

Labor, Employment & Immigration

Our Labor, Employment, Benefits & Immigration Service Group offers the experience and knowledge necessary to customize legal solutions for clients with regard to complex employment and labor law matters. We act as employer defense and monitoring counsel on a regional and national basis. We provide clients with expedient advice and practical analysis, and when necessary, we develop a thorough litigation plan and a resolution objective. We write and speak on L&E issues on an almost daily basis and provide countless hours of training to our clients and connections each year. We literally wrote *the book* on Labor & Employment Law for employers through the Illinois Chamber of Commerce.

MISSION STATEMENT

To deliver exceptional legal services driven by the client's unique business needs and objectives, in a timely and cost effective manner.

MEET THE AMUNDSEN DAVIS LABOR, EMPLOYMENT, BENEFITS & IMMIGRATION SERVICE GROUP

Experience

Successfully Established a New Business Plan for a General Contractor to Utilize Both Union and Non-Union Subcontractors

Secured a Reversal of the New Jersey Department of Labor's 7-Figure Tax Assessment Against a National Publishing Company's Business Model

Secured Dismissal With Prejudice in COVID-19 Vaccine Mandate Religious Exemption Case

Defeat of Competitor's Preliminary Injunction

Successfully Defended Solar Contractor from Illinois Prevailing Wage Act Debarment

Court Order Obtained to Stop Agreement Violations by Former Employee and New Employer

Represented an NFL Football Club in Arbitrations Before the Commissioner of Football

PROFESSIONALS

Heather A. Bailey
Partner

Jeffrey A. Risch
Partner

Beverly P. Alfon
Partner

Carol Borowski
Paralegal

Marissa R. Borschke
Associate

Rebecca Bush
Partner

Stephanie Cantrell
Partner

Bruce B. Deadman
Of Counsel

Kelly Haab-Tallitsch
Partner

Ann Barry Hanneman
Partner

Peter E. Hansen
Partner

John R. Hayes
Partner

Callan Heurung
Paralegal

Michael F. Hughes
Partner

Kevin Kleine
Associate

Craig A. Kubiak
Partner

Laura M. Leahy
Senior Counsel

Obtained Dismissal of a Class Action Illinois Biometric Information Act Complaint Filed Against a Manufacturer

Successfully Defended a Large Regional Bank in Federal Action Alleging Age, Sex, Disability, and Religious Discrimination

Achieved Summary Judgment in Favor of an Insurance Company-Employer Accused of Race Discrimination

Won Summary Judgment for a Large Regional Property Management Company in Federal Suit

Achieved Dismissal of an Action Against a Large Auto Dealer Group, With Claims of Sexual Harassment, Sex Discrimination, Sexual Orientation Discrimination, and Retaliation

Achieved Dismissal of an Age Discrimination Case Against a Mid-Size Auto Dealer

Won Summary Judgment in Federal Action Against a Cable Company

Achieved Dismissal of an Arrest and Conviction Record Action Against a Fraternal Service Organization

Achieved Summary Judgment in Race Discrimination Case Against a Large Retailer

Achieved Dismissal of Race Discrimination and Harassment Claims Against a National Bakery

Achieved Summary Judgment in a Federal Race Discrimination Case in Favor of a National Airline

Obtained a Seven-Figure Settlement for a Physician in a Wrongful Termination Case

Handles Corporate, Employment, Regulatory and Contracting Work for a Medical Practice

Assists an IT Consulting and Staffing Company with Their Employment, Corporate and Contracting Work

Won a Favorable Decision from the Wisconsin Equal Rights Division in a Wage Claim

Assisted a Midwest Based Construction Firm with the Design and Implementation of Non-Qualified Deferred Compensation (NQDC) Plan

Defeated a Laborer Local Union in its Organizing Efforts Directed at a Nursing Home

Labor, Employment & Immigration

Jacqueline Lentini
McCullough
Of Counsel

Corrie M. Lois
Paralegal

Laurie E. Meyer
Partner

Margaret A. Miles
Associate

Suzannah Wilson Overholt
Partner

Craig T. Papka
Partner

Stephen D. Pauwels
Senior Counsel

Julie A. Proscia
Partner

Madison Renard
Associate

Timm W. Schowalter
Partner

Robert J. Simandl
Partner

Laurie I. Smigielski
Senior Counsel

Joey K. Wright
Associate

Ryan L. Young
Partner

Sara Zorich
Partner

AREAS OF CONCENTRATION

Affirmative Action

Cannabis in the Workplace

Obtained an Arbitration Award Denying a Former Sales Person's Claim of \$500,000 in Unpaid Commissions and Interest

Obtained R-1 and Green Cards for Religious Workers and Ministers

Handled Arbitration That Arose From Grievance Filed by Union Alleging Violation of the CBA When Health Insurance Changes Were Made

Represented an International Direct Sales Business in a Suit for Breach of Restrictive Covenant and Nondisclosure Agreements

Managed Successive Campaigns to Avert Unionization of Warehouse Employees of a Food Manufacturer

Served as Immigration and Labor and Employment Counsel for a Global Technology Company

Obtained Summary Judgment in a Race Discrimination and Retaliation Claim

Successfully Obtained a Denial of Motion for Class Certification in a Contentious Wage and Hour Class Action Lawsuit for Major Health Care Group

Secured a Dismissal for an Employer at the Chicago Commission on Human Relations

Obtained a Temporary Restraining Order and Preliminary Injunction on Behalf of an Insurance Agency

Negotiated a Successor CBA for a Client Procuring Economic Increases under the Client's Budgeted Target

Represented a Direct Marketing Company in a \$50 Million Cash-Out Merger and Sale to a Private-Equity Backed Competitor

Obtained Summary Judgment in an Age Discrimination Claim

Represented a National Food Processing Company in a Key Union Contract Negotiation

Won Summary Judgment in the S.D. of Florida for a Vending Operator that the Motor Carrier Act Exemption of the FLSA Applies to Vending Route Drivers

Obtained a Preliminary Injunction on Behalf of a School Photography Company Against a Competitor in Violation of Restrictive Covenant Agreement

Managed a St. Louis Auto Dealer's Campaign Against Union Petition

Helps a National Multi-Line Insurance Company With Multiple Areas of Representation and Business Operations

Obtained Summary Judgment in a Pregnancy Discrimination Act Case

Labor, Employment & Immigration

Data Privacy in the
Workplace

Employment Advice &
Counsel

Employment Litigation

Equal Pay Compliance

Government Regulation,
Audit & Compliance

Immigration & Global
Mobility

Mandatory Training

Prevailing Wage

Public Sector

Staffing Agency, Independent
Contractor & Contingent
Workforce

Traditional Labor & Union
Relations

Unfair Competition
Counseling & Litigation

Vaccine Mandates in the
Workplace

Wage & Hour

Workers' Compensation

Workplace Investigations

Obtained Summary Judgment Dismissal for Manufacturer on Racial Bias Claims under Title VII and Section 1981

Filed an Amicus Brief in the Middle District of Tennessee for a Vending Operator on the Motor Carrier Act Exemption

Retained by a National Consulting Firm to Pursue Claims for Breach of Restrictive Covenants, Trade Secret Statutes and Other Actions

Handled Negotiations for an Initial CBA for an Industries Manufacturer

Offered a Complete Analysis of a Legal Permanent Residency Process and other Nonimmigrant Processes

Obtained Summary Judgment in a Race Discrimination Claim

Successfully Represented Two Separate Franchise Owners against Union Organizing Petitions

Won a Post-trial Motion Where the Original Verdict was \$1 Million for a Sexual Harassment Retaliation

Obtained a Temporary Restraining Order on Behalf of a National Information Technology Solutions Company

Successfully Filed Numerous Unfair Labor Practice Charges Against Unions Unlawful Picketing Activities at Construction Sites

Reduced the Settlement Fine in a Department of Labor Wage and Hour Audit

Successfully Defended a Regional Hotel Chain in a Claim Brought By a Transgender Employee

Successfully Represented a Concrete Manufacturer against Laborers' Organizing Petition

Defended a Hospital Against an Employee's Claims of Race Discrimination in Cook County Circuit Court

Represented an Ophthalmology Start-up in Breach of Non-disclosure Agreement and Other Theories

Defended a Civil Engineering Firm Against Qui Tam False Claims Act Suit

Obtained Board of Immigration Appeals Accreditation for a Local Nonprofit to Process Immigration Cases

Represented the VP of Sales in a Breach of Contract/Noncompetition and Tortious Interference Case

Labor,
Employment
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Defended a Hospital Against an Employee's Claims of Retaliation and Sexual Harassment

Successfully Defended a Security Employer in a Nationwide Wage and Hour Class and Collective Actions

Defended a Construction Industry Client Against Claims by Union Benefit Funds that Claims the Client was the Purported Successor of a Prior Business Entity and Owed the Funds More than \$1 Million

Successfully Defended a Regional Hotel Chain in a Sex Discrimination Claim

Secured Judgment for a Regional Banking Client Accused of Terminating an Employee After She Applied for and Took VESSA Leave

Defended a Not-for-profit Organization Against a Contractor's Claims of Sex Discrimination at the Chicago Commission on Human Relations

Obtained Summary Judgment for a Manufacturing Client Accused of Wrongful Termination

Defended an Engineering and Manufacturing Industry Client Accused of Terminating an Employee Because of Her Race

Obtained Nonimmigrant Visas and Legal Permanent Residency for an International Organization

Coordinated and Implemented a Comprehensive Union Avoidance Campaign

Defended a Hospital Against a Former Employee's Claims of FMLA Interference, FMLA Retaliation, and ADA Discrimination

Defended a Staffing Agency Against Allegations of a Hostile Work Environment and Retaliation Claims

Successfully Removed Conditions on Legal Permanent Residency

Represented a Regional Hospital Against a Union that had Set Up an Inflatable "Big Black Rat"

Defended a Hospital Against a Former Employee's Claims that the Hospital Violated Title VII and ADA

Obtained Summary Judgment in an Alleged National Origin Discrimination Case

Defended a Nonprofit Entity Against Claims of Retaliatory Discharge Brought by a Former Employee in a Federal Lawsuit

Obtained Dismissal of a Putative Class Action Brought Against an Indiana Financial Institution Challenging its Assessment of Bank Fees

Labor,
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Successfully Defended a Regional Convenient Store Chain in a Federal Lawsuit

Won Summary Judgment in a Race Discrimination, Defamation Claim Under IHRA and Title VII

Obtained a Dismissal of a Case Alleging violations of the Racketeer Influenced and Corrupt Organizations Act

Defended a Police Department and Municipality Against Executive Force, Forcible Entry and A Search and Seizure Charge

Obtained Summary Judgment on Behalf of a National Mobility Specialist in an Action Brought by a Former Employee

Represented a Local Steel Manufacturer in Collective Bargaining

Defended a Police Department Against a Petition for an Injunction in a Fourth Amendment Search and Seizure Case

Successfully Defended a Construction Contractor under the Illinois Prevailing Wage Act

Obtained a Motion to Dismiss with Prejudice for Claims of Breach of Employment Contract, Defamation and Infliction of Emotional Distress on Behalf of a Health Care Employer

Served as Lead Counsel in an ADEA Wrongful Discharge Matter

Won Summary Judgment in an Alert Ego Case Against a Carpenters Union

Successfully Defended a Skilled Nursing Care Company in a Race Discrimination Claim

Won Summary Judgment on a Race Discrimination Complaint for a Hospital had a Legitimate, Nondiscrimination Reason for Termination

Won Summary Judgment on Behalf of an Employer in an ADA Matter

Defended a Municipality Against Retirees Claims of Breach of Contract and Violations of the Illinois Insurance Code, U.S. Constitution Equal Protection Clause and the Illinois Constitution Pension Protection Clause

Successfully Defended a National Health Care Staffing Firm in a Wrongful Discharge Claim

Lead Counsel to a Chemical Manufacturer in the Discharge of a Union-Represented Employee

Successfully Assisted a Group of Employees from De-certifying their Union Representation with a Grocery Store Chain

Labor, Employment & Immigration

Successfully Defended Multiple Cases Against State Agency Brought by a Former Employee for Wrongful Discharge and Retaliation

Defended a Restaurant Against Delivery Drivers' Claims of Misclassification and Unpaid Overtime

Represented a Mid-Size Physician Practice in a Wage and Hour Investigation

Handled Arbitration Involving Grievances Filed By Union Alleging Varying Insurance Premiums

Won a Motion to Dismiss in a Common Law Retaliatory Discharge Case Under the Workers' Compensation Act

Represents Construction Clients in Defense of Petitions for Enforcement Administrative Subpoenas Under Prevailing Wage Act

Defended a Homecare and Hospice Company in Wisconsin Against a Class Action Lawsuit Claim for Unpaid Wages

Assisted a Chemical Manufacturer in Response to an Espionage Scheme to Steal Trade Secrets and Intellectual Property

Defended Family-Owned Automotive Group Against Attempt to Unionize

Handled Arbitration From Grievance Filed by Union Alleging Lay Off Without Notice

Obtained a Temporary Restraining Order and Favorable Settlement for a Sales Company in Claims Based on Improper Solicitation of Clients

Defended the Interests of Temporary Staffing Agencies in a Case Brought by the Illinois Attorney General's Antitrust Division

Served as Counsel for a Metal Fabricating Company Securing Favorable Terms Related to Immigration Services

Successfully Briefed an Opposition to Grant of Certiorari Before the United States Supreme Court

Obtained Summary Judgment on Behalf of a Library District After an Employee Alleged Wrongful Termination

Obtained a Summary Judgment Dismissal in Favor of High Profile Clients Accused of Tortiously Causing a New Business to Suffer \$25M in Alleged "Lost Profits" and an Additional \$75M in Other Damages

Secured Dismissal for Construction Contractor in a Contentious False Claims Act Claim

Labor, Employment & Immigration

Obtained Denial of Motion for Class Certification in a Wage and Hour Class Action Lawsuit Brought By Home Health Care Workers

Represented a Manufacturer During Contract Negotiations and a Strike

Defended Manufacturer Against Attempt to Unionize Laborers

Handled Labor Negotiations for Food Processing Client in a Successor Collective Bargaining Agreement

Resolving Persistent Discrimination Litigation through Strategic Defense

Successfully Represented Health Care Employer in Federal Court

Successfully Defended Employer in Sexual Harassment, Constructive Discharge, and Assault Case

Obtained Dismissal of All Claims Against Employer in Jury Trial

Obtained Dismissal of Age Discrimination and Terms and Conditions of Employment Claims Against Employer in Federal Court

FMLA Interference Claim Dismissed Following Plaintiff Testimony

Leadership in COVID-19 Legal Response

Settled Case Valued at Seven Figures for Under \$500,000

Defended an Employer and Negotiated Settlement Down in Workers' Compensation Case

Advised a Medical Group on Handling Online Reviews and Creating Policies for Employee Social Media Use

Secured Arbitration and Workers' Compensation Commission Decisions in Favor of Employers

Advised Mental Health Provider on Practice Policies, State Reporting Requirements, Billing, and Patient Conflict Resolution

Successful Resolution of Non-Compete Case for Military Supply Chain Contractor

Firm News

Attorney Laura Leahy Joins Amundsen Davis's Chicago Office
Firm News, July 7, 2025

Partner Stephanie Cantrell Joins Labor & Employment Team
Firm News, June 23, 2025

Labor,
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Two New Attorneys Join Amundsen Davis's Workers' Compensation Service Group

Firm News, May 15, 2025

Amundsen Davis Welcomes Joey Wright to Indianapolis Office

Firm News, February 24, 2025

Amundsen Davis Welcomes Three Senior Labor & Employment Partners in Wisconsin

Firm News, January 27, 2025

Congratulations to Amundsen Davis Attorneys Included on 2025 Illinois Super Lawyers and Rising Stars Lists

Firm News, January 21, 2025

Several Amundsen Davis Service Groups Named in the 2025 Edition of Best Law Firms®

Firm News, November 7, 2024

Stephen D. Pauwels Joins Labor, Employment & Immigration Service Group

Firm News, October 14, 2024

100 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2025 in America

Firm News, August 15, 2024

Rebecca Bush Joins Amundsen Davis as Lead of Employee Benefits, Executive Compensation & Tax Service Group

Firm News, July 16, 2024

Laurie Meyer Included on *Wisconsin Law Journal's* 2024 Powerlist – Employment Law

Firm News, *Wisconsin Law Journal*, June 28, 2024

Margaret A. Miles Joins Labor & Employment Service Group

Firm News, April 15, 2024

Julie Proscia Named *Crain's Chicago Business* Notable Women in Law Honoree

Firm News, *Crain's Chicago Business*, February 20, 2024

Amundsen Davis Welcomes Partner Ryan Young to Labor & Employment Team

Firm News, February 5, 2024

Amundsen Davis Attorneys Included in the 2024 Illinois Super Lawyers and Rising Stars List

Firm News, January 25, 2024

Jeff Risch and Heather Bailey Honorees of Crain's 2023 Notable Leaders in Employment & Labor Law

Firm News, *Crain's Chicago Business*, November 20, 2023

Labor,
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Amundsen Davis Attorneys Included in 2023 Wisconsin Super Lawyers and Rising Stars Lists!

Firm News, November 16, 2023

Amundsen Davis Named in the 2024 Edition of Best Law Firms®

Firm News, November 2, 2023

Bruce Deadman Named One of the 50 Scouts You Should Know by the Bay-Lakes Council

Firm News, October 18, 2023

82 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2024 in America

Firm News, August 17, 2023

Laurie Smigielski Joins Amundsen Davis

Firm News, August 15, 2023

Amundsen Davis Welcomes Kevin Kleine to Labor & Employment Service Group

Firm News, March 20, 2023

Amundsen Davis Promotes Three Attorneys to Partner

Firm News, February 21, 2023

Amundsen Davis Recognized as 2022 Associate Member of the Year by

Associated Builders & Contractors - Illinois Chapter

Firm News, February 16, 2023

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, January 23, 2023

Amundsen Davis Attorneys Included in the 2022 Wisconsin Super Lawyers and Rising Stars List

Firm News, *Amundsen Davis*, November 15, 2022

37 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023

Firm News, August 18, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer Liability Issues

Firm News, *Automatic Merchandiser*, June 20, 2022

Julie Proscia Appointed to Serve on Illinois Senate Task Force on Sexual Discrimination and Harassment Awareness & Prevention

November 17, 2017

Labor,
Employment
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Immigration

Mid-West Truckers Association Honors Jeff Risch as an Outstanding Member of the Year

Mid-West Truckers Association, Inc., February 9, 2016

In the Media

Mike Hughes Interviewed on Recent Health Care Union Activity

Media Mention, *hfma*, October 10, 2023

Jeff Risch Joins WTTW's *Chicago Tonight* to Discuss the Workers' Rights Amendment

Media Mention, November 7, 2022

Heather Bailey Recognized as a Top Author of 2021 by JD Supra for Employer Liability Issues

JD Supra, March 7, 2022

Union Attys See NLRB Partnerships As Boon For Workers – *Law360* Article Quotes Jeff Risch

Law360, February 15, 2022

Timm Schowalter Quoted in the *St. Louis Business Journal*

Media Mention, *St. Louis Business Journal*, August 20, 2021

Chicago Tribune Quotes Mike Hughes Regarding Labor and Employment Issues in Lawsuit Against Chicago Blackhawks

Media Mention, *Chicago Tribune*, June 18, 2021

3 Wage And Hour Tips For Weathering Natural Emergencies – *Law360* Interviews and Quotes Heather Bailey

Media Mention, *Law360*, June 1, 2021

How Employment Regulation Might Shift Under the Biden Administration, and What Businesses and Workers Need to Know -- *Business Insider* Interviews and Quotes Beverly Alfon

Media Mention, *Business Insider*, January 21, 2021

Illinois Chamber Tells IDOL Joint Employer Rule Unnecessary – Mike Hughes Provides Testimony to the Illinois Department of Labor (IDOL)

Media Mention, *Illinois Chamber of Commerce Employment Law Council Newsletter*, December 2020

"We need to make sure we're doing it right..." Heather Bailey Quoted in *VendingMarketWatch.com* on Getting Back to Work as Economy Reopens

Media Mention, *VendingMarketWatch.com*, May 8, 2020

VendingMarketWatch.com Highlights Heather Bailey

Media Mention, *VendingMarketWatch.com*, March 25, 2020

Labor,
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Immigration

The *Aurora Beacon-News* Quotes Julie Proscia in "Legalization of Recreational Marijuana"

Media Mention, *Aurora Beacon-News*, December 10, 2019

Prevailing Wage Order Leaves Questions for Businesses -- Jeff Risch Quoted in *The Center Square*

Media Mention, *The Center Square*, September 10, 2019

Prevailing Wage Law -- *Cook County Record* Quotes Jeff Risch

Media Mention, *Cook County Record*, June 28, 2019

Sara Zorich Quoted in *Cook County Record* on the New Minimum Wage Law

Media Mention, *Cook County Record*, February 14, 2019

Sara Zorich Interviewed by ABC7 News, "Lawmakers Vow to Override Governor's Salary History Bill Veto"

Media Mention, *ABC7 News*, September 25, 2018

Illinois Being Proactive with Sexual Harassment Task Forces -- Julie Proscia Quoted in *Illinois Business Leader Magazine* Article

Media Mention, *Illinois Business Leader Magazine*, March 7, 2018

Bridging the Gaps Between Generations -- Julia Proscia Quoted in *The Landscape Contractor*

Media Mention, *The Landscape Contractor*, February 20, 2018

Timm Schowalter Analyzes Recent Firing in *Business Insurance*

Media Mention, *Business Insurance*, November 14, 2017

Heather Bailey Provides Consulting Services in Labor & Employment Law in the Automatic Merchandiser Booth During the NAMA Coffee, Tea & Water Show

Media Mention, *Automatic Merchandiser*, November 3, 2017

Jeff Risch Quoted in *Los Angeles Times* Article, "How Will The Workplace Change Under Trump? Here Are Some Clues"

Media Mention, *Los Angeles Times*, January 24, 2017

Jeff Risch Quoted in *Chicago Tribune* Article, "How Will the Workplace Change Under Trump? Here Are a Few Clues, Issues"

Media Mention, *Chicago Tribune*, January 3, 2017

6 Tips To Prep For An OSHA Visit - *VendingMarketWatch.com* Highlights Heather Bailey

Media Mention, *VendingMarketWatch.com*, May 2, 2016

Jeff Risch Quoted in *Chicago Tribune* Article about Job Issues to Look Out for in 2016

Media Mention, *Chicago Tribune*, December 23, 2015

Labor,
Employment
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Immigration

Internships Offer Value to Employers And Students, but Beware Legal Pitfalls -
Bloomberg BNA Interviews Julie Proscia
Media Mention, *Bloomberg BNA Human Resources Report*, April 27, 2015

Banning 'the box' to give ex-convicts a better chance at finding a job - PBS
NewsHour Interviews Jeff Risch
Media Mention, *PBS NewsHour*, December 25, 2014

Employers Under the Gun - Daily Herald Business Ledger Features Jeff Risch
Media Mention, *Daily Herald Business Ledger*, February 17, 2014

Have Gun, Will Carry – Jeff Risch Quoted in Illinois CPA Society's *Insight Magazine*
Media Mention, *Illinois CPA Society*, Winter 2014

Concealed Carry Or Not, Business Owners Seek Guidance On What To Do Now
Media Mention, *Daily Herald Business Ledger*, August 4, 2013

Concealed Carry: Businesses Face a Loaded Issue Over Concealed Carry Law -
Chicago Tribune Quotes Jeff Risch
Media Mention, *Chicago Tribune*, July 29, 2013

Alerts

BIPA Reform on the Horizon: Illinois Legislature Passes Significant Legislation
Eliminating Per-Scan Damages
Article, *Amundsen Davis Cybersecurity & Data Privacy Alert*, May 17, 2024

Nursing Homes May Face First-Ever Federal Staffing Mandate
Article, *Amundsen Davis Health Care Alert*, September 8, 2023

COVID-19 Employer Updates – Where Do We Stand Now?
Article, *Amundsen Davis Labor & Employment Alert*, February 10, 2022

IL Supreme Court Holds Workers' Compensation Exclusive Remedy Does Not Kill
BIPA Claims
Article, *Amundsen Davis Data Privacy & Security and Labor & Employment Alert*,
February 3, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?
Article, *Amundsen Davis COVID-19 Alert*, January 25, 2022

OSHA'S Emergency COVID-19 Vaccination and Testing Standard Reinstated
Amundsen Davis OSHA Alert, December 20, 2021

OSHA'S COVID-19 Vaccine Mandate is Back on!
Amundsen Davis Labor & Employment Alert, December 20, 2021

Labor, Employment & Immigration

Employers' Rights Under the Computer Fraud and Abuse Act (CFAA) Narrowed after Supreme Court Decision in *Van Buren*
Amundsen Davis Data Privacy & Security and Labor & Employment Alert, November 8, 2021

Courts Allow Employers to Enforce Vaccine Mandates
Amundsen Davis Covid-19 Alert, October 4, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate
Amundsen Davis COVID-19 Alert, September 27, 2021

Wage and Hour Questions on the Vaccine Mandate: Pitfalls for Illinois Employers Covered by the Executive Order
Amundsen Davis COVID-19 Alert, September 16, 2021

OSHA to Issue Mandatory Vaccination and Testing Rule for Certain Employers
Article, *Amundsen Davis OSHA Alert*, September 9, 2021

What to Consider Before Implementing a Health Insurance Surcharge for Unvaccinated Employees
Article, *Amundsen Davis COVID-19 Alert*, September 7, 2021

OSHA Revises Its Mask Guidance
Article, *Amundsen Davis OSHA Alert*, August 16, 2021

OSHA ETS: What Health Care Providers Need to Know
Amundsen Davis Labor & Employment Alert, June 18, 2021

CDC & OSHA End Mask Mandates for Vaccinated Employees
Amundsen Davis OSHA Alert, May 27, 2021

OSHA's New National Emphasis Program for COVID-19
Amundsen Davis OSHA Alert, March 16, 2021

OSHA's Latest COVID-19 Guidance
Amundsen Davis OSHA Alert, February 10, 2021

OSHA Under the Biden Administration
Amundsen Davis OSHA Alert, January 7, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers
Amundsen Davis Labor & Employment Alert, December 22, 2020

CDC Now Provides Two Options for Shortened Quarantine Time
Amundsen Davis Labor & Employment Alert, December 3, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Amundsen Davis Data Privacy & Security Alert, October 9, 2020

Labor,
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Immigration

Employees Entitled to Leave Because Camp is Closed? Yes.
Amundsen Davis Labor & Employment Alert, July 2, 2020

ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness Application Issued
Amundsen Davis Labor & Employment Alert, June 23, 2020

Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!
Amundsen Davis Labor & Employment Alert, May 18, 2020

Businesses Must Be Aware of Local Safer At Home Orders, Including Those in Brown, Dane, Kenosha, and Rock Counties, Parts of Milwaukee County, and the Cities of Appleton, Madison, Milwaukee, and Racine
Article, May 14, 2020

Governor Evers “Turns the Dial” to Begin Further Relaxing Restrictions on Businesses Categorized by the State as Non-Essential Retail
Article, May 11, 2020

Post COVID-19 Return to Work
Article, April 28, 2020

COVID-19 Updates Impacting Employers
Amundsen Davis Alert, April 24, 2020

New State Relief Bill Marks Fundamental Change in Workers’ Compensation Law for “First Responders”
Article, April 16, 2020

COVID-19 Updates Impacting Workers Compensation and OSHA
Amundsen Davis OSHA Alert, April 14, 2020

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020
Amundsen Davis Labor & Employment Alert, April 13, 2020

Advice for Operating as an Essential Business During the COVID-19 Crisis
Article, April 10, 2020

FFCRA Regulations
Article, April 8, 2020

What’s in the Regular Rate? December 2019 DOL Rules and March 26, 2020
Opinion Letters Provide Clarification for the COVID-19 Era
Article, April 8, 2020

The “Small Business Exemption” to the Families First Coronavirus Response Act (FFCRA): Who Qualifies? And What is the Exemption?
Article, April 1, 2020

Labor,
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IRS Issues Strict Rules and Documentation Requirements for Required Paid Leave Credit, Launches Employee Retention Credit
Article, April 1, 2020

Claiming Tax Credits For Paid Leave Under The Emergency Family And Medical Leave Act And The Emergency Paid Sick Leave Act
Article, March 26, 2020

Guidance for Businesses Resolving Multiple “Shelter in Place” Orders and Differing Definitions of “Essential Business”
Article, March 25, 2020

Are You an “Essential Business” in Wisconsin Under the Safer At Home Order?
Article, March 24, 2020

Legislative Tax Relief for Employers and Their Employees Affected by the Coronavirus Pandemic
Amundsen Davis Tax Alert, March 22, 2020

President Trump Signs Relief Package for Employers: Families First Coronavirus Response Act
Article, March 19, 2020

Telework, Shortened Work Schedules, Layoffs, and Worksite Closures: Handling Employment Interruptions in the Age of COVID-19
Article, March 18, 2020

Families First Coronavirus Response Act: What It Means For Employers
Amundsen Davis Labor & Employment Alert, March 15, 2020

NLRB Decisions Hiding in Plain Sight
Article, February 19, 2020

FMCSA Drug and Alcohol Clearinghouse Rule Deadline – Employers of DOT regulated employees have you registered yet?
Amundsen Davis Transportation Alert, December 30, 2019

Department of Labor Publishes its Final Rule to Overtime Law
Article, September 26, 2019

Employers: “Wisconsinize” Your Handbooks and Policies
Publication, *The Business News*, September 16, 2019

Qualified Plan Compliance Just Got Easier: New Self-Correction Options For Tax-Qualified Retirement Plan Errors
Article, July 22, 2019

Seventh Circuit Finds Obesity Alone is Not a Disability Under the ADA
Article, *The Business News*, June 18, 2019

Labor,
Employment
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Immigration

What Do You Do When Your Employee Doesn't Want to Count Leave Against FMLA Entitlement?
June 13, 2019

Illinois Hotel & Casino Employee Safety Act On Way To Passage
Amundsen Davis Labor & Employment Alert, April 2, 2019

To Bus or Not to Bus, That Is the Question
Article, March 28, 2019

Wisconsin Supreme Court Clarifies Commuter Pay Rules
Article, March 28, 2019

What You Don't Know Can Hurt You: Employee Background Checks at Skilled Nursing Facilities
Amundsen Davis Health Care Alert, March 13, 2019

Department of Labor Proposes New Changes to Overtime Law
Article, March 11, 2019

New Illinois Law Requiring Vehicle Expense Reimbursement Impacts All Transportation Employers
Amundsen Davis Transportation Alert, December 21, 2018

OSHA Issues Final Rule on Crane Operator Certification Employer Evaluation
Amundsen Davis OSHA Alert, November 8, 2018

Employee Drivers: They did What?! When Company Drivers Act Outside the Scope of Employment
Amundsen Davis Transportation Alert, November 5, 2018

OSHA Issues Memo on Incentive Programs and Drug Testing
Amundsen Davis OSHA Alert, October 16, 2018

IL Senate Task Force on Sexual Harassment Delves into Both Public and Private Sector Issues
Amundsen Davis Government Entities Alert, March 9, 2018

Fake Reservations, Real Damages: Chicago Restaurants Left Holding the Bill After OpenTable Employee Sabotages Its Competitor
Amundsen Davis Hospitality Alert, March 8, 2018

Menards Saves Big Money With Independent Contractor Decision from NLRB
Article, December 13, 2017

Workplace Privacy – Where and When?
Article, December 13, 2017

Deadline to Electronically Submit OSHA Data
Amundsen Davis OSHA Legal Update, November 21, 2017

Labor,
Employment
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Employer Accommodation Obligations Differ Under Federal and State Law
Article, November 13, 2017

It's Time for Tax-Exempt Entities to Restate Their 403(b) Plans
Article, August 25, 2017

OSHA Charges Ahead With Electronic Report Rule
Amundsen Davis OSHA Legal Update, August 2, 2017

It's Time for Tax-Exempt Entities to Restate Their 403(b) Plans
Article, July 14, 2017

Wisconsin Supreme Court Makes Significant Ruling on Open Meetings Law
Article, July 7, 2017

OSHA Delays Electronic Report Rule
Amundsen Davis OSHA Alert, June 27, 2017

The Trump Administration Takes its First Step in Rolling Back Obama
Employment Regulations
Article, June 12, 2017

When can you dock your employees' wages for mistakes, damages or theft? Not
knowing the answer to this question can cost you.
Article, May 18, 2017

H-1B Visa Program Faces Heightened Scrutiny, Employers Beware
Article, April 21, 2017

OSHA Postpones New Construction Silica Standard
Amundsen Davis OSHA Alert, April 7, 2017

Seventh Circuit Rules Sexual Orientation Workplace Discrimination Is Illegal
Article, April 5, 2017

Employment Law in President Trump's First 60 days
Article, March 31, 2017

The Evolving Electronic Medical Records Industry and its Effect on Patient Safety
-- Time for an EMR Refresher for Your Employees?
Amundsen Davis Health Care Alert, March 24, 2017

Employers Face Difficult Leave Issues
Article, March 3, 2017

Surprise! Your "Independent Contractors" May Be Employees
Amundsen Davis Aerospace Alert, February 10, 2017

Beware of Antitrust Risks in Hiring and Compensation Decisions
Article, *Amundsen Davis*, December 16, 2016

Labor,
Employment
&
Immigration

Injunction Against OSHA Denied: OSHA To Begin Enforcing Its Post-Accident Drug Testing And Safety Incentive Rules Tomorrow (December 1, 2016)
Amundsen Davis OSHA Legal Update, November 30, 2016

OSHA Provides Guidance on New Injury Reporting Requirements
Amundsen Davis OSHA Alert, November 11, 2016

Is Your Driver an Employee or an Independent Contractor?
Amundsen Davis Transportation Alert, September 9, 2016

The Motor Carrier Exemption: A Unique Alternative for Employers Wanting to Pay Truck Drivers Salaries Instead of Overtime
Amundsen Davis Transportation Alert, September 9, 2016

OSHA Update - New Fines, Requirements
Amundsen Davis OSHA Legal Update, August 1, 2016

OSHA Issues Final Electronic Reporting Rule
Amundsen Davis OSHA Legal Update, May 11, 2016

Knock, Knock ... It's OSHA
Amundsen Davis Health Care Alert, March 25, 2016

Avoiding the Pitfalls of New "Ban the Box" Laws when Hiring Drivers and Other Employees
Amundsen Davis Transportation Alert, January 15, 2016

Events

Breakfast Briefing Series - Today's Remote Workforce: Offering Remote Work and Managing Multi-State Remote Workers
Event, Amundsen Davis, Webcast, August 20, 2025

Dispelling Myths in Managing Employees: How to Avoid Stubbing Your Proverbial Toe
Speaking Engagement, Illinois State Bar Association; Naperville, IL, September 25, 2025

Breakfast Briefing Series - Terminating the Problem Employee
Event, Amundsen Davis, Webcast, July 16, 2025

Hiring Your Competitor's Employees: Avoiding Hidden Risks
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 25, 2025

Protecting Your Business in the Wake of Bad "Press" and Negative Social Media
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 24, 2025

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Employment
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Breakfast Briefing Series - FMLA and ADA Compliance – Frequently Asked Questions and Compliance Challenges
Event, Amundsen Davis, Webcast, June 18, 2025

HR Legal Hot Topics for 2025 & Beyond
Speaking Engagement, Community Bankers Association of Illinois; Springfield, IL, June 10, 2025

Record Retention - Updates for 2025 and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 4, 2025

Breakfast Briefing Series - Immigration Compliance Updates: Key Legal Insights for U.S. Employers in 2025
Event, Amundsen Davis, Webcast, May 21, 2025

Addressing Workplace Violence in Health Care: Protecting Those Who Care for Us
Event, Amundsen Davis, Webcast, May 8, 2025

AI Developments in Convenience Services: Incorporating it Legally and Avoiding Roadblocks
Speaking Engagement, The NAMA Show 2025, Seminar; Las Vegas, NV, May 7, 2025

Labor and Employment Changes in the First 100 Days
Speaking Engagement, USLAW, Webcast, April 30, 2025

Are You Hiring? Interviewing Do's and Don'ts for Employers
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 16, 2025

Breakfast Briefing Series - Beyond Sweat Equity: Modern Compensation Strategies for Enhanced Engagement & Retention
Event, Amundsen Davis, Webcast, April 16, 2025

Illinois Mandatory Anti-Sexual Harassment Training
Speaking Engagement, Lorman, Webcast, April 7, 2025

Stump the Employment Lawyers Panel
Speaking Engagement, SHRM Illinois, Seminar; Tinley Park, IL, April 2, 2025

Employment Law Deep Dive
Speaking Engagement, SHRM Illinois, Seminar; Tinley Park, IL, March 31, 2025

Embracing AI in the Workplace
Speaking Engagement, Naperville Area Chamber of Commerce; Naperville, IL, March 20, 2025

Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits
Event, Amundsen Davis, Webcast, March 19, 2025

Labor,
Employment
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Family and Medical Leave Act Claims: Best Practices from Lessons Learned
Speaking Engagement, Marquette Law School, Seminar; Naples, FL, March 14, 2025

Favoritism in the Workplace: Risks and Legal Issues
Speaking Engagement, Lorman, Webcast, March 11, 2025

Trump 2.0 – What Employers Must Recognize and Know in 2025 and Beyond
Speaking Engagement, Connor & Gallagher OneSource; Webcast, March 6, 2025

Prevailing Wage Updates & Compliance Mandates for the Construction Industry
Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 4, 2025

Unconscious Bias in the Workplace
Speaking Engagement, Lorman, Webcast, February 25, 2025

Is Your Company Ready for a Form I-9 Audit? Form I-9 and E-Verify Compliance Review
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 20, 2025

Impact to Employer Webinar: 2025 Employment Law Update
Speaking Engagement, Peoria Area Chamber of Commerce, Webcast, February 13, 2025

Coffee & Construction: Signing Project Labor Agreements - Options & Strategies
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 13, 2025

How To Be Better Prepared if ICE Shows Up: Complying with the NEW I-9 and E-Verify Regulations
Speaking Engagement, Illinois Manufacturers' Association, Webcast, February 12, 2025

Impact of the 2024 Election on the Workplace in 2025
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 11, 2025

Coffee & Construction: Complying with Apprenticeship Training Mandates
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 6, 2025

Legal Principles Surrounding Regulating Employee Appearance
Speaking Engagement, Lorman, Webcast, February 4, 2025

Coffee & Construction: Navigating the Latest Prevailing Wage Mandates
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 30, 2025

Labor, Employment & Immigration

Coffee & Construction: Avoiding Union Salting & Adopting Best Practices to Hire Right

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 23, 2025

2025 Legal Update: What HR Must Know!

Speaking Engagement, Illinois Fox Valley SHRM, Webcast, January 16, 2025

Coffee & Construction: Protecting the Jobsite - Managing Picketing, Bannering, and Boycotts

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 16, 2025

Coffee & Construction: Dealing with Union Organizing - What Merit Shop Contractors Should Do

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 9, 2025

The Importance of Staff Wages and How to Calculate Them Fairly

Speaking Engagement, Lorman, Webcast, December 18, 2024

Employment Law Update

Speaking Engagement, Elgin Area Chamber of Commerce, Webcast, December 17, 2024

People Management: Best Practices and Horror Stories

Speaking Engagement, NAMA CTW 2025: Shaping the Evolving Workplace, New Orleans, December 12, 2024

Human Resources- Legal Updates

Speaking Engagement, Valley Industrial Association (VIA), Webcast, December 11, 2024

Hot Topics in Labor & Employment

Speaking Engagement, Employee Benefits Association of Northern Illinois, Seminar; Rockford, IL, December 4, 2024

11th Annual New Laws Forum

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Lisle, IL, December 4, 2024

Employer Liability Issues With Supervisor Harassment

Speaking Engagement, Lorman, Webcast, November 20, 2024

Amundsen Davis's Leadership & Management 2024 Certification Training Series Event, Webcast, September - November 2024

Labor,
Employment
&
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Illinois Pay Transparency Mandates Go Into Effect on January 1, 2025 - Is Your Business Ready?

Speaking Engagement, Illinois Chamber of Commerce, Webcast, November 14, 2024

Anti-Sexual Harassment Required Training

Speaking Engagement, Illinois Manufacturers' Association, Webcast, November 13, 2024

Prevailing Wage 101

Speaking Engagement, Associated Builders and Contractors of Illinois, Construction Summit; Elk Grove Village IL, November 7, 2024

Best HR Practices for Small Businesses

Speaking Engagement, Associated Builders and Contractors of Illinois, Construction Summit; Elk Grove Village IL, November 7, 2024

Overview to Stay Compliant Within Employment Laws

Speaking Engagement, Lorman, Webcast, November 4, 2024

Legal Updates for New & Emerging Leaders

Speaking Engagement, Valley Industrial Association (VIA), Seminar, October 24, 2024

Executive Briefing for Auto Dealers

Speaking Engagement, Chicago Automobile Trade Association; Seminar; Oakbrook Terrace, IL, October 17, 2024

Hiring and Retaining Neurodiverse and Disabled Persons: Legal and Technology Considerations

Speaking Engagement, 2024 Disability:IN Wisconsin Summit; Seminar; Milwaukee, WI, October 17, 2024

Terminating Employees on Protected Leave

Speaking Engagement, Lorman, Webcast, October 15, 2024

Employee Handbook 101

Speaking Engagement, Berwyn Development Corporation, Webcast, October 9, 2024

The New OSHA - Important Updates, Tips for Managing an Inspection, and Key Employment Issues to be Aware of for 2024 and Beyond

Speaking Engagement, Illinois Chamber of Commerce, Webcast, September 24, 2024

Building an Inclusive and Diverse Workplace

Speaking Engagement, Rise Summit, Peoria IL, September 11, 2024

Labor,
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Amundsen Davis's Tenth Annual Labor & Employment Fall Seminar
Event, Amundsen Davis, Livestream, September 4, 2024

Managing New Legal Mandates for Multi-State Employers
Speaking Engagement, Connor & Gallagher OneSource, Webcast, August 29,
2024

Drug Testing Employees in Light of the Sky-High Use of Cannabis
Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 29, 2024

Human Resources and Artificial Intelligence: Redefining HR for the Digital Age
Event, Amundsen Davis, Webcast, August 14, 2024

More Temporary Staffing Legal Mandates Coming to Illinois Employers in 2024
Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 8, 2024

The DOL: Times – They are a Changing
Speaking Engagement, Illinois Association of Chamber of Commerce Executives,
Seminar, August 6, 2024

Paid Leave Bootcamp - Including New IL DOL Regulations & Local Chicago
Ordinance Updates
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 24, 2024

Legal Updates
Speaking Engagement, Illinois Fox Valley SHRM, Webcast, July 18, 2024

Record Retention - Updates for 2024 and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 17, 2024

ABC Illinois Regional Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar;
Quincy, IL, July 10, 2024

ABCIL Northwest Regional Luncheon Meeting
Speaking Engagement, Associated Builders and Contractors of Illinois, Seminar,
July 9, 2024

FTC's Non-Compete Ban & FLSA's Salary Level Changes Coming?!?! What Every
Employer Must Know and Do...
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 20, 2024

HR Law Update
Speaking Engagement, Community Bankers Association of Illinois, Seminar;
Springfield, IL, June 12, 2024

Managing New Legal Mandates for Multi-State Employers
Event, Amundsen Davis, Webcast, June 11, 2024

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New Federal Mandates DOL Overtime Rule & FTC's Non-Compete Ban
Speaking Engagement, Illinois Manufacturers' Association, Webcast, June 6, 2024

Federal Contractors, Are You Compliant with Your Affirmative Action Plans?
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 6, 2024

Illinois Equal Pay Act Amendments Effective 1/1/2025 - Employer Obligations &
Best Practices to Avoid Liability
Speaking Engagement, Connor & Gallagher OneSource; Webcast, May 30, 2024

DOL Issues Final Overtime, Fiduciary Rules
Speaking Engagement, Valley Industrial Association; Webcast, May 16, 2024

What HR Issues Keep Operators Up At Night?
Speaking Engagement, The NAMA Show 2024, Seminar; Dallas, TX, May 7, 2024

Pay Transparency Update
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2024

Fundamentals of NLRA Representation Cases and Elections
Speaking Engagement, Martin H. Malin Institute for Law and the Workplace;
Chicago, IL, April 25, 2024

Pay Transparency Laws Are Here to Stay – Are You Compliant?
Event, Amundsen Davis Webcast, April 24, 2024

The Ins and Outs of Contracting Green Energy Projects
Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 10, 2024

Updates on the Paid Leave for All Act and IL Day and Temporary Labor Services
Act
Speaking Engagement, Rock River Human Resource Professional Association;
Dixon IL, March 27, 2024

"Final" Rules On IL Paid Leave
Speaking Engagement, Valley Industrial Association; Webcast, March 20, 2024

Navigating the Bermuda Triangle: FMLA, ADA, Workers Compensation
Speaking Engagement, Northwest Indiana SHRM; Webcast, March 20, 2024

Illinois Paid Leave/Sick Leave Mandates – Employers, Are You Ready?
Event, Amundsen Davis; Webcast, March 13, 2024

Employee Benefits in 2024 — Innovative Trends Shaping Our Future
Speaking Engagement, Brown & Brown, Seminar; Oak Brook, IL, February 28,
2024

Employment Law Update
Speaking Engagement, Bloomington-Normal Human Resource Council (BNHRC);
Bloomington, IL, February 27, 2024

Labor,
Employment
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2024 Labor & Employment Law Update

Speaking Engagement, Illinois Lumber & Material Dealers Association, ILMDA Expo; Bloomington, IL, February 15, 2024

2024 State and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Springfield, IL, February 13, 2024

Project Labor Agreements, Responsible Bidder and Other Hurdles Designed to Squash the Merit Shop Contractor

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 8, 2024

New Paid Leave Requirements Are Here

Speaking Engagement, Association of Corporate Counsel, Seminar, February 7, 2024 & February 8, 2024

Ninth Annual Construction Industry Program

Event, Amundsen Davis, Webcast, February 6, 2024

Marijuana and Other Drugs

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, February 1, 2024

Illinois Paid Leave Act Update

Speaking Engagement, Mid-West Trucker's Association, Mid-West Truck & Trailer Show; Peoria, IL, February 1, 2024 - February 3, 2024

Effectively Supervising the Gen-Z Generation

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 25, 2024

Developing Labor Law Impacting the Construction Industry: The Latest Strategies and Insights in Dealing with the NLRB

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 18, 2024

IL & Federal Prevailing Wage Updates

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 11, 2024

Illinois Paid Leave for All Workers and Changes to the Day and Temporary Labor Services Act

Speaking Engagement, The Peoria Area Chamber, Seminar; Peoria, IL, December 13, 2023

10th Annual New Laws Forum

Speaking Engagement, Illinois Chamber of Commerce, Seminar, Lisle, IL, December 5, 2023

Labor, Employment & Immigration

New Year's Resolutions for Employers – Chicago's New Leave Laws Effective 1/1/2024

Event, Amundsen Davis; Webcast, November 29, 2023

Amundsen Davis's Leadership & Management Certification Training Series
Event, Webcast, 2023

New Federal and Illinois Employment Laws Taking Effect in 2023/2024
Speaking Engagement, AssuredPartners, Webcast, November 14, 2023

IESA Annual Dinner Meeting - Illinois Prevailing Wage Act
Speaking Engagement, Illinois Electronic Security Association; Addison, IL,
November 9, 2023

Unpaid Leave Act
Speaking Engagement, IACCE Fall Conference, November 8, 2023

Introduction to Leading Your Chamber
Speaking Engagement, IACCE Fall Conference, November 8, 2023

Understanding New Paid Leave Mandates & One Day Rest in Seven Act Updates
Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL,
November 1, 2023

Don't Risk It! Employee Misclassification in the Construction Industry
Speaking Engagement, Illinois CPA Society; Webcast, October 25, 2023

Illinois Paid Leave for All Workers Act
Speaking Engagement, Employee Benefits Association of Northern Illinois,
Seminar; Rockford, IL, October 25, 2023

New Federal Davis-Bacon Rule Changes and New IL Statutory Changes for 2023
and Beyond
Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18,
2023

New Illinois Paid Leave Act
Speaking Engagement, Mid-West Truckers Association, Webcast, October 5, 2023

New Form I-9: How to Comply and New Options for Remote Employees
Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 3, 2023

Hiring, Firing, & Documentation
Event, Associated Builders and Contractors of Illinois; Elk Grove, IL, October 3,
2023

Amundsen Davis's Ninth Annual Labor & Employment Fall Seminar
Event, Livestream, September 13, 2023

Labor,
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Illinois Paid Leave Legislation

Speaking Engagement, AssuredPartners, Webcast, September 12, 2023

Webinar on new NLRB Unionizing Rule

Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, September 8, 2023

Illinois' Day and Temporary Labor Services Act – 2023 Safety & Training Mandates Event, Amundsen Davis; Webcast, August 28, 2023

Latest Local, State & Federal Legal Developments that HR Must Know

Speaking Engagement, Central Illinois HR Conference; Bloomington, IL, August 24, 2023

New Legislation Impacting IL Temporary Staffing Agencies, Employees & Clients

Speaking Engagement, AssuredPartners, Webcast, August 24, 2023

Now What?! Illinois Just Instituted Legislation That Impacts Illinois Temporary Staffing Agencies, Employees and User Clients

Speaking Engagement, Presidio; Webcast, August 22, 2023

Illinois' New Paid Leave Law: Updating Your Paid Leave Policy to Comply with New Illinois Paid Leave Law Mandates

Speaking Engagement, Illinois Manufacturers' Association, Webcast, August 15, 2023

Addressing Mental Health Issues in the Workplace

Event, Amundsen Davis Webcast, August 8, 2023

Prevailing Wage Fundamentals

Speaking Engagement, Lorman; Webcast, July 28, 2023

Illinois Paid Leave Bootcamp

Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 27, 2023

ALERT: Game Changing NEW Law Impacting Illinois Temporary Staffing Agencies, Employees And User Clients

Speaking Engagement, Valley Industrial Association; Webcast, July 21, 2023

Legal Update

Speaking Engagement, Illinois Fox Valley SHRM; Elgin Community College or Webcast, July 20, 2023

New Game Changing Law Impacting Illinois Temporary Staffing Agencies, Employees and User Clients

Event, Amundsen Davis, Webcast, July 18, 2023

Survive and Thrive: What Businesses Must Do Now to Brace for a Recession

Event, Amundsen Davis, Webcast, July 13, 2023

Labor,
Employment
&
Immigration

Illinois BIPA Law Developments & Liabilities: Why You and Your Business Should Care

Speaking Engagement, AssuredPartners, Webcast, June 28, 2023

Building an Inclusive and Diverse Workplace

Speaking Engagement, Illinois Chamber of Commerce Women in Business Conference; Naperville, IL, June 21, 2023

The Importance of Mentoring and Support

Speaking Engagement, Illinois Chamber of Commerce; Naperville, IL, June 21, 2023

Illinois, Wisconsin, and Federal Employment Law Update

Event, Amundsen Davis Webcast, May 31, 2023

Employee Life Cycle of Hiring, Onboarding & Retention

Speaking Engagement, The NAMA Show 2023; Georgia World Congress Center, Atlanta, GA, May 11, 2023

Drug Testing & Reasonable Suspicion Training: What Managers and Supervisors Need to Know for 2023 and Beyond

Speaking Engagement, Illinois Chamber of Commerce, Webcast, May 11, 2023

Illinois, Wisconsin, and Federal Employment Law Update

Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 27, 2023

Illinois, Wisconsin, and Federal Employment Law Update

Speaking Engagement, Hampton Inn Chicago/Gurnee; Gurnee, IL, April 27, 2023

Federal Contractor's Alert: Let's Dust Off Those Affirmative Action Plans!

Speaking Engagement, Illinois Chamber of Commerce, Webcast, April 25, 2023

Biometric Information Privacy Act Update

Speaking Engagement, Valley Industrial Association; Webcast, April 13, 2023

Understanding and Implementing the New Illinois Paid Leave for All Workers Act (PLFAW)

Speaking Engagement, Illinois Landscape Contractors Association, Webcast, April 5, 2023

Paid Leave for All Workers Act (PLAWA) - What you need to know

Speaking Engagement, Associated Builders and Contractors of Illinois, March 30, 2023

Drugs, Marijuana & Alcohol - What a Contractor Should Know

Speaking Engagement, NIU Conference Center; Naperville, IL, March 22, 2023

Prevailing Wage Updates for 2023 and Beyond!

Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 1, 2023

Labor,
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Illinois' New Paid Leave Law: What Every Manufacturer Needs to Know
Speaking Engagement, Illinois Manufacturers' Association; Webcast, February 28, 2023

Get Ready For It: Illinois Paid Leave Law Requirements for Employers
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 23, 2023

Prevailing Wage, PLAs, & Responsible Bidder Updates
Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, February 9, 2023

Labor & Employment Law Update 2023
Speaking Engagement, Valley Industrial Association, Webcast, February 8, 2023

Eighth Annual Construction Industry Seminar
Event, Amundsen Davis; Virtual Livestream, February 2, 2023

Pro Tips on Hiring, Managing, & Terminating Employees
Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, February 2, 2023

Employee Handbooks & Sexual Harassment Recordkeeping
Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 26, 2023

NEW Employee Scheduling Mandates & Effective Employee Retention Tools
Speaking Engagement, 2023 IFCA Winter Convention; Peoria, IL, January 19, 2023

Substance Abuse Mandates - What you can and cannot do
Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 19, 2023

1 Day of Rest Law - Staying Compliant
Speaking Engagement, Associated Builders and Contractors of Illinois, Coffee & Construction Webcast, January 12, 2023

Building an Inclusive and Diverse Workplace While Avoiding Legal Challenges
Speaking Engagement, Illinois Chamber of Commerce, Webcast, January 12, 2023

Performance Appraisals That Motivate and Limit Legal Liability
Speaking Engagement, Lorman, Webcast, December 29, 2022

Fair Treatment Considerations for Businesses
Speaking Engagement, Lorman, Webcast, December 16, 2022

Amundsen Davis Live Webcast: Managing the Quiet Quitter
Event, Amundsen Davis; Webcast, December 15, 2022

Labor,
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Ninth Annual New Laws Forum 2022

Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL, December 6, 2022

Building an Inclusive and Diverse Workplace While Avoiding Legal Challenges

Speaking Engagement, Illinois Chamber of Commerce; Webcast, October 19, 2022

Managing the Quiet Quitter

Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 18, 2022

Immigration & Compliance in a Post-Covid World

Speaking Engagement, Illinois Chamber of Commerce, Webcast, October 13, 2022

Intersection of Workers' Comp & OSHA

Speaking Engagement, Illinois Manufacturers' Association's Workers Compensation Conference, Peoria, IL; Webcast, September 29, 2022

OSHA Updates for 2022 and Tips for Managing an Inspection & HR Related Issues

Speaking Engagement, Illinois Chamber of Commerce, Seminar; Naperville, IL, September 28, 2022

How to Retain Top Employees

Speaking Engagement, Employee Benefits Association of Northern Illinois (EBANI); Rockford, IL, September 28, 2022

Eighth Annual Labor & Employment Fall Seminar

Event, Amundsen Davis, Live-stream, September 21, 2022

Defending Discrimination Claims Filed with the Equal Employment Opportunity

Commission and the Wisconsin Equal Rights Division

Event, Seminar; Green Bay, WI, September 21, 2022

Recruiting and Retaining Employees: Attracting Top Candidates While Avoiding Legal Pitfalls

Speaking Engagement, IARF Educational Conference & Expo; Springfield, IL, September 1, 2022

Legal Updates for 2022 and 2023

Speaking Engagement, AssuredPartners, Webcast, August 31, 2022

Creating a Strong Defense to Wage & Hour Lawsuits and Class Actions

Speaking Engagement, Illinois Chamber of Commerce, Webcast, August 24, 2022

ATTENTION: How the NLRB is Looking to Help Unions Organize Employees

Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 28, 2022

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Job Descriptions 101: How to Draft a Job Description that Keeps you out of Trouble
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 12, 2022

NEW IL Laws that Target Non-Union Contractors: What You need to Know
Speaking Engagement, Associated Builders and Contractors of Illinois, Webcast, June 30, 2022

Records Retention: 2022 Update on Compliance, Litigation, and More!
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 23, 2022

Complying with Illinois' Jobs Works Act
Speaking Engagement, Associated Builders and Contractors of Illinois, Webcast, June 1, 2022

ARE YOU A JOINT EMPLOYER? You Could Be on the Hook for Wage & Hour Violations!
Event, Amundsen Davis, Webcast, May 26, 2022

NEW U.S. DOL Davis-Bacon Rule – What the Construction Industry Needs to Know!
Event, Webcast, May 12, 2022

Fair Labor Standards Act
Speaking Engagement, Lorman, Webcast, April 26, 2022

L&E Legal Updates + Business Succession Planning
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

Lessons from a Lawyer: Managing Your Security and Workforce
Event, Chicago, IL, April 6, 2022

Effectively Curbing FMLA Abuse: 5 Pro-Tips to Address Leave Abuse
Event, Webcast, March 31, 2022

How to Apply for Illinois' New Equal Pay Certificate
Event, Webcast; Illinois Chamber of Commerce, March 29, 2022

The ABCIL Training Trust: A No Brainer for Participation
Webcast, March 24, 2022

Managing Staff Issues Amid the Latest Covid-19 Requirements
Speaking Engagement, Kalahari Resort; Wisconsin Dells, WI, March 22, 2022

New Employment Law Update for Illinois Employers of All Sizes
Event, Springfield, IL, March 18, 2022

Diversity, Inclusion and Allyship in the Workplace
Webcast, March 16, 2022

Labor,
Employment
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2022 Prevailing Wage 101 and More: Recent Changes for Illinois Employers
Naperville, IL, March 16, 2022

Prevailing Wage Law: An Understanding of the Davis-Bacon Act
Webcast, March 9, 2022

New Equal Pay Reporting Requirements for Illinois: Are You in Compliance?
Event, Amundsen Davis, Webcast, March 8, 2022

Illinois' Right to Work Law Ban and What it Means
Webcast, March 8, 2022

Dealing with the Illinois Department of Labor in 2022
Associated Builders and Contractors Illinois Legal Series 2022, Webcast, March 3,
2022

How to be the Employer Everyone Wants to Work for in 2022: Recruitment,
Retention and More
Event, Amundsen Davis's Complimentary Indiana Labor & Employment
Conference; Indianapolis, IN, March 3, 2022

Prevailing Wage Updates for 2022 and Beyond
Illinois Chamber of Commerce, Webcast, February 24, 2022

Your Business's Response to Bad "Press" and Negative Social Media Posts
Speaking Engagement, Illinois Chamber of Commerce, Webcast, February 23,
2022

Federal Contractors' Alert: Government Certification of Written Affirmative Action
Plans is Here!
Illinois Chamber of Commerce; Webcast, January 26, 2022

Labor and Employment Laws and Regulations in 2022
Event, Seminar; DePere, WI, January 26, 2022

Seventh Annual Complimentary Construction Industry Legal Power Seminar
Event, Amundsen Davis; Webcast, January 20, 2022

COVID-19 Testing: What Employers Need to Know
Event, Amundsen Davis, Webcast, January 10, 2022

Weed in the Workplace: How Marijuana Use Impacts Job Safety
Corkill Insurance; Webcast, December 16, 2021

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on Small
and Large Businesses
Illinois Chamber of Commerce; Webcast, December 15, 2021

Diversity, Inclusion and Allyship in the Workplace
Illinois Chamber of Commerce; Webcast, December 14, 2021

Labor,
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Immigration

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry

Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021

Speaking Engagement, Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

Operating Under a "New Normal" While Mandating COVID Vaccinations

Chicago Healthcare Risk Management Society; Chicago, IL, November 19, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?

Valley Industrial Association; Webcast, November 17, 2021

OSHA's Emergency COVID-19 Vaccination and Testing Standard

Event, Amundsen Davis, Webcast, November 17, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect

2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Responding to EEOC & IDHR Charges of Discrimination

Illinois Chamber of Commerce, Webcast, November 16, 2021

Diversity, Inclusion and Allyship in the Workplace

Illinois Chamber of Commerce, Webcast, November 15, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace

Connor & Gallagher OneSource; Webcast, November 11, 2021

Vaccine Mandates for Businesses and Health Care Workers

Event, Amundsen Davis, Webcast, November 11, 2021

Legal Principles Surrounding Regulating Employee Appearance

Lorman, Webcast, November 9, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities

Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 28, 2021

New Illinois Equal Pay & Criminal Conviction Restrictions: Is Your Organization Ready?

Illinois Chamber of Commerce, Seminar; Naperville, IL, October 27, 2021

Recruit, Retain, and Remote Work

Wisconsin Association of Mutual Insurance Companies, Leadership Retreat; Lake Geneva, WI, October 20, 2021

Labor,
Employment
&
Immigration

14th Annual Workers' Compensation Conference
Illinois Chamber of Commerce, Seminar; Lisle, IL, October 19, 2021

Avoiding Union Pension Withdrawal Liabilities
Illinois Chamber of Commerce, Webcast, October 14, 2021

To Mandate Vaccines or Not: What Employers Need to Know
Illinois Chamber of Commerce, Webcast, October 7, 2021

Unemployment Insurance for 2021: What Every Illinois Employer Needs to Know
Illinois Chamber of Commerce, Seminar; Naperville, IL, October 6, 2021

Good Questions Lead to the Best Candidates
Lorman, Webcast, October 1, 2021

Seventh Annual Labor & Employment Fall Seminar
Event, Amundsen Davis, Seminar; Oak Brook, IL, September 29, 2021

New COVID-19 Vaccine Mandates & Related Developments
The Horton Group; Webcast, September 17, 2021

NEW Illinois Law Changes Coming: New Equal Pay & Related Reporting Mandates
Illinois Chamber of Commerce, Webcast, September 16, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021
Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Illinois/Indiana: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, September 14, 2021

Local, State & Federal Wage and Hour Law Update 2021 – 2022
Illinois Chamber of Commerce, Webcast, September 8, 2021

Overview to Stay Compliant Within Employment Laws
Lorman, Webcast, September 1, 2021

Recruiting & Retaining Employees in 2021
Illinois Manufacturers' Association, Webcast, August 31, 2021

Illinois/Wisconsin: Big Changes in 2020 & 2021 and What's Shaping Up in 2021
Illinois Chamber of Commerce, Webcast, August 25, 2021

Hybrid, Remote and Post-Pandemic (Eventually!) Return to In-Person Work
Arrangements: A Panel Discussion on Key Topics for Those with Disabilities
Intellectual Property Owners Association, Webcast, August 20, 2021

New HR Forms for 2021-2022: What Every HR Manager Must Know!
Illinois Chamber of Commerce, Webcast, August 19, 2021

Labor,
Employment
&
Immigration

NAMA Show - Diverse and Inclusive Workplaces: How to Effectuate a Culture That Benefits Everyone, Including the Employer
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,
August 18, 2021

NAMA Show - An Interactive Legal Workshop on Liability and HR Issues Facing Employers Today
New Orleans Ernest N. Morial Convention Center; New Orleans, Louisiana,
August 17, 2021

Recruiting & Retaining Employees in 2021: Being Creative while Avoiding Legal Pitfalls
Event, Amundsen Davis, Webcast, August 10, 2021

Are Your HR Forms Up To Date? Let's Check!
Illinois Chamber of Commerce, Seminar; Naperville, IL, July 13, 2021

Your Employee Asked to Work Remotely Indefinitely (or Short Term): Important Legal Considerations Before You Say Yes
Event, Amundsen Davis, Webcast, June 23, 2021

Can I Terminate or Refuse to Hire the Medicinal Cannabis User? What Employers Need to Know
Illinois Chamber of Commerce, Webcast, June 22, 2021

Handling Poor Employee Performance & Behavior in a Post-Pandemic Workforce without Inviting a Lawsuit
Independent Pharmacy Cooperative; Webcast, June 16, 2021

New Pay Data Reporting Obligations & Criminal Conviction Restrictions Impacting Illinois Employers
Illinois Chamber of Commerce, Seminar; Naperville, IL, June 3, 2021

Turning the Tables: How to Sue Your Employee
Illinois Chamber of Commerce, Webcast, May 20, 2021

Documenting Discipline Without Amplifying a Legal Claim or Lawsuit
Complimentary Webcast for the Health Care Industry
Event, Amundsen Davis, Webcast, May 20, 2021

The Biden Administration: What Businesses Need to Know
Clear Law Institute, Webcast, May 19, 2021

Records Retention: Best Practices for Compliance, Litigation, and Beyond
Illinois Chamber of Commerce, Webcast, May 13, 2021

What You Need to Know as You Transition Your Team Back to the Office
AssuredPartners, Webcast, May 12, 2021

Labor, Employment & Immigration

Negotiate, Persuade, and Close the Candidate
Lorman Education Services; Webcast, May 5, 2021

NEW IL Mandatory Anti-Sexual Harassment Training: Train the Trainer
Illinois Chamber of Commerce, Seminar; Rolling Meadows, IL, April 29, 2021

NEW Illinois LEGAL MANDATES for Employers: Prohibition re Criminal Convictions
& Equal Pay Certification Obligations
Connor & Gallagher OneSource, Webcast, April 29, 2021

NEW Illinois Law Prohibiting Use of Criminal Convictions: An Employer's Guide
Event, Amundsen Davis, Webcast, April 29, 2021

43rd Annual Public Officials Program
Event, Webcast, April 28, 2021

Model Employee Policies Handbook Update - What's Changed for Illinois
Employers?
Illinois Chamber of Commerce, Seminar; Naperville, IL, April 21, 2021

COVID-19 and the Biden Administration Proposed Immigration Changes and
Impacts on Employment Based Immigration
Illinois Chamber of Commerce, Webcast, April 20, 2021

Assessing New Risks Under the Union Friendly "PRO Act" & Biden's NLRB
Illinois Chamber of Commerce, Webcast, April 15, 2021

2021 Educational Series: "2021 Labor & Employment Laws Updates Impacting
Trucking Employers"
Mid-West Truckers Association, Inc., Webcast, April 12, 2021

To Mandatory Vaccinate or Not, That Is The Question! What Employers Need to
Understand
Client Webcast, March 31, 2021

Illinois Prevailing Wage Act
Illinois Electronic Security Association, Dinner-Meeting; Addison, IL, March 24,
2021

COVID-Related Updates for Employee Benefit Plans
Illinois Chamber of Commerce, Webcast, March 24, 2021

American Rescue Plan: What Employers Must Know Now
Event, Amundsen Davis, Webcast, March 23, 2021

Vaccines, Testing, and Reopening the Economy. What Do You Need to Know?
Speaking Engagement, BizTimes Media and Novir, Webcast, March 18, 2021

Labor,
Employment
&
Immigration

Major Labor & Employment Changes Today and Tomorrow under the Biden Administration

Event, Amundsen Davis, Webcast, March 17, 2021

COVID-19 Vaccine in the Workplace

Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand

Illinois Chamber of Commerce, Webcast, March 2, 2021

Changes to Medical Leave in the COVID Age

Speaking Engagement, 35th Annual DBE Workshop and Secretary's Golden Shovel Awards, Webcast, February 25, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers

Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

Terminating the Problem Employee

Illinois Chamber of Commerce, Webcast, February 23, 2021

A New Era of Workplace Regulation on Illinois Employers

Illinois Manufacturers' Association, Webcast, February 16, 2021

Franchisees & Franchisors: Avoiding Joint Employment Liabilities

Illinois Chamber of Commerce, Webcast, February 11, 2021

COVID-19 Vaccinations and Employer Responsibilities

Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

Temporary Staffing & Avoiding Joint Employment Liabilities

Illinois Chamber of Commerce, Webcast, February 10, 2021

Vaccination Policy Considerations and Other Trending Employer Challenges for 2021

Event, Webcast, February 9, 2021

Stimulus 2.0 - Employer Boot Camp – What You Need to Know Now

Event, Amundsen Davis, Webcast, February 4, 2021

COVID-19 Relief in 2021: What Employers Need to Know

Speaking Engagement, BizTimes Media, Old National Bank, and SVA Certified Public Accountants, Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season

Rockford Chamber of Commerce, Webcast, January 13, 2021

Labor,
Employment
&
Immigration

How Employees Can Better Manage this Year's Cold & Flu Season
Illinois Chamber of Commerce, Webcast, December 4, 2020

Diverse and Inclusive Workplaces: How to Effectuate a Culture that Benefits Everyone, Including the Employer
National Automatic Merchandising Association, Webcast, December 3, 2020

7th Annual New Laws Virtual Forum for Illinois Employers
Illinois Chamber of Commerce, Webcast, December 2, 2020

To Mandate Vaccines or Not: What Employees Need to Understand
Illinois Chamber of Commerce, Webcast, November 18, 2020

Employee Retaliation Claims and How to Avoid Them
Lorman Education Services, Webcast, November 9, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Illinois Manufacturers' Association, Webcast, November 5, 2020

BIPA: The Ongoing Threat of Employee Class Actions and Recent Developments
Event, Amundsen Davis, Webcast, October 29, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*
Event, Amundsen Davis, Webcast, October 22, 2020

Labor and Employment Legal Update
Event, Webcast, October 13, 2020

Core Principles for Privacy Policies
Speaking Engagement, Milwaukee Business Journal's Family-Owned Business
Virtual Event, Webcast, October 9, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of
COVID-19 and the Election Year
Illinois Chamber of Commerce, Webcast, October 6, 2020

2020 & Beyond: Sixth Annual Labor & Employment Fall Seminar
A Virtual Live Streamed Seminar
Event, Amundsen Davis, Webcast, September 23, 2020

Employee Quarantining, Contact Tracing & Testing: The Latest COVID "Ins and
Outs"
Illinois Chamber of Commerce, Webcast, September 22, 2020

How to Confront and Discipline Employees in the Age of COVID-19
Illinois Chamber of Commerce, Webcast, September 15, 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know
Event, Amundsen Davis, Webcast, August 19, 2020

Labor,
Employment
&
Immigration

What Employers Need to Know Related to COVID-19 and Childcare
Illinois Chamber of Commerce, Webcast, August 17, 2020

Managing Employee Marijuana Use in the Workplace Webinar
Paycor, USI, Webcast, August 13, 2020

Back to School: What Employers Need to Know related to COVID-19 and
Childcare for the Upcoming School Year
Event, Amundsen Davis, Webcast, July 30, 2020

Identifying Key Liability Risks in the Workplace and Among Your Workforce
Speaking Engagement, WI Veterans Chamber, Seminar, July 24, 2020

It's Time To Thrive – Getting Your Business Back On Track in 2020
Speaking Engagement, BizTimes Media's Family & Closely Held Business Summit
2020, Webcast, July 22, 2020

The Employment Law Horizon: Hot Topics and Trends in the COVID-19 World
USLAW Network, Webcast, July 16, 2020

Identifying Key Liability Risks in the Workplace and Among Your Workforce
Speaking Engagement, BizTimes Media, Webcast, June 30, 2020

Litigation Concerns Spike as the State Opens
Speaking Engagement, Green Bay Packers Mentor-Protégé Program, Webcast,
June 9, 2020

Returning to Work: What will business look like after COVID-19?
Speaking Engagement, Creative Business Interiors and The Horton Group,
Webcast, June 4, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 2
National Automatic Merchandising Association, Webcast, May 21, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 1
National Automatic Merchandising Association, Webcast, May 19, 2020

Up in Smoke: A Briefing for Employers on the Impact of Legal Adult-Use Cannabis
and the Workplace
National Automatic Merchandising Association, Seminar; Nashville, TN, May 7,
2020

COVID-19 in the Workplace & Work Comp Claims: Employer's Will Pay?!?!?
Illinois Chamber of Commerce, Webcast, May 7, 2020

You've Decided to Keep Your PPP Funds, Now What? Properly Prepare to
Maximize Loan Forgiveness
Speaking Engagement, BizTimes Media, Webcast, May 5, 2020

Labor,
Employment
&
Immigration

COVID-19: What Employers Can do to Diminish Work Comp Claims and Legal Exposures

St. Charles Chamber of Commerce, Webcast, April 30, 2020

42nd Annual Public Officials Program

Event, April 29, 2020

COVID-19 and IL Unemployment Insurance - How it's SUPPOSED to Work and What Employers Need to Know

Illinois Chamber of Commerce, Webcast, April 29, 2020

COVID Era and Beyond: Managing Workforce Liability Under a New Normal Speaking Engagement, BizTimes Media, Webcast, April 23, 2020

COVID-19 and the Remote Workforce: What Employers Need to Know

Illinois Chamber of Commerce, Webinar, April 9, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees, and the Workplace

Clear Law Institute, Webcast, April 6, 2020

Coronavirus Aid, Relief, and Economic Security Act (CARES Act): How Employers Can Take Advantage

Speaking Engagement, Illinois Manufacturers' Association, Webcast, April 2, 2020

Coronavirus Aid, Relief, and Economic Security Act (CARES Act): How Employers Can Take Advantage

Event, Amundsen Davis, Webcast, April 1, 2020

Managing Your Workforce in the #SaferAtHome Era

Event, Amundsen Davis, Webcast, March 30, 2020

COVID-19 - How Employers Must Pay Workers During the Crisis

Illinois Chamber of Commerce, Webcast, March 26, 2020

How Will the Families First Coronavirus Response Act Impact Employers?

The Horton Group, Webcast, March 24, 2020

What Employers Need to Know About the COVID-19 Outbreak: Understand How the COVID-19 Outbreak Will Affect Your Workforce Strategy

Launchways, Webcast, March 20, 2020

An Employer's Guide to the Coronavirus & Ill Employees in the Workplace

Event, Amundsen Davis, Webcast, March 12, 2020

Cannabis Regulation and Tax Act - What Employers Need to Know

Speaking Engagement, Illinois Chamber of Commerce, Webcast, March 3, 2020

Labor,
Employment
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Immigration

Avoiding Common Mistakes in Restrictive Covenant and Independent Contractor Agreements

Speaking Engagement, Ingleside Hotel; Pewaukee, WI, February 19, 2020

Prevailing Wage Act- What Employers Need to Know

Illinois Chamber of Commerce, Webcast, February 18, 2020

HR: Illinois' New Anti-Harassment/Discrimination Laws - What Employers Need to Know

Valley Industrial Association (VIA); Geneva, IL, February 12, 2020

Recreational Marijuana: What Illinois Employers Should Do to Diminish Legal Risks and Protect their Workforce

Illinois Lumber and Material Dealers Association, Seminar; East Peoria, IL, February 6, 2020

Implications for Employers - Anti-Sexual Harassment Legal Compliance

Aurora Regional Chamber of Commerce, Seminar; Aurora, IL, January 28, 2020

#TrainersConnect Business-Focused Workshop

ASweatLife Workshop; Chicago, IL, January 25, 2020

Updating HR Forms & Employment Agreements for 2020

Illinois Chamber of Commerce, Webinar, December 19, 2019

Peaceful Separations: Severance Agreements and Employee Releases

The Horton Group, Webinar, December 11, 2019

Illinois New Sexual Harassment Law - What Employers Need to Know

Speaking Engagement, AssuredPartners, Seminar; Westchester, IL, December 9, 2019

"Up in Smoke!" Adult-Use Cannabis and How It Can Impact the Restaurant Workplace Webinar

Illinois Restaurant Association, Webinar, December 4, 2019

"Up in Smoke!" A Briefing for Employers on Legalizing Adult-Use Cannabis and How it Can Impact the Workplace

Grain & Feed Association of Illinois; Webinar, December 3, 2019

The Legalization of Recreational Marijuana & Its Implications for Employers

Aurora Regional Chamber of Commerce; Seminar; Aurora, IL, November 13, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know

Speaking Engagement, Illinois Chamber of Commerce, Webcast, November 12, 2019

Labor,
Employment
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Immigration

Major Changes to Illinois Employment Laws: Mandatory Sexual Harassment Training, Recreational Marijuana Protections & Other New Workplace Mandates
Advancing Supportive Living (AALC) Conference; Woodridge, IL 60517, October 23, 2019

Common Mistakes on Non-Competes and Independent Contractor Agreements
Speaking Engagement, Good City Commons; Milwaukee, WI, October 22, 2019

NCI Works Annual Employers Conference
Speaking Engagement, NCI Works, Seminar; Mendota, IL, September 27, 2019

Do's & Don'ts with Employee Handbooks in 2019 and Beyond
CFMA Midwest Regional Conference, September 23, 2019

Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training and Other Mandates
Illinois Chamber of Commerce; Webinar, September 11, 2019

Building Your Employee Benefits Toolbox
Event, August 13, 2019

Latest Labor Law Developments
Illinois Chamber of Commerce; Webcast, August 6, 2019

Employment Law Update for Businesses in IL & IN
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 31, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know
Speaking Engagement, Illinois Chamber of Commerce, Webcast, July 25, 2019

Cannabis Regulation and Tax Act - What Employers Need to Know
Speaking Engagement, Illinois Chamber of Commerce, Webcast, June 27, 2019

Major Changes to Illinois Employment Laws: New Mandatory Sexual Harassment Training & Other Mandates
Illinois Chamber of Commerce, Webinar, June 20, 2019

The Truth About Project Labor Agreements
Associated Builders and Contractors, Inc. -- Illinois Chapter; Webinar, May 21; June 5; June 18

The Affordable Care Act in 2019: What Employers Need to Know
Illinois Chamber of Commerce, Webinar, June 12, 2019

Institute for Law and the Workplace Employment Law Conference
Chicago, IL; Chicago-Kent College of Law, June 4, 2019

The Nuts & Bolts of Contract Drafting and Risk Management
Speaking Engagement, The Osthoff Resort; Elkhart Lake, WI, May 16, 2019

Labor,
Employment
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Immigration

Employment Law Handbook Update - What's Changed for 2019 and Beyond?
Illinois Chamber of Commerce; Naperville, IL, May 15, 2019

Navigating Mental Health in the Workplace – Avoiding Legal and Practical Pitfalls
Event, Green Bay, WI, May 7, 2019

Fair Labor Standards Act
Lorman Education Services; Webinar, May 3, 2019

41st Annual Public Officials Program
Event, The Marq; De Pere, WI, April 29, 2019

Employment Law Update for Businesses in IL & WI
Illinois Chamber of Commerce, Seminar; Waukegan, IL, April 25, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00
Illinois Chamber of Commerce, Webinar, April 18, 2019

#MeToo - Sexual Harassment in the Workplace
USLAW; Webinar, April 9, 2019

Help Your Employers Navigate the New Minimum Wage Law & Reimbursement
Law
Illinois Association Chamber of Commerce Executives; Webinar, April 8, 2019

Illinois' NEW Minimum Wage Law: What Employers Must Know Beyond the \$15
St. Charles Chamber of Commerce, Seminar; St. Charles, IL, April 4, 2019

Illinois' New Minimum Wage Law: What Employers Must Know Beyond the \$15.00
Illinois Chamber of Commerce, Webinar, April 4, 2019

A Year of Change Employment Law Update for 2019
AssuredPartners, Seminar; Aurora, IL, March 12, 2019

Employment Law Update: Changes to Be Aware of in 2019
Aurora Chamber Offices, Seminar; Aurora, IL, March 12, 2019

Independent Contractors, Interns, Temporary Workers, and Leased Employees:
HR Policies and Compliance Tips
Clear Law Institute, Webinar, March 6, 2019

Electronic Data Storage: How to Protect your Employees' Privacy
EBANI Meeting, February 27, 2019

Before the Job Offer: Pre-Hire Pitfalls
Event, Green Bay, WI, February 26, 2019

Update and Revise Employee Disciplinary Forms
Illinois Chamber of Commerce, Webinar, February 19, 2019

Labor,
Employment
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Dealing With Problem Employees: A Legal Response Guide
National Business Institute, Seminar; Naperville, IL, February 13, 2019

#TrainersConnect Workshop
aSweatLife, Workshop; Chicago, IL, January 25, 2019

Legal Principals Surrounding Regulating Employee Appearance
Lorman Education Services; Webinar, January 9, 2019

URGENT WEBINAR: Employers' Survival Guide Under Gov. Pritzker
Illinois Chamber of Commerce, Webinar, December 13, 2018

Fair Labor Standards Act
Lorman Education Services, Webinar, November 29, 2018

New Laws Forum for Illinois Employers
Illinois Chamber of Commerce, Conference; Lisle, IL, November 28, 2018

How to Fire the Litigious Employee & Win the Inevitable Lawsuit
Illinois Chamber of Commerce, Seminar; Bloomington, IL, November 15, 2018

Do You Discriminate If You Don't Accommodate?
Event, Green Bay, WI, November 13, 2018

On a Scale of 1 to 5, How Valuable Are Your Employee Performance Reviews?
Illinois Chamber of Commerce, Webinar, November 7, 2018

Protecting IP Through Employment Contracts and HR Best Practices
Event, Amundsen Davis, Webcast, November 1, 2018

How to Fire the Litigious Employee & Win the Inevitable Lawsuit
Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, October 17, 2018

Navigating Employment Laws Unique to Hiring Veterans
Speaking Engagement, BizTimes Media's Next Generation Manufacturing Summit
2018; Waukesha, WI, October 4, 2018

How to Survive a Department of Labor Wage and Hour Audit
Speaking Engagement, GRC Educators, Webcast, October 1, 2018

Employee Handbook & Policies Update
Illinois Chamber of Commerce, Seminar; Glen Ellyn, IL, September 27, 2018

State of the Union on Texas Employment and Labor Laws
Texas Merchandise Vending Association Annual Convention; Galveston, TX,
September 27, 2018

Data Privacy, Immigration, Harassment, Problem Employees - Employer
Headaches in 2018 and Beyond
Event, Amundsen Davis, Seminar; Lombard, IL, September 26, 2018

Labor, Employment & Immigration

EEO Reporting and Tracking

Speaking Engagement, Wisconsin Veterans in the Workforce Summit; Milwaukee, WI, September 21, 2018

Managing Employee Medical Issues in the Workplace

Event, Amundsen Davis, Webcast; Milwaukee, WI, September 12, 2018

Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute, Webinar, August 13, 2018

Are You in Compliance with Your Affirmative Action Obligations?

Indiana Council of Community Mental Health Centers, Inc., Webinar, July 30, 2018

Calling All Public Sector Employers: SCOTUS Reverses *Janus* – What You Need To Know

Event, Amundsen Davis, Webcast, July 9, 2018

HR: Employment Law Updates

Valley Industrial Association; Geneva, IL, June 28, 2018

Family & Closely Held Business Summit 2018

Event, BizTimes Media; Milwaukee, WI, June 14, 2018

40th Annual Public Officials Program

Event, The Marq; De Pere, WI, April 30, 2018

Foxconn: Get In On the Ground Floor

Event, The Daily Reporter; Webcast, April 26, 2018

Legal Audits for Business and Employment Issues

Event, Emmons Business Interiors; Milwaukee, WI, March 22, 2018

Your Workforce: Trump Administration Employment Law - Year Two

Event, Green Bay, WI, March 6, 2018

CLE and Reception at Lodge Kohler

Event, Lodge Kohler; Green Bay, WI, February 28, 2018

Are You Paying Your Employees Correctly?

National Automatic Merchandising Association; Webinar, January 30, 2018

Sexual Harassment and Scandal Beyond Hollywood: A Primer for Hospitality Industry Employers

Illinois Restaurant Association; Webinar, January 16, 2018

Anatomy of an ERD Hearing

Event, Green Bay, WI, November 7, 2017

Labor,
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HR Management: Employment Supervision, Management, and Discipline
Speaking Engagement, Radisson Hotel & Conference Center; Green Bay, WI,
November 3, 2017

Controlling, Managing, and Preventing FMLA Abuse: What Employers Need to
Know
Event, Amundsen Davis, Seminar, Chicago, IL; Webinar, November 2, 2017

Decertifying and Deauthorizing Labor Unions Lawfully Under the NLRA
Illinois Chamber of Commerce; Webinar, October 26, 2017

1-9 Completion/Immigration Compliance
Illinois Chamber of Commerce; Webinar, October 17, 2017

Employee Policy and Handbook Review
Illinois Chamber of Commerce; Seminar; Naperville, IL, October 17, 2017

Next Generation Manufacturing Summit 2017
Speaking Engagement, Wisconsin Exposition Center at State Fair Park; West Allis,
WI, October 4, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your
Workplace; CA & AZ Marijuana Update
Arizona Automatic Merchandising Council & California Automatic Vendors
Council Annual Meeting; San Diego, CA, September 21, 2017

Accommodating Employees: ADA Compliance, Paid Leave Laws and Anti-
Discrimination Policies
Event, Amundsen Davis, Seminar; Lombard, IL, September 13, 2017

Developments in Employment Regulations Under President Trump
Event, Green Bay, WI, September 12, 2017

Employee Compensation and Benefits: Common Mistakes and Missed
Opportunities
Amundsen Davis, Webcast; Chicago, IL, August 3, 2017

Independent Contractors, Interns, Temporary Workers, and Leased Employees:
HR Policies and Compliance Tips
Clear Law Institute; Webinar, August 1, 2017

How to Prepare For and Win Unemployment Protest Hearings
Illinois Chamber of Commerce; Webinar, August 1, 2017

Employment Law Update for Businesses in Illinois and Indiana
Illinois Chamber of Commerce; Tinley Park, IL, July 27, 2017

Prevailing Wage in Illinois - What's Changed for Employers?
Illinois Chamber of Commerce; Springfield, IL, July 19, 2017

Labor, Employment & Immigration

401(k) Compliance Mistakes Made by Employers
Illinois Chamber of Commerce; Webinar, July 12, 2017

Family & Closely Held Business Summit 2017
Speaking Engagement, Potawatomi Hotel & Casino; Milwaukee, WI, July 12, 2017

Your Business and Public Accommodation Laws: An LGBT Focus
Speaking Engagement, Crowne Plaza Milwaukee Airport; Milwaukee, WI, May 24, 2017

39th Annual Public Officials Program
Speaking Engagement, The Marq; De Pere, WI, April 26, 2017

New President, New Cabinet, New Employment Laws: How Does This Impact Your Workplace?
National Automatic Merchandising Association's OneShow; Las Vegas, NV, April 19, 2017

Are Your Employment Related Forms Up-To-Date?
Illinois Chamber of Commerce; Webinar, March 8, 2017

Hiring/Firing Best Practices for Illinois Employers
Illinois Chamber of Commerce, Seminar; Naperville, IL, February 23, 2017

Legal Audits for Business and Employment Issues
Speaking Engagement, 31st Annual DBE Workshop and Secretary's Golden Shovel Awards, February 9, 2017

Recent Immigration Factors Impacting Employers
Speaking Engagement, Oshkosh Chamber of Commerce; Oshkosh, WI, January 31, 2017

New Laws Forum for Illinois Employers
Illinois Chamber of Commerce, Seminar, November 30, 2016

U.S. Department of Labor New Overtime Pay Rule
National Automatic Merchandising Association, Webinar, November 15, 2016

Department of Labor Rule Change Seminar
Speaking Engagement, Frankfort Chamber of Commerce, Seminar; Frankfort, IL, November 10, 2016

Employment Law Update
Technology and Manufacturing Association, Conference; Hoffman Estates, IL, November 9, 2016

Illinois & Iowa Employment Law Update
Illinois Chamber of Commerce; Rock Island, IL, October 25, 2016

Labor,
Employment
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Immigration

Employers Must be Prepared for OSHA's New Stance on Post-Accident Drug Testing

Illinois Chamber of Commerce, Webinar, October 19, 2016

Decertifying and Deauthorizing Labor Unions Lawfully

Illinois Chamber of Commerce, Webinar, October 18, 2016

An Employment Lawyer's Conundrum: What Makes a Worker's Compensation Injury Reportable to OSHA and When Do You Report?

USLAW; Webinar, October 13, 2016

Illinois/ Missouri Employment Law

Illinois Chamber of Commerce, Seminar, Belleville, IL, October 5, 2016

Employee Rights and Benefits: What Employers Need to Know

Harry Caray's, Lombard, IL, September 28, 2016

2016 Legal Updates – Labor and Employment Law

NAIAE Client Presentation, September 27, 2016

Employment Law Update in Illinois

Lorman Education Services, Webinar, September 22, 2016

The Employer's Obligation to Translate

Illinois Chamber of Commerce, Webinar, August 31, 2016

U.S. Department of Labor New Exempt Regulations

National Automatic Merchandising Association, Webinar, July 27, 2016

Department of Labor Essentials for Your Business Toolbox

St. Charles Chamber of Commerce; St. Charles, IL, July 13, 2016

2016 Employment Law Update for Illinois Employers

Illinois Chamber of Commerce, Effingham, IL, July 7, 2016

Employment Law Developments in 2016

2016 National ABC Attorney Conference, Washington D.C., June 24, 2016

New U.S. Department of Labor (USDOL) Overtime Regulations Webinar

Illinois Landscape Contractors Association, Webinar, June 16, 2016

Employer Liability Under the Affordable Care Act

Amundsen Davis, Webinar, May 5, 2016

Illinois and Indiana - What Employers with Operations in Both States Need to Know

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