

Labor & Employment

Our Labor & Employment Service Group offers the experience and knowledge necessary to customize legal solutions for clients with regard to complex employment and labor law matters. We act as employer defense and monitoring counsel on a regional and national basis. We provide clients with expedient advice and practical analysis, and when necessary, we develop a thorough litigation plan and a resolution objective. We write and speak on L&E issues on an almost daily basis and provide countless hours of training to our clients and connections each year. We literally wrote *the book* on Labor & Employment Law for employers through the Illinois Chamber of Commerce.

Our Labor & Employment Service Group works in conjunction with our Employee Benefits, Executive Compensation & Tax and Immigration Service Groups to offer a holistic group of services to our clients. We offer the experience and knowledge necessary to customize legal solutions for clients with regard to complex employment and labor law matters.

MISSION STATEMENT

To deliver exceptional legal services driven by the client's unique business needs and objectives, in a timely and cost effective manner.

MEET THE AMUNDSEN DAVIS LABOR, EMPLOYMENT, BENEFITS & IMMIGRATION SERVICE GROUP

Experience

Successfully Established a New Business Plan for a General Contractor to Utilize Both Union and Non-Union Subcontractors

Secured a Reversal of the New Jersey Department of Labor's 7-Figure Tax Assessment Against a National Publishing Company's Business Model

Sale of Family-Owned Water Meter Distributor to Strategic Buyer

Employment Discrimination Litigation Defense for a Public School District

Secured Dismissal With Prejudice in COVID-19 Vaccine Mandate Religious Exemption Case

Defeat of Competitor's Preliminary Injunction

PROFESSIONALS

Heather A. Bailey
Partner

Jeffrey A. Risch
Partner

Beverly P. Alfon
Partner

Carol Borowski
Paralegal

Marissa R. Borschke
Associate

Rebecca Bush
Partner

Stephanie Cantrell
Partner

Milt Castro
Senior Counsel

Filip Chichevaliev
Of Counsel

Bruce B. Deadman
Of Counsel

Andrea Duenas
Paralegal

Aaron J. Graf
Senior Counsel

Kelly Haab-Tallitsch
Partner

Ann Barry Hanneman
Partner

Peter E. Hansen
Partner

John R. Hayes
Partner

Callan Heurung
Paralegal

Michael F. Hughes
Partner

Successfully Defended Solar Contractor from Illinois Prevailing Wage Act Debarment

Court Order Obtained to Stop Agreement Violations by Former Employee and New Employer

Achieved Dismissal of an Age Discrimination Case Against a Mid-Size Auto Dealer

Won Summary Judgment in Federal Action Against a Cable Company

Achieved Dismissal of an Arrest and Conviction Record Action Against a Fraternal Service Organization

Achieved Summary Judgment in Race Discrimination Case Against a Large Retailer

Achieved Dismissal of Race Discrimination and Harassment Claims Against a National Bakery

Achieved Summary Judgment in a Federal Race Discrimination Case in Favor of a National Airline

Obtained a Seven-Figure Settlement for a Physician in a Wrongful Termination Case

Handles Corporate, Employment, Regulatory and Contracting Work for a Medical Practice

Assists an IT Consulting and Staffing Company with Their Employment, Corporate and Contracting Work

Represented an NFL Football Club in Arbitrations Before the Commissioner of Football

Obtained Dismissal of a Class Action Illinois Biometric Information Act Complaint Filed Against a Manufacturer

Successfully Defended a Large Regional Bank in Federal Action Alleging Age, Sex, Disability, and Religious Discrimination

Achieved Summary Judgment in Favor of an Insurance Company-Employer Accused of Race Discrimination

Won Summary Judgment for a Large Regional Property Management Company in Federal Suit

Achieved Dismissal of an Action Against a Large Auto Dealer Group, With Claims of Sexual Harassment, Sex Discrimination, Sexual Orientation Discrimination, and Retaliation

Labor & Employment

Kevin Kleine
Associate

Craig A. Kubiak
Partner

Laura M. Leahy
Senior Counsel

Corrie M. Lois
Paralegal

Patrick F. Mastrian III
Partner

Laurie E. Meyer
Partner

Theresia A. Ortiz
Of Counsel

Suzannah Wilson Overholt
Partner

Craig T. Papka
Partner

Stephen D. Pauwels
Senior Counsel

Julie A. Proscia
Partner

Timm W. Schowalter
Partner

Robert J. Simandl
Partner

Laurie I. Smigielski
Senior Counsel

Margaret Miles Valenti
Associate

Joey K. Wright
Senior Counsel

Ryan L. Young
Partner

Won a Favorable Decision from the Wisconsin Equal Rights Division in a Wage Claim

Assisted a Midwest Based Construction Firm with the Design and Implementation of Non-Qualified Deferred Compensation (NQDC) Plan

Defeated a Laborer Local Union in its Organizing Efforts Directed at a Nursing Home

Obtained an Arbitration Award Denying a Former Sales Person's Claim of \$500,000 in Unpaid Commissions and Interest

Handled Arbitration That Arose From Grievance Filed by Union Alleging Violation of the CBA When Health Insurance Changes Were Made

Represented an International Direct Sales Business in a Suit for Breach of Restrictive Covenant and Nondisclosure Agreements

Managed Successive Campaigns to Avert Unionization of Warehouse Employees of a Food Manufacturer

Served as Immigration and Labor and Employment Counsel for a Global Technology Company

Successfully Defended a Regional Hotel Chain in a Sex Discrimination Claim

Successfully Obtained a Denial of Motion for Class Certification in a Contentious Wage and Hour Class Action Lawsuit for Major Health Care Group

Secured a Dismissal for an Employer at the Chicago Commission on Human Relations

Obtained a Temporary Restraining Order and Preliminary Injunction on Behalf of an Insurance Agency

Negotiated a Successor CBA for a Client Procuring Economic Increases under the Client's Budgeted Target

Represented a Direct Marketing Company in a \$50 Million Cash-Out Merger and Sale to a Private-Equity Backed Competitor

Coordinated and Implemented a Comprehensive Union Avoidance Campaign

Represented a National Food Processing Company in a Key Union Contract Negotiation

Won Summary Judgment in the S.D. of Florida for a Vending Operator that the Motor Carrier Act Exemption of the FLSA Applies to Vending Route Drivers

Obtained a Preliminary Injunction on Behalf of a School Photography Company Against a Competitor in Violation of Restrictive Covenant Agreement

Labor & Employment

Sara Zorich
Partner

AREAS OF CONCENTRATION

Affirmative Action
Cannabis in the Workplace
Data Privacy in the Workplace
Employee Benefits, Executive Compensation & Tax
Employment Advice & Counsel
Employment Litigation
Equal Pay Compliance
Government Regulation, Audit & Compliance
Immigration
Mandatory Training
Prevailing Wage
Public Sector
Staffing Agency, Independent Contractor & Contingent Workforce
Traditional Labor & Union Relations
Unfair Competition Counseling & Litigation
Vaccine Mandates in the Workplace
Wage & Hour
Workers' Compensation
Workplace Investigations

RELATED SERVICES

Employee Benefits, Executive Compensation & Tax
Immigration

Labor & Employment

Managed a St. Louis Auto Dealer's Campaign Against Union Petition

Helps a National Multi-Line Insurance Company With Multiple Areas of Representation and Business Operations

Represented a Regional Hospital Against a Union that had Set Up an Inflatable "Big Black Rat"

Obtained Summary Judgment Dismissal for Manufacturer on Racial Bias Claims under Title VII and Section 1981

Filed an Amicus Brief in the Middle District of Tennessee for a Vending Operator on the Motor Carrier Act Exemption

Retained by a National Consulting Firm to Pursue Claims for Breach of Restrictive Covenants, Trade Secret Statutes and Other Actions

Handled Negotiations for an Initial CBA for an Industries Manufacturer

Obtained Dismissal of a Putative Class Action Brought Against an Indiana Financial Institution Challenging its Assessment of Bank Fees

Successfully Defended a Regional Convenient Store Chain in a Federal Lawsuit

Successfully Represented Two Separate Franchise Owners against Union Organizing Petitions

Won a Post-trial Motion Where the Original Verdict was \$1 Million for a Sexual Harassment Retaliation

Obtained a Temporary Restraining Order on Behalf of a National Information Technology Solutions Company

Successfully Filed Numerous Unfair Labor Practice Charges Against Unions Unlawful Picketing Activities at Construction Sites

Obtained Summary Judgment on Behalf of a National Mobility Specialist in an Action Brought by a Former Employee

Represented a Local Steel Manufacturer in Collective Bargaining

Successfully Represented a Concrete Manufacturer against Laborers' Organizing Petition

Defended a Hospital Against an Employee's Claims of Race Discrimination in Cook County Circuit Court

Represented an Ophthalmology Start-up in Breach of Non-disclosure Agreement and Other Theories

Defended a Civil Engineering Firm Against Qui Tam False Claims Act Suit

Labor & Employment

Successfully Defended a Skilled Nursing Care Company in a Race Discrimination Claim

Defended a Hospital Against an Employee's Claims of Retaliation and Sexual Harassment

Successfully Defended a Security Employer in a Nationwide Wage and Hour Class and Collective Actions

Defended a Construction Industry Client Against Claims by Union Benefit Funds that Claims the Client was the Purported Successor of a Prior Business Entity and Owed the Funds More than \$1 Million

Successfully Defended a National Health Care Staffing Firm in a Wrongful Discharge Claim

Secured Judgment for a Regional Banking Client Accused of Terminating an Employee After She Applied for and Took VESSA Leave

Defended a Not-for-profit Organization Against a Contractor's Claims of Sex Discrimination at the Chicago Commission on Human Relations

Obtained Summary Judgment for a Manufacturing Client Accused of Wrongful Termination

Defended an Engineering and Manufacturing Industry Client Accused of Terminating an Employee Because of Her Race

Represented a Mid-Size Physician Practice in a Wage and Hour Investigation

Defended a Hospital Against a Former Employee's Claims of FMLA Interference, FMLA Retaliation, and ADA Discrimination

Defended a Staffing Agency Against Allegations of a Hostile Work Environment and Retaliation Claims

Assisted a Chemical Manufacturer in Response to an Espionage Scheme to Steal Trade Secrets and Intellectual Property

Defended a Hospital Against a Former Employee's Claims that the Hospital Violated Title VII and ADA

Obtained Summary Judgment in an Alleged National Origin Discrimination Case

Defended a Nonprofit Entity Against Claims of Retaliatory Discharge Brought by a Former Employee in a Federal Lawsuit

Successfully Briefed an Opposition to Grant of Certiorari Before the United States Supreme Court

Labor & Employment

Won Summary Judgment in a Race Discrimination, Defamation Claim Under IHRA and Title VII

Obtained a Dismissal of a Case Alleging violations of the Racketeer Influenced and Corrupt Organizations Act

Defended a Police Department and Municipality Against Executive Force, Forcible Entry and A Search and Seizure Charge

Obtained Summary Judgment in a Race Discrimination and Retaliation Claim

Defended a Police Department Against a Petition for an Injunction in a Fourth Amendment Search and Seizure Case

Successfully Defended a Construction Contractor under the Illinois Prevailing Wage Act

Obtained a Motion to Dismiss with Prejudice for Claims of Breach of Employment Contract, Defamation and Infliction of Emotional Distress on Behalf of a Health Care Employer

Served as Lead Counsel in an ADEA Wrongful Discharge Matter

Won Summary Judgment in an Alert Ego Case Against a Carpenters Union

Obtained Summary Judgment in an Age Discrimination Claim

Won Summary Judgment on a Race Discrimination Complaint for a Hospital had a Legitimate, Nondiscrimination Reason for Termination

Won Summary Judgment on Behalf of an Employer in an ADA Matter

Defended a Municipality Against Retirees Claims of Breach of Contract and Violations of the Illinois Insurance Code, U.S. Constitution Equal Protection Clause and the Illinois Constitution Pension Protection Clause

Obtained Summary Judgment in a Pregnancy Discrimination Act Case

Lead Counsel to a Chemical Manufacturer in the Discharge of a Union-Represented Employee

Successfully Assisted a Group of Employees from De-certifying their Union Representation with a Grocery Store Chain

Successfully Defended Multiple Cases Against State Agency Brought by a Former Employee for Wrongful Discharge and Retaliation

Defended a Restaurant Against Delivery Drivers' Claims of Misclassification and Unpaid Overtime

Obtained Summary Judgment in a Race Discrimination Claim

Labor & Employment

Handled Arbitration Involving Grievances Filed By Union Alleging Varying Insurance Premiums

Won a Motion to Dismiss in a Common Law Retaliatory Discharge Case Under the Workers' Compensation Act

Represents Construction Clients in Defense of Petitions for Enforcement Administrative Subpoenas Under Prevailing Wage Act

Defended a Homecare and Hospice Company in Wisconsin Against a Class Action Lawsuit Claim for Unpaid Wages

Successfully Defended a Regional Hotel Chain in a Claim Brought By a Transgender Employee

Defended Family-Owned Automotive Group Against Attempt to Unionize

Handled Arbitration From Grievance Filed by Union Alleging Lay Off Without Notice

Obtained a Temporary Restraining Order and Favorable Settlement for a Sales Company in Claims Based on Improper Solicitation of Clients

Defended the Interests of Temporary Staffing Agencies in a Case Brought by the Illinois Attorney General's Antitrust Division

Served as Counsel for a Metal Fabricating Company Securing Favorable Terms Related to Immigration Services

Represented the VP of Sales in a Breach of Contract/Noncompetition and Tortious Interference Case

Obtained Summary Judgment on Behalf of a Library District After an Employee Alleged Wrongful Termination

Obtained a Summary Judgment Dismissal in Favor of High Profile Clients Accused of Tortiously Causing a New Business to Suffer \$25M in Alleged "Lost Profits" and an Additional \$75M in Other Damages

Secured Dismissal for Construction Contractor in a Contentious False Claims Act Claim

Obtained Denial of Motion for Class Certification in a Wage and Hour Class Action Lawsuit Brought By Home Health Care Workers

Represented a Manufacturer During Contract Negotiations and a Strike

Defended Manufacturer Against Attempt to Unionize Laborers

Handled Labor Negotiations for Food Processing Client in a Successor Collective Bargaining Agreement

Labor & Employment

Obtained Dismissal of All Claims Against Employer in Jury Trial

Obtained Dismissal of Age Discrimination and Terms and Conditions of Employment Claims Against Employer in Federal Court

FMLA Interference Claim Dismissed Following Plaintiff Testimony

Leadership in COVID-19 Legal Response

Settled Case Valued at Seven Figures for Under \$500,000

Defended an Employer and Negotiated Settlement Down in Workers' Compensation Case

Advised a Medical Group on Handling Online Reviews and Creating Policies for Employee Social Media Use

Secured Arbitration and Workers' Compensation Commission Decisions in Favor of Employers

Advised Mental Health Provider on Practice Policies, State Reporting Requirements, Billing, and Patient Conflict Resolution

Successful Resolution of Non-Compete Case for Military Supply Chain Contractor

Defeated Sexual Harassment and Discrimination Claims for Restaurant Client on Summary Judgment

Enforced Non-Compete and Secured Financial Recovery in Employee Fraud and Loyalty Breach Case

Won Complete Dismissal of Multi-Claim Administrative Charge Filed With the EEOC Against Fortune 500 Company

Obtained Total Default Judgment for Tech-Sector Client Against Fraudulent Application Scheme

Resolving Persistent Discrimination Litigation through Strategic Defense

Achieved Full Arbitration Win in Union Employee FMLA Misconduct Case

Strategic Counterclaim Blocks IDOL's Attempt to Reclassify Solar Work Under Illinois Prevailing Wage Act

Successfully Represented Health Care Employer in Federal Court

Successfully Defended Employer in Sexual Harassment, Constructive Discharge, and Assault Case

Firm News

Congratulations to Amundsen Davis's 2026 Illinois Super Lawyers and Rising Stars!

Firm News, January 21, 2026

Amundsen Davis Welcomes Aaron Graf to Milwaukee Office

Firm News, January 12, 2026

Attorney Milt Castro Joins Amundsen Davis's Chicago Office

Firm News, December 8, 2025

Our Immigration Services Are Expanding!

Firm News, November 12, 2025

Several Amundsen Davis Service Groups Named in the 2026 Edition of Best Law Firms®

Firm News, November 6, 2025

Craig Papka Included on *Wisconsin Law Journal's* 2025 Powerlist – Employment Law

Firm News, *Wisconsin Law Journal*, October 29, 2025

130 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2026 in America

Firm News, August 21, 2025

Attorney Laura Leahy Joins Amundsen Davis's Chicago Office

Firm News, July 7, 2025

Partner Stephanie Cantrell Joins Labor & Employment Team

Firm News, June 23, 2025

Two New Attorneys Join Amundsen Davis's Workers' Compensation Service Group

Firm News, May 15, 2025

Amundsen Davis Welcomes Joey Wright to Indianapolis Office

Firm News, February 24, 2025

Amundsen Davis Welcomes Three Senior Labor & Employment Partners in Wisconsin

Firm News, January 27, 2025

Congratulations to Amundsen Davis Attorneys Included on 2025 Illinois Super Lawyers and Rising Stars Lists

Firm News, January 21, 2025

Several Amundsen Davis Service Groups Named in the 2025 Edition of Best Law Firms®

Firm News, November 7, 2024

Labor & Employment

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Stephen D. Pauwels Joins Labor, Employment & Immigration Service Group
Firm News, October 14, 2024

93 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2025 in America
Firm News, August 15, 2024

Rebecca Bush Joins Amundsen Davis as Lead of Employee Benefits, Executive Compensation & Tax Service Group
Firm News, July 16, 2024

Laurie Meyer Included on *Wisconsin Law Journal's* 2024 Powerlist – Employment Law
Firm News, *Wisconsin Law Journal*, June 28, 2024

Margaret A. Miles Joins Labor & Employment Service Group
Firm News, April 15, 2024

Julie Proscia Named *Crain's Chicago Business* Notable Women in Law Honoree
Firm News, *Crain's Chicago Business*, February 20, 2024

Amundsen Davis Welcomes Partner Ryan Young to Labor & Employment Team
Firm News, February 5, 2024

Amundsen Davis Attorneys Included in the 2024 Illinois Super Lawyers and Rising Stars List
Firm News, January 25, 2024

Jeff Risch and Heather Bailey Honorees of Crain's 2023 Notable Leaders in Employment & Labor Law
Firm News, *Crain's Chicago Business*, November 20, 2023

Amundsen Davis Attorneys Included in 2023 Wisconsin Super Lawyers and Rising Stars Lists!
Firm News, November 16, 2023

Amundsen Davis Named in the 2024 Edition of Best Law Firms®
Firm News, November 2, 2023

Bruce Deadman Named One of the 50 Scouts You Should Know by the Bay-Lakes Council
Firm News, October 18, 2023

77 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2024 in America
Firm News, August 17, 2023

Laurie Smigielski Joins Amundsen Davis
Firm News, August 15, 2023

Amundsen Davis Welcomes Kevin Kleine to Labor & Employment Service Group
Firm News, March 20, 2023

Labor & Employment

Amundsen Davis Promotes Three Attorneys to Partner
Firm News, February 21, 2023

Amundsen Davis Recognized as 2022 Associate Member of the Year by
Associated Builders & Contractors - Illinois Chapter
Firm News, February 16, 2023

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising
Stars List
Firm News, *Amundsen Davis*, January 23, 2023

Amundsen Davis Attorneys Included in the 2022 Wisconsin Super Lawyers and
Rising Stars List
Firm News, *Amundsen Davis*, November 15, 2022

36 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023
Firm News, August 18, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer
Liability Issues
Firm News, *Automatic Merchandiser*, June 20, 2022

Julie Proscia Appointed to Serve on Illinois Senate Task Force on Sexual
Discrimination and Harassment Awareness & Prevention
November 17, 2017

Mid-West Truckers Association Honors Jeff Risch as an Outstanding Member of
the Year
Mid-West Truckers Association, Inc., February 9, 2016

In the Media

Chris Green and Marissa Borschke Interviewed for *Columbus CEO* Article
Media Mention, *Columbus CEO*, January 12, 2026

Mike Hughes Interviewed on Recent Health Care Union Activity
Media Mention, *hfma*, October 10, 2023

Jeff Risch Joins WTTW's *Chicago Tonight* to Discuss the Workers' Rights
Amendment
Media Mention, November 7, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer
Liability Issues
Media Mention, *JD Supra*, March 7, 2022

Union Attys See NLRB Partnerships As Boon For Workers – *Law360* Article Quotes
Jeff Risch
Law360, February 15, 2022

Labor & Employment

Timm Schowalter Quoted in the *St. Louis Business Journal*
Media Mention, *St. Louis Business Journal*, August 20, 2021

Chicago Tribune Quotes Mike Hughes Regarding Labor and Employment Issues in Lawsuit Against Chicago Blackhawks
Media Mention, *Chicago Tribune*, June 18, 2021

3 Wage And Hour Tips For Weathering Natural Emergencies – Law360 Interviews and Quotes Heather Bailey
Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon
Media Mention, *Business Insider*, January 21, 2021

Illinois Chamber Tells IDOL Joint Employer Rule Unnecessary – Mike Hughes Provides Testimony to the Illinois Department of Labor (IDOL)
Media Mention, *Illinois Chamber of Commerce Employment Law Council Newsletter*, December 2020

"We need to make sure we're doing it right..." Heather Bailey Quoted in VendingMarketWatch.com on Getting Back to Work as Economy Reopens
Media Mention, *VendingMarketWatch.com*, May 8, 2020

VendingMarketWatch.com Highlights Heather Bailey
Media Mention, *VendingMarketWatch.com*, March 25, 2020

The *Aurora Beacon-News* Quotes Julie Proscia in "Legalization of Recreational Marijuana"
Media Mention, *Aurora Beacon-News*, December 10, 2019

Prevailing Wage Order Leaves Questions for Businesses -- Jeff Risch Quoted in *The Center Square*
Media Mention, *The Center Square*, September 10, 2019

Prevailing Wage Law -- *Cook County Record* Quotes Jeff Risch
Media Mention, *Cook County Record*, June 28, 2019

Sara Zorich Quoted in *Cook County Record* on the New Minimum Wage Law
Media Mention, *Cook County Record*, February 14, 2019

Sara Zorich Interviewed by ABC7 News, "Lawmakers Vow to Override Governor's Salary History Bill Veto"
Media Mention, *ABC7 News*, September 25, 2018

Illinois Being Proactive with Sexual Harassment Task Forces -- Julie Proscia Quoted in *Illinois Business Leader Magazine* Article
Media Mention, *Illinois Business Leader Magazine*, March 7, 2018

Labor & Employment

Bridging the Gaps Between Generations -- Julia Proscia Quoted in *The Landscape Contractor*

Media Mention, *The Landscape Contractor*, February 20, 2018

Timm Schowalter Analyzes Recent Firing in *Business Insurance*

Media Mention, *Business Insurance*, November 14, 2017

Heather Bailey Provides Consulting Services in Labor & Employment Law in the Automatic Merchandiser Booth During the NAMA Coffee, Tea & Water Show

Media Mention, *Automatic Merchandiser*, November 3, 2017

Jeff Risch Quoted in *Los Angeles Times* Article, "How Will The Workplace Change Under Trump? Here Are Some Clues"

Media Mention, *Los Angeles Times*, January 24, 2017

Jeff Risch Quoted in *Chicago Tribune* Article, "How Will the Workplace Change Under Trump? Here Are a Few Clues, Issues"

Media Mention, *Chicago Tribune*, January 3, 2017

6 Tips To Prep For An OSHA Visit - VendingMarketWatch.com Highlights Heather Bailey

Media Mention, *VendingMarketWatch.com*, May 2, 2016

Jeff Risch Quoted in Chicago Tribune Article about Job Issues to Look Out for in 2016

Media Mention, *Chicago Tribune*, December 23, 2015

Internships Offer Value to Employers And Students, but Beware Legal Pitfalls - Bloomberg BNA Interviews Julie Proscia

Media Mention, *Bloomberg BNA Human Resources Report*, April 27, 2015

Banning 'the box' to give ex-convicts a better chance at finding a job - PBS NewsHour Interviews Jeff Risch

Media Mention, *PBS NewsHour*, December 25, 2014

Employers Under the Gun - Daily Herald Business Ledger Features Jeff Risch

Media Mention, *Daily Herald Business Ledger*, February 17, 2014

Have Gun, Will Carry - Jeff Risch Quoted in Illinois CPA Society's *Insight Magazine*

Media Mention, *Illinois CPA Society*, Winter 2014

Concealed Carry Or Not, Business Owners Seek Guidance On What To Do Now

Media Mention, *Daily Herald Business Ledger*, August 4, 2013

Concealed Carry: Businesses Face a Loaded Issue Over Concealed Carry Law - Chicago Tribune Quotes Jeff Risch

Media Mention, *Chicago Tribune*, July 29, 2013

Alerts

BIPA Reform on the Horizon: Illinois Legislature Passes Significant Legislation Eliminating Per-Scan Damages

Article, *Amundsen Davis Cybersecurity & Data Privacy Alert*, May 17, 2024

Nursing Homes May Face First-Ever Federal Staffing Mandate

Article, *Amundsen Davis Health Care Alert*, September 8, 2023

COVID-19 Employer Updates – Where Do We Stand Now?

Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill BIPA Claims

Article, *Amundsen Davis Data Privacy & Security and Labor & Employment Alert*, February 3, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

OSHA'S Emergency COVID-19 Vaccination and Testing Standard Reinstated

Article, *Amundsen Davis OSHA Alert*, December 20, 2021

OSHA'S COVID-19 Vaccine Mandate is Back on!

Article, *Amundsen Davis Labor & Employment Alert*, December 20, 2021

Employers' Rights Under the Computer Fraud and Abuse Act (CFAA) Narrowed after Supreme Court Decision in *Van Buren*

Article, *Amundsen Davis Data Privacy & Security and Labor & Employment Alert*, November 8, 2021

Courts Allow Employers to Enforce Vaccine Mandates

Article, *Amundsen Davis Covid-19 Alert*, October 4, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate

Article, *Amundsen Davis COVID-19 Alert*, September 27, 2021

Wage and Hour Questions on the Vaccine Mandate: Pitfalls for Illinois Employers Covered by the Executive Order

Article, *Amundsen Davis COVID-19 Alert*, September 16, 2021

OSHA to Issue Mandatory Vaccination and Testing Rule for Certain Employers

Article, *Amundsen Davis OSHA Alert*, September 9, 2021

What to Consider Before Implementing a Health Insurance Surcharge for Unvaccinated Employees

Article, *Amundsen Davis COVID-19 Alert*, September 7, 2021

Labor & Employment

OSHA Revises Its Mask Guidance

Article, *Amundsen Davis OSHA Alert*, August 16, 2021

OSHA ETS: What Health Care Providers Need to Know

Article, *Amundsen Davis Labor & Employment Alert*, June 18, 2021

CDC & OSHA End Mask Mandates for Vaccinated Employees

Article, *Amundsen Davis OSHA Alert*, May 27, 2021

OSHA's New National Emphasis Program for COVID-19

Article, *Amundsen Davis OSHA Alert*, March 16, 2021

OSHA's Latest COVID-19 Guidance

Amundsen Davis OSHA Alert, February 10, 2021

OSHA Under the Biden Administration

Amundsen Davis OSHA Alert, January 7, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

Amundsen Davis Labor & Employment Alert, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

Amundsen Davis Labor & Employment Alert, December 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments

Amundsen Davis Data Privacy & Security Alert, October 9, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

Amundsen Davis Labor & Employment Alert, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued

Amundsen Davis Labor & Employment Alert, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!

Amundsen Davis Labor & Employment Alert, May 18, 2020

Businesses Must Be Aware of Local Safer At Home Orders, Including Those in Brown, Dane, Kenosha, and Rock Counties, Parts of Milwaukee County, and the Cities of Appleton, Madison, Milwaukee, and Racine

Article, May 14, 2020

Governor Evers "Turns the Dial" to Begin Further Relaxing Restrictions on Businesses Categorized by the State as Non-Essential Retail

Article, May 11, 2020

Post COVID-19 Return to Work

Article, April 28, 2020

COVID-19 Updates Impacting Employers
Amundsen Davis Alert, April 24, 2020

New State Relief Bill Marks Fundamental Change in Workers' Compensation Law
for "First Responders"
Article, April 16, 2020

COVID-19 Updates Impacting Workers Compensation and OSHA
Amundsen Davis OSHA Alert, April 14, 2020

Illinois Department of Labor Launches Prevailing Wage Electronic Database –
April 1, 2020
Amundsen Davis Labor & Employment Alert, April 13, 2020

Advice for Operating as an Essential Business During the COVID-19 Crisis
Article, April 10, 2020

FFCRA Regulations
Article, April 8, 2020

What's in the Regular Rate? December 2019 DOL Rules and March 26, 2020
Opinion Letters Provide Clarification for the COVID-19 Era
Article, April 8, 2020

The "Small Business Exemption" to the Families First Coronavirus Response Act
(FFCRA): Who Qualifies? And What is the Exemption?
Article, April 1, 2020

IRS Issues Strict Rules and Documentation Requirements for Required Paid Leave
Credit, Launches Employee Retention Credit
Article, April 1, 2020

Claiming Tax Credits For Paid Leave Under The Emergency Family And Medical
Leave Act And The Emergency Paid Sick Leave Act
Article, March 26, 2020

Guidance for Businesses Resolving Multiple "Shelter in Place" Orders and
Differing Definitions of "Essential Business"
Article, March 25, 2020

Are You an "Essential Business" in Wisconsin Under the Safer At Home Order?
Article, March 24, 2020

Legislative Tax Relief for Employers and Their Employees Affected by the
Coronavirus Pandemic
Amundsen Davis Tax Alert, March 22, 2020

President Trump Signs Relief Package for Employers: Families First Coronavirus
Response Act
Article, March 19, 2020

Telework, Shortened Work Schedules, Layoffs, and Worksite Closures: Handling Employment Interruptions in the Age of COVID-19
Article, March 18, 2020

Families First Coronavirus Response Act: What It Means For Employers
Amundsen Davis Labor & Employment Alert, March 15, 2020

NLRB Decisions Hiding in Plain Sight
Article, February 19, 2020

FMCSA Drug and Alcohol Clearinghouse Rule Deadline – Employers of DOT regulated employees have you registered yet?
Amundsen Davis Transportation Alert, December 30, 2019

Department of Labor Publishes its Final Rule to Overtime Law
Article, September 26, 2019

Employers: “Wisconsinize” Your Handbooks and Policies
Publication, *The Business News*, September 16, 2019

Qualified Plan Compliance Just Got Easier: New Self-Correction Options For Tax-Qualified Retirement Plan Errors
Article, July 22, 2019

Seventh Circuit Finds Obesity Alone is Not a Disability Under the ADA
Article, *The Business News*, June 18, 2019

What Do You Do When Your Employee Doesn't Want to Count Leave Against FMLA Entitlement?
June 13, 2019

Illinois Hotel & Casino Employee Safety Act On Way To Passage
Amundsen Davis Labor & Employment Alert, April 2, 2019

To Bus or Not to Bus, That Is the Question
Article, March 28, 2019

Wisconsin Supreme Court Clarifies Commuter Pay Rules
Article, March 28, 2019

What You Don't Know Can Hurt You: Employee Background Checks at Skilled Nursing Facilities
Amundsen Davis Health Care Alert, March 13, 2019

Department of Labor Proposes New Changes to Overtime Law
Article, March 11, 2019

New Illinois Law Requiring Vehicle Expense Reimbursement Impacts All Transportation Employers
Amundsen Davis Transportation Alert, December 21, 2018

Labor & Employment

OSHA Issues Final Rule on Crane Operator Certification Employer Evaluation
Amundsen Davis OSHA Alert, November 8, 2018

Employee Drivers: They did What?! When Company Drivers Act Outside the Scope of Employment
Amundsen Davis Transportation Alert, November 5, 2018

OSHA Issues Memo on Incentive Programs and Drug Testing
Amundsen Davis OSHA Alert, October 16, 2018

IL Senate Task Force on Sexual Harassment Delves into Both Public and Private Sector Issues
Amundsen Davis Government Entities Alert, March 9, 2018

Fake Reservations, Real Damages: Chicago Restaurants Left Holding the Bill After OpenTable Employee Sabotages Its Competitor
Amundsen Davis Hospitality Alert, March 8, 2018

Menards Saves Big Money With Independent Contractor Decision from NLRB
Article, December 13, 2017

Workplace Privacy – Where and When?
Article, December 13, 2017

Deadline to Electronically Submit OSHA Data
Amundsen Davis OSHA Legal Update, November 21, 2017

Employer Accommodation Obligations Differ Under Federal and State Law
Article, November 13, 2017

It's Time for Tax-Exempt Entities to Restate Their 403(b) Plans
Article, August 25, 2017

OSHA Charges Ahead With Electronic Report Rule
Amundsen Davis OSHA Legal Update, August 2, 2017

It's Time for Tax-Exempt Entities to Restate Their 403(b) Plans
Article, July 14, 2017

Wisconsin Supreme Court Makes Significant Ruling on Open Meetings Law
Article, July 7, 2017

OSHA Delays Electronic Report Rule
Amundsen Davis OSHA Alert, June 27, 2017

The Trump Administration Takes its First Step in Rolling Back Obama Employment Regulations
Article, June 12, 2017

Labor & Employment

When can you dock your employees' wages for mistakes, damages or theft? Not knowing the answer to this question can cost you.

Article, May 18, 2017

H-1B Visa Program Faces Heightened Scrutiny, Employers Beware

Article, April 21, 2017

OSHA Postpones New Construction Silica Standard

Amundsen Davis OSHA Alert, April 7, 2017

Seventh Circuit Rules Sexual Orientation Workplace Discrimination Is Illegal

Article, April 5, 2017

Employment Law in President Trump's First 60 days

Article, March 31, 2017

The Evolving Electronic Medical Records Industry and its Effect on Patient Safety -- Time for an EMR Refresher for Your Employees?

Amundsen Davis Health Care Alert, March 24, 2017

Employers Face Difficult Leave Issues

Article, March 3, 2017

Surprise! Your "Independent Contractors" May Be Employees

Amundsen Davis Aerospace Alert, February 10, 2017

Beware of Antitrust Risks in Hiring and Compensation Decisions

Article, *Amundsen Davis*, December 16, 2016

Injunction Against OSHA Denied: OSHA To Begin Enforcing Its Post-Accident Drug Testing And Safety Incentive Rules Tomorrow (December 1, 2016)

Amundsen Davis OSHA Legal Update, November 30, 2016

OSHA Provides Guidance on New Injury Reporting Requirements

Amundsen Davis OSHA Alert, November 11, 2016

Is Your Driver an Employee or an Independent Contractor?

Amundsen Davis Transportation Alert, September 9, 2016

The Motor Carrier Exemption: A Unique Alternative for Employers Wanting to Pay Truck Drivers Salaries Instead of Overtime

Article, *Amundsen Davis Transportation Alert*, September 9, 2016

OSHA Update - New Fines, Requirements

Amundsen Davis OSHA Legal Update, August 1, 2016

OSHA Issues Final Electronic Reporting Rule

Amundsen Davis OSHA Legal Update, May 11, 2016

Knock, Knock ... It's OSHA

Amundsen Davis Health Care Alert, March 25, 2016

Avoiding the Pitfalls of New "Ban the Box" Laws when Hiring Drivers and Other Employees

Article, *Amundsen Davis Transportation Alert*, January 15, 2016

Events

Breakfast Briefing Series: Navigating the Risks of Artificial Intelligence in the Workplace

Event, Amundsen Davis, Webcast, February 18, 2026

Protecting Your Business in the Wake of Bad "Press" and Negative Social Media Speaking Engagement, Illinois Chamber of Commerce; Webcast, February 24, 2026

HR Forum: AI Policies

Speaking Engagement, Valley Industrial Association (VIA), Webcast, February 25, 2026

Better Hiring Through Better Questions

Speaking Engagement, Illinois Chamber; Webcast, March 4, 2026

Drug Testing Employees in Light of the Sky-High Use of Cannabis

Speaking Engagement, Illinois Chamber; Webcast, March 5, 2026

Breakfast Briefing Series: Retaliation & Discrimination Claims: Prevention, Risk, and Best Practices for Employers

Event, Amundsen Davis, Webcast, March 18, 2026

Coffee & Construction: Managing the Problem Employee/Creating and Implementing Workplace Rules and Policies

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 29, 2026

Coffee & Construction: Understanding and Complying with Responsible Bidder Mandates

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 22, 2026

Breakfast Briefing Series: Reasonable Accommodations in the Workplace

Event, Amundsen Davis, Webcast, January 21, 2026

Coffee & Construction: Navigating Project Labor Agreements

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 15, 2026

Labor & Employment

Labor & Employment

Coffee & Construction: 2026 Prevailing Wage Updates for Illinois Contractors
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast,
January 8, 2026

Breakfast Briefing Series: Staying Afloat in the 'Bermuda Triangle': Insights on
FMLA, ADA, and Workers' Compensation
Event, Amundsen Davis, Webcast, December 17, 2025

Better Hiring Through Better Questions
Speaking Engagement, Lorman, Webcast, December 11, 2025

12th Annual New Laws Forum
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Naperville, IL,
December 4, 2025

Navigating Employee Background Check Legal Landmines
Speaking Engagement, Illinois Chamber of Commerce; Webcast, November 20,
2025

Breakfast Briefing Series: Wage & Hour Check-Up: Is Your Payroll Practice
Keeping Up?
Event, Amundsen Davis, Webcast, November 19, 2025

Litigating Restrictive Covenants in Wisconsin
Speaking Engagement, Fox Valley Technical College, Continuing Legal Education
Conference; Appleton, WI, November 14, 2025

Developing an Effective FMLA/ADA Compliance Strategy – Is there such a thing as
being Protected?
Speaking Engagement, Fox Valley Technical College, Continuing Legal Education
Conference; Appleton, WI, November 14, 2025

AI & the Law: Intellectual Property Ownership and Hiring Considerations
Speaking Engagement, Fox Cities Chamber, 2025 AI Business Summit; Appleton,
WI, November 5, 2025

2025 ILSHRM Employment Law & Workplace Policy Conference
Speaking Engagement, The Illinois State Council for the Society for Human
Resource Management (ILSHRM), October 28, 2025

Disability Inclusion @ Work Breakout Discussion
Speaking Engagement, 2025 Disability:IN Wisconsin Annual Summit; Madison,
WI, October 16, 2025

Navigating the Interactive Process and Other Related Accommodation Issues: A
Facilitated Discussion
Speaking Engagement, 2025 Disability:IN Wisconsin Annual Summit; Madison,
WI, October 16, 2025

Labor & Employment

2025 Labor Law Update

Speaking Engagement, Decatur SHRM; Decatur, IL, October 14, 2025

Terminating the Problem Employee

Speaking Engagement, Illinois Chamber; Webcast, October 8, 2025

FLSA Mistakes Managers Make and How to Avoid Them

Speaking Engagement, Lorman, Webcast, September 25, 2025

Dispelling Myths in Managing Employees: How to Avoid Stubbing Your Proverbial Toe

Speaking Engagement, Illinois State Bar Association; Naperville, IL, September 25, 2025

Navigating the Risks of AI in the Workplace

Speaking Engagement, Illinois Chamber; Webcast, September 4, 2025

Breakfast Briefing Series - Today's Remote Workforce: Offering Remote Work and Managing Multi-State Remote Workers

Event, Amundsen Davis, Webcast, August 20, 2025

Job Descriptions 101: How to Draft a Job Description that Keeps You Out of Trouble

Speaking Engagement, Illinois Chamber of Commerce; Webcast, August 19, 2025

Breakfast Briefing Series - Terminating the Problem Employee

Event, Amundsen Davis, Webcast, July 16, 2025

Hiring Your Competitor's Employees: Avoiding Hidden Risks

Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 25, 2025

Protecting Your Business in the Wake of Bad "Press" and Negative Social Media

Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 24, 2025

Breakfast Briefing Series - FMLA and ADA Compliance – Frequently Asked Questions and Compliance Challenges

Event, Amundsen Davis, Webcast, June 18, 2025

HR Legal Hot Topics for 2025 & Beyond

Speaking Engagement, Community Bankers Association of Illinois; Springfield, IL, June 10, 2025

Record Retention - Updates for 2025 and Beyond

Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 4, 2025

Breakfast Briefing Series - Immigration Compliance Updates: Key Legal Insights for U.S. Employers in 2025

Event, Amundsen Davis, Webcast, May 21, 2025

Labor & Employment

Addressing Workplace Violence in Health Care: Protecting Those Who Care for Us
Event, Amundsen Davis, Webcast, May 8, 2025

AI Developments in Convenience Services: Incorporating it Legally and Avoiding Roadblocks

Speaking Engagement, The NAMA Show 2025, Seminar; Las Vegas, NV, May 7, 2025

Labor and Employment Changes in the First 100 Days
Speaking Engagement, USLAW, Webcast, April 30, 2025

Breakfast Briefing Series - Beyond Sweat Equity: Modern Compensation Strategies for Enhanced Engagement & Retention
Event, Amundsen Davis, Webcast, April 16, 2025

Are You Hiring? Interviewing Do's and Don'ts for Employers
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 16, 2025

Illinois Mandatory Anti-Sexual Harassment Training
Speaking Engagement, Lorman, Webcast, April 7, 2025

Stump the Employment Lawyers Panel
Speaking Engagement, SHRM Illinois, Seminar; Tinley Park, IL, April 2, 2025

Employment Law Deep Dive
Speaking Engagement, SHRM Illinois, Seminar; Tinley Park, IL, March 31, 2025

Embracing AI in the Workplace
Speaking Engagement, Naperville Area Chamber of Commerce; Naperville, IL, March 20, 2025

Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits
Event, Amundsen Davis, Webcast, March 19, 2025

Family and Medical Leave Act Claims: Best Practices from Lessons Learned
Speaking Engagement, Marquette Law School, Seminar; Naples, FL, March 14, 2025

Favoritism in the Workplace: Risks and Legal Issues
Speaking Engagement, Lorman, Webcast, March 11, 2025

Trump 2.0 - What Employers Must Recognize and Know in 2025 and Beyond
Speaking Engagement, Connor & Gallagher OneSource; Webcast, March 6, 2025

Prevailing Wage Updates & Compliance Mandates for the Construction Industry
Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 4, 2025

Unconscious Bias in the Workplace
Speaking Engagement, Lorman, Webcast, February 25, 2025

Labor & Employment

Is Your Company Ready for a Form I-9 Audit? Form I-9 and E-Verify Compliance Review

Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 20, 2025

Coffee & Construction: Signing Project Labor Agreements - Options & Strategies

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 13, 2025

Impact to Employer Webinar: 2025 Employment Law Update

Speaking Engagement, Peoria Area Chamber of Commerce, Webcast, February 13, 2025

How To Be Better Prepared if ICE Shows Up: Complying with the NEW I-9 and E-Verify Regulations

Speaking Engagement, Illinois Manufacturers' Association, Webcast, February 12, 2025

Impact of the 2024 Election on the Workplace in 2025

Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 11, 2025

Coffee & Construction: Complying with Apprenticeship Training Mandates

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 6, 2025

Legal Principles Surrounding Regulating Employee Appearance

Speaking Engagement, Lorman, Webcast, February 4, 2025

Coffee & Construction: Navigating the Latest Prevailing Wage Mandates

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 30, 2025

Coffee & Construction: Avoiding Union Salting & Adopting Best Practices to Hire Right

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 23, 2025

2025 Legal Update: What HR Must Know!

Speaking Engagement, Illinois Fox Valley SHRM, Webcast, January 16, 2025

Coffee & Construction: Protecting the Jobsite - Managing Picketing, Bannering, and Boycotts

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 16, 2025

Labor & Employment

Coffee & Construction: Dealing with Union Organizing - What Merit Shop Contractors Should Do
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 9, 2025

The Importance of Staff Wages and How to Calculate Them Fairly
Speaking Engagement, Lorman, Webcast, December 18, 2024

Employment Law Update
Speaking Engagement, Elgin Area Chamber of Commerce, Webcast, December 17, 2024

People Management: Best Practices and Horror Stories
Speaking Engagement, NAMA CTW 2025: Shaping the Evolving Workplace, New Orleans, December 12, 2024

Human Resources- Legal Updates
Speaking Engagement, Valley Industrial Association (VIA), Webcast, December 11, 2024

Hot Topics in Labor & Employment
Speaking Engagement, Employee Benefits Association of Northern Illinois, Seminar; Rockford, IL, December 4, 2024

11th Annual New Laws Forum
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Lisle, IL, December 4, 2024

Employer Liability Issues With Supervisor Harassment
Speaking Engagement, Lorman, Webcast, November 20, 2024

Amundsen Davis's Leadership & Management 2024 Certification Training Series Event, Webcast, September - November 2024

Illinois Pay Transparency Mandates Go Into Effect on January 1, 2025 - Is Your Business Ready?
Speaking Engagement, Illinois Chamber of Commerce, Webcast, November 14, 2024

Anti-Sexual Harassment Required Training
Speaking Engagement, Illinois Manufacturers' Association, Webcast, November 13, 2024

Prevailing Wage 101
Speaking Engagement, Associated Builders and Contractors of Illinois, Construction Summit; Elk Grove Village IL, November 7, 2024

Labor & Employment

Best HR Practices for Small Businesses

Speaking Engagement, Associated Builders and Contractors of Illinois, Construction Summit; Elk Grove Village IL, November 7, 2024

Overview to Stay Compliant Within Employment Laws

Speaking Engagement, Lorman, Webcast, November 4, 2024

Legal Updates for New & Emerging Leaders

Speaking Engagement, Valley Industrial Association (VIA), Seminar, October 24, 2024

Hiring and Retaining Neurodiverse and Disabled Persons: Legal and Technology Considerations

Speaking Engagement, 2024 Disability:IN Wisconsin Summit; Seminar; Milwaukee, WI, October 17, 2024

Executive Briefing for Auto Dealers

Speaking Engagement, Chicago Automobile Trade Association; Seminar; Oakbrook Terrace, IL, October 17, 2024

Terminating Employees on Protected Leave

Speaking Engagement, Lorman, Webcast, October 15, 2024

Employee Handbook 101

Speaking Engagement, Berwyn Development Corporation, Webcast, October 9, 2024

The New OSHA - Important Updates, Tips for Managing an Inspection, and Key Employment Issues to be Aware of for 2024 and Beyond

Speaking Engagement, Illinois Chamber of Commerce, Webcast, September 24, 2024

Building an Inclusive and Diverse Workplace

Speaking Engagement, Rise Summit, Peoria IL, September 11, 2024

Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Livestream, September 4, 2024

Drug Testing Employees in Light of the Sky-High Use of Cannabis

Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 29, 2024

Managing New Legal Mandates for Multi-State Employers

Speaking Engagement, Connor & Gallagher OneSource, Webcast, August 29, 2024

Human Resources and Artificial Intelligence: Redefining HR for the Digital Age

Event, Amundsen Davis, Webcast, August 14, 2024

More Temporary Staffing Legal Mandates Coming to Illinois Employers in 2024

Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 8, 2024

Labor & Employment

The DOL: Times – They are a Changing
Speaking Engagement, Illinois Association of Chamber of Commerce Executives,
Seminar, August 6, 2024

Paid Leave Bootcamp - Including New IL DOL Regulations & Local Chicago
Ordinance Updates
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 24, 2024

Legal Updates
Speaking Engagement, Illinois Fox Valley SHRM, Webcast, July 18, 2024

Record Retention - Updates for 2024 and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 17, 2024

ABC Illinois Regional Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar;
Quincy, IL, July 10, 2024

ABCIL Northwest Regional Luncheon Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar,
July 9, 2024

FTC's Non-Compete Ban & FLSA's Salary Level Changes Coming?!?! What Every
Employer Must Know and Do...
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 20, 2024

HR Law Update
Speaking Engagement, Community Bankers Association of Illinois, Seminar;
Springfield, IL, June 12, 2024

Managing New Legal Mandates for Multi-State Employers
Event, Amundsen Davis, Webcast, June 11, 2024

Federal Contractors, Are You Compliant with Your Affirmative Action Plans?
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 6, 2024

New Federal Mandates DOL Overtime Rule & FTC's Non-Compete Ban
Speaking Engagement, Illinois Manufacturers' Association, Webcast, June 6, 2024

Illinois Equal Pay Act Amendments Effective 1/1/2025 - Employer Obligations &
Best Practices to Avoid Liability
Speaking Engagement, Connor & Gallagher OneSource; Webcast, May 30, 2024

DOL Issues Final Overtime, Fiduciary Rules
Speaking Engagement, Valley Industrial Association; Webcast, May 16, 2024

What HR Issues Keep Operators Up At Night?
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

Labor & Employment

Fundamentals of NLRA Representation Cases and Elections
Speaking Engagement, Martin H. Malin Institute for Law and the Workplace;
Chicago, IL, April 25, 2024

Pay Transparency Update
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2024

Pay Transparency Laws Are Here to Stay – Are You Compliant?
Event, Amundsen Davis Webcast, April 24, 2024

The Ins and Outs of Contracting Green Energy Projects
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 10, 2024

Updates on the Paid Leave for All Act and IL Day and Temporary Labor Services Act
Speaking Engagement, Rock River Human Resource Professional Association;
Dixon IL, March 27, 2024

"Final" Rules On IL Paid Leave
Speaking Engagement, Valley Industrial Association; Webcast, March 20, 2024

Navigating the Bermuda Triangle: FMLA, ADA, Workers Compensation
Speaking Engagement, Northwest Indiana SHRM; Webcast, March 20, 2024

Illinois Paid Leave/Sick Leave Mandates – Employers, Are You Ready?
Event, Amundsen Davis; Webcast, March 13, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28, 2024

Employment Law Update
Speaking Engagement, Bloomington-Normal Human Resource Council (BNHRC);
Bloomington, IL, February 27, 2024

2024 Labor & Employment Law Update
Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA
Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL,
February 13, 2024

Project Labor Agreements, Responsible Bidder and Other Hurdles Designed to
Squash the Merit Shop Contractor
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast,
February 8, 2024

Labor & Employment

New Paid Leave Requirements Are Here

Speaking Engagement, Association of Corporate Counsel, Seminar, February 7, 2024 & February 8, 2024

Ninth Annual Construction Industry Program

Event, Amundsen Davis, Webcast, February 6, 2024

Marijuana and Other Drugs

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 1, 2024

Illinois Paid Leave Act Update

Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer Show; Peoria, IL, February 1, 2024 - February 3, 2024

Effectively Supervising the Gen-Z Generation

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 25, 2024

Developing Labor Law Impacting the Construction Industry: The Latest Strategies and Insights in Dealing with the NLRB

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 18, 2024

IL & Federal Prevailing Wage Updates

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 11, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor Services Act

Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December 13, 2023

10th Annual New Laws Forum

Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL, December 5, 2023

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective 1/1/2024

Event, Amundsen Davis; Webcast, November 29, 2023

Amundsen Davis's Leadership & Management Certification Training Series

Event, Webcast, 2023

New Federal and Illinois Employment Laws Taking Effect in 2023/2024

Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

Labor & Employment

IESA Annual Dinner Meeting - Illinois Prevailing Wage Act
Speaking Engagement, Illinois Electronic Security Association; Addison, IL,
November 9, 2023

Unpaid Leave Act
Speaking Engagement, IACCE Fall Conference, November 8, 2023

Introduction to Leading Your Chamber
Speaking Engagement, IACCE Fall Conference, November 8, 2023

Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL,
November 1, 2023

Don't Risk It! Employee Misclassification in the Construction Industry
Speaking Engagement, Illinois CPA Society; Webcast, October 25, 2023

Illinois Paid Leave for All Workers Act
Speaking Engagement, Employee Benefits Association of Northern Illinois,
Seminar; Rockford, IL, October 25, 2023

New Federal Davis-Bacon Rule Changes and New IL Statutory Changes for 2023
and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18,
2023

New Illinois Paid Leave Act
Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

New Form I-9: How to Comply and New Options for Remote Employees
Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 3, 2023

Hiring, Firing, & Documentation
Event, Associated Builders and Contractors of Illinois; Elk Grove, IL, October 3,
2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar
Event, Livestream, September 13, 2023

Illinois Paid Leave Legislation
Speaking Engagement, AssuredPartners, Webcast, September 12, 2023

Webinar on new NLRB Unionizing Rule
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast,
September 8, 2023

Illinois' Day and Temporary Labor Services Act – 2023 Safety & Training Mandates
Event, Amundsen Davis; Webcast, August 28, 2023

Labor & Employment

Latest Local, State & Federal Legal Developments that HR Must Know
Speaking Engagement, Central Illinois HR Conference; Bloomington, IL, August 24, 2023

New Legislation Impacting IL Temporary Staffing Agencies, Employees & Clients
Speaking Engagement, AssuredPartners, Webcast, August 24, 2023

Now What?! Illinois Just Instituted Legislation That Impacts Illinois Temporary Staffing Agencies, Employees and User Clients
Speaking Engagement, Presidio; Webcast, August 22, 2023

Illinois' New Paid Leave Law: Updating Your Paid Leave Policy to Comply with New Illinois Paid Leave Law Mandates
Speaking Engagement, Illinois Manufacturers' Association, Webcast, August 15, 2023

Addressing Mental Health Issues in the Workplace
Event, Amundsen Davis Webcast, August 8, 2023

Prevailing Wage Fundamentals
Speaking Engagement, Lorman; Webcast, July 28, 2023

Illinois Paid Leave Bootcamp
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 27, 2023

ALERT: Game Changing NEW Law Impacting Illinois Temporary Staffing Agencies, Employees And User Clients
Speaking Engagement, Valley Industrial Association; Webcast, July 21, 2023

Legal Update
Speaking Engagement, Illinois Fox Valley SHRM; Elgin Community College or Webcast, July 20, 2023

New Game Changing Law Impacting Illinois Temporary Staffing Agencies, Employees and User Clients
Event, Amundsen Davis, Webcast, July 18, 2023

Survive and Thrive: What Businesses Must Do Now to Brace for a Recession
Event, Amundsen Davis, Webcast, July 13, 2023

Illinois BIPA Law Developments & Liabilities: Why You and Your Business Should Care
Speaking Engagement, AssuredPartners, Webcast, June 28, 2023

Building an Inclusive and Diverse Workplace
Speaking Engagement, Illinois Chamber of Commerce Women in Business Conference; Naperville, IL, June 21, 2023

Labor & Employment

The Importance of Mentoring and Support
Speaking Engagement, Illinois Chamber of Commerce; Naperville, IL, June 21, 2023

Illinois, Wisconsin, and Federal Employment Law Update
Event, Amundsen Davis Webcast, May 31, 2023

Employee Life Cycle of Hiring, Onboarding & Retention
Speaking Engagement, The NAMA Show 2023; Georgia World Congress Center, Atlanta, GA, May 11, 2023

Drug Testing & Reasonable Suspicion Training: What Managers and Supervisors Need to Know for 2023 and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, May 11, 2023

Illinois, Wisconsin, and Federal Employment Law Update
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

Illinois, Wisconsin, and Federal Employment Law Update
Speaking Engagement, Hampton Inn Chicago/Gurnee; Gurnee, IL, April 27, 2023

Federal Contractor's Alert: Let's Dust Off Those Affirmative Action Plans!
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2023

Biometric Information Privacy Act Update
Speaking Engagement, Valley Industrial Association; Webcast, April 13, 2023

Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)
Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

Paid Leave for All Workers Act (PLAWA) - What you need to know
Speaking Engagement, Associated Builders and Contractors of Illinois, March 30, 2023

Drugs, Marijuana & Alcohol – What a Contractor Should Know
Speaking Engagement, NIU Conference Center; Naperville, IL, March 22, 2023

Prevailing Wage Updates for 2023 and Beyond!
Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 1, 2023

Illinois' New Paid Leave Law: What Every Manufacturer Needs to Know
Speaking Engagement, Illinois Manufacturers' Association; Webcast, February 28, 2023

Get Ready For It: Illinois Paid Leave Law Requirements for Employers
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 23, 2023

Labor & Employment

Prevailing Wage, PLAs, & Responsible Bidder Updates

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, February 9, 2023

Labor & Employment Law Update 2023

Speaking Engagement, Valley Industrial Association, Webcast, February 8, 2023

Eighth Annual Construction Industry Seminar

Event, Amundsen Davis; Virtual Livestream, February 2, 2023

Pro Tips on Hiring, Managing, & Terminating Employees

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, February 2, 2023

Employee Handbooks & Sexual Harassment Recordkeeping

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 26, 2023

NEW Employee Scheduling Mandates & Effective Employee Retention Tools

Speaking Engagement, 2023 IFCA Winter Convention; Peoria, IL, January 19, 2023

Substance Abuse Mandates - What you can and cannot do

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 19, 2023

1 Day of Rest Law - Staying Compliant

Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 12, 2023

Building an Inclusive and Diverse Workplace While Avoiding Legal Challenges

Speaking Engagement, Illinois Chamber of Commerce, Webcast, January 12, 2023

Performance Appraisals That Motivate and Limit Legal Liability

Speaking Engagement, Lorman, Webcast, December 29, 2022

Fair Treatment Considerations for Businesses

Speaking Engagement, Lorman, Webcast, December 16, 2022

Amundsen Davis Live Webcast: Managing the Quiet Quitter

Event, Amundsen Davis; Webcast, December 15, 2022

Ninth Annual New Laws Forum 2022

Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL, December 6, 2022

Building an Inclusive and Diverse Workplace While Avoiding Legal Challenges

Speaking Engagement, Illinois Chamber of Commerce; Webcast, October 19, 2022

Labor & Employment

Managing the Quiet Quitter

Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18, 2022

Immigration & Compliance in a Post-Covid World

Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 13, 2022

Intersection of Workers' Comp & OSHA

Speaking Engagement, Illinois Manufacturers' Association's Workers Compensation Conference, Peoria, IL; Webcast, September 29, 2022

OSHA Updates for 2022 and Tips for Managing an Inspection & HR Related Issues

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL, September 28, 2022

How to Retain Top Employees

Speaking Engagement, Employee Benefits Association of Northern Illinois (EBANI); Rockford, IL, September 28, 2022

Eighth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Live-stream, September 21, 2022

Defending Discrimination Claims Filed with the Equal Employment Opportunity Commission and the Wisconsin Equal Rights Division

Event, Seminar; Green Bay, WI, September 21, 2022

Recruiting and Retaining Employees: Attracting Top Candidates While Avoiding Legal Pitfalls

Speaking Engagement, IARF Educational Conference & Expo; Springfield, IL, September 1, 2022

Legal Updates for 2022 and 2023

Speaking Engagement, AssuredPartners, Webcast, August 31, 2022

Creating a Strong Defense to Wage & Hour Lawsuits and Class Actions

Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 24, 2022

ATTENTION: How the NLRB is Looking to Help Unions Organize Employees

Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 28, 2022

Job Descriptions 101: How to Draft a Job Description that Keeps you out of Trouble

Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 12, 2022

NEW IL Laws that Target Non-Union Contractors: What You need to Know

Speaking Engagement, Associated Builders and Contractors of Illinois, Webcast, June 30, 2022

Labor & Employment

Records Retention: 2022 Update on Compliance, Litigation, and More!
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 23, 2022

Complying with Illinois' Jobs Works Act
Speaking Engagement, Associated Builders and Contractors of Illinois, Webcast, June 1, 2022

ARE YOU A JOINT EMPLOYER? You Could Be on the Hook for Wage & Hour Violations!
Event, Amundsen Davis, Webcast, May 26, 2022

NEW U.S. DOL Davis-Bacon Rule – What the Construction Industry Needs to Know!
Event, Webcast, May 12, 2022

Fair Labor Standards Act
Speaking Engagement, Lorman, Webcast, April 26, 2022

L&E Legal Updates + Business Succession Planning
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

Lessons from a Lawyer: Managing Your Security and Workforce
Event, Chicago, IL, April 6, 2022

Effectively Curbing FMLA Abuse: 5 Pro-Tips to Address Leave Abuse
Event, Webcast, March 31, 2022

How to Apply for Illinois' New Equal Pay Certificate
Event, Webcast; Illinois Chamber of Commerce, March 29, 2022

The ABCIL Training Trust: A No Brainer for Participation
Webcast, March 24, 2022

Managing Staff Issues Amid the Latest Covid-19 Requirements
Speaking Engagement, Kalahari Resort; Wisconsin Dells, WI, March 22, 2022

New Employment Law Update for Illinois Employers of All Sizes
Event, Springfield, IL, March 18, 2022

Diversity, Inclusion and Allyship in the Workplace
Webcast, March 16, 2022

2022 Prevailing Wage 101 and More: Recent Changes for Illinois Employers
Naperville, IL, March 16, 2022

Prevailing Wage Law: An Understanding of the Davis-Bacon Act
Webcast, March 9, 2022

Labor & Employment

New Equal Pay Reporting Requirements for Illinois: Are You in Compliance?
Event, Amundsen Davis, Webcast, March 8, 2022

Illinois' Right to Work Law Ban and What it Means
Webcast, March 8, 2022

Dealing with the Illinois Department of Labor in 2022
Associated Builders and Contractors Illinois Legal Series 2022, Webcast, March 3, 2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More
Event, Amundsen Davis's Complimentary Indiana Labor & Employment Conference; Indianapolis, IN, March 3, 2022

Prevailing Wage Updates for 2022 and Beyond
Illinois Chamber of Commerce, Webcast, February 24, 2022

Your Business's Response to Bad "Press" and Negative Social Media Posts
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 23, 2022

Federal Contractors' Alert: Government Certification of Written Affirmative Action Plans is Here!
Illinois Chamber of Commerce; Webcast, January 26, 2022

Labor and Employment Laws and Regulations in 2022
Event, Seminar; DePere, WI, January 26, 2022

Seventh Annual Complimentary Construction Industry Legal Power Seminar
Event, Amundsen Davis; Webcast, January 20, 2022

COVID-19 Testing: What Employers Need to Know
Event, Amundsen Davis, Webcast, January 10, 2022

Weed in the Workplace: How Marijuana Use Impacts Job Safety
Corkill Insurance; Webcast, December 16, 2021

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on Small and Large Businesses
Illinois Chamber of Commerce; Webcast, December 15, 2021

Diversity, Inclusion and Allyship in the Workplace
Illinois Chamber of Commerce; Webcast, December 14, 2021

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry
Illinois Chamber of Commerce, Webcast, December 8, 2021

Labor & Employment

Eighth Annual New Laws Forum 2021

Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

Operating Under a "New Normal" While Mandating COVID Vaccinations

Chicago Healthcare Risk Management Society; Chicago, IL, November 19, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?

Valley Industrial Association; Webcast, November 17, 2021

OSHA's Emergency COVID-19 Vaccination and Testing Standard

Event, Amundsen Davis, Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect

2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination

Illinois Chamber of Commerce, Webcast, November 16, 2021

Diversity, Inclusion and Allyship in the Workplace

Illinois Chamber of Commerce, Webcast, November 15, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace

Connor & Gallagher OneSource; Webcast, November 11, 2021

Vaccine Mandates for Businesses and Health Care Workers

Event, Amundsen Davis, Webcast, November 11, 2021

Legal Principles Surrounding Regulating Employee Appearance

Lorman, Webcast, November 9, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities

Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

Recruit, Retain, and Remote Work

Wisconsin Association of Mutual Insurance Companies, Leadership Retreat; Lake Geneva, WI, October 20, 2021

14th Annual Workers' Compensation Conference

Illinois Chamber of Commerce, Seminar; Lisle, IL, October 19, 2021

Labor & Employment

Avoiding Union Pension Withdrawal Liabilities

Illinois Chamber of Commerce, Webcast, October 14, 2021

To Mandate Vaccines or Not: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 7, 2021

Unemployment Insurance for 2021: What Every Illinois Employer Needs to Know

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 6, 2021

Good Questions Lead to the Best Candidates

Lorman, Webcast, October 1, 2021

Seventh Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments

The Horton Group; Webcast, September 17, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates

Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021

Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021

Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 – 2022

Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws

Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021

Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021

Illinois Chamber of Commerce, Webcast, August 25, 2021

Hybrid, Remote and Post-Pandemic (Eventually!) Return to In-Person Work

Arrangements: A Panel Discussion on Key Topics for Those with Disabilities

Intellectual Property Owners Association, Webcast, August 20, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!

Illinois Chamber of Commerce, Webcast, August 19, 2021

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer

New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 18, 2021

Labor & Employment

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana, August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls
Event, Amundsen Davis, Webcast, August 10, 2021

Are Your HR Forms Up To Date? Let's Check!
Illinois Chamber of Commerce, Seminar; Naperville, IL, July 13, 2021

Your Employee Asked to Work Remotely Indefinitely (or Short Term): Important Legal Considerations Before You Say Yes
Event, Amundsen Davis, Webcast, June 23, 2021

Can I Terminate or Refuse to Hire the Medicinal Cannabis User? What Employers Need to Know
Illinois Chamber of Commerce, Webcast, June 22, 2021

Handling Poor Employee Performance & Behavior in a Post-Pandemic Workforce without Inviting a Lawsuit
Independent Pharmacy Cooperative; Webcast, June 16, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

Turning the Tables: How to Sue Your Employee
Illinois Chamber of Commerce, Webcast, May 20, 2021

Documenting Discipline Without Amplifying a Legal Claim or Lawsuit
Complimentary Webcast for the Health Care Industry
Event, Amundsen Davis, Webcast, May 20, 2021

The Biden Administration: What Businesses Need to Know
Clear Law Institute, Webcast, May 19, 2021

Records Retention: Best Practices for Compliance, Litigation, and Beyond
Illinois Chamber of Commerce, Webcast, May 13, 2021

What You Need to Know as You Transition Your Team Back to the Office
AssuredPartners, Webcast, May 12, 2021

Negotiate, Persuade, and Close the Candidate
Lorman Education Services; Webcast, May 5, 2021

NEW IL Mandatory Anti-Sexual Harassment Training: Train the Trainer
Illinois Chamber of Commerce, Seminar; Rolling Meadows, IL, April 29, 2021

Labor & Employment

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions & Equal Pay Certification Obligations
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide
Event, Amundsen Davis, Webcast, April 29, 2021

43rd Annual Public Officials Program
Event, Webcast, April 28, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois Employers?
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

COVID-19 and the Biden Administration Proposed Immigration Changes and Impacts on Employment Based Immigration
Illinois Chamber of Commerce, Webcast, April 20, 2021

Assessing New Risks Under the Union Friendly "PRO Act" & Biden's NLRB
Illinois Chamber of Commerce, Webcast, April 15, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting Trucking Employers"
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

To Mandatory Vaccinate or Not, That Is The Question! What Employers Need to Understand
Client Webcast, March 31, 2021

Illinois Prevailing Wage Act
Illinois Electronic Security Association, Dinner-Meeting; Addison, IL, March 24, 2021

COVID-Related Updates for Employee Benefit Plans
Illinois Chamber of Commerce, Webcast, March 24, 2021

American Rescue Plan: What Employers Must Know Now
Event, Amundsen Davis, Webcast, March 23, 2021

Vaccines, Testing, and Reopening the Economy. What Do You Need to Know?
Speaking Engagement, BizTimes Media and Novir, Webcast, March 18, 2021

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration
Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

Labor & Employment

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Chamber of Commerce, Webcast, March 2, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Changes to Medical Leave in the COVID Age
Speaking Engagement, 35th Annual DBE Workshop and Secretary's Golden Shovel Awards, Webcast, February 25, 2021

Terminating the Problem Employee
Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers
Illinois Manufacturers' Association, Webcast, February 16, 2021

Franchisees & Franchisors: Avoiding Joint Employment Liabilities
Illinois Chamber of Commerce, Webcast, February 11, 2021

COVID-19 Vaccinations and Employer Responsibilities
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

Temporary Staffing & Avoiding Joint Employment Liabilities
Illinois Chamber of Commerce, Webcast, February 10, 2021

Vaccination Policy Considerations and Other Trending Employer Challenges for 2021
Event, Webcast, February 9, 2021

Stimulus 2.0 - Employer Boot Camp – What You Need to Know Now
Event, Amundsen Davis, Webcast, February 4, 2021

COVID-19 Relief in 2021: What Employers Need to Know
Speaking Engagement, BizTimes Media, Old National Bank, and SVA Certified Public Accountants, Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season
Rockford Chamber of Commerce, Webcast, January 13, 2021

How Employees Can Better Manage this Year's Cold & Flu Season
Illinois Chamber of Commerce, Webcast, December 4, 2020

Diverse and Inclusive Workplaces: How to Effectuate a Culture that Benefits Everyone, Including the Employer
National Automatic Merchandising Association, Webcast, December 3, 2020

Labor & Employment

7th Annual New Laws Virtual Forum for Illinois Employers
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand
Illinois Chamber of Commerce, Webcast, November 18, 2020

Employee Retaliation Claims and How to Avoid Them
Lorman Education Services, Webcast, November 9, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Illinois Manufacturers' Association, Webcast, November 5, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Event, Amundsen Davis, Webcast, October 29, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*
Event, Amundsen Davis, Webcast, October 22, 2020

Labor and Employment Legal Update
Event, Webcast, October 13, 2020

Core Principles for Privacy Policies
Speaking Engagement, Milwaukee Business Journal's Family-Owned Business
Virtual Event, Webcast, October 9, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of
COVID-19 and the Election Year
Illinois Chamber of Commerce, Webcast, October 6, 2020

2020 & Beyond: Sixth Annual Labor & Employment Fall Seminar
A Virtual Live Streamed Seminar
Event, Amundsen Davis, Webcast, September 23, 2020

Employee Quarantining, Contact Tracing & Testing: The Latest COVID "Ins and
Outs"
Illinois Chamber of Commerce, Webcast, September 22, 2020

How to Confront and Discipline Employees in the Age of COVID-19
Illinois Chamber of Commerce, Webcast, September 15, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know
Event, Amundsen Davis, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare
Illinois Chamber of Commerce, Webcast, August 17, 2020

Managing Employee Marijuana Use in the Workplace Webinar
Paycor, USI, Webcast, August 13, 2020

Labor & Employment

Back to School: What Employers Need to Know related to COVID-19 and Childcare for the Upcoming School Year
Event, Amundsen Davis, Webcast, July 30, 2020

Identifying Key Liability Risks in the Workplace and Among Your Workforce
Speaking Engagement, WI Veterans Chamber, Seminar, July 24, 2020

It's Time To Thrive – Getting Your Business Back On Track in 2020
Speaking Engagement, BizTimes Media's Family & Closely Held Business Summit 2020, Webcast, July 22, 2020

The Employment Law Horizon: Hot Topics and Trends in the COVID-19 World
USLAW Network, Webcast, July 16, 2020

Identifying Key Liability Risks in the Workplace and Among Your Workforce
Speaking Engagement, BizTimes Media, Webcast, June 30, 2020

Litigation Concerns Spike as the State Opens
Speaking Engagement, Green Bay Packers Mentor-Protégé Program, Webcast, June 9, 2020

Returning to Work: What will business look like after COVID-19?
Speaking Engagement, Creative Business Interiors and The Horton Group, Webcast, June 4, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 2
National Automatic Merchandising Association, Webcast, May 21, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 1
National Automatic Merchandising Association, Webcast, May 19, 2020

Up in Smoke: A Briefing for Employers on the Impact of Legal Adult-Use Cannabis and the Workplace
National Automatic Merchandising Association, Seminar; Nashville, TN, May 7, 2020

COVID-19 in the Workplace & Work Comp Claims: Employer's Will Pay?!?!?
Illinois Chamber of Commerce, Webcast, May 7, 2020

You've Decided to Keep Your PPP Funds, Now What? Properly Prepare to Maximize Loan Forgiveness
Speaking Engagement, BizTimes Media, Webcast, May 5, 2020

COVID-19: What Employers Can do to Diminish Work Comp Claims and Legal Exposures
St. Charles Chamber of Commerce, Webcast, April 30, 2020

42nd Annual Public Officials Program
Event, April 29, 2020

Labor & Employment

COVID-19 and IL Unemployment Insurance - How it's SUPPOSED to Work and What Employers Need to Know
Illinois Chamber of Commerce, Webcast, April 29, 2020

COVID Era and Beyond: Managing Workforce Liability Under a New Normal
Speaking Engagement, BizTimes Media, Webcast, April 23, 2020

COVID-19 and the Remote Workforce: What Employers Need to Know
Illinois Chamber of Commerce, Webinar, April 9, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees, and the Workplace
Clear Law Institute, Webcast, April 6, 2020

Coronavirus Aid, Relief, and Economic Security Act (CARES Act): How Employers Can Take Advantage
Speaking Engagement, Illinois Manufacturers' Association, Webcast, April 2, 2020

Coronavirus Aid, Relief, and Economic Security Act (CARES Act): How Employers Can Take Advantage
Event, Amundsen Davis, Webcast, April 1, 2020

Managing Your Workforce in the #SaferAtHome Era
Event, Amundsen Davis, Webcast, March 30, 2020

COVID-19 - How Employers Must Pay Workers During the Crisis
Illinois Chamber of Commerce, Webcast, March 26, 2020

How Will the Families First Coronavirus Response Act Impact Employers?
The Horton Group, Webcast, March 24, 2020

What Employers Need to Know About the COVID-19 Outbreak: Understand How the COVID-19 Outbreak Will Affect Your Workforce Strategy
Launchways, Webcast, March 20, 2020

An Employer's Guide to the Coronavirus & Ill Employees in the Workplace
Event, Amundsen Davis, Webcast, March 12, 2020

Cannabis Regulation and Tax Act - What Employers Need to Know
Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 3, 2020

Avoiding Common Mistakes in Restrictive Covenant and Independent Contractor Agreements
Speaking Engagement, Ingleside Hotel; Pewaukee, WI, February 19, 2020

Prevailing Wage Act- What Employers Need to Know
Illinois Chamber of Commerce, Webcast, February 18, 2020

HR: Illinois' New Anti-Harassment/Discrimination Laws - What Employers Need to Know

Valley Industrial Association (VIA); Geneva, IL, February 12, 2020

Recreational Marijuana: What Illinois Employers Should Do to Diminish Legal Risks and Protect their Workforce

Illinois Lumber and Material Dealers Association, Seminar; East Peoria, IL, February 6, 2020

Implications for Employers - Anti-Sexual Harassment Legal Compliance

Aurora Regional Chamber of Commerce, Seminar; Aurora, IL, January 28, 2020

#TrainersConnect Business-Focused Workshop

ASweatLife Workshop; Chicago, IL, January 25, 2020

Updating HR Forms & Employment Agreements for 2020

Illinois Chamber of Commerce, Webinar, December 19, 2019

Peaceful Separations: Severance Agreements and Employee Releases

The Horton Group, Webinar, December 11, 2019

Illinois New Sexual Harassment Law - What Employers Need to Know

Speaking Engagement, AssuredPartners, Seminar; Westchester, IL, December 9, 2019

"Up in Smoke!" Adult-Use Cannabis and How It Can Impact the Restaurant Workplace Webinar

Illinois Restaurant Association, Webinar, December 4, 2019

"Up in Smoke!" A Briefing for Employers on Legalizing Adult-Use Cannabis and How it Can Impact the Workplace

Grain & Feed Association of Illinois; Webinar, December 3, 2019

The Legalization of Recreational Marijuana & Its Implications for Employers

Aurora Regional Chamber of Commerce; Seminar; Aurora, IL, November 13, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know

Speaking Engagement, Illinois Chamber of Commerce, Webcast, November 12, 2019

Major Changes to Illinois Employment Laws: Mandatory Sexual Harassment Training, Recreational Marijuana Protections & Other New Workplace Mandates Advancing Supportive Living (AALC) Conference; Woodridge, IL 60517, October 23, 2019

Common Mistakes on Non-Competes and Independent Contractor Agreements

Speaking Engagement, Good City Commons; Milwaukee, WI, October 22, 2019

NCI Works Annual Employers Conference

Speaking Engagement, NCI Works, Seminar; Mendota, IL, September 27, 2019

Labor & Employment

Do's & Don'ts with Employee Handbooks in 2019 and Beyond
CFMA Midwest Regional Conference , September 23, 2019

Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training and Other Mandates
Illinois Chamber of Commerce; Webinar, September 11, 2019

Building Your Employee Benefits Toolbox
Event, August 13, 2019

Latest Labor Law Developments
Illinois Chamber of Commerce; Webcast, August 6, 2019

Employment Law Update for Businesses in IL & IN
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 31, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 25, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 27, 2019

Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training & Other Mandates
Illinois Chamber of Commerce, Webinar, June 20, 2019

The Truth About Project Labor Agreements
Associated Builders and Contractors, Inc. -- Illinois Chapter; Webinar, May 21; June 5; June 18

The Affordable Care Act in 2019: What Employers Need to Know
Illinois Chamber of Commerce, Webinar, June 12, 2019

Institute for Law and the Workplace Employment Law Conference
Chicago, IL; Chicago-Kent College of Law, June 4, 2019

The Nuts & Bolts of Contract Drafting and Risk Management
Speaking Engagement, The Osthoff Resort; Elkhart Lake, WI, May 16, 2019

Employment Law Handbook Update - What's Changed for 2019 and Beyond?
Illinois Chamber of Commerce; Naperville, IL, May 15, 2019

Navigating Mental Health in the Workplace – Avoiding Legal and Practical Pitfalls
Event, Green Bay, WI, May 7, 2019

Fair Labor Standards Act
Lorman Education Services; Webinar, May 3, 2019

41st Annual Public Officials Program
Event, The Marq; De Pere, WI, April 29, 2019

Labor & Employment

Employment Law Update for Businesses in IL & WI

Illinois Chamber of Commerce, Seminar; Waukegan, IL, April 25, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 18, 2019

#MeToo - Sexual Harassment in the Workplace

USLAW; Webinar, April 9, 2019

Help Your Employers Navigate the New Minimum Wage Law & Reimbursement Law

Illinois Association Chamber of Commerce Executives; Webinar, April 8, 2019

Illinois' NEW Minimum Wage Law: What Employers Must Know Beyond the \$15

St. Charles Chamber of Commerce, Seminar; St. Charles, IL, April 4, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00

Illinois Chamber of Commerce, Webinar, April 4, 2019

A Year of Change Employment Law Update for 2019

AssuredPartners, Seminar; Aurora, IL, March 12, 2019

Employment Law Update: Changes to Be Aware of in 2019

Aurora Chamber Offices, Seminar; Aurora, IL, March 12, 2019

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute, Webinar, March 6, 2019

Electronic Data Storage: How to Protect your Employees' Privacy

EBANI Meeting, February 27, 2019

Before the Job Offer: Pre-Hire Pitfalls

Event, Green Bay, WI, February 26, 2019

Update and Revise Employee Disciplinary Forms

Illinois Chamber of Commerce, Webinar, February 19, 2019

Dealing With Problem Employees: A Legal Response Guide

National Business Institute, Seminar; Naperville, IL, February 13, 2019

#TrainersConnect Workshop

aSweatLife, Workshop; Chicago, IL, January 25, 2019

Legal Principals Surrounding Regulating Employee Appearance

Lorman Education Services; Webinar, January 9, 2019

URGENT WEBINAR: Employers' Survival Guide Under Gov. Pritzker

Illinois Chamber of Commerce, Webinar, December 13, 2018

Labor & Employment

Fair Labor Standards Act

Lorman Education Services, Webinar, November 29, 2018

New Laws Forum for Illinois Employers

Illinois Chamber of Commerce, Conference; Lisle, IL, November 28, 2018

How to Fire the Litigious Employee & Win the Inevitable Lawsuit

Illinois Chamber of Commerce, Seminar; Bloomington, IL, November 15, 2018

Do You Discriminate If You Don't Accommodate?

Event, Green Bay, WI, November 13, 2018

On a Scale of 1 to 5, How Valuable Are Your Employee Performance Reviews?

Illinois Chamber of Commerce, Webinar, November 7, 2018

Protecting IP Through Employment Contracts and HR Best Practices

Event, Amundsen Davis, Webcast, November 1, 2018

How to Fire the Litigious Employee & Win the Inevitable Lawsuit

Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, October 17, 2018

Navigating Employment Laws Unique to Hiring Veterans

Speaking Engagement, BizTimes Media's Next Generation Manufacturing Summit 2018; Waukesha, WI, October 4, 2018

How to Survive a Department of Labor Wage and Hour Audit

Speaking Engagement, GRC Educators, Webcast, October 1, 2018

Employee Handbook & Policies Update

Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, September 27, 2018

State of the Union on Texas Employment and Labor Laws

Texas Merchandise Vending Association Annual Convention; Galveston, TX, September 27, 2018

Data Privacy, Immigration, Harassment, Problem Employees - Employer Headaches in 2018 and Beyond

Event, Amundsen Davis, Seminar; Lombard, IL, September 26, 2018

EEO Reporting and Tracking

Speaking Engagement, Wisconsin Veterans in the Workforce Summit; Milwaukee, WI, September 21, 2018

Managing Employee Medical Issues in the Workplace

Event, Amundsen Davis, Webcast; Milwaukee, WI, September 12, 2018

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute, Webinar, August 13, 2018

Labor & Employment

Are You in Compliance with Your Affirmative Action Obligations?
Indiana Council of Community Mental Health Centers, Inc., Webinar, July 30, 2018

Calling All Public Sector Employers: SCOTUS Reverses *Janus* – What You Need To Know
Event, Amundsen Davis, Webcast, July 9, 2018

HR: Employment Law Updates
Valley Industrial Association; Geneva, IL, June 28, 2018

Family & Closely Held Business Summit 2018
Event, BizTimes Media; Milwaukee, WI, June 14, 2018

40th Annual Public Officials Program
Event, The Marq; De Pere, WI, April 30, 2018

Foxconn: Get In On the Ground Floor
Event, The Daily Reporter; Webcast, April 26, 2018

Legal Audits for Business and Employment Issues
Event, Emmons Business Interiors; Milwaukee, WI, March 22, 2018

Your Workforce: Trump Administration Employment Law - Year Two
Event, Green Bay, WI, March 6, 2018

CLE and Reception at Lodge Kohler
Event, Lodge Kohler; Green Bay, WI, February 28, 2018

Are You Paying Your Employees Correctly?
National Automatic Merchandising Association; Webinar, January 30, 2018

Sexual Harassment and Scandal Beyond Hollywood: A Primer for Hospitality Industry Employers
Illinois Restaurant Association; Webinar, January 16, 2018

Anatomy of an ERD Hearing
Event, Green Bay, WI, November 7, 2017

HR Management: Employment Supervision, Management, and Discipline
Speaking Engagement, Radisson Hotel & Conference Center; Green Bay, WI, November 3, 2017

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to Know
Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

Decertifying and Deauthorizing Labor Unions Lawfully Under the NLRA
Illinois Chamber of Commerce; Webinar, October 26, 2017

Labor & Employment

1-9 Completion/Immigration Compliance

Illinois Chamber of Commerce; Webinar, October 17, 2017

Employee Policy and Handbook Review

Illinois Chamber of Commerce; Seminar; Naperville, IL, October 17, 2017

Next Generation Manufacturing Summit 2017

Speaking Engagement, Wisconsin Exposition Center at State Fair Park; West Allis, WI, October 4, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace; CA & AZ Marijuana Update

Arizona Automatic Merchandising Council & California Automatic Vendors Council Annual Meeting; San Diego, CA, September 21, 2017

Accommodating Employees: ADA Compliance, Paid Leave Laws and Anti-Discrimination Policies

Event, Amundsen Davis, Seminar; Lombard, IL, September 13, 2017

Developments in Employment Regulations Under President Trump

Event, Green Bay, WI, September 12, 2017

Employee Compensation and Benefits: Common Mistakes and Missed Opportunities

Amundsen Davis, Webcast; Chicago, IL, August 3, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute; Webinar, August 1, 2017

How to Prepare For and Win Unemployment Protest Hearings

Illinois Chamber of Commerce; Webinar, August 1, 2017

Employment Law Update for Businesses in Illinois and Indiana

Illinois Chamber of Commerce; Tinley Park, IL, July 27, 2017

Prevailing Wage in Illinois - What's Changed for Employers?

Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

401(k) Compliance Mistakes Made by Employers

Illinois Chamber of Commerce; Webinar, July 12, 2017

Family & Closely Held Business Summit 2017

Speaking Engagement, Potawatomi Hotel & Casino; Milwaukee, WI, July 12, 2017

Your Business and Public Accommodation Laws: An LGBT Focus

Speaking Engagement, Crowne Plaza Milwaukee Airport; Milwaukee, WI, May 24, 2017

Labor & Employment

39th Annual Public Officials Program

Speaking Engagement, The Marq; De Pere, WI, April 26, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace?

National Automatic Merchandising Association's OneShow; Las Vegas, NV, April 19, 2017

Are Your Employment Related Forms Up-To-Date?

Illinois Chamber of Commerce; Webinar, March 8, 2017

Hiring/Firing Best Practices for Illinois Employers

Illinois Chamber of Commerce, Seminar; Naperville, IL, February 23, 2017

Legal Audits for Business and Employment Issues

Speaking Engagement, 31st Annual DBE Workshop and Secretary's Golden Shovel Awards, February 9, 2017

Recent Immigration Factors Impacting Employers

Speaking Engagement, Oshkosh Chamber of Commerce; Oshkosh, WI, January 31, 2017

New Laws Forum for Illinois Employers

Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule

National Automatic Merchandising Association, Webinar, November 15, 2016

Department of Labor Rule Change Seminar

Speaking Engagement, Frankfort Chamber of Commerce, Seminar; Frankfort, IL, November 10, 2016

Employment Law Update

Technology and Manufacturing Association, Conference; Hoffman Estates, IL, November 9, 2016

Illinois & Iowa Employment Law Update

Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

Employers Must be Prepared for OSHA's New Stance on Post-Accident Drug Testing

Illinois Chamber of Commerce, Webinar, October 19, 2016

Decertifying and Deauthorizing Labor Unions Lawfully

Illinois Chamber of Commerce, Webinar, October 18, 2016

An Employment Lawyer's Conundrum: What Makes a Worker's Compensation Injury Reportable to OSHA and When Do You Report?

USLAW; Webinar, October 13, 2016

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Illinois/ Missouri Employment Law

Illinois Chamber of Commerce, Seminar, Belleville, IL, October 5, 2016

Employee Rights and Benefits: What Employers Need to Know

Harry Caray's, Lombard, IL, September 28, 2016

2016 Legal Updates – Labor and Employment Law

NAIIAE Client Presentation, September 27, 2016

Employment Law Update in Illinois

Lorman Education Services, Webinar, September 22, 2016

The Employer's Obligation to Translate

Illinois Chamber of Commerce, Webinar, August 31, 2016

U.S. Department of Labor New Exempt Regulations

National Automatic Merchandising Association, Webinar, July 27, 2016

Department of Labor Essentials for Your Business Toolbox

St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

2016 Employment Law Update for Illinois Employers

Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

Employment Law Developments in 2016

2016 National ABC Attorney Conference, Washington D.C., June 24, 2016

New U.S. Department of Labor (USDOL) Overtime Regulations Webinar

Illinois Landscape Contractors Association, Webinar, June 16, 2016

Employer Liability Under the Affordable Care Act

Amundsen Davis, Webinar, May 5, 2016

Illinois and Indiana - What Employers with Operations in Both States Need to Know

Illinois Chamber of Commerce, Matteson, IL, April 21, 2016

Illinois & Wisconsin Employment Law Update

Illinois Chamber of Commerce, Gurnee, IL, April 5, 2016

Recruiting, Selecting and Hiring Your Next Employee: Legal Perspectives and HR Updates for Financial Institutions

Illinois Banker's Association ONE Conference, East Peoria, March 3, 2016

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Updating Employee Related Forms for 2016

Illinois Chamber of Commerce, Webinar, January 20, 2016

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Illinois Chamber of Commerce, Webinar, January 14, 2016

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A Wisconsin Employer's Preparation Guide for Workplace ICE raids, Form I-9 Audits
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Installation of Solar Panels is NOT Exclusively Electrician Work under the Illinois Prevailing Wage Act – So Capitulates the Illinois Department of Labor

Labor & Employment Law Update, December 30, 2025

Amendments to Illinois Right to Privacy in the Workplace Act: Immediate Obligations for Employers Receiving “No-Match” Letters

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NLRB Regains a Quorum and New General Counsel takes the Reins

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Breakfast Briefing Series: Staying Afloat in the 'Bermuda Triangle': Insights on FMLA, ADA, and Workers' Compensation

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IRS Announces 2025 Documentation Workarounds for Tips and Overtime Deductions (Notice 2025-69)

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Key Takeaways – Prevention to Resolution: Managing Workers' Compensation Claims With the End in Mind

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Illinois Employers, It's Time to Review and Revise Your Employment Agreements
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Labor & Employment Law Update, February 13, 2025

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FMLA, State-Mandated, or Employer-Sponsored Leave? New U.S. Department of Labor Guidance for Employers Tries to Answer Tricky Questions
Labor & Employment Law Update, January 21, 2025

Ohio Employers: New Pay Stub Protection Act Requirements
Labor & Employment Law Update, January 16, 2025

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Labor & Employment Law Update, August 15, 2024

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Labor & Employment Law Update, August 9, 2024

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BIPA Reform on the Horizon: Illinois Legislature Passes Significant Legislation Eliminating Per-Scan Damages

Labor & Employment Law Update, May 17, 2024

CMS's Final Minimum Staffing Standard for Nursing Homes to Go into Effect on June 21

Labor & Employment Law Update, May 13, 2024

California's Supreme Court Makes It Harder For Employees to Recover Penalties In Wage Statement Claims

Labor & Employment Law Update, May 10, 2024

Proper Pronouns, Bathrooms & Misgendering: What HR Needs to Know

Labor & Employment Law Update, May 7, 2024

State and Local Employment Law Update – Family Leave, Fair Labor Standards Act, Religious Accommodations and More

Labor & Employment Law Update, May 2, 2024

State Bans of On-The-Clock “Captive Audience Speeches” Restrict Employers’ First Amendment Rights

Labor & Employment Law Update, April 30, 2024

Increases to Exempt Salary Requirements are Coming – Get Ready!!

Labor & Employment Law Update, April 24, 2024

FTC Votes to Ban Non-Compete Clauses: What Does this Mean for Employers?

Labor & Employment Law Update, April 24, 2024

Three (3) Major L&E Developments Today --- Impacting Virtually All Employers Throughout the U.S.

Labor & Employment Law Update, April 23, 2024

Pregnant Workers Fairness Act: Top 5 Takeaways from the EEOC's Final Regulations

Labor & Employment Law Update, April 19, 2024

Save the Date! Pay Transparency Are Here to Stay – Are You Compliant? – Webcast on April 24

Labor & Employment Law Update, April 11, 2024

Labor & Employment

The US Department of Labor Significantly Expands Employee Rights to Designate Third-Party Representatives During OSHA Workplace Safety Inspections
Labor & Employment Law Update, April 4, 2024

Green Growth and Labor Harmony: Navigating Labor Peace Agreements in the Booming Cannabis Industry
Labor & Employment Law Update, April 2, 2024

NLRB's 2023 "Joint Employment" Rule OVERTURNED by Federal District Court
Labor & Employment Law Update, March 21, 2024

California Issues Guidance On its New Workplace Violence Prevention Mandates
Labor & Employment Law Update, March 14, 2024

Federal Court Blocks Key Portion of the IL Day & Temporary Labor Services Act
Labor & Employment Law Update, March 12, 2024

Employers with Employees Working in California It's Time to Report your Pay Data - California Releases Updated Guidance on Pay Data Reporting for 2024
Labor & Employment Law Update, February 22, 2024

Illinois' Legislature Seeking to Eliminate Illinois' Statewide Tip Credit by January 1, 2025
Labor & Employment Law Update, February 19, 2024

Chicago Issues Proposed Rules for New Paid Leave Ordinance Effective July 1, 2024 and Updates Current Minimum Wage and Wage Theft Rules
Labor & Employment Law Update, February 9, 2024

California's New Noncompete Notice Requirement
Labor & Employment Law Update, February 8, 2024

Effective January 1, 2024, Employers with Colorado Based Employees Must Now Comply With Mandatory Posting and Notice Disclosures For All Colorado Based Employment Opportunities
Labor & Employment Law Update, January 12, 2024

Time to Check Your Year-End Wage and Hour Compliance
Labor & Employment Law Update, December 20, 2023

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!
Labor & Employment Law Update, December 18, 2023

Holiday Reminder: Protect Your Business in "Restrictive Covenant Season!"
Labor & Employment Law Update, December 12, 2023

Local and State Employment Law Update: Settlement Agreements, Abortion-Related Services and Family-Leave Benefits
Labor & Employment Law Update, November 29, 2023

Labor & Employment

Beyond the Diagnosis: Navigating Disability Accommodation in the Workplace - Insights from *Wingra Redi-Mix v. LIRC*

Labor & Employment Law Update, November 8, 2023

EEOC Takes More Aggressive Stance on Discrimination Lawsuits

Labor & Employment Law Update, October 31, 2023

NLRB Creates NEW Joint Employer "Test" Likely Resulting in *De Facto* Liability for Employers Regarding Another Employer's Obligations Under Federal Labor Law

Labor & Employment Law Update, October 27, 2023

Local and State Employment Law Update: State Leave Law Updates and More

Labor & Employment Law Update, October 26, 2023

Tax Incentives for Green Energy Projects Come With a Lot of Strings Attached

Labor & Employment Law Update, October 24, 2023

Illinois Paid Leave for All Workers Act – Brand New Guidance Ahead of the 1/1/24 Effective Date

Labor & Employment Law Update, October 19, 2023

Chicago's City Council Passes the "One Fair Wage Ordinance" Eliminating the Tip Credit for Tipped Employees by July 1, 2028

Labor & Employment Law Update, October 18, 2023

Minimize Your Cost by Starting the Green Card Process Early

Labor & Employment Law Update, October 13, 2023

Are You Covered? California Employers Required to Adopt New Workplace Violence Prevention Plan

Labor & Employment Law Update, October 11, 2023

Illinois to Allow Workers to Sue Their Employers for Prevailing Wage Violations --- Even When the Employer Doesn't Have Notice that the IL Prevailing Wage Act Applies

Labor & Employment Law Update, October 4, 2023

California to Become FIRST EVER State to Ban Caste Discrimination in the Workplace!!

Labor & Employment Law Update, September 26, 2023

Illinois is Expanding its Prevailing Wage Law *Yet Again*: Power Washing "Things" Will Soon Be Covered

Labor & Employment Law Update, September 22, 2023

Midwest Employers in Indiana, Illinois and Wisconsin Must Now Accommodate an Employee's Transportation Issues Under the ADA??!!

Labor & Employment Law Update, September 21, 2023

Labor & Employment

More Legal Mandates & Changes Impacting the U.S. Construction Industry:
Department of Labor's Updated Davis-Bacon & Related Acts FINAL RULE is
Effective October 23, 2023

Labor & Employment Law Update, September 19, 2023

OSHA—Critical Updates for 2023 & 2024

Labor & Employment Law Update, September 14, 2023

The Attack on Employer Free Speech Continues to Grow --- More States Enact
Laws to Muzzle Employers on Educating their Employees on the Good, Bad and
Ugly of Unionization

Labor & Employment Law Update, September 7, 2023

Illinois Green Lights Further Expansion of its Notorious Prevailing Wage Law: All
Work Related to Traffic Light and Street Light Poles Regardless of Public Funding
is Now Covered!?!

Labor & Employment Law Update, September 6, 2023

Illinois Employers: Summer Roundup of Even More Employment Laws

Labor & Employment Law Update, August 31, 2023

Best Practices to Protect Your Intellectual Property When an Employee Leaves
the Company

Labor & Employment Law Update, August 29, 2023

Illinois Extends Prevailing Wage Mandates to ALL Work Performed on Illinois
Solar Projects!

Labor & Employment Law Update, August 23, 2023

Employers Beware: Discriminatory Artificial Intelligence Can Result in Liability

Labor & Employment Law Update, August 17, 2023

Chicago's City Council Introduces Proposed Legislation Eliminating the Tip Credit
and Expanding Paid Time Off for Chicago Employees

Labor & Employment Law Update, August 15, 2023

Governor Signs Into Law NEW Changes to Illinois' Day and Temporary Labor
Services Act and the Illinois Department of Labor Releases EMERGENCY
REGULATIONS EFFECTIVE IMMEDIATELY!

Labor & Employment Law Update, August 9, 2023

All Workplace Rules Are Now Unlawful in the Eyes of the NLRB --- IF Employees
and Unions Say So!?!?

Labor & Employment Law Update, August 3, 2023

Updated Employee Notice and Distribution Requirements for Illinois Employers
and Staffing Agencies

Labor & Employment Law Update, August 1, 2023

Labor & Employment

Department of Labor Proposes Clarification of Construction PPE Standards
Labor & Employment Law Update, July 26, 2023

Local and State Employment Law Update: Non-Competes and Protected Classes in the Workplace
Labor & Employment Law Update, July 25, 2023

August 1st – New Form I-9 Version and Permanent Option for Remote Verification of Employees for Employers Using E-Verify
Labor & Employment Law Update, July 24, 2023

Department of Labor Announces New Invasive Rule Requiring Yearly Disclosures of 300 and 301 Injury and Illness Logs by Employers in High-Hazard Industries
Labor & Employment Law Update, July 20, 2023

California PAGA Claims Are NOT Subject to Arbitration and Remain Available for Class Action Lawsuits
Labor & Employment Law Update, July 18, 2023

The Department of Labor Has Announced a New National Emphasis Program to Prevent Hazards in High-Risk Workplaces
Labor & Employment Law Update, July 13, 2023

Illinois Continues to Expand its Prevailing Wage Law: Removing & Disposing of Community “Poop” to a Private “Toilet” is Now Covered!?!
Labor & Employment Law Update, July 12, 2023

Unconscious Bias in the Workplace: Is it Everything Everywhere All at Once?
Labor & Employment Law Update, July 6, 2023

Supreme Court Sets Higher Standard for Employers to Justifiably Deny Religious Accommodation Requests
Labor & Employment Law Update, June 30, 2023

An Employer Matrix -- Addressing Mental Health Issues in the Workplace
Labor & Employment Law Update, June 28, 2023

Major Game Changing New Law Impacting Illinois' Staffing Industry -- Including All Employers That Utilize Temporary Labor
Labor & Employment Law Update, June 26, 2023

Good News Is on the Horizon for Green Card Applicants
Labor & Employment Law Update, June 21, 2023

Oral Fluid Testing of DOT Regulated Employees – Still a Waiting Game
Labor & Employment Law Update, June 19, 2023

Governor Evers's Spending Plan Proposes Paid Family and Medical Leave in Wisconsin
Labor & Employment Law Update, June 15, 2023

Labor & Employment

IL Minimum Wage 2023 Update – July 1, 2023 Increases to Chicago and Cook County Minimum Wages; January 1, 2023 Increase to the IRS Mileage Rate!
Labor & Employment Law Update, June 13, 2023

NLRB's General Counsel Issues Controversial Memo Criticizing Non-Competes
Labor & Employment Law Update, June 7, 2023

Supreme Court Allows Company to Sue a Union for Damages Caused by a Work Stoppage
Labor & Employment Law Update, June 2, 2023

"Hostile Work Environment": Beyond the Buzz Words
Labor & Employment Law Update, June 1, 2023

Florida Mandates E-Verify for Private Employers
Labor & Employment Law Update, May 30, 2023

Conducting the Internal DEI Audit and Avoiding the "And No Good Deed Goes Unpunished"
Labor & Employment Law Update, May 25, 2023

P.S. All Employers – Chicago's Harassment Prevention Training Requirements Apply to You If You Have Any Employees Working in Chicago
Labor & Employment Law Update, May 23, 2023

Register Now! Illinois, Wisconsin, and Federal Employment Law Update Webcast on May 31
Labor & Employment Law Update, May 18, 2023

Local and State Employment Law Update: Minimum Wage Rates and More
Labor & Employment Law Update, May 16, 2023

NLRB Reverses Course, Provides Broader Protection to Employees Engaged in Offensive Behavior
Labor & Employment Law Update, May 10, 2023

Recent Amendments To Illinois Wage Payment And Collection Act Regulations Address Employer Expense Reimbursements
Labor & Employment Law Update, May 2, 2023

Terminations, Layoffs, and Separations – an Employer Refresher
Labor & Employment Law Update, April 27, 2023

NLRB Continues to Take Control From Employers Resisting Union Efforts
Labor & Employment Law Update, April 25, 2023

Genetic Information Discrimination: FAQs for Employers
Labor & Employment Law Update, April 20, 2023

Wisconsin Arrest and Conviction Record Discrimination Protection – Part 2
Labor & Employment Law Update, April 18, 2023

It's Now Official --- A Union Worker's BIPA Claims are Subject to Federal Labor Law Preemption
Labor & Employment Law Update, March 27, 2023

Local and State Employment Law Update: Wages & Paid Leave
Labor & Employment Law Update, March 23, 2023

DOL Issues Guidance on Telework Under the Fair Labor Standards Act and Family and Medical Leave Act
Labor & Employment Law Update, March 9, 2023

FTC Extends Public Comment Period on Proposed Rule to Ban Non-Compete Clauses
Labor & Employment Law Update, March 8, 2023

Employers Beware: Calculating FMLA Intermittent Leave Can Result in More (or Less) Than 480 Hours Per Year
Labor & Employment Law Update, March 3, 2023

Current Issues Under an Old Law: Wisconsin's Arrest and Conviction Record Protected Classification
Labor & Employment Law Update, March 1, 2023

Illinois Paid Leave – The When, What, Who, and How that Every Employer Needs to Know
Labor & Employment Law Update, February 22, 2023

It's Time to Review and Update Your Severance Agreements, Again – NLRB Says So
Labor & Employment Law Update, February 22, 2023

The Hits Keep Coming: Illinois Supreme Court Finds Claims Accrue Upon Each Scan or Transmission Under BIPA
Labor & Employment Law Update, February 17, 2023

Arbitration Agreements Live to See Another Day in California
Labor & Employment Law Update, February 16, 2023

Local and State Employment Law Update: Wages & Employee Rights
Labor & Employment Law Update, February 14, 2023

Canadian Employee Required to Pay Back Former Employer for Time Theft
Labor & Employment Law Update, February 7, 2023

Illinois Supreme Court Confirms a 5-Year Statute of Limitations Applies to All BIPA Claims
Labor & Employment Law Update, February 2, 2023

The Top 5 Mistakes Employers Make When Preparing H-1B Petitions

Labor & Employment Law Update, January 26, 2023

Breaking News: Union Membership Rate Drops to Historic Low in 2022

Labor & Employment Law Update, January 24, 2023

Expanding Workplace Protections for Pregnant Workers: New Federal Law Explained

Labor & Employment Law Update, January 18, 2023

SECURE Act 2.0 Makes Significant Changes to 401(k) and 403(b) Plans

Labor & Employment Law Update, January 17, 2023

But Wait, There's More – Additional Labor Law Developments You Need to Know About

Labor & Employment Law Update, January 12, 2023

Proposed FTC Rule Would Ban Employers From Using Non-Compete Agreements

Labor & Employment Law Update, January 10, 2023

The Growing Pay Transparency Trend and How Employers Should Prepare: Part 2

Labor & Employment Law Update, January 6, 2023

Big Labor Continues to Target the Financial Industry

Labor & Employment Law Update, December 21, 2022

Does New York's New Absence Law Prohibit "No-Fault" Attendance Policies? YES, KIND OF!??

Labor & Employment Law Update, December 19, 2022

U.S. Department of Labor Announces Changes to OSHA'S Severe Violator Enforcement Program

Labor & Employment Law Update, December 15, 2022

The California Privacy Rights Act Brings New Data Requirements for Employers in 2023

Labor & Employment Law Update, December 7, 2022

The DOJ's Focus on Employer Non-Poaching Agreements Continues

Labor & Employment Law Update, November 9, 2022

Texas Judge Blocks EEOC's Transgender Guidance in Latest Battle in the Restrooms War

Labor & Employment Law Update, November 2, 2022

BIPA Strikes Again: \$228 Million Verdict Awarded in First BIPA Jury Trial

Labor & Employment Law Update, October 18, 2022

Labor & Employment

The SEC Adopts Pay-Versus-Performance Disclosure Requirements for Executive Compensation—Do They Relate to You?

Labor & Employment Law Update, September 26, 2022

The Growing Pay Transparency Trend and How Employers Should Prepare

Labor & Employment Law Update, September 20, 2022

Bidding On Green Energy Construction Projects? Watch Out For Prevailing Wage and PLA Landmines!

Labor & Employment Law Update, September 13, 2022

Employers Need to Know Gender Dysphoria – Here's Why

Labor & Employment Law Update, September 8, 2022

NLRB Rules that Restricting Pro-Union T-Shirts Violates Labor Law

Labor & Employment Law Update, August 31, 2022

Contractual Choice of Law Provision Can't Shield Employer From State Wage and Hour Class Action

Labor & Employment Law Update, August 30, 2022

Local and State Employment Law Update: COVID-19 and Employee Rights

Labor & Employment Law Update, August 25, 2022

Light Duty Program Excluding Pregnant Workers Given the OK by the 7th Circuit

Labor & Employment Law Update, August 19, 2022

Employers Beware: Egregious Behavior During Collective Bargaining Can Lead to Paying Attorney's Fees to the Union

Labor & Employment Law Update, August 16, 2022

Explicit Graffiti Case Illuminates The Necessity of Consistent and Uniform Enforcement of Anti-Bias Workplace Rules

Labor & Employment Law Update, August 12, 2022

Local and State Employment Law Update: Labor Relations, Wages and Disclosure Requirements

Labor & Employment Law Update, August 10, 2022

The NLRB and FTC Agree to Collaborate: What This Means for Employers

Labor & Employment Law Update, August 4, 2022

Local and State Employment Law Update: Public Health, Minimum Wage and More

Labor & Employment Law Update, August 1, 2022

Attention Illinois Employers: The Family Bereavement Leave Act Goes Into Effect January 2023

Labor & Employment Law Update, July 19, 2022

Labor & Employment

Local and State Employment Law Update: Various Terms Redefined

Labor & Employment Law Update, June 27, 2022

CMS Rolls Back COVID-19 Related Waivers – What that Means for Nursing Aides

Labor & Employment Law Update, June 3, 2022

Filling Vacancies During the Great Resignation – Special Considerations for Health Care Entities

Labor & Employment Law Update, May 24, 2022

A Refresher on Reasonable Accommodations under the Missouri Human Rights Act

Labor & Employment Law Update, April 7, 2022

Local and State Employment Law Update: Fair Employment, Paid Leave and Minimum Wage Rates

Labor & Employment Law Update, April 5, 2022

Big Labor is Targeting Banks and Credit Unions??

Labor & Employment Law Update, March 21, 2022

Federal Court Reinstates Trump Era Independent Contractor Test Rule

Labor & Employment Law Update, March 17, 2022

Feds Continue to Prioritize Retaliation Claims – Is Your Organization Protected?

Labor & Employment Law Update, March 15, 2022

Local and State Employment Law Updates: Wage Posters

Labor & Employment Law Update, March 11, 2022

Local and State Employment Law Updates: A Mass Issuance of New Labor Posters

Labor & Employment Law Update, March 7, 2022

Decrease In Union Membership Will Inevitably Result in a Blitzkrieg of Government's Pro-Union Actions

Labor & Employment Law Update, March 3, 2022

Re-Classification Coming: NLRB Poised to Change the Test for Misclassification and Ramp Up Enforcement Efforts

Labor & Employment Law Update, March 1, 2022

Federal Judge Finds Periodic Inspection and Testing of Fire or Security Systems Does Not Fall Under the Illinois Prevailing Wage Act

Labor & Employment Law Update, February 24, 2022

Local and State Law Updates: From Minimum Wage to Medical Marijuana

Labor & Employment Law Update, February 23, 2022

Senate Passes Law Making Mandatory Arbitration Agreements for Sexual Harassment Claims Voidable by the Claimant

Labor & Employment Law Update, February 11, 2022

COVID-19 Employer Updates – Where Do We Stand Now?

Labor & Employment Law Update, February 10, 2022

Staffing Shortages Force Employers In Indiana (and Everywhere) to Get Creative

Labor & Employment Law Update, February 7, 2022

BREAKING NEWS: IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill BIPA Claims

Labor & Employment Law Update, February 4, 2022

Local and State Law Updates: New Posters and Revised Legislation

Labor & Employment Law Update, January 27, 2022

It May Become More Difficult for Employers to Legally Protect their Confidential and Proprietary Data

Labor & Employment Law Update, January 26, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?

Labor & Employment Law Update, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again

Labor & Employment Law Update, January 24, 2022

Local and State Law Updates: California and Oregon Issue New Posters

Labor & Employment Law Update, January 21, 2022

California Law Alert – Employment Agreements Subject to New Restrictions

Labor & Employment Law Update, January 20, 2022

Updated Deadlines for COVID-19 Vaccine Mandate for Health Care Workers

Labor & Employment Law Update, January 17, 2022

CMS Health Care Vaccine Mandate Allowed by U.S. Supreme Court

Labor & Employment Law Update, January 13, 2022

OSHA's Emergency COVID-19 Vaccination and Testing Standard Blocked

Labor & Employment Law Update, January 13, 2022

Biden's Insurance Plan Mandate to Cover At-Home COVID-19 Tests, But Not for Employment Purposes

Labor & Employment Law Update, January 13, 2022

DOL and NLRB Agree to Share Information and Counsel Employees on Overlapping Enforcement Matters

Labor & Employment Law Update, January 12, 2022

Labor & Employment

NOW is the Time to Assess H-1B Visas for 2022!

Labor & Employment Law Update, January 10, 2022

OSHA'S COVID-19 Vaccine Mandate is Back on!

Labor & Employment Law Update, December 20, 2021

CMS Vaccine Mandate – On Again (Sort Of)?

Labor & Employment Law Update, December 16, 2021

Illinois Prevailing Wage Pay Data Now Online for Anyone to View and “Complain”

Labor & Employment Law Update, December 13, 2021

Federal Contractors' Alert: COVID-19 Vaccination Mandate Is Halted — For Now

Labor & Employment Law Update, December 7, 2021

CMS Vaccine Mandate Enjoined Nationwide

Labor & Employment Law Update, December 1, 2021

Federal Contractors' Alert: Minimum Wage for Workers Is Going Up January 30, 2022

Labor & Employment Law Update, November 30, 2021

How are Businesses to Navigate the Conflicting Federal Vaccine Mandates and State Bans on Such Mandates?

Labor & Employment Law Update, November 21, 2021

OSHA Suspends Emergency COVID-19 Vaccination and Testing Standard

Labor & Employment Law Update, November 18, 2021

New Life for H-1B Petitions: Market Research Analyst Ruling a Good Sign for H-1B Petitioners

Labor & Employment Law Update, November 17, 2021

CMS Releases Interim Final Rule Requiring COVID-19 Vaccination for Employees and Suppliers

Labor & Employment Law Update, November 4, 2021

OSHA Releases COVID-19 Vaccination and Testing Rule for Private-Sector Workers

Labor & Employment Law Update, November 4, 2021

Corporate Crack-Down: SEC Votes to Revive Clawback Rule Stripping Executives Of Their Paychecks

Labor & Employment Law Update, November 3, 2021

Here We Go Again: DOL Announces Final Rule Regarding Tipped Employees With Dual Jobs

Labor & Employment Law Update, November 1, 2021

EEOC Offers Some Help in Navigating the Murky Waters for Religious Exemptions From COVID-19 Vaccines

Labor & Employment Law Update, October 27, 2021

EMPLOYERS BEWARE: PRO-UNION PRIORITIES ADVANCE AT THE NLRB

Labor & Employment Law Update, October 25, 2021

Courts Allow Employers to Enforce Vaccine Mandates

Labor & Employment Law Update, October 4, 2021

Budget Bill Increases OSHA Fines Five-Fold

Labor & Employment Law Update, September 30, 2021

DOL Releases Final Rule Regarding Tips, Expanding Penalties for Short-Changing Tipped Workers

Labor & Employment Law Update, September 28, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate

Labor & Employment Law Update, September 27, 2021

Missouri Employers Now Required To Provide Unpaid Leave To Victims Of Domestic Or Sexual Violence

Labor & Employment Law Update, September 24, 2021

Evaluating Work from Home Accommodation Requests: Will New EEOC Lawsuit Signal A Wave Of Similar Litigation?

Labor & Employment Law Update, September 17, 2021

Wage and Hour Questions on the Vaccine Mandate: Pitfalls for Illinois Employers Covered by the Executive Order

Labor & Employment Law Update, September 16, 2021

Who is a Federal Contractor for Purposes of the Biden Vaccine Mandate?

Labor & Employment Law Update, September 13, 2021

What to Consider Before Implementing a Health Insurance Surcharge for Unvaccinated Employees

Labor & Employment Law Update, September 7, 2021

Mandating Vaccines in the Workplace: How to Implement a COVID-19 Vaccine Policy

Labor & Employment Law Update, August 26, 2021

Wisconsin Coffee Retailer's Employees Vote to Join the Electrical Union!?!?

Labor & Employment Law Update, August 25, 2021

The Fight for Restroom Rights – Illinois Courts Follow National Trend in Prohibiting Sex Discrimination of Transgender Employees and Requiring Equal Access to Bathrooms

Labor & Employment Law Update, August 19, 2021

Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection

Labor & Employment Law Update, August 10, 2021

What Can Employers Do About Employees Who Refuse to Refer to Transgendered Employees By Their Preferred Names or Pronouns?

Labor & Employment Law Update, August 6, 2021

Managers: Your Company's Employee Handbook Has This, Right?

Labor & Employment Law Update, August 4, 2021

Reminder: Time Spent Waiting in Line to Enter or Exit Work May Be Compensable

Labor & Employment Law Update, August 2, 2021

DOL Issues Proposed Rule on \$15 Minimum Wage for Certain Employees of Federal Contractors and Subcontractors

Labor & Employment Law Update, July 29, 2021

I Don't Want to Wear a Mask...Part 5: CDC Reversal...and School Supplies Include Masks?!?!

Labor & Employment Law Update, July 28, 2021

"Scabby" the Rat Gets Stay of Execution

Labor & Employment Law Update, July 22, 2021

EEOC Issues New Guidance on Title VII's Prohibition of Sexual Orientation and Gender Identity Discrimination

Labor & Employment Law Update, July 16, 2021

More Tweaks to the IL Equal Pay Act

Labor & Employment Law Update, July 1, 2021

July 1, 2021 Increase to Chicago Minimum Wage....But No Change to Cook County Minimum Wage Despite Written Notices

Labor & Employment Law Update, June 25, 2021

US Department of Labor Proposes Rule to Limit Federal Tip Credit Application

Labor & Employment Law Update, June 23, 2021

OSHA ETS: What Health Care Providers Need to Know

Labor & Employment Law Update, June 18, 2021

NEED AN HR AUDIT CHECKLIST? HERE YOU GO!

Labor & Employment Law Update, June 16, 2021

Labor & Employment

Yes, Your Employer Can Require You To Be Vaccinated, According to a Federal Judge in Texas

Labor & Employment Law Update, June 14, 2021

Illinois Legislature Passes Comprehensive Non-Compete Legislation

Labor & Employment Law Update, June 11, 2021

Nevada Amends Non-Compete Statute To Further Protect Employees

Labor & Employment Law Update, June 1, 2021

EEOC Issues Updated Guidance Addressing COVID-19 Vaccine Incentives Among Other Issues

Labor & Employment Law Update, May 28, 2021

Happy Memorial Day! A Quick Guide for Affirmative Action Programs for Hiring Veterans with Disabilities

Labor & Employment Law Update, May 26, 2021

New Oregon Non-Compete Law Further Restricts Non-Competes

Labor & Employment Law Update, May 25, 2021

UPDATED: I Don't Want to Wear a Mask...Part 4: OSHA Weighs In!

Labor & Employment Law Update, May 17, 2021

I Don't Want to Wear a Mask...Part 3: Land of the Mask Free and Home of the Brave

Labor & Employment Law Update, May 14, 2021

State Bill Would Limit Restrictive Covenants With Physicians

Labor & Employment Law Update, May 11, 2021

IDOL on the PROWL: Looking At Non-Union Contractors to Debar for Technical Violations of the Illinois Prevailing Wage Act

Labor & Employment Law Update, May 7, 2021

What Damages Can You Recover In A Non-Compete Case?

Labor & Employment Law Update, May 6, 2021

BIPA's Statute of Limitation and Claims Accrual – Two Anticipated Decisions in State and Federal Courts

Labor & Employment Law Update, May 4, 2021

Illinois Lawmakers Consider Expanding Mandatory Retirement Savings Program to Small Employers

Labor & Employment Law Update, April 30, 2021

Health Care Workers and Labor Unions: The COVID "Bump" and the New Administration's Efforts to Unionize More Workers

Labor & Employment Law Update, April 28, 2021

Labor & Employment

State Survey – Considering Criminal Convictions in Private Employment Decisions
Labor & Employment Law Update, April 22, 2021

Illinois Legislature Considering Freedom To Work Act Amendments That Target Non-Compete And Non-Solicitation Clauses
Labor & Employment Law Update, April 19, 2021

EEO-1 Report Portal Opening Soon – Deadline is Set
Labor & Employment Law Update, April 16, 2021

US DOL Publishes Model Notices for American Rescue Plan COBRA Subsidy
Labor & Employment Law Update, April 8, 2021

Can I Ask My Employees If They Have Been Vaccinated?
Labor & Employment Law Update, April 6, 2021

Construction Contractors Beware: Think Twice Before Paying Prevailing Wage Assessments!
Labor & Employment Law Update, April 2, 2021

NEW ILLINOIS LAW PROHIBITS USE OF CRIMINAL CONVICTIONS: Guide for Employers and Sample Forms
Labor & Employment Law Update, March 24, 2021

Will Employers Have to Give 1% of their Total Gross Profits to the State of Illinois? Gov. Pritzker Signs into Law Unprecedented Changes to IL Equal Pay and Corporate Laws
Labor & Employment Law Update, March 23, 2021

Construction Picket Lines: What Union Workers Must Know
Labor & Employment Law Update, March 16, 2021

7th Circuit Allows USERRA Class Action to Proceed
Labor & Employment Law Update, March 11, 2021

The American Rescue Plan Act of 2021: What's in it for Employers?
Labor & Employment Law Update, March 11, 2021

COVID-19 Extension of Group Welfare Plan Benefit Deadlines Clarified Bringing Potential Relief for Employers
Labor & Employment Law Update, March 9, 2021

So Your Employee Wants to Work Remotely Out of State
Labor & Employment Law Update, March 8, 2021

Yes, Even Vaccinated Employees Must Continue Wearing Masks
Labor & Employment Law Update, March 3, 2021

Labor & Employment

IRS Issues Final Section 162(m) Regulations on Companies' Ability to Deduct Executive Pay

Labor & Employment Law Update, March 2, 2021

H-1B Filing Season: Time to Review Visa Status Expirations for Foreign National Employees

Labor & Employment Law Update, March 1, 2021

URGENT: Workers Can Refuse Work and Receive Unemployment Benefits Due to COVID-19

Labor & Employment Law Update, February 26, 2021

PREVAILING WAGE REMINDER: Local, State and Federal Prevailing Wage Obligations Vary Greatly

Labor & Employment Law Update, February 25, 2021

Check Local and State Health Department Rules: Some Require Reporting of COVID-19 Cases

Labor & Employment Law Update, February 23, 2021

Employers with Employees in California, Are You Ready to Report Your EEO Pay Data?

Labor & Employment Law Update, February 19, 2021

What President Biden's American Rescue Plan Could Mean for Employers

Labor & Employment Law Update, February 17, 2021

Illinois Set to Enact New Law Limiting Criminal Convictions in Employment Decisions

Labor & Employment Law Update, February 15, 2021

OSHA's Latest COVID-19 Guidance

Labor & Employment Law Update, February 10, 2021

Union Friendly PRO Act Reintroduced in Congress: Seeks to Revolutionize Labor Law Throughout the U.S.

Labor & Employment Law Update, February 8, 2021

Biden Changes Immigration Outlook, H-1B Visa Details TBD

Labor & Employment Law Update, February 3, 2021

Time for Employers that Were Subject to FFCRA Leave to Send Corrected W-2s?

Labor & Employment Law Update, February 2, 2021

IL Supreme Court to Consider Impact of Workers' Compensation Exclusive Remedy Rule on BIPA Claims

Labor & Employment Law Update, January 29, 2021

The EEOC Abruptly Concludes ACT Mediation Pilot But Keeps Some of the Popular Changes

Labor & Employment Law Update, January 29, 2021

DOL Clarifies that Not All Travel Time is Compensable in the Era of Telework

Labor & Employment Law Update, January 18, 2021

What Will the Biden Administration Bring for Employers?

Labor & Employment Law Update, January 12, 2021

Be Cautious When Using Conviction Records to Make Employment-Related Decisions for Wisconsin Employees

Labor & Employment Law Update, January 5, 2021

New Rules for Tipped Employees to Take Effect in February 2021

Labor & Employment Law Update, December 28, 2020

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

Labor & Employment Law Update, December 22, 2020

COVID-19 Relief Bill: FFCRA Leave Mandate Not Extended; Tax Credits Available for Voluntary Leave

Labor & Employment Law Update, December 22, 2020

Update: EEOC Issues Guidance Regarding COVID-19 Vaccines in the Workplace

Labor & Employment Law Update, December 16, 2020

EEOC Proposes Update to its Compliance Manual on Religious Discrimination and Accommodation

Labor & Employment Law Update, December 14, 2020

California Implements New COVID-19 Emergency Temporary Standards Now in Effect

Labor & Employment Law Update, December 4, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

Labor & Employment Law Update, December 3, 2020

Employers Should Review their Policies Regarding Hairstyles as the CROWN Act Movement Gains Momentum

Labor & Employment Law Update, December 1, 2020

What to Expect on Immigration from the Biden Administration

Labor & Employment Law Update, November 25, 2020

Ohio COVID-19 Updates

Labor & Employment Law Update, November 18, 2020

St. Louis City and St. Louis County Impose Heightened COVID-19 Restrictions on Employers, Businesses, and Social Gatherings

Labor & Employment Law Update, November 18, 2020

Wisconsin COVID-19 Updates

Labor & Employment Law Update, November 18, 2020

Illinois' NEW COVID-19 Mitigation Plan to Impact Virtually ALL Employers – Effective November 20, 2020

Labor & Employment Law Update, November 18, 2020

Indiana's New COVID-19 Restrictions

Labor & Employment Law Update, November 18, 2020

Can I Require My Employees to Get the COVID -19 Vaccine?

Labor & Employment Law Update, November 12, 2020

SAMPLE Questionnaire and HR Checklist for Confirmed COVID-19 Cases

Labor & Employment Law Update, November 6, 2020

Is an Employee's Voluntary Attendance at Training Programs Compensable?

Labor & Employment Law Update, November 5, 2020

Can you Ask Employees Medical Questions during a Pandemic? The EEOC's Guidance on Complying with the ADA during COVID-19

Labor & Employment Law Update, October 26, 2020

Time to Revisit Your Contact Tracing Protocols after CDC Redefines Close Contact as 15-Minutes of Cumulative Exposure

Labor & Employment Law Update, October 22, 2020

NEW CALIFORNIA EEO PAY REPORTING LAW TO GO INTO EFFECT MARCH 31, 2021

Labor & Employment Law Update, October 20, 2020

Employee Voting Rights: Are Employers Required to Give Time Off to Vote?

Labor & Employment Law Update, October 15, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments

Labor & Employment Law Update, October 9, 2020

Your CA Fast Five – Highlights on Five Major Changes to California's Employment Laws that You Need to Know Right Now

Labor & Employment Law Update, October 5, 2020

Navigating the U.S. Immigration Labyrinth Right Now

Labor & Employment Law Update, September 30, 2020

U.S. House of Representatives Passes Pregnant Workers Fairness Act

Labor & Employment Law Update, September 29, 2020

Labor & Employment

DOL Issues Updated FFCRA Regulations

Labor & Employment Law Update, September 14, 2020

DOL Clarifies FFCRA Child Care Leave – More FFCRA Guidance Expected

Labor & Employment Law Update, September 10, 2020

DOL Issues Opinion Letter Confirming that the Fluctuating Workweek Method of Calculating Overtime Pay Can Apply to Employees Who Only Work 40 Hours or More Per Week

Labor & Employment Law Update, September 3, 2020

IRS Issues Limited Guidance on Payroll Tax Deferral Option

Labor & Employment Law Update, August 31, 2020

Form I-9 Update – Employers May Accept an Alternative to an Employment Authorization Document in Light of Governmental Delays

Labor & Employment Law Update, August 25, 2020

Illinois Releases Disclosure Form for Employers to Report Adverse Judgments and Administrative Rulings Related to Sexual Harassment and Unlawful Discrimination in Advance of October 31st Reporting Deadline

Labor & Employment Law Update, August 18, 2020

California Court Re-Classifies Independent Drivers as Employees Pursuant to AB5

Labor & Employment Law Update, August 11, 2020

Federal Court Significantly Changes the FFCRA and Uncertainty Abounds

Labor & Employment Law Update, August 5, 2020

Evaluating Layoff Decision Criteria in the Wake of Bostock

Labor & Employment Law Update, July 29, 2020

I Don't Want to Wear a Mask...Part 2: How Businesses Can Enforce the Policy Requirement

Labor & Employment Law Update, July 24, 2020

NLRB Makes It Easier For Employers to Take Action Against Offensive Employee Conduct – Even in the Course of Protected Activity

Labor & Employment Law Update, July 22, 2020

Can Employers Consider Salary History Under The Equal Pay Act? Supreme Court Declines to Weigh In

Labor & Employment Law Update, July 15, 2020

U.S. Supreme Court Extends the “Ministerial Exception” to Teachers at Religious Elementary Schools

Labor & Employment Law Update, July 14, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

Labor & Employment Law Update, July 2, 2020

Labor & Employment

COVID-19 "Close Contacts" Just Got a Little Closer
Labor & Employment Law Update, July 1, 2020

REMINDER/IMPORTANT WARNING: July 1 Minimum Wage Increases in Illinois, Cook County and the City of Chicago...and Major Expansion of What Employers are Covered by Chicago's Minimum Wage and Paid Sick Leave Ordinance
Labor & Employment Law Update, June 26, 2020

Illinois Supreme Court Rules Public Employers Can Keep Disciplinary Records Longer Than Union Contracts Provide
Labor & Employment Law Update, June 24, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued
Labor & Employment Law Update, June 23, 2020

U.S. Supreme Court Issues Landmark Decision Providing Discrimination Protections to LGBTQ Workers
Labor & Employment Law Update, June 15, 2020

Forgiveness Requirements Relaxed with Passage of Paycheck Protection Program Flexibility Act
Labor & Employment Law Update, June 5, 2020

Reminder for Chicago Employers: Fair Workweek Ordinance Compliance Begins July 1
Labor & Employment Law Update, May 28, 2020

Charting the Course for H-1Bs and Other Visas Through COVID-19
Labor & Employment Law Update, May 27, 2020

COVID-19 Illinois Workers' Compensation Amendment
Labor & Employment Law Update, May 26, 2020

Another Symptom of COVID-19: Union Organizing
Labor & Employment Law Update, May 26, 2020

OSHA Revises COVID-19 Guidance....Again
Labor & Employment Law Update, May 22, 2020

Can I go to Jail if My Business Violates a Stay-at-Home Order?
Labor & Employment Law Update, May 18, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!
Labor & Employment Law Update, May 18, 2020

The SBA and Treasury Issue Safe Harbor for Necessity Certification and Extend Deadline to Repay PPP Loan
Labor & Employment Law Update, May 15, 2020

Labor & Employment

Wisconsin Strikes Down Stay-at-Home Order: Non-essential Businesses Prepare to Reopen

Labor & Employment Law Update, May 14, 2020

Benefit Plan Deadlines Extended – COBRA, Special Enrollment, Plan Disclosures and More

Labor & Employment Law Update, May 11, 2020

ADA Implications: I Don't Want to Wear a Mask....

Labor & Employment Law Update, May 8, 2020

Illinois Department of Human Rights Issues Model Sexual Harassment Training

Labor & Employment Law Update, May 6, 2020

Must Employers Pay for Employee's Temperature Screens in Light of COVID-19?

Wage and Hour Laws May Impact Employer Safety Procedures

Labor & Employment Law Update, May 5, 2020

What if a Laid Off Worker Refuses to Return to Work under the PPP?

Labor & Employment Law Update, May 5, 2020

UPDATE: Governor Pritzker's Latest Executive Order Requires Employers with Employees On-Site to Post IDPH Workplace Safety Guidance

Labor & Employment Law Update, May 1, 2020

What to do When Your Employee Tests Positive for COVID-19

Labor & Employment Law Update, April 30, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry

Labor & Employment Law Update, April 28, 2020

You Didn't Get Your PPP Loan – What Now?

Labor & Employment Law Update, April 22, 2020

EEOC Updates COVID-19/ADA Guidance As We Move Toward Reopening the Economy

Labor & Employment Law Update, April 17, 2020

You Just Received Your PPP Loan Money. Now What?

Labor & Employment Law Update, April 17, 2020

OSHA's NEW Enforcement Plan re: COVID-19

Labor & Employment Law Update, April 14, 2020

Workers' Compensation and COVID-19: Proving Work Comp Claims are Becoming Easier (with Illinois leading the way...)

Labor & Employment Law Update, April 13, 2020

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020

Labor & Employment Law Update, April 13, 2020

CDC Issues New Relaxed Guidelines for Safety Practices for Essential Workers Potentially Exposed to COVID-19

Labor & Employment Law Update, April 10, 2020

Retirement Plan Relief for Employees under the CARES Act – Expanded Distributions and Loans

Labor & Employment Law Update, April 7, 2020

UPDATE – Does a “Shelter-in-Place” or “Stay-at-Home” Order Trigger Paid Sick Leave under the FFCRA?

Labor & Employment Law Update, April 6, 2020

US DOL Releases Families First Coronavirus Response Act (FFCRA) Temporary Regulations and Updates FAQ’s

Labor & Employment Law Update, April 3, 2020

DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer (In Some Circumstances)

Labor & Employment Law Update, April 2, 2020

WARN Act and its Implications for COVID-19 Layoffs and Furloughs

Labor & Employment Law Update, April 1, 2020

Employee Retention Credit NOW Available for Many Businesses Financially Impacted by COVID-19

Labor & Employment Law Update, April 1, 2020

The Duty to Bargain During the COVID-19 Pandemic

Labor & Employment Law Update, March 31, 2020

Does a “Shelter in Place” or “Stay at Home Order” Trigger Paid Leave under the FFCRA?

Labor & Employment Law Update, March 31, 2020

U.S. DOL Issues Guidance on the FFCRA “Small Employer” Exemption and “Viability” Definition

Labor & Employment Law Update, March 30, 2020

U.S. DOL Issues Guidance on “Health Care Provider” and “Emergency Responder” Definitions for FFCRA Exclusions

Labor & Employment Law Update, March 30, 2020

Can Employers Use Existing Paid Leave Benefits to Offset Emergency Paid Sick Leave under the FFCRA?

Labor & Employment Law Update, March 27, 2020

So You Want Some of the Fed Money? The Potential Price for Mid-Sized Businesses: A Labor Union

Labor & Employment Law Update, March 27, 2020

Regular Rate of Pay under the FFCRA – It's Not Necessarily the Base Wage

Labor & Employment Law Update, March 27, 2020

Senate Passes CARES Act – Bringing Relief to Many of Your Businesses!

Labor & Employment Law Update, March 26, 2020

Counting to 500 Under the Families First Coronavirus Response Act

Labor & Employment Law Update, March 26, 2020

US DOL FFCRA POSTING NOTICE IS HERE!!!

Labor & Employment Law Update, March 25, 2020

US DOL Releases FAQs re: the Families First COVID-19 Act (FFCRA) – April 1st Effective Date

Labor & Employment Law Update, March 25, 2020

OSHA & COVID-19

Labor & Employment Law Update, March 24, 2020

Wisconsin Issues Safer At Home Order in Response to COVID-19

Labor & Employment Law Update, March 24, 2020

What to Do When Your Employees Are Scared to Come to Work?

Labor & Employment Law Update, March 24, 2020

Tax Breaks for Qualified Disaster Relief Payments to Employees

Labor & Employment Law Update, March 24, 2020

DHS Relaxes I-9 Requirements for New-Hires Impacted by COVID-19 and USCIS Extends Timeframe for E-verify TNCs

Labor & Employment Law Update, March 24, 2020

Legislative Relief for Employers and Their Employees Affected by the Coronavirus Pandemic

Labor & Employment Law Update, March 22, 2020

My Employee is Subject to a "Shelter-in-Place" Order – What Do I Do Now?

Labor & Employment Law Update, March 20, 2020

How Will an Employer's Existing Paid Leave Policies Apply to The Families First Coronavirus Response Act Paid Leave Mandates

Labor & Employment Law Update, March 19, 2020

BREAKING NEWS: FEDS PASS REVISED PAID LEAVE & OTHER EMPLOYER MANDATES IN RESPONSE TO COVID-19

Labor & Employment Law Update, March 18, 2020

Labor & Employment

EEOC GUIDANCE on the Impact of the ADA on COVID-19 Preventative Measures
Labor & Employment Law Update, March 18, 2020

Families First Coronavirus Response Act: What It Means For Employers
Labor & Employment Law Update, March 15, 2020

AFL-CIO Sues NLRB Seeking to Block 2019 Final Election Rule
Labor & Employment Law Update, March 9, 2020

CDC Issues Guidance on the Coronavirus for Employers
Labor & Employment Law Update, February 24, 2020

The Legal Risks of Using Artificial Intelligence in Hiring and Recruiting
Labor & Employment Law Update, February 20, 2020

The SECURE Act Part 1: Immediate Changes to Retirement Plans
Labor & Employment Law Update, February 18, 2020

An H-1B Season of Transition Begins
Labor & Employment Law Update, February 10, 2020

USCIS Releases New Form I-9
Labor & Employment Law Update, February 6, 2020

Summary of the 2020 FLSA Regulation Changes for Employers
Labor & Employment Law Update, January 31, 2020

DOL's First FLSA Opinion Letter of the Decade Provides a Reminder—And Guidance—For Reconciling Non-discretionary Bonuses and Overtime Pay
Labor & Employment Law Update, January 16, 2020

What the W-4 is that? Answers to Your Questions about the New W-4
Labor & Employment Law Update, January 8, 2020

Combatting the Opioid Crisis from Within
Labor & Employment Law Update, December 27, 2019

FMCSA Drug and Alcohol Clearinghouse Rule Deadline – Employers of DOT regulated employees have you registered yet?
Labor & Employment Law Update, December 20, 2019

Refresher on the USERRA: Employers' Obligations Regarding Employees in Military Service
Labor & Employment Law Update, December 20, 2019

Flurry of NLRB Decisions Bring Holiday Cheer to Employers
Labor & Employment Law Update, December 18, 2019

NLRB Gives Gift To Employers: Modifies Obama Board's "Quickie Election" Rule
Labor & Employment Law Update, December 16, 2019

Labor & Employment

Minimizing the Risks of GDPR for U.S. Academic Institutions

Labor & Employment Law Update, December 10, 2019

Why “OK Boomer” is not OK at Work

Labor & Employment Law Update, December 5, 2019

2020: AN HR ODYSSEY – ILLINOIS ENACTS THE ARTIFICIAL INTELLIGENCE VIDEO INTERVIEW ACT

Labor & Employment Law Update, November 26, 2019

IRS Updates 401(k) Hardship Distribution Rules – Are You Ready?

Labor & Employment Law Update, November 21, 2019

DOL Proposes Changes to the Fluctuating Work Week Overtime Method

Labor & Employment Law Update, November 19, 2019

BREAKING NEWS: Illinois Recreational Cannabis Law Protections for Employers & the Workplace Clarified!

Labor & Employment Law Update, November 15, 2019

Navigating the Legal Risks of a Mandatory Vaccine Program for Employees

Labor & Employment Law Update, November 12, 2019

The NLRB Still Has Something To Say About Mandatory Arbitration Agreements

Labor & Employment Law Update, November 5, 2019

The Doctor is In – At Amazon

Labor & Employment Law Update, October 30, 2019

Avoiding Holiday Pitfalls in the Workplace: Religious Accommodations

Labor & Employment Law Update, October 23, 2019

Ruling Provides Guidance on Restrictive Covenants

Labor & Employment Law Update, October 16, 2019

A Wild Time On Campus: Higher Ed Whipsawed By September’s Employment Law Developments

Labor & Employment Law Update, October 11, 2019

NLRB Makes ‘Unilateral’ Less of a Dirty Word

Labor & Employment Law Update, October 8, 2019

Separate Franchise or Joint Employer? – The Ninth Circuit rules in favor of McDonald’s NOT being a Joint Employer of its Franchisee’s Employees

Labor & Employment Law Update, October 3, 2019

Has Your Wellness Program Had a Check-Up Lately?

Labor & Employment Law Update, October 1, 2019

Labor & Employment

US DOL Issues Final Rule on Salary Threshold for Exempt Status

Labor & Employment Law Update, September 24, 2019

EEOC Says It Will Not Renew Pay Data Collection after September Submissions

Labor & Employment Law Update, September 19, 2019

US DOL Changes to Exempt Salary Status on the Horizon – Are you ready?

Labor & Employment Law Update, September 17, 2019

FMLA leave can be Tricky, Tricky, Tricky

Labor & Employment Law Update, September 12, 2019

Documenting Employee Performance Problems May Become Key Defense in Future Retaliation Claims

Labor & Employment Law Update, September 10, 2019

Does Your Attendance Policy Violate the FMLA?

Labor & Employment Law Update, September 5, 2019

Legalized Marijuana, Non-Citizens and Immigration Risks

Labor & Employment Law Update, August 22, 2019

Common FLSA Violations: Mistakes can be Costly

Labor & Employment Law Update, August 20, 2019

State Comptroller Wants to Enforce the Illinois Prevailing Wage Act???

Labor & Employment Law Update, August 16, 2019

Facebook Facing Massive Class Action Trial: Ninth Circuit Rules BIPA Class Action Can Proceed

Labor & Employment Law Update, August 12, 2019

SB 75: NEW Anti-Harassment Law – A Serious Game Changer for Illinois Employers

Labor & Employment Law Update, August 9, 2019

Supreme Court Rules Title VII's Charge Filing Requirement Is Not Jurisdictional...but is Still a Required Rule

Labor & Employment Law Update, August 8, 2019

Following a National Trend, Illinois' Equal Pay Act Now Bars Employers from Asking Job Applicants about Their Salary History

Labor & Employment Law Update, August 5, 2019

Recent Decision Highlights Risk of Post-Employment Retaliation Claims

Labor & Employment Law Update, July 30, 2019

Can Employers Drop their Health Plan and Just Give Employees Cash Instead?

Labor & Employment Law Update, July 23, 2019

California Amendments on Hairstyle-Related Discrimination Will Likely Have Broader Effect

Labor & Employment Law Update, July 19, 2019

ICYMI: Cook County and Chicago Minimum Wages Increased on July 1, 2019

Labor & Employment Law Update, July 16, 2019

United States Supreme Court Confirms and Limits Court's Deference to Agency Guidance

Labor & Employment Law Update, July 11, 2019

NLRB Makes It Easier To Oust a Union

Labor & Employment Law Update, July 9, 2019

Nevada & NYC Roll Out Pre-Employment Cannabis Drug Screening Restrictions

Labor & Employment Law Update, July 2, 2019

The Status of Right-to-Work Laws in Select States

Labor & Employment Law Update, June 25, 2019

The Debate on Age Bias in a Hot Jobs Market

Labor & Employment Law Update, June 19, 2019

In Case it was Ever in Doubt, the Illinois Prevailing Wage Act Now Expressly Adopts UNION SCALE to Establish Prevailing Wage in the "Construction" Industry

Labor & Employment Law Update, June 18, 2019

New Revision to the Indiana Code and What it Means for Employers

Labor & Employment Law Update, June 13, 2019

Missouri Appellate Court Declines To Recognize Cause Of Action For Negligent Recommendation To A Prospective Employer

Labor & Employment Law Update, June 12, 2019

U.S. Citizenship and Immigration Services Policy Challenged on Third-Party Worksites

Labor & Employment Law Update, June 7, 2019

Gig Workers: An Evolving Trend or a Class Action Waiting to Happen?

Labor & Employment Law Update, June 4, 2019

Up in Smoke: Recreational Marijuana and its Impact on the Illinois Workplace

Labor & Employment Law Update, May 31, 2019

It's Mental Health Awareness Month: How Can Your Organization Promote Mental Wellness?

Labor & Employment Law Update, May 22, 2019

EEO Pay Data Update: Employers Must Submit Component 2 of the EEO-1 Reports for Both Calendar Years 2017 and 2018 by September 30, 2019
Labor & Employment Law Update, May 15, 2019

States Mandating Companies' Board Member Composition
Labor & Employment Law Update, May 9, 2019

Hotel Workers' Claims under the Biometric Information Privacy Act Are Not Subject To Arbitration Clause
Labor & Employment Law Update, May 7, 2019

Employers, Get Ready! D.C. Court Rules That EEOC Must Collect EEO Pay Data by September 30, 2019
Labor & Employment Law Update, May 1, 2019

Do I Have to Pay Employees to Attend Company-Sponsored Volunteer Events?
Labor & Employment Law Update, April 30, 2019

Prevailing Wage Law: An Effective Sword of Labor Unions to Hurt their Enemies in the Public Bid Process
Labor & Employment Law Update, April 25, 2019

Don't Let Your Lattes Go Cold When Employees Complain About Customer Harassment
Labor & Employment Law Update, April 23, 2019

US Supreme Court to Decide Title VII Sexual Orientation/Transgender Discrimination Cases
Labor & Employment Law Update, April 22, 2019

Are Employment Rules Getting Hazier With Legal Marijuana?
Labor & Employment Law Update, April 18, 2019

Avoiding the Impact of Illinois Wage and Hour Damages
Labor & Employment Law Update, April 17, 2019

NASA's Wardrobe Malfunction Provides Valuable Reminder to Employers Back on Earth
Labor & Employment Law Update, April 12, 2019

Update on the EEO-1 Pay Data Reporting
Labor & Employment Law Update, April 8, 2019

Social Security "No Match" Letters Are Back!
Labor & Employment Law Update, April 5, 2019

Illinois Hotel & Casino Employee Safety Act on Way to Passage
Labor & Employment Law Update, April 2, 2019

Illinois Mandatory Retirement Program Enrollment Deadlines Coming Later this Year

Labor & Employment Law Update, March 27, 2019

The Death of Reserved Employee Parking?

Labor & Employment Law Update, March 27, 2019

Ten Steps to Comply with the ADA's Interactive Process

Labor & Employment Law Update, March 20, 2019

Is Obesity A Disability Under the ADA?

Labor & Employment Law Update, March 15, 2019

What You Don't Know Can Hurt You: Employee Background Checks at Skilled Nursing Facilities

Labor & Employment Law Update, March 13, 2019

DOL Announces Long-Awaited Proposed OT Rule

Labor & Employment Law Update, March 11, 2019

Do You Have to Let Your Employees Work from Home?

Labor & Employment Law Update, March 8, 2019

Will We See New Federal Overtime Rules in March?

Labor & Employment Law Update, March 4, 2019

Missouri Supreme Court Opens New Door To LGBTQ Protections Under The Missouri Human Rights Act

Labor & Employment Law Update, March 1, 2019

Exit Stage Left –Tips for When a Key Employee Moves to a Competitor

Labor & Employment Law Update, February 27, 2019

Critical Illinois Prevailing Wage Law Change Impacting Contractors

Labor & Employment Law Update, February 26, 2019

The Importance of Documenting the Failure to Document

Labor & Employment Law Update, February 20, 2019

Job Posting and Ban the Box

Labor & Employment Law Update, February 18, 2019

Flu Season: Common Questions From Employers

Labor & Employment Law Update, February 13, 2019

ON THE HORIZON: Increase in Illinois Minimum Wage and Damages – a Death Knell for Illinois Employers?

Labor & Employment Law Update, February 12, 2019

Labor & Employment

Seventh Circuit's Rejection of Applicant's Age Claim Does Not Mean Employers Are Off The Hook

Labor & Employment Law Update, February 11, 2019

Missouri Supreme Court: Arbitration Agreements Signed At Hiring Are Supported By Consideration

Labor & Employment Law Update, February 6, 2019

Supreme Court To Review Title VII's EEOC Administrative Requirement

Labor & Employment Law Update, February 4, 2019

H-1B Visas: What You Need to Know About Filing in 2019

Labor & Employment Law Update, January 30, 2019

The Government is Back For Now... Employers Should Address E-Verify Compliance Over the Shutdown Period

Labor & Employment Law Update, January 29, 2019

Must Employees Be Paid For Extreme Weather & Emergency Closings?

Labor & Employment Law Update, January 28, 2019

Illinois Supreme Court Rules Actual Damages, Injury or Harm Not Necessary in Biometric Privacy Case

Labor & Employment Law Update, January 25, 2019

Tech Industry Employees Protest for End to Mandatory Arbitration

Labor & Employment Law Update, January 24, 2019

Do You Know What Your Summary Plan Description Says?

Labor & Employment Law Update, January 22, 2019

UPDATE: Supreme Court Rules For Workers On FAA "Transportation" Exemption

Labor & Employment Law Update, January 15, 2019

Supreme Court May Decide Whether the Equal Pay Act Allows Employers to Consider Prior Salary in Setting Current Salary

Labor & Employment Law Update, January 14, 2019

After Decade of Silence, DOL on Opinion Letter Spree

Labor & Employment Law Update, January 8, 2019

Mandatory Vaccine and Health Screens: Employers Should Ensure that Such Actions are Job-Related and Consistent with Business Necessity

Labor & Employment Law Update, January 3, 2019

Ho, Ho, Ho, It's Restrictive Covenant Season!

Labor & Employment Law Update, December 28, 2018

Labor & Employment

The Holidays are coming... Make sure you have addressed your wage and hour compliance

Labor & Employment Law Update, December 20, 2018

The Affordable Care Act after Texas v. United States

Labor & Employment Law Update, December 20, 2018

Conducting an HR Audit for 2019

Labor & Employment Law Update, December 17, 2018

Why Exit Interviews are Important in the Compliance Landscape

Labor & Employment Law Update, December 14, 2018

Are Independent Contractor Transportation Workers Exempt from the Federal Arbitration Act?

Labor & Employment Law Update, December 10, 2018

Proposed Regulations Issued on Hardship Distributions

Labor & Employment Law Update, November 30, 2018

Illinois Supreme Court to Decide Biometric Privacy Case

Labor & Employment Law Update, November 27, 2018

The New Year is Coming...Is Your Office Prepared with the Required Illinois Posters for 2019?

Labor & Employment Law Update, November 20, 2018

U.S. District Court Looks at Change of Employment Terms Sent by Email

Labor & Employment Law Update, November 15, 2018

The #MeToo Effect on Your Company

Labor & Employment Law Update, November 13, 2018

Post-Election Employment Implications in Illinois, Indiana, Missouri and Wisconsin

Labor & Employment Law Update, November 7, 2018

Supreme Court Rules ADEA Extends to Small Government Employers

Labor & Employment Law Update, November 6, 2018

Illinois Opioid Pilot Program A.K.A. Medical Marijuana Law 2.0

Labor & Employment Law Update, November 6, 2018

Politics & Election Law in the Workplace: Midterm Elections 2018

Labor & Employment Law Update, October 24, 2018

Helpful Guidance in Determining a Position's Essential Functions under the ADA

Labor & Employment Law Update, October 19, 2018

Labor & Employment

Expense Reimbursements – Time to Update Policies

Labor & Employment Law Update, October 17, 2018

OSHA Issues Memo on Incentive Programs and Drug Testing

Labor & Employment Law Update, October 16, 2018

Help! Our New Hire Showed Up with a Service Dog!

Labor & Employment Law Update, October 8, 2018

Main Street Employee Ownership Act Signed

Labor & Employment Law Update, October 3, 2018

Village of Lincolnshire's Right-to-Work Zone Struck Down by 7th Circuit

Labor & Employment Law Update, October 2, 2018

New Forms! FMLA & FCRA

Labor & Employment Law Update, September 27, 2018

Keep Calm and Be Cautiously Optimistic – Recent NLRB Developments

Labor & Employment Law Update, September 25, 2018

Failed Drug Test: Diet Coke & A Poppy Seed Muffin

Labor & Employment Law Update, September 21, 2018

Illinois Amends Nursing Mothers in the Workplace Act to Expand Rights of Breastfeeding Mothers

Labor & Employment Law Update, September 19, 2018

Future of Illinois' Mandatory Retirement Program Uncertain

Labor & Employment Law Update, September 12, 2018

Massachusetts Adds More Limits To Non-Competition Agreements

Labor & Employment Law Update, September 5, 2018

U.S. DOL Issues First FMLA Opinion Letters In Nearly A Decade

Labor & Employment Law Update, August 31, 2018

The Illinois Human Rights Act is Amended: Increased Filing Timeframes, Opt-Out Provisions, and a Restructured Commission. Oh, My!

Labor & Employment Law Update, August 29, 2018

FDIC Publishes Final Rule on Section 19

Labor & Employment Law Update, August 16, 2018

EEOC Consent Decree a Reminder That Attendance Policies Must Have an ADA Escape Valve

Labor & Employment Law Update, August 13, 2018

Employers: Make Sure You Are A Party To Your Own Arbitration Agreements

Labor & Employment Law Update, August 7, 2018

The NLRB's Recent Decision Lowers the Trigger for Employee Weingarten Rights
Labor & Employment Law Update, August 2, 2018

Basics of the HIPAA Privacy Rule for Employers
Labor & Employment Law Update, July 30, 2018

REMINDER: Cook County and Chicago Minimum Wage Increased on July 1, 2018...And So Did the Required Poster!
Labor & Employment Law Update, July 27, 2018

New California Law Protects Employees and Employers from Defamation Claims in the Wake of the #MeToo Movement
Labor & Employment Law Update, July 23, 2018

Association Health Plans Expanded Under DOL Final Rule
Labor & Employment Law Update, July 10, 2018

#MeToo Prompts Stiffer Sexual Harassment Laws
Labor & Employment Law Update, July 6, 2018

When Is Travel Time Compensable For Employees With No Regular Workday?
Labor & Employment Law Update, June 29, 2018

The Final Chapter: The Supreme Court Overrules Abood in Janus v. AFSCME and Changes the Face of Public Sector Labor Relations
Labor & Employment Law Update, June 27, 2018

Amazon, Berkshire Hathaway and JP Morgan Name CEO in New Venture that Could Change Health Care for Employers
Labor & Employment Law Update, June 20, 2018

2018 Has Shown A Significant Increase in ICE Form I-9 Audits – Is Your Company Ready?
Labor & Employment Law Update, June 18, 2018

Employer Stock in Qualified Plans: Recent Developments Largely Good News for Fiduciaries
Labor & Employment Law Update, June 13, 2018

More Technology, More Headaches for Employers
Labor & Employment Law Update, June 7, 2018

Should Employers Be Grieving the Impending Death of the DOL's Fiduciary Rule?
Labor & Employment Law Update, May 31, 2018

In a Dramatic Turn, an Arbitrator Finds that the Substitutes Act Does Not Prohibit Municipality from Shutting Down Ambulance Services
Labor & Employment Law Update, May 25, 2018

Labor & Employment

Supreme Court Rules Class Action Waivers Enforceable Ending Uncertainty for Employers

Labor & Employment Law Update, May 21, 2018

Can Employees Voluntarily Work During FMLA Leave?

Labor & Employment Law Update, May 15, 2018

Revival of Age Discrimination Lawsuit a Warning to Employers

Labor & Employment Law Update, May 8, 2018

Gun Violence and Changing Laws: What Employers Need to Know

Labor & Employment Law Update, May 3, 2018

DOL Opinion Letter: Excessive 15-Minute Breaks Are Not Compensable

Labor & Employment Law Update, April 25, 2018

So Here's What I Think About That Former Employee...

Labor & Employment Law Update, April 23, 2018

Changes in the Air – Employers Considering Prior Salary When Setting Wages Need to Know the Applicable Laws

Labor & Employment Law Update, April 18, 2018

Considerations for Utilizing the DOL's Pilot "PAID" Program

Labor & Employment Law Update, April 16, 2018

High Court Says No More Narrow Construction Standard for FLSA Exemptions

Labor & Employment Law Update, April 13, 2018

FYI, Text Messages and IMs Are Discoverable Too

Labor & Employment Law Update, April 12, 2018

Your Company's Bonuses Are Discretionary, You Say?

Labor & Employment Law Update, April 5, 2018

Sixth Circuit Says Transgender Discrimination is Protected Under Title VII

Labor & Employment Law Update, March 15, 2018

Avoid the Dangers of Misclassifying Employees as Independent Contractors

Labor & Employment Law Update, March 13, 2018

The Survival of Abood v. Board of Education, Part 4

Labor & Employment Law Update, March 8, 2018

DOL ERISA Enforcement

Labor & Employment Law Update, February 26, 2018

Will Amazon, Berkshire Hathaway and JP Morgan Change Health Care for Employers?

Labor & Employment Law Update, February 19, 2018

Labor & Employment

I Heart You! Office Romance and Risk Management
Labor & Employment Law Update, February 13, 2018

In 2018, Resolve to Keep Employment Records Secure
Labor & Employment Law Update, February 8, 2018

Universities and International Students May Still Benefit Amid Uncertain Immigration Future
Labor & Employment Law Update, February 2, 2018

H-1B Applicants, Start Your Engines
Labor & Employment Law Update, January 31, 2018

Plaintiff Petitions the Supreme Court to Hear Extended Leave ADA Case
Labor & Employment Law Update, January 24, 2018

2018 Immigration Updates
Labor & Employment Law Update, January 16, 2018

Federal Court Strikes Down Certain EEOC Wellness Program Regulations, Effective January 1, 2019
Labor & Employment Law Update, January 12, 2018

DOL Says Goodbye to Six-Factor Unpaid Internship Test
Labor & Employment Law Update, January 10, 2018

The Impact of Local Minimum Wage and Paid Sick Leave Ordinances on the Transportation Industry
Labor & Employment Law Update, January 5, 2018

Tax Bill Cuts Deduction for Confidential Sexual Harassment & Abuse Settlements
Labor & Employment Law Update, January 3, 2018

IRS Gives Employers a Welcome Christmas Gift
Labor & Employment Law Update, December 28, 2017

Dust off Those Handbooks: NLRB Restores Sanity to Employment Policies
Labor & Employment Law Update, December 27, 2017

2017 Ending With A Bang: Obama Era NLRB "Micro Unit" Ruling Reversed
Labor & Employment Law Update, December 22, 2017

ACA Employer Mandate Penalty Letters Coming Before Year-End!
Labor & Employment Law Update, December 7, 2017

Impact of Recreational Marijuana on Your Business
Labor & Employment Law Update, December 5, 2017

Déjà Vu All Over Again? DOL Appeals Overtime Rule
Labor & Employment Law Update, December 1, 2017

Labor & Employment

EEOC Actively Enforces Equal Pay Violations

Labor & Employment Law Update, November 28, 2017

Oh No, Not You (Again): Serious Enforcement of Harassment Policies Is Absolutely Necessary

Labor & Employment Law Update, November 22, 2017

UPDATED 11/22/2017: Deadline to Electronically Submit OSHA Data

Labor & Employment Law Update, November 21, 2017

Practical Reminder: Personal Email Is Discoverable

Labor & Employment Law Update, November 14, 2017

House Republicans Try to Remedy Patchwork of Paid Sick Leave

Labor & Employment Law Update, November 10, 2017

Breaking News! Illinois Senate Refuses to Override Governor's Veto

Labor & Employment Law Update, November 9, 2017

UPDATED: California Bans Applicant Salary History Inquiries

Labor & Employment Law Update, November 8, 2017

Opioids in the Workplace

Labor & Employment Law Update, November 3, 2017

Is Your Company's "Flexible Scheduling" Policy a Violation of Wage and Hour Law?

Labor & Employment Law Update, October 25, 2017

Court Lays Out Guidance for Ensuring Hourly Workers Are Paid for Off-Duty Work

Labor & Employment Law Update, October 11, 2017

Illinois Employer Faces Class Action for Using Fingerprints to Track Attendance

Labor & Employment Law Update, October 5, 2017

Seventh Circuit Holds that Multiple-Month Extended Leaves Are Not Reasonable Accommodations Under the ADA

Labor & Employment Law Update, September 27, 2017

Salary History Inquiry Bill Down But Far From Out

Labor & Employment Law Update, September 19, 2017

The Trouble with 401(k) Investment Policies

Labor & Employment Law Update, September 15, 2017

How Will the End of the Deferred Action For Childhood Arrival (DACA) Affect Employers?

Labor & Employment Law Update, September 14, 2017

Spoliation and the Dangers of Failing to Preserve Evidence

Labor & Employment Law Update, September 12, 2017

IMPORTANT DOL UPDATE: The Final Rule on Doubling White Collar Salaries Is Shot Down By Texas Judge

Labor & Employment Law Update, September 6, 2017

Seventh Circuit Opinion Focuses on Employee Handbook in Determining Whether Employer had Constructive Notice of Non-Supervisory Sexual Harassment

Labor & Employment Law Update, August 22, 2017

You CAN Ask Your Employees To Be Happy! Federal Appeals Court Reins In National Labor Relations Board (NLRB)

Labor & Employment Law Update, August 17, 2017

Responding to Violence in the Workplace – A “Catch 22” for Employers

Labor & Employment Law Update, August 10, 2017

Amundsen Davis Transportation Alert: FMCSA Withdraws Proposed Sleep Apnea Rulemaking

Labor & Employment Law Update, August 8, 2017

OSHA Charges Ahead With Electronic Report Rule

Labor & Employment Law Update, August 2, 2017

Employer May Be Held Liable For Employing Murderer!

Labor & Employment Law Update, July 27, 2017

Three Needless Deaths: Recognize Confined Space Dangers on Your Job Sites

Labor & Employment Law Update, July 24, 2017

Seventh Circuit Upholds Wisconsin’s Right-to-Work Law

Labor & Employment Law Update, July 21, 2017

USCIS Releases New Form I-9

Labor & Employment Law Update, July 18, 2017

An Employer’s Guide on Service Animals and the ADA

Labor & Employment Law Update, July 17, 2017

Seventh Circuit Opinion Clarifies What Language is Necessary for Collective Bargaining Agreements to Require Arbitration of Statutory Claims

Labor & Employment Law Update, July 14, 2017

Governor Signs Important Changes to the Missouri Human Rights Act into Law

Labor & Employment Law Update, July 10, 2017

DOL Reinstates Wage and Hour Division Opinion Letter Process

Labor & Employment Law Update, June 29, 2017

OSHA Delays Electronic Report Rule

Labor & Employment Law Update, June 27, 2017

Labor & Employment

REMINDER – Chicago Minimum Wage Increases Again and Cook County Minimum Wage Begins Starting July 1st 2017

Labor & Employment Law Update, June 23, 2017

Zap! It's the Devil – No Really: Accommodating Religious Beliefs

Labor & Employment Law Update, June 21, 2017

Doing Away with Your Vacation Policies

Labor & Employment Law Update, June 16, 2017

Update: Janus Files Petition for Appeal to the Supreme Court Seeking to Overrule Abood

Labor & Employment Law Update, June 14, 2017

White House Proposes Paid Family Leave Plan

Labor & Employment Law Update, June 12, 2017

Cook County Final Earned Sick Leave Rules

Labor & Employment Law Update, June 8, 2017

For Employee to Be Compelled to Pursue FLSA Claims Pursuant to Contract Grievance Procedures, Language of CBA Must be Clear and Unmistakable

Labor & Employment Law Update, June 6, 2017

Portions of the DOL Fiduciary Rule to go Forward on June 9, 2017

Labor & Employment Law Update, May 24, 2017

Does Your Workplace Wellness Program Comply With Existing Laws?

Labor & Employment Law Update, May 23, 2017

A Hint of Change: NLRB Allows Employer to Defend Blanket Prohibition on Use of Cameras/Video Recording Devices

Labor & Employment Law Update, May 16, 2017

Responding to and Preparing for Pending Legislation

Labor & Employment Law Update, May 9, 2017

Is Your Company Ready For the Chicago and Cook County Sick Leave Ordinances Effective July 1, 2017?

Labor & Employment Law Update, May 3, 2017

Supreme Court Clarifies That Limited Appellate Review Applies To EEOC Subpoena Enforcement

Labor & Employment Law Update, May 2, 2017

It's Internship Time!

Labor & Employment Law Update, April 27, 2017

Labor & Employment

Before You Acquire That Business, Understand the NLRB's Successor Bar Doctrine

Labor & Employment Law Update, April 24, 2017

NLRB Decision Reminds Employers to Tread Cautiously Amidst Union Push

Labor & Employment Law Update, April 20, 2017

U.S. Citizenship and Immigration Services and Department of Labor Announce Further Measures to Detect H-1B Visa Fraud and Tighten Rules

Labor & Employment Law Update, April 18, 2017

OSHA Violations Lead to Criminal Indictments and \$1,475,000.00 Proposed Penalties

Labor & Employment Law Update, April 14, 2017

Seventh Circuit Issues Landmark Decision Holding that Title VII Prohibits Discrimination Based on Sexual Orientation

Labor & Employment Law Update, April 7, 2017

The Cat's Paw Theory Burns Another Employer

Labor & Employment Law Update, April 4, 2017

Premium Reimbursement Plans No Longer Off the Table for Small Employers

Labor & Employment Law Update, March 31, 2017

The Survival of Abood v. Detroit Board of Education, Part 3

Labor & Employment Law Update, March 29, 2017

Senate Approves Measure to Kill OSHA Statute of Limitations Change for Recordkeeping Violations

Labor & Employment Law Update, March 24, 2017

Final Rule on Health Plan Nondiscrimination

Labor & Employment Law Update, March 21, 2017

Recordkeeping Compliance Tips

Labor & Employment Law Update, March 16, 2017

Protests Planned for March 8 Are Not A Reason to Deviate from Normal Attendance Policies

Labor & Employment Law Update, March 3, 2017

Properly Accommodating Pregnant Employees in Hazardous Workplaces

Labor & Employment Law Update, March 2, 2017

U.S. District Court for the Eastern District of California Holds that Job Applicants May Bring Disparate Impact Claims under ADEA

Labor & Employment Law Update, February 23, 2017

Labor & Employment

Website Accessibility

Labor & Employment Law Update, February 21, 2017

Strike4Democracy's National Day of Action and the Impact on the Workplace

Labor & Employment Law Update, February 16, 2017

EEOC To Reconsider Pay Data Collection

Labor & Employment Law Update, February 14, 2017

Missouri Has Become the 28th Right-to-Work State

Labor & Employment Law Update, February 10, 2017

Salary History — Time to Update Job Applications, Again

Labor & Employment Law Update, February 6, 2017

Seventh Circuit Makes Several Points Very Clear Regarding Illinois Vacation Pay

Labor & Employment Law Update, January 31, 2017

President Trump Orders Immediate Freeze on Pending Regulations

Labor & Employment Law Update, January 26, 2017

President Signs Executive Order on the Affordable Care Act

Labor & Employment Law Update, January 23, 2017

2017 Compliance Check Up

Labor & Employment Law Update, January 19, 2017

U.S. Supreme Court to Address Legality of Class Action Waivers in Arbitrations Agreements

Labor & Employment Law Update, January 17, 2017

NLRB Strikes Down Employee Handbook's No-Recording Rules

Labor & Employment Law Update, January 11, 2017

EEOC's Tweet Reminds Employers of its Stated Interest in Protecting Gig Economy Workers

Labor & Employment Law Update, January 10, 2017

EEOC Quietly Updates Strategic Enforcement Plan for 2017-2021

Labor & Employment Law Update, January 3, 2017

Do You Need to Download a Software Update for Your Data Retention & Email Policies?

Labor & Employment Law Update, December 15, 2016

Suspicious Timing of Termination Supports Retaliation Claim

Labor & Employment Law Update, December 12, 2016

Recent Appellate Court Decision Provides Guidance For Investigating Intermittent FMLA Abuse

Labor & Employment Law Update, December 8, 2016

OVERTIME RULE UPDATE – DOL APPEALS PRELIMINARY INJUNCTION

Labor & Employment Law Update, December 2, 2016

INJUNCTION AGAINST OSHA DENIED: OSHA TO BEGIN ENFORCING ITS POST-ACCIDENT DRUG TESTING AND SAFETY INCENTIVE RULES TOMORROW (DECEMBER 1, 2016)

Labor & Employment Law Update, November 30, 2016

Business Realities Under the Halted DOL Final Overtime Rule

Labor & Employment Law Update, November 28, 2016

URGENT ALERT: Court Enjoins DOL Overtime Rule!

Labor & Employment Law Update, November 23, 2016

As If You Didn't Have Enough to Worry About: Antitrust Law and Personal Liability

Labor & Employment Law Update, November 22, 2016

USCIS Has Released the New Form I-9

Labor & Employment Law Update, November 17, 2016

DOL FLSA Overtime Rule May Be Suspended

Labor & Employment Law Update, November 17, 2016

Persuader Rule Is Unlawful Federal Judge Concludes

Labor & Employment Law Update, November 16, 2016

Seventh Circuit Opinion Confirms Flexible Analysis of Adverse Employment Actions

Labor & Employment Law Update, November 9, 2016

ACA Whistleblower Complaint Procedures

Labor & Employment Law Update, November 3, 2016

Cook County Board Passes Minimum Wage Ordinance

Labor & Employment Law Update, November 1, 2016

Are Mandatory Arbitration Agreements Headed for the Supreme Court?

Labor & Employment Law Update, October 25, 2016

Federal Contractors: Paid Sick Leave Is Now A Reality

Labor & Employment Law Update, October 21, 2016

UPDATE: OSHA DELAYS ENFORCEMENT OF ITS CONTROVERSIAL POST-ACCIDENT DRUG TESTING RULE UNTIL DECEMBER 1, 2016

Labor & Employment Law Update, October 18, 2016

Labor & Employment

Website Accessibility Lawsuits Under Title III of the ADA – Are you Exposed?
Labor & Employment Law Update, October 18, 2016

OSHA MAY POSTPONE ENFORCEMENT OF ITS CONTROVERSIAL POST-ACCIDENT
DRUG TESTING RULE FOR A SECOND TIME
Labor & Employment Law Update, October 17, 2016

Are you ready for December 1st? The FLSA Salary Changes Are Almost Here
Labor & Employment Law Update, October 13, 2016

Paid Sick Leave Requirements Expand to Cook County Suburbs
Labor & Employment Law Update, October 11, 2016

Politics & Election Law in the Workplace: “Are you seriously voting for
that candidate?!”
Labor & Employment Law Update, October 7, 2016

Recent Federal Court Decision Requires Employees to Shoulder Some of the
Burden of Disability Accommodations
Labor & Employment Law Update, October 3, 2016

NLRB Finds Violation for Independent Contractor Misclassification
Labor & Employment Law Update, September 22, 2016

Non-Compete Agreements For Low Wage Employees Barred by Illinois’ “Freedom
to Work Act”
Labor & Employment Law Update, September 20, 2016

EEOC Offers Guidance on Protected Activity Preceding Retaliation Claims
Labor & Employment Law Update, September 16, 2016

Proposed Rule Offers New Hope for Foreign Entrepreneurs
Labor & Employment Law Update, September 14, 2016

Officials Not Entitled to Qualified Immunity in First Amendment Retaliation Claim
Labor & Employment Law Update, September 9, 2016

Blanket Exclusion Policies Continue to Draw EEOC’s Ire
Labor & Employment Law Update, August 30, 2016

Cash-in-Lieu of Benefits May be Subject to Overtime
Labor & Employment Law Update, August 25, 2016

NLRB Rules that Graduate Assistants at Private Universities May Unionize
Labor & Employment Law Update, August 23, 2016

SEC’s One-Two Punch Aims at Severance Agreements
Labor & Employment Law Update, August 19, 2016

Labor & Employment

New Employment Posters That Should Have Been Hanging Since August 1!
Labor & Employment Law Update, August 17, 2016

Anti-Discrimination in the Workplace: Why You Need More Than Written Policies
Labor & Employment Law Update, August 11, 2016

Illinois Mandates Providing Leave to Grieving Parents
Labor & Employment Law Update, August 5, 2016

Sixth Circuit Decision Reminds Us That ADA Plaintiffs Must Reconcile Social Security Benefits Finding of Total Disability to Establish ADA Failure to Accommodate Claim
Labor & Employment Law Update, August 2, 2016

Penalty for Failure to File Form 5500 Almost Doubles
Labor & Employment Law Update, July 29, 2016

Student Interns Do Not Equal Free Labor
Labor & Employment Law Update, July 26, 2016

EEOC Enters Historic First Settlement in Sexual Orientation Case
Labor & Employment Law Update, July 20, 2016

EEOC Task Force Identified Risk Factors for Harassment in the Workplace
Labor & Employment Law Update, July 18, 2016

OSHA to Delay Enforcement of Electronic Recordkeeping Rule Until November 1, 2016
Labor & Employment Law Update, July 14, 2016

The NLRB's Latest Target? Dress Codes and Already Rescinded Policies
Labor & Employment Law Update, July 13, 2016

NLRB Rules Temp Workers and Regular Employees May Be Organized In Single Bargaining Unit Without Employers' Consent
Labor & Employment Law Update, July 11, 2016

POST-ACCIDENT DRUG & ALCOHOL TESTING: A VIOLATION OF OSHA???
Labor & Employment Law Update, July 6, 2016

Blunted by the Board: NLRB Weakens Employer's Right to Permanently Replace Strikers
Labor & Employment Law Update, June 30, 2016

City of Chicago Approves Paid Sick Time and Reminder... Chicago Minimum Wage Increases to \$10.50 on July 1, 2016
Labor & Employment Law Update, June 28, 2016

Labor & Employment

BREAKING NEWS: Federal Judge Bars U.S. Department of Labor from Enforcing Persuader Rule

Labor & Employment Law Update, June 27, 2016

URGENT UPDATE RE DOL'S PERSUADER RULE

Labor & Employment Law Update, June 24, 2016

City of Chicago Is Teeing Up For Mandated Paid Sick Leave

Labor & Employment Law Update, June 21, 2016

EEOC Lawsuit Reminds Employers That Pre-Employment Health Inquiries Are Off-Limits

Labor & Employment Law Update, June 15, 2016

The List of Gotchas Continues to Grow for Employers Offering Cash-In-Lieu of Benefits

Labor & Employment Law Update, June 10, 2016

Have You Checked Your State and Federal Law Posters Lately? If Not, You Should!

Labor & Employment Law Update, June 8, 2016

Donning and Doffing Compensable – What Does Your CBA Say?

Labor & Employment Law Update, June 6, 2016

Will Your Mandatory Arbitration Agreement Survive Judicial Scrutiny?

Labor & Employment Law Update, June 3, 2016

Colorado to Join Growing Number of States with Pregnancy Accommodation Obligations

Labor & Employment Law Update, May 26, 2016

EEOC Issues Final Rules on Wellness Plans

Labor & Employment Law Update, May 23, 2016

URGENT ALERT: U.S. DOL PUBLISHES FINAL OVERTIME RULE

Labor & Employment Law Update, May 18, 2016

Use This Language to Comply with the Notice Requirements in the New Federal "Defend Trade Secrets Act"

Labor & Employment Law Update, May 17, 2016

New Statute Creates Federal Trade Secret Claim

Labor & Employment Law Update, May 13, 2016

Prevent Lawsuits: Implement Good Employment Policies and Gather Evidence Supporting Terminations

Labor & Employment Law Update, May 11, 2016

Employee Background Checks: Ripe for Class Action Lawsuits

Labor & Employment Law Update, May 6, 2016

Supreme Court Rules Improper Motive Good Enough for First Amendment Violation

Labor & Employment Law Update, May 4, 2016

This Rocky Road Is Not Chocolate: NLRB Wins Again On Micro-Units

Labor & Employment Law Update, May 2, 2016

Doing Business in Los Angeles Just Got More Expensive for Employers

Labor & Employment Law Update, April 25, 2016

The Waiting Begins: Will Your H-1B Case Be Selected in the Lottery This Year?

Labor & Employment Law Update, April 19, 2016

DOL's Final Fiduciary Rule – What Does It Mean for Your 401(k)?

Labor & Employment Law Update, April 15, 2016

Obesity Alone Does Not Qualify as a Disability Under the ADA says the 8th Circuit

Labor & Employment Law Update, April 13, 2016

Overpaying for Company Stock Lands ESOP Fiduciaries in Hot Water

Labor & Employment Law Update, April 7, 2016

Chipotle Decision Reminds Employers Once Again That Strict Social Media Policies Are Unlikely To Survive NLRB Scrutiny

Labor & Employment Law Update, April 5, 2016

Abood v. Detroit Board Of Education Survives...for now?

Labor & Employment Law Update, April 1, 2016

DOL Issues Controversial Union Persuader Rule Impacting Reporting Requirements for Companies and Their Attorneys

Labor & Employment Law Update, March 30, 2016

Employing Students in the STEM OPT Program Just Got Much More Complicated for Employers

Labor & Employment Law Update, March 28, 2016

The U.S. Supreme Court Ruling Paves Way for Wage and Hour Plaintiffs to Win Class Action Cases

Labor & Employment Law Update, March 24, 2016

HR Director May Be Individually Liable Under FMLA

Labor & Employment Law Update, March 23, 2016

Another Federal District Court Declines To Apply Bright Line Two-Year Standard for Restrictive Covenant Consideration

Labor & Employment Law Update, March 16, 2016

Yep, That Non-Union Employee's Attitude Is Likely Protected

Labor & Employment Law Update, March 14, 2016

Too Hot in the Kitchen for Restaurant With Prior Notice from the DOL of Wage Violations

Labor & Employment Law Update, March 10, 2016

New EEOC Lawsuits Are A Reminder To Ensure Anti-Discrimination Policies Apply To Sexual Orientation

Labor & Employment Law Update, March 8, 2016

2016 Brings Procedural Changes at EEOC, Are you Prepared?

Labor & Employment Law Update, March 4, 2016

New Case Underscores Need for Employers to Act Promptly To Enforce Restrictive Covenants

Labor & Employment Law Update, February 24, 2016

Failure to Engage in Ongoing, Individualized Interactive Process Could Cost Millions

Labor & Employment Law Update, February 22, 2016

Chicago Police to Pay \$3.1 Million to Settle Hiring Bias Claim Brought by Department of Justice Based on Applicant Background Check Requirements

Labor & Employment Law Update, February 12, 2016

Employers May Soon Be Required To Report Pay Information in Their EEO-1 Reports

Labor & Employment Law Update, February 9, 2016

SUPER BOWL SPECIAL – NFL Teams Serve as a Reminder of Wage and Hour Issues

Labor & Employment Law Update, February 5, 2016

ERISA Plans: Don't Wait Until the Money's All Gone

Labor & Employment Law Update, February 3, 2016

Eleventh Circuit Resurrects Transgender Mechanic's Title VII Gender Discrimination Claim

Labor & Employment Law Update, February 1, 2016

7th Circuit Affirms Employer Victory: Discharge Proper for Employee Who Could Not Perform Essential Job Function

Labor & Employment Law Update, January 27, 2016

Federal Contractors and Subcontractors Top 10 Affirmative Action Checklist

Labor & Employment Law Update, January 25, 2016

On Second Thought, That Bum Shoulder Is a Disability

Labor & Employment Law Update, January 22, 2016

The DOL Issues An Administrator's Interpretation On Joint Employment Under The FLSA And MSPA

Labor & Employment Law Update, January 20, 2016

The Importance of Investigating Workplace Accidents

Labor & Employment Law Update, January 14, 2016

Misconduct & Unemployment Benefits

Labor & Employment Law Update, January 12, 2016

Mickey Mouse – You Got Served: Former Disney Employees File Discrimination Claims

Labor & Employment Law Update, January 8, 2016

Help Wanted: 'Seeking Fun Dude I Would Want To Have A Beer With' And Other Things You Shouldn't Advertise

Labor & Employment Law Update, January 5, 2016

Chicago Federal District Court Refuses to Apply Fifield Two Year Rule

Labor & Employment Law Update, December 31, 2015

5, 4, 3, 2, 1... Happy New Year! A Look Ahead to 2016 and Employment Laws

Labor & Employment Law Update, December 30, 2015

ACA Information Reporting Deadlines Extended by the IRS

Labor & Employment Law Update, December 29, 2015

"Cadillac Tax" on Health Plans Delayed Until 2020

Labor & Employment Law Update, December 23, 2015

Is Your Holiday Cheer Being Intermittently Dampened by Concerns of FMLA Abuse?

Labor & Employment Law Update, December 22, 2015

City Not Liable for Overtime with Respect to Police Officers' Off-Duty Use of Work-Issued BlackBerrys

Labor & Employment Law Update, December 17, 2015

Fifth Circuit Rules that Denial of Employee's Attempt to Rescind Resignation Can Be Unlawful Retaliation

Labor & Employment Law Update, December 15, 2015

USCIS Proposes New Form I-9

Labor & Employment Law Update, December 11, 2015

Universally Applied Seniority-Based Bidding System Trumps ADA Accommodation Says Seventh Circuit – Though Dissenter Disagrees

Labor & Employment Law Update, December 9, 2015

EEOC Guidance on Accommodating Employees with HIV/AIDS Provides Excellent Perspective for All Employers

Labor & Employment Law Update, December 7, 2015

Are You Prepared for Medical Cannabis?

Labor & Employment Law Update, November 23, 2015

Will Abood v. Detroit Board Of Education Survive?

Labor & Employment Law Update, November 20, 2015

No Joint Employer Liability Found, Despite New NLRB Standard

Labor & Employment Law Update, November 12, 2015

Employer Not Liable under the ADA for Failure to Accommodate Employee's Disability

Labor & Employment Law Update, November 9, 2015

Alcohol Use – Can you regulate and/or discipline an employee for using alcohol outside of work?

Labor & Employment Law Update, November 5, 2015

McDonnell Douglas Analysis Takes Another Blow: Employment Discrimination Cases Should Be Assessed from a Straightforward, Non-Shifting Perspective, Seventh Circuit Says

Labor & Employment Law Update, November 2, 2015

Employee States FMLA Claim Despite Never Having Taken Qualifying Leave

Labor & Employment Law Update, October 22, 2015

Arbitrary Disposal of Rejected Employment Applications vs. EEOC Regulations

Labor & Employment Law Update, October 15, 2015

California Passes Tough Equal Pay Law: Prepare Now for the January 1, 2016 Effective Date

Labor & Employment Law Update, October 15, 2015

The Risks of Email Communications

Labor & Employment Law Update, October 13, 2015

EEOC Electronic Charge Filing Is Coming – Are You Prepared?

Labor & Employment Law Update, October 9, 2015

Tips For Drafting Severance Agreements To Avoid Scrutiny From The EEOC and NLRB

Labor & Employment Law Update, October 7, 2015

Hospital's Second Bite at the Apple Violated Unionized Employees' Rights for Open Positions Between Facilities

Labor & Employment Law Update, September 29, 2015

Labor & Employment

Unfair Competitive Advantage for Union Contractors Remains In Tact
Labor & Employment Law Update, September 25, 2015

U.S. Department of Labor Publishes Final Rule On Pay Transparency Rules for Federal Contractors
Labor & Employment Law Update, September 22, 2015

FMLA: Employer's Leave of Absence Form Defeats Former Employee's FMLA Claim
Labor & Employment Law Update, September 18, 2015

Decision Reminds Employers to Think Before Speaking to Employees About Union Issues
Labor & Employment Law Update, September 16, 2015

When You Need An Amended H-1B Petition, Simeio Solutions Decision
Labor & Employment Law Update, September 14, 2015

Paid Sick Leave Mandate For Federal Contractors Beginning In 2017
Labor & Employment Law Update, September 10, 2015

"We Recommend Keeping This Confidential" Still Violates the Law According to the NLRB
Labor & Employment Law Update, September 3, 2015

New Guidance: A Reminder the Cadillac Tax is Still Looming
Labor & Employment Law Update, August 31, 2015

Temporary Staffing Agencies & User Companies Deemed "Joint Employers" By the NLRB
Labor & Employment Law Update, August 28, 2015

Document, Document, Document – A Mantra Revisited
Labor & Employment Law Update, August 27, 2015

Title VII Update: No Adverse Action for Suspension With Pay
Labor & Employment Law Update, August 20, 2015

"No, You Can't Wear That"—D.C. Circuit Sets Important Limitation On Union Apparel in the Workplace
Labor & Employment Law Update, August 18, 2015

For Every Employer Action, There Is a NLRB Reaction: Board Expands Scope of Protected Concerted Activity Again
Labor & Employment Law Update, August 12, 2015

OSHA – Now Doing Editorials
Labor & Employment Law Update, August 6, 2015

Labor & Employment

Form I-9 Compliance Update

Labor & Employment Law Update, August 5, 2015

Who Knew? Even the Boss Can Be Sexually Harassed

Labor & Employment Law Update, August 3, 2015

Can Employment Discrimination Plaintiffs Survive Summary Judgment?

Labor & Employment Law Update, July 29, 2015

Tattoos, Facial Piercings, Ear Gauges? What's an Employer to Do?

Labor & Employment Law Update, July 23, 2015

Use Independent Contractors? DOL Says Almost Everyone Is An Employee Under the FLSA

Labor & Employment Law Update, July 20, 2015

The Ongoing Debate About Adequate Consideration in Non-Competition and Other Restrictive Covenants

Labor & Employment Law Update, July 15, 2015

Penalties Doubled for Affordable Care Act Reporting Noncompliance

Labor & Employment Law Update, July 9, 2015

Is Your Contractor Really Independent?

Labor & Employment Law Update, July 7, 2015

What is the OWBPA Again and Why Should We Care? Here Is A Quick Refresher

Labor & Employment Law Update, July 6, 2015

Update: New Rules Clarify the Minimum Wages for Tipped Employees, Overtime and Complaints Under the Chicago Minimum Wage Ordinance Going Into Effect July 1, 2015

Labor & Employment Law Update, June 30, 2015

Urgent Alert: U.S. DOL Proposes Major Changes to Exempt Salary Status

Labor & Employment Law Update, June 30, 2015

REMINDER – Chicago Minimum Wage Ordinance Requires Notices and Wage Increases Starting July 1st!

Labor & Employment Law Update, June 29, 2015

Attention CA & MA Employers – Paid Sick Leave Goes Into Effect July 1!!

Labor & Employment Law Update, June 26, 2015

BREAKING NEWS: Supreme Court Upholds Affordable Care Act Tax Credits

Labor & Employment Law Update, June 25, 2015

OSHA Revises Whistleblower Manual to Clarify Issues Related to Remedies and Settlement of Whistleblower Claims

Labor & Employment Law Update, June 23, 2015

Labor & Employment

Employees That Are Erratic and Disruptive, While Suffering From A Mental Illness, Can Still Be Terminated Under The ADA

Labor & Employment Law Update, June 19, 2015

Medical Marijuana Update: Colorado Supreme Court Upholds That Employers May Enforce Drug Free Workplace Policies

Labor & Employment Law Update, June 16, 2015

The Supreme Court's Abercrombie Decision Reminds That Neutral Work Rules Will Not Save You

Labor & Employment Law Update, June 9, 2015

Does Tibble Really Cause Trouble for Employers with 401(k) Plans?

Labor & Employment Law Update, June 1, 2015

Summary Plan Description Posted on Company Intranet Does Not Satisfy ERISA Electronic Disclosure Rules

Labor & Employment Law Update, May 28, 2015

The ABCs of Independent Contractors and Unemployment Insurance

Labor & Employment Law Update, May 22, 2015

Another Appellate Court Decision Creates New Challenges for Employers Trying to Limit Big Workers' Compensation Awards

Labor & Employment Law Update, May 19, 2015

Navigating the H-4 EAD Process: Be Ready to File

Labor & Employment Law Update, May 14, 2015

California Law Update: New Family Rights Act Regulations Starting July 1, 2015

Labor & Employment Law Update, May 12, 2015

Too Little Too Late: NLRB Rejects Employer's Attempt To Repudiate

Labor & Employment Law Update, May 7, 2015

Unanimous U.S. Supreme Court: EEOC Must Attempt to Conciliate Claims

Labor & Employment Law Update, May 4, 2015

Employers Do Not Have to Allow Unacceptable Workplace Behavior Due to a Disability

Labor & Employment Law Update, April 30, 2015

Contraceptive Mandate Accommodation Requirements Are Holding Strong Despite Recent Supreme Court Opinion

Labor & Employment Law Update, April 27, 2015

NLRB Weighs In On Dispute Over Kentucky County's Right-To-Work Laws

Labor & Employment Law Update, April 24, 2015

EEOC Publishes Proposed Rules for Employer Wellness Programs

Labor & Employment Law Update, April 22, 2015

The NLRB Issued Employee Handbook Guidance With All You Need To Know In A Single Source?

Labor & Employment Law Update, April 16, 2015

OSHA Emphasizes Whistleblower Protection for Temporary Workers

Labor & Employment Law Update, April 14, 2015

IRS Begins Implementation of the ACA "Cadillac Tax" for High-Cost Health Plans

Labor & Employment Law Update, April 10, 2015

How Can Employers Reconcile the Federal Motor Carrier Safety Regulations with Growing "Ban the Box" Laws?

Labor & Employment Law Update, April 8, 2015

Reasonable Accommodation for Pregnant Employees

Labor & Employment Law Update, March 30, 2015

OFCCP: Affirmative Action Contractors Update on Compliance with Sexual Orientation and Gender Identity Obligations

Labor & Employment Law Update, March 27, 2015

Right-to-Work: Who's Got Next?

Labor & Employment Law Update, March 18, 2015

The Cook County Wage Theft Ordinance Makes Compliance with Federal and State Wage and Hour Laws Even More Important

Labor & Employment Law Update, March 10, 2015

Thinking About Hiring Interns? Tips for Doing It Right.

Labor & Employment Law Update, March 6, 2015

Non-Union Employers Should Act Now as Washington Addresses Quickie Election Rule

Labor & Employment Law Update, March 5, 2015

New "Place of Celebration" DOL Final Rule Increases the Availability of FMLA Leave for Same-Sex Spouses

Labor & Employment Law Update, February 26, 2015

Lack of Documentation Sinks Employer's Defense to Retaliation Claim

Labor & Employment Law Update, February 24, 2015

Collectively Bargained Retiree Health Benefits for Life? U.S. Supreme Courts Says Ordinary Contract Principles Apply

Labor & Employment Law Update, February 19, 2015

Labor & Employment

Supreme Court Holds that Mortgage Loan Officers are Eligible for Overtime
Labor & Employment Law Update, February 16, 2015

No Bullies Allowed!
Labor & Employment Law Update, February 10, 2015

Federal Contractors – Protected Veterans and Disabled Individuals Need Love Too....
Labor & Employment Law Update, February 6, 2015

Common Rules of Decency Could Get You In Trouble With the NLRB
Labor & Employment Law Update, February 3, 2015

DOL Reports Mixed Results for 2014: Union Membership Declines in Private Sector but Public Sector Rises
Labor & Employment Law Update, January 27, 2015

Employer Liable Despite Employee's Admission She Knowingly Breached Policy
Labor & Employment Law Update, January 23, 2015

Take Down the Christmas Lights and Post Your OSHA Form 300A
Labor & Employment Law Update, January 20, 2015

With A New Year Comes New Rules! Here's Your State Employment Law Update
Labor & Employment Law Update, January 16, 2015

Small Employers in Chicago Must Ban the Box, Too
Labor & Employment Law Update, January 14, 2015

More Bad News for the Employer of the Misbehaving Employee
Labor & Employment Law Update, January 13, 2015

Regular Attendance Remains an Essential Job Requirement Notwithstanding Employer's Work-At-Home Policy
Labor & Employment Law Update, January 8, 2015

2015 IRS Mileage Rates Are Here
Labor & Employment Law Update, January 6, 2015

Illinois Governor Signs Bill Creating Mandatory Retirement Program for Illinois Businesses
Labor & Employment Law Update, January 5, 2015

Non-Compete Issues for the New Year
Labor & Employment Law Update, January 2, 2015

Employment Law Updates to Remember and Topics to Watch in the New Year!
Labor & Employment Law Update, December 30, 2014

Far-Reaching NLRB Decision Effectively Bans Strict “Company-Use-Only”
Email Policies

Labor & Employment Law Update, December 23, 2014

OSHA Inspection Guide: In Preparation for Increased OSHA Enforcement in 2015

Labor & Employment Law Update, December 16, 2014

The Final Rule on LGBT Equality in Federal Contracts is Here

Labor & Employment Law Update, December 16, 2014

NLRB Approves Quickie Election Rules

Labor & Employment Law Update, December 15, 2014

Supreme Court Rules No Pay for Employees’ Time Waiting in Security Line

Labor & Employment Law Update, December 9, 2014

We’ll See Your Bid and Raise (Our Exposure)

Labor & Employment Law Update, December 8, 2014

Newsflash: Chicago Minimum Wage Increasing to \$13.00/hour

Labor & Employment Law Update, December 3, 2014

Holiday and Weather Closures – Do Employees Get Paid?

Labor & Employment Law Update, December 2, 2014

Executive Action on Immigration to Affect Millions

Labor & Employment Law Update, November 25, 2014

“Right-to-Work” Upheld in Indiana, Challenged in Michigan, But What Does It Really Mean?

Labor & Employment Law Update, November 24, 2014

Another Supreme Court Challenge to Health Care Reform? Why It May Matter to an Employer...

Labor & Employment Law Update, November 20, 2014

Eleventh Circuit Strikes a Blow to the EEOC’s Broad Subpoena Power

Labor & Employment Law Update, November 19, 2014

Beyond Talking Smack — NLRB Draws the Line at Advocating Insubordination

Labor & Employment Law Update, November 14, 2014

Court Awards Against National Labor Relations Board for Improper Restriction Regarding E-Verify

Labor & Employment Law Update, November 11, 2014

UPDATE – Up Up and Away the Minimum Wage Rate Went

Labor & Employment Law Update, November 6, 2014

E-Verify Update Regarding 10-Year Record Deletion
Labor & Employment Law Update, November 6, 2014

Military Leave is Not Just for Veterans – Addressing Military Leave Requests from Current Employees
Labor & Employment Law Update, November 4, 2014

“The Customer is Always Right” Results in Liability for Employer
Labor & Employment Law Update, October 30, 2014

Up Up and Away the Minimum Wage Rate Goes?
Labor & Employment Law Update, October 28, 2014

It’s Spreading Like the Flu – Massachusetts Becomes the 3rd State to Require Employers to Provide Paid Sick Time
Labor & Employment Law Update, October 26, 2014

Corporation Can Have a Specific Race
Labor & Employment Law Update, October 24, 2014

Are You Sure You Can’t Accommodate? Time As A Potential Determining Factor In ADA Accommodations
Labor & Employment Law Update, October 21, 2014

EEOC Targets Employer Wellness Programs
Labor & Employment Law Update, October 16, 2014

ACA Employer Reporting Obligations are Effective January 1, 2015 – Are You Ready?
Labor & Employment Law Update, October 14, 2014

OSHA Strengthens Whistleblower Retaliation Enforcement
Labor & Employment Law Update, October 8, 2014

Advance Notice Policy Violates Illinois Workers’ Comp Law
Labor & Employment Law Update, October 2, 2014

Paid Sick Leave? Ban The Box? Pregnancy? Equal Pay? Smoker Retaliation Poster? Here’s Your State Employment Law Update
Labor & Employment Law Update, September 24, 2014

“I Wanted to Fire Him Long Before the Workers’ Compensation Injury”
Labor & Employment Law Update, September 23, 2014

NLRB Answers: Como Se Dice ‘Unlawful Threat’ En Español
Labor & Employment Law Update, September 18, 2014

A Drug Testing Review – Dealing with Disability Discrimination and the Testing of Prescription Drugs
Labor & Employment Law Update, September 17, 2014

Labor & Employment

Ah-Choo! California Employers Will Soon Be Required to Pay Sick Leave
Labor & Employment Law Update, September 16, 2014

Is Your Company Prepared for the U.S. Department of Labor's Amendments to the White Collar Exemptions?
Labor & Employment Law Update, September 10, 2014

While Cyber Space Rules, Does It Also Make Us Liable?
Labor & Employment Law Update, September 5, 2014

Chicago Tonight Covers Ban the Box
Labor & Employment Law Update, September 4, 2014

FedEx Drivers' Case Delivers Lesson For All Businesses
Labor & Employment Law Update, September 2, 2014

Dear Employer: Is Your Door Open?
Labor & Employment Law Update, August 27, 2014

Supreme Court Rejects the Presumption of Prudence in Employer "Stock Drop" Claims Under ERISA
Labor & Employment Law Update, August 22, 2014

Spousal H-4 Visa Holders: Important Changes on the Horizon Regarding Employment Authorization for Certain H-4 Dependent Spouses
Labor & Employment Law Update, August 21, 2014

NLRB to Encourage Charging Parties to File Claims under OSHA and the FLSA
Labor & Employment Law Update, August 14, 2014

U.S. Mail Insufficient for Important Notices to Employees
Labor & Employment Law Update, August 12, 2014

The 'Big Mac' is Under Attack: Radical NLRB Labeling the Franchisor as "Joint Employer" of Franchisee Employees
Labor & Employment Law Update, August 8, 2014

EEOC Issues Enforcement Guidance on the Pregnancy Discrimination Act
Labor & Employment Law Update, August 6, 2014

Micro-Units: Divided They May Rise Before the NLRB
Labor & Employment Law Update, July 31, 2014

Hobby Lobby May Have Caught our Attention, but Halbig and King are the ACA Cases to Watch
Labor & Employment Law Update, July 29, 2014

LGBT Workplace Equality is Now!
Labor & Employment Law Update, July 24, 2014

Labor & Employment

Let the Countdown Begin for the Licensing of Medical Marijuana Registered Users, Dispensaries and Cultivators!

Labor & Employment Law Update, July 18, 2014

The Illinois Supreme Court Ruling Expands the Pension Protection Clause to Cover Health Care Benefits

Labor & Employment Law Update, July 16, 2014

"Ban the Box" Comes to Illinois: Employers Must Now Revise Hiring Practices and Employment Applications

Labor & Employment Law Update, July 15, 2014

Union's "Fair Share" Found Unfair

Labor & Employment Law Update, July 14, 2014

NLRB Expanding Joint Employer Standard?

Labor & Employment Law Update, July 9, 2014

The Seventh Circuit Blessed the EEOC's "Sue First, Negotiate Later" Approach—But Will the Supreme Court Do the Same?

Labor & Employment Law Update, July 2, 2014

U.S. Supreme Court Rules NLRB Appointments Were Invalid

Labor & Employment Law Update, June 27, 2014

7th Circuit Issues Instructive FMLA Decision

Labor & Employment Law Update, June 26, 2014

WORKERS' COMPENSATION UPDATE: Compensability in IL Expanded to Cover Certain Personal & Neutral Risks

Labor & Employment Law Update, June 23, 2014

New Pregnancy Protections Impacting ALL Illinois Employers!!

Labor & Employment Law Update, June 19, 2014

Aspiring Heroes Need Not Apply

Labor & Employment Law Update, June 12, 2014

A Win for Trial Lawyers: A Blow to Illinois Employers

Labor & Employment Law Update, June 6, 2014

Pregnancy? Parental Leave? Social Media? Data Breaches? Your State Employment Law Update

Labor & Employment Law Update, June 5, 2014

Stay Tuned: Apple and California District Court Await U.S. Supreme Court "In the Line of Work" Ruling

Labor & Employment Law Update, June 4, 2014

Labor & Employment

Do Your COBRA Notices Comply with the ACA?
Labor & Employment Law Update, May 29, 2014

Collective Investigating? NLRB Increases Cooperation with Other Governmental Agencies
Labor & Employment Law Update, May 28, 2014

Employee Who Quits Rather Than Sign Non-Compete Is Entitled to Unemployment Benefits
Labor & Employment Law Update, May 23, 2014

EEOC Advisory Letter Makes Clear that "Sample" ADA Policies and Forms Can Get You in Trouble
Labor & Employment Law Update, May 21, 2014

ADA Claims to Proceed to Jury Trial Despite Safety Concerns
Labor & Employment Law Update, May 13, 2014

What a Joke! NLRB Certifies Union Despite Election-Related Threats
Labor & Employment Law Update, May 12, 2014

Control Of Company E-Mail Could Quickly Slip Away: NLRB Signals A Potentially Massive Shift In Employers' Rights
Labor & Employment Law Update, May 7, 2014

Employers Can Expect Stricter Wage & Hour Enforcement: Senate Confirms David Weil as the New Wage and Hour Administrator
Labor & Employment Law Update, May 2, 2014

Retirement Plans Must be Amended to Recognize Same-Sex Marriages by December 31, 2014
Labor & Employment Law Update, April 29, 2014

Going, Going, Gone! USCIS' FY 2015 H-1B Cap
Labor & Employment Law Update, April 28, 2014

Supreme Court Upholds Michigan Ban on Affirmative Action
Labor & Employment Law Update, April 23, 2014

Attention Illinois Employers: Senate Approves Amendments to Workplace Violence Prevention Act
Labor & Employment Law Update, April 21, 2014

Facebook, Twitter, Instagram...Oh My! What Wisconsin Employers Need to Know Before Requesting Access to an Employee's Social Media Account...
Labor & Employment Law Update, April 17, 2014

There's No Escaping Taxable Wages: Are You Improperly Giving Employees Nontaxable Dollars to Purchase Individual Coverage?
Labor & Employment Law Update, April 10, 2014

Labor & Employment

EEOC Cannot Proceed on Nationwide Pattern and Practice Litigation Because It Failed to Conduct a Nationwide Investigation During the Charge Stage
Labor & Employment Law Update, April 8, 2014

April Showers: Update For Your State and Federal Employment Laws
Labor & Employment Law Update, April 4, 2014

Spring Cleaning For Your Confidentiality Agreements and Policies
Labor & Employment Law Update, April 1, 2014

Supreme Court Holds that Severance Payments for Departing Employees are Subject to Payroll Taxes
Labor & Employment Law Update, March 28, 2014

EEOC Issues Guidance on Religious Accommodations for Religious Garb and Grooming Under Title VII
Labor & Employment Law Update, March 27, 2014

The Times, They Are A-Changing...Flexible Work Required?
Labor & Employment Law Update, March 20, 2014

President Obama Directs United States Department of Labor to Revise Wage & Hour Law
Labor & Employment Law Update, March 13, 2014

Let the Data Collection Begin! Final Rules for Employer Reporting under the ACA
Labor & Employment Law Update, March 12, 2014

Security Screenings: Does the Boss Pay the Cost?
Labor & Employment Law Update, March 11, 2014

Supreme Court Expands Sarbanes-Oxley Whistleblower Protection
Labor & Employment Law Update, March 6, 2014

Spring Cleaning? It's Time for Your Benefit Plan Housekeeping Too
Labor & Employment Law Update, March 5, 2014

Locked, Loaded and Licensed – Illinois State Police Issue First 5000 Concealed Carry Licenses
Labor & Employment Law Update, February 28, 2014

Termination for Refusing to Take Workers' Comp. Drug Test Found Not Retaliatory
Labor & Employment Law Update, February 26, 2014

Criminal Background Checks: What You Know Can Be Used Against You
Labor & Employment Law Update, February 24, 2014

Labor & Employment

Thinking About Terminating an Employee Who is Unable to Return to Work After 12 Months of Leave.... Think Again!

Labor & Employment Law Update, February 18, 2014

Get That Cherub Out of My Office!

Labor & Employment Law Update, February 12, 2014

Employer Mandates Now Delayed Until 2016!

Labor & Employment Law Update, February 11, 2014

What a Trip – Employee's Travel to Vegas With Terminally Ill Mother Is Covered By FMLA

Labor & Employment Law Update, February 10, 2014

State Employment Law Update

Labor & Employment Law Update, February 7, 2014

NLRB Reissues Proposed "Quickie Election" Rule: Non-Union Employers Must Be Prepared

Labor & Employment Law Update, February 5, 2014

Transgender Employees – Which Bathroom?

Labor & Employment Law Update, February 3, 2014

Creating Uncertainty for Employers Again...The ADA

Labor & Employment Law Update, January 30, 2014

Supreme Court Holds that Donning and Doffing of Work Gear Under a Collective Bargaining Agreement is "Changing Clothes" Under FLSA Section 203(o)

Labor & Employment Law Update, January 28, 2014

OSHA Form 300A Due on February 1, 2014

Labor & Employment Law Update, January 23, 2014

Overtime Required for Prevailing Wage Cash Fringe Benefits???

Labor & Employment Law Update, January 17, 2014

Telemedicine Appointments Can Be Used To Establish Serious Health Conditions Under the FMLA

Labor & Employment Law Update, January 14, 2014

Obesity is a Disability According to Recent Northern District of Illinois Decision

Labor & Employment Law Update, January 13, 2014

An ERISA Plan's Contractual Limitations Period Is Enforceable, Says The U.S. Supreme Court

Labor & Employment Law Update, January 9, 2014

The Misnomer Lives On: The Supreme Court Dismisses Mulhall Without Deciding the Issue

Labor & Employment Law Update, January 8, 2014

EEOC Reports Employers Paid Record \$372.1 Million in Settlements in FY 2013

Labor & Employment Law Update, January 7, 2014

Illinois Supreme Court Clarifies “Traveling Employee” Exception

Labor & Employment Law Update, January 3, 2014

Labor & Employment