

School & Higher Education

We understand that a school is a complex institution with many distinct responsibilities. We work closely with every school district and higher education client to help them balance their obligations as an employer, a workplace, a social services agency, a financial institution and a governmental body. Our experience with constituent and public relations means that we can account for school districts' need to communicate effectively with the public on almost everything they do.

We serve more than 100 public school districts, as well as numerous universities and technical colleges.

Our services include:

- Constitutional Obligations of School Districts
- Construction Contracts and Real Estate
- Employee Benefits
- Employment Litigation
- General School Law
- Immigration
- Insurance Claims
- Intellectual Property
- Labor and Employment
- Public Finance
- Public Records
- Pupil Rights, Responsibilities, and Discipline
- Tax
- Teacher and Administrator Contracts
- Trusts, Estates and Succession Planning
- School Law Litigation
- Special Education

Experience

Successful Challenge to High School Athletic Eligibility Ruling

Employment Discrimination Litigation Defense for a Public School District

PROFESSIONALS

Larry H. James
Partner

Julie A. Proscia
Partner

School & Higher Education

Serves as General Counsel to a Private University

Successfully Represented a Client During a Department of Labor Audit of its 4039b) Contribution Plan

Represented More than 20 Universities in the NCAA Football MDL Alleging the Defendants Concealed the Dangers Associated with Concussions

Firm News

Larry James Named on *Columbus Business First* Power 100 List for 2021
Columbus Business First, May 5, 2021

Alerts

Given Remote and Hybrid Re-Opening of Schools, When Is a School "Closed" and When Can Employees Take Expanded FMLA? Department of Labor Issues Updated Guidance Article, April 28, 2020

Special Education Considerations in the Virtual Education Setting Article, April 20, 2020

School District COVID-19 Update and Resources Article, March 19, 2020

To Bus or Not to Bus, That Is the Question Article, March 28, 2019

Wisconsin Supreme Court Makes Significant Ruling on Open Meetings Law Article, July 7, 2017

Events

Defending Discrimination Claims Filed with the Equal Employment Opportunity Commission and the Wisconsin Equal Rights Division Event, Seminar; Green Bay, WI, September 21, 2022

43rd Annual Public Officials Program Event, Webcast, April 28, 2021

42nd Annual Public Officials Program Event, April 29, 2020

CESA 7 Presents A Legal Day with Mary Gerbig and Associates Speaking Engagement, Holiday Inn-Manitowoc; Manitowoc, WI, February 19, 2019