar, June 22, 2016

Illinois and Indiana - What Employers with Operations in Both States Need to Know
Illinois Chamber of Commerce, Matteson, IL, April 21, 2016

Illinois & Wisconsin Employment Law Update
Illinois Chamber of Commerce, Gurnee, IL, April 5, 2016

Developing a Compensation Program: How to Establish Effective Pay Ranges and Avoid Legal Landmines
Webinar, Illinois Chamber of Commerce, February 25, 2016

Published Works

Surge in Penalties to Employers for Non-Compliance of Illinois Workers' Compensation Insurance
Publication, *Associated Builders and Contractors Wisconsin (ABC Wisconsin)*, June 26, 2025

Conducting the Employment Practices Audit 2023 Edition
Publication, *Illinois Institute for Continuing Legal Education*, 2023

Politicians Aim To Force Unionization In The Private Sector
The Illinois Manufacturer Magazine, August 2, 2021

New HR Laws Impacting Illinois Manufacturers
The Illinois Manufacturer Magazine, April 30, 2021

Illinois Employment Forms-Online Version
Publication, *Illinois Chamber of Commerce*, March 2021

COVID Fatigue? What You May Have Missed Related to Employment Laws
InTouch Magazine - NAMA, Summer 2020

Coronavirus... Tornadoes... Data Breach... Oh My! Is Your Workplace Prepared for a Pandemic or Other Catastrophe?
InTouch Magazine - NAMA, Spring 2020

Illinois Employment Law Handbook - 5th Edition
Illinois Chamber of Commerce, 2019

New Year's Resolution for Operators Should Include an HR Checklist!
InTouch Magazine – NAMA, Winter 2019

IMPORTANT DOL UPDATE: The Final Rule on Doubling White Collar Salaries Is
Shot Down By Texas Judge
InTouch Magazine – NAMA, Fall 2017

iPads, Smartphones, and Laptops Oh My!! How the Digital World Makes Us Both
More Concealed and More Exposed
USLAW Magazine, Spring 2017

Election 2016 New Year, New President, New Employment Laws
InTouch Magazine – NAMA, Winter 2017

Do You Have Supervisory or Administrative Employees Whom You Pay A Salary?
If So, Please Keep Reading!
InTouch Magazine – NAMA, Summer 2016

5,4,3,2,1... Happy New Year! A Look Ahead to 2016 and Employment Laws
InTouch Magazine – NAMA, Winter 2016

Blog Posts

Register Now! Amundsen Davis's Tenth Annual Labor & Employment Fall
Seminar; September 4 @ Noon CT
Labor & Employment Law Update

Local and State Employment Law Update
Labor & Employment Law Update, June 6, 2024

State and Local Employment Law Update – Family Leave, Fair Labor Standards
Act, Religious Accommodations and More
Labor & Employment Law Update, May 2, 2024

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy
in Place by 12-31-23!
Labor & Employment Law Update, December 18, 2023

Local and State Employment Law Updates: Wage Posters
Labor & Employment Law Update, March 11, 2022

Local and State Employment Law Updates: A Mass Issuance of New
Labor Posters
Labor & Employment Law Update, March 7, 2022

Workers' Compensation

Local and State Law Updates: From Minimum Wage to Medical Marijuana
Labor & Employment Law Update, February 23, 2022

BREAKING NEWS: IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill BIPA Claims
Labor & Employment Law Update, February 4, 2022

Local and State Law Updates: New Posters and Revised Legislation
Labor & Employment Law Update, January 27, 2022

Local and State Law Updates: California and Oregon Issue New Posters
Labor & Employment Law Update, January 21, 2022

Missouri Employers Now Required To Provide Unpaid Leave To Victims Of Domestic Or Sexual Violence
Labor & Employment Law Update, September 24, 2021

Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection
Labor & Employment Law Update, August 10, 2021

7th Circuit Allows USERRA Class Action to Proceed
Labor & Employment Law Update, March 11, 2021

IL Supreme Court to Consider Impact of Workers' Compensation Exclusive Remedy Rule on BIPA Claims
Labor & Employment Law Update, January 29, 2021

What Will the Biden Administration Bring for Employers?
Labor & Employment Law Update, January 12, 2021

COVID-19 Relief Bill: FFCRA Leave Mandate Not Extended; Tax Credits Available for Voluntary Leave
Labor & Employment Law Update, December 22, 2020

Your CA Fast Five – Highlights on Five Major Changes to California's Employment Laws that You Need to Know Right Now
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REMINDER/IMPORTANT WARNING: July 1 Minimum Wage Increases in Illinois, Cook County and the City of Chicago...and Major Expansion of What Employers are Covered by Chicago's Minimum Wage and Paid Sick Leave Ordinance
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COVID-19 Illinois Workers' Compensation Amendment
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Workers' Compensation and COVID-19: Proving Work Comp Claims are Becoming Easier (with Illinois leading the way...)
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UPDATE – Does a “Shelter-in-Place” or “Stay-at-Home” Order Trigger Paid Sick Leave under the FFCRA?

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DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer (In Some Circumstances)

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Does a “Shelter in Place” or “Stay at Home Order” Trigger Paid Leave under the FFCRA?

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U.S. DOL Issues Guidance on the FFCRA “Small Employer” Exemption and “Viability” Definition

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Can Employers Use Existing Paid Leave Benefits to Offset Emergency Paid Sick Leave under the FFCRA?

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Regular Rate of Pay under the FFCRA – It’s Not Necessarily the Base Wage

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How Will an Employer’s Existing Paid Leave Policies Apply to The Families First Coronavirus Response Act Paid Leave Mandates

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BREAKING NEWS: FEDS PASS REVISED PAID LEAVE & OTHER EMPLOYER MANDATES IN RESPONSE TO COVID-19

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Families First Coronavirus Response Act: What It Means For Employers

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United States Supreme Court Confirms and Limits Court’s Deference to Agency Guidance

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NASA’s Wardrobe Malfunction Provides Valuable Reminder to Employers Back on Earth

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Plaintiff Petitions the Supreme Court to Hear Extended Leave ADA Case

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Opioids in the Workplace

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Paid Sick Leave: Cook County FAQs and Final Rules for Chicago

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The Importance of Investigating Workplace Accidents
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Another Appellate Court Decision Creates New Challenges for Employers Trying to Limit Big Workers' Compensation Awards
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Advance Notice Policy Violates Illinois Workers' Comp Law
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"I Wanted to Fire Him Long Before the Workers' Compensation Injury"
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WORKERS' COMPENSATION UPDATE: Compensability in IL Expanded to Cover Certain Personal & Neutral Risks
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Termination for Refusing to Take Workers' Comp. Drug Test Found Not Retaliatory
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Workers' Compensa- tion