

# Jeffrey A. Risch

Chicago, IL

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## PARTNER

### Overview

Jeff's practice is entirely devoted to management-side labor and employment law. He takes enormous pride in advising and defending the foundation of our economy: employers. Every day he arises with a passion to aggressively and responsibly represent clients in a broad range of industries.

Jeff's practice is unique in that he regularly handles both employment law and traditional labor law matters. His work includes: countering various union tactics, including picketing and card signing; navigating through government audits; defending discrimination, retaliation and wrongful termination claims; avoiding employee wage and hour controversies; complying with prevailing wage and minimum wage laws; litigating employment contract disputes and unfair competition controversies; upholding independent contractor and contingent workforce relationships; negotiating collective bargaining agreements; and, navigating responsible bidder issues and project labor agreements.

Jeff's legal knowledge is accompanied by his understanding of his clients' industries, which primarily include construction, manufacturing and food processing, banking, health care (particularly long term care), and transportation, among others. Jeff participates in various trade and professional associations devoted to his clients' diverse industries. He is passionately committed to helping employers stay up-to-date with legal developments and trends unique to their industry. Jeff regularly assists major trade and business associations in their efforts to try and prevent catastrophic workplace regulations by local, state and federal government authorities. For instance, for over 20 years, nearly every major workplace initiative developed by the Illinois Legislature has crossed Jeff's desk for his review and comment. Jeff is also called upon to testify, on behalf of the business community, on a plethora of bills and legislative proposals.

Jeff has many years of both private practice and in-house counsel experience. He represents employers throughout the U.S. and has taken several prominent cases successfully through arbitration, administrative hearing, trial, and, when necessary, appeal. Jeff advises employers with the purpose of providing them the

### SERVICES

Agribusiness  
Banking & Finance  
Cannabis in the Workplace  
Class Action  
Construction  
Employment Advice & Counsel  
Employment Litigation  
Equal Pay Compliance  
Government Regulation, Audit & Compliance  
Health Care  
Immigration  
Labor & Employment  
Mandatory Training  
Manufacturing & Food Processing  
OSHA  
Prevailing Wage  
Staffing Agency, Independent Contractor & Contingent Workforce  
Traditional Labor & Union Relations  
Unfair Competition Counseling & Litigation

most efficient avenue to effectively manage.

A prolific author and presenter, Jeff is often asked to speak on trending topics in the labor and employment arena by clients and educational providers around the country. He literally wrote the book on Labor & Employment Law for Illinois employers through the Illinois Chamber of Commerce. If you have ever been lucky enough to see Jeff present, you know you are in excellent hands in any negotiation or a courtroom!

A former HR manager and current business owner, Jeff understands and relates to the objectives of his clients. He applies his passion for business and employers in his work as chairman of the Illinois Chamber of Commerce Employment Law & Litigation Committee, chapter labor counsel for the Associated Builders and Contractors of Illinois, chapter labor counsel for the Northern Illinois Building Contractors Association, and chapter labor counsel to the Finishing Contractors Association of Illinois.

As co-chair of the firm's expansive management-side Labor and Employment Service Group, Jeff oversees a team providing comprehensive counsel to employers across the country. As a member of the firm's Executive Committee, Jeff helps to set the strategic vision for the firm and ensures that each of the firm's clients receives the best possible experience working with Amundsen Davis.

## Experience

Successfully Established a New Business Plan for a General Contractor to Utilize Both Union and Non-Union Subcontractors

Secured a Restraining Order and Injunction against a School District for Unfairly Trying to Sway Construction Work Away From a Non-Union Contractor

Secured a Reversal of the New Jersey Department of Labor's 7-Figure Tax Assessment Against a National Publishing Company's Business Model

Secured a Favorable Settlement for a Non-Profit Client in a Wage and Hour Class Action Suit

Secured Dismissal With Prejudice in COVID-19 Vaccine Mandate Religious Exemption Case

Successfully Defended Solar Contractor from Illinois Prevailing Wage Act Debarment

Secured a Favorable Nuisance Settlement for a Nonprofit Organization in a Wage and Hour Class Action

## Jeffrey A. Risch

Vaccine Mandates in the Workplace

Wage & Hour

Workers' Compensation

Workplace Investigations

## EDUCATION

University of Tulsa College of Law, J.D., 1998, *highest honors*

Illinois State University, B.S., 1994

## ADMISSIONS

Illinois

Oklahoma

Obtained Dismissal of a Class Action Illinois Biometric Information Act Complaint Filed Against a Manufacturer

Aggressively Pursued and Obtained a Dismissal of a Class Action BIPA Lawsuit Filed Against a Staffing Agency and its Client

Secured a Victory for Multiple Chicago Area Road Contractors Pursuant to the Illinois Prevailing Wage Act

Defeated a Laborer Local Union in its Organizing Efforts Directed at a Nursing Home

Obtained an Arbitration Award Denying a Former Sales Person's Claim of \$500,000 in Unpaid Commissions and Interest

Represented a National Food Processing Company in a Key Union Contract Negotiation

Obtained a Preliminary Injunction on Behalf of a School Photography Company Against a Competitor in Violation of Restrictive Covenant Agreement

Obtained Summary Judgment Dismissal for Manufacturer on Racial Bias Claims under Title VII and Section 1981

Represents Construction Clients in Defense of Petitions for Enforcement Administrative Subpoenas Under Prevailing Wage Act

Successfully Represented Two Separate Franchise Owners against Union Organizing Petitions

Defended the Interests of Temporary Staffing Agencies in a Case Brought by the Illinois Attorney General's Antitrust Division

Successfully Represented a Concrete Manufacturer against Laborers' Organizing Petition

Managed Successive Campaigns to Avert Unionization of Warehouse Employees of a Food Manufacturer

Managed a St. Louis Auto Dealer's Campaign Against Union Petition

Secured Judgment for a Regional Banking Client Accused of Terminating an Employee After She Applied for and Took VESSA Leave

Successfully Filed Numerous Unfair Labor Practice Charges Against Unions Unlawful Picketing Activities at Construction Sites

Defended a Civil Engineering Firm Against Qui Tam False Claims Act Suit

Defended an Engineering and Manufacturing Industry Client Accused of Terminating an Employee Because of Her Race

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Represented a Contractor in an Ownership Dispute over Equipment the Client Purchased

Helps a National Multi-Line Insurance Company With Multiple Areas of Representation and Business Operations

Successfully Defended a Construction Contractor under the Illinois Prevailing Wage Act

Won a Motion to Dismiss in a Common Law Retaliatory Discharge Case Under the Workers' Compensation Act

Defended Family-Owned Automotive Group Against Attempt to Unionize

Obtained a Temporary Restraining Order and Favorable Settlement for a Sales Company in Claims Based on Improper Solicitation of Clients

Successfully Obtained a Denial of Motion for Class Certification in a Contentious Wage and Hour Class Action Lawsuit for Major Health Care Group

Represented an International Direct Sales Business in a Suit for Breach of Restrictive Covenant and Nondisclosure Agreements

Obtained a Summary Judgment Dismissal in Favor of High Profile Clients Accused of Tortiously Causing a New Business to Suffer \$25M in Alleged "Lost Profits" and an Additional \$75M in Other Damages

Secured Dismissal for Construction Contractor in a Contentious False Claims Act Claim

Obtained Denial of Motion for Class Certification in a Wage and Hour Class Action Lawsuit Brought By Home Health Care Workers

Defended Manufacturer Against Attempt to Unionize Laborers

Handled Labor Negotiations for Food Processing Client in a Successor Collective Bargaining Agreement

Strategic Counterclaim Blocks IDOL's Attempt to Reclassify Solar Work Under Illinois Prevailing Wage Act

### **Membership & Involvement**

- Amundsen Davis Executive Committee
- Illinois Chamber of Commerce: Chair, Employment Law Council; Chair, Employment Litigation Committee; Chair, Employment Law Committee; Lead Attorney, HR Audit Task Force; Board Member
- Chapter Labor Attorney, National Labor Advisory Board: Associated Builders & Contractors of Illinois

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- Chapter Labor Counsel, Member: Northern Illinois Building Contractors Association
- Chapter Labor Counsel, Member: Finishing Contractors Association of Illinois
- Board Member and Legislative Committee Chair: Illinois Fox Valley Society for Human Resource Management (IL Fox Valley SHRM)
- Member: Illinois State Bar Association; Oklahoma Bar Association; HR Illinois Advisory Board; Valley Industrial Human Resource Association; Center for Business Management
- Labor Law Advisor: Midwest Truckers Association; Illinois Lumber and Material Dealers Association

**Court Admissions:** U.S. Court of Appeals Seventh Circuit; U.S. District Court, Eastern District of California; U.S. District Court, Central District of Illinois; U.S. District Court, Northern District of Illinois; U.S. District Court, Southern District of Illinois; U.S. District Court, Northern District of Indiana; U.S. District Court, Eastern District of Michigan; U.S. District Court, Eastern District of Oklahoma; U.S. District Court, Northern District of Oklahoma; U.S. District Court, Western District of Oklahoma; and, U.S. District Court, Eastern District of Wisconsin.

## Honors

- 2023 Honoree of Crain's Chicago Business Notable Leaders in Employment & Labor Law
- Selected to the Illinois Super Lawyers list: 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026
- Selected to *The Best Lawyers in America®* in Employment Law - Management: 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026
- Selected to the "Top 100: Illinois Super Lawyers" list: 2017, 2018
- Recognized as "40 Illinois Attorney Under 40 to Watch" by the Law Bulletin: 2010
- Selected to the Illinois Super Lawyers "Rising Stars" list: 2012
- Selected by the Leading Lawyers Network as a "Leading Lawyer" in management side employment law

## Firm News

Congratulations to Amundsen Davis's 2026 Illinois Super Lawyers and Rising Stars!

Firm News, January 21, 2026

130 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2026 in America  
Firm News, August 21, 2025

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Congratulations to Amundsen Davis Attorneys Included on 2025 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 21, 2025

93 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2025 in America  
Firm News, August 15, 2024

Amundsen Davis Attorneys Included in the 2024 Illinois Super Lawyers and Rising Stars List  
Firm News, January 25, 2024

Jeff Risch and Heather Bailey Honorees of Crain's 2023 Notable Leaders in Employment & Labor Law  
Firm News, *Crain's Chicago Business*, November 20, 2023

77 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2024 in America  
Firm News, August 17, 2023

Amundsen Davis Attorneys Included in the 2023 Illinois Super Lawyers and Rising Stars List  
Firm News, *Amundsen Davis*, January 23, 2023

36 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2023  
Firm News, August 18, 2022

25 Amundsen Davis Attorneys Included on 2022 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 28, 2022

28 Amundsen Davis Attorneys Recognized by *Best Lawyers in America*© 2022  
Firm News, August 19, 2021

22 Amundsen Davis Attorneys Included on 2021 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 29, 2021

24 Amundsen Davis Attorneys Recognized in *Best Lawyers in America*© 2021  
Firm News, August 20, 2020

19 Amundsen Davis Attorneys Included on 2020 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 29, 2020

Jeff Risch Quoted in *Cook County Record*: Comptroller's order on prevailing wage a political move  
*Cook County Record*, August 29, 2019

15 Amundsen Davis Attorneys Named to *Best Lawyers in America*© 2020  
Firm News, August 15, 2019

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17 Amundsen Davis Attorneys Included on 2019 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 24, 2019

12 Amundsen Davis Attorneys Included in Best Lawyers in America© 2019  
Firm News, August 15, 2018

U.S. News & World Report – Best Lawyers® “Best Law Firms” 2018  
Firm News, November 1, 2017

9 Amundsen Davis Attorneys Included in Best Lawyers in America© 2018  
Firm News, August 15, 2017

24 Amundsen Davis Attorneys Included on 2017 Illinois Super Lawyers and Rising Stars Lists  
Firm News, January 13, 2017

U.S. News – Best Lawyers® “Best Law Firms” 2017  
Firm News

Six Amundsen Davis Attorneys Included in Best Lawyers in America© 2017  
Firm News, August 15, 2016

Mid-West Truckers Association Honors Jeff Risch as an Outstanding Member of the Year  
*Mid-West Truckers Association, Inc.*, February 9, 2016

17 Amundsen Davis Attorneys Included on 2016 Illinois Super Lawyers and 2016 Illinois Rising Stars Lists  
Firm News, January 8, 2016

U.S. News – Best Lawyers® “Best Law Firms” 2016

Why Medical Marijuana Can Still Get You Fired in Illinois - The Chicago Tribune Mentions Jeff Risch  
*Chicago Tribune*, August 21, 2015

Four Amundsen Davis Attorneys Included in *Best Lawyers in America*© 2016  
August 17, 2015

Illinois Super Lawyers & Illinois Rising Stars Names 17 Amundsen Davis Attorneys to 2015 List  
Firm News, January 12, 2015

Four Amundsen Davis Attorneys Included in Best Lawyers in America© 2015  
August 2014

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Illinois Super Lawyers & Illinois Rising Stars Names 12 Amundsen Davis Attorneys to 2013 List  
January 3, 2013

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## In the Media

Jeff Risch Joins WTTW's *Chicago Tonight* to Discuss the Workers' Rights Amendment

Union Attys See NLRB Partnerships As Boon For Workers – *Law360* Article Quotes Jeff Risch

Prevailing Wage Order Leaves Questions for Businesses -- Jeff Risch Quoted in *The Center Square*

Prevailing Wage Law -- *Cook County Record* Quotes Jeff Risch

Jeff Risch Quoted in *Los Angeles Times* Article, "How Will The Workplace Change Under Trump? Here Are Some Clues"

Jeff Risch Quoted in *Chicago Tribune* Article, "How Will the Workplace Change Under Trump? Here Are a Few Clues, Issues"

Jeff Risch Quoted in Chicago Tribune Article about Job Issues to Look Out for in 2016

Banning 'the box' to give ex-convicts a better chance at finding a job - PBS NewsHour Interviews Jeff Risch

Employers Under the Gun - Daily Herald Business Ledger Features Jeff Risch

Have Gun, Will Carry – Jeff Risch Quoted in Illinois CPA Society's *Insight Magazine*

Concealed Carry Or Not, Business Owners Seek Guidance On What To Do Now

Concealed Carry: Businesses Face a Loaded Issue Over Concealed Carry Law - Chicago Tribune Quotes Jeff Risch

## Alerts

OSHA'S COVID-19 Vaccine Mandate is Back on!

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate

NEW Illinois Law Limiting the Use of Criminal Convictions: How it Impacts Hiring in the Transportation Industry

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020

Families First Coronavirus Response Act: What It Means For Employers

New Illinois Law Requiring Vehicle Expense Reimbursement Impacts All Transportation Employers

Strike4Democracy's National Day of Action and the Impact on the Workplace

Urgent Update Re DOL's Persuader Rule

Urgent Alert: U.S. DOL Publishes Final Overtime Rule

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### Speaking Engagements

Drug Testing Employees in Light of the Sky-High Use of Cannabis  
Speaking Engagement, Illinois Chamber; Webcast, March 5, 2026

Construction Insights Series  
Event, Amundsen Davis, Webcast, Winter 2026

Coffee & Construction: Understanding and Complying with Responsible Bidder Mandates  
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 22, 2026

Coffee & Construction: Navigating Project Labor Agreements  
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 15, 2026

Coffee & Construction: 2026 Prevailing Wage Updates for Illinois Contractors  
Speaking Engagement, Associated Builders and Contractors of Illinois; Webcast, January 8, 2026

12th Annual New Laws Forum  
Speaking Engagement, Illinois Chamber of Commerce, Seminar, Naperville, IL, December 4, 2025

Navigating Employee Background Check Legal Landmines  
Speaking Engagement, Illinois Chamber of Commerce; Webcast, November 20, 2025

2025 ILSHRM Employment Law & Workplace Policy Conference  
Speaking Engagement, The Illinois State Council for the Society for Human Resource Management (ILSHRM), October 28, 2025

2025 Labor Law Update  
Speaking Engagement, Decatur SHRM; Decatur, IL, October 14, 2025

Terminating the Problem Employee  
Speaking Engagement, Illinois Chamber; Webcast, October 8, 2025

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## Published Works

Labor Law: Unfair Labor Practices 2025 Edition  
Publication, *Illinois Institute for Continuing Legal Education*, 2025

NLRB Bans Mandatory Captive Audience Meetings  
Publication, *Illinois State Bar Association's Section on Labor & Employment Law*,  
January 2025

Illinois' Banning of Captive Audience Meetings — What Every Non-Union  
Manufacturer Must Know  
Publication, *The Illinois Manufacturer Magazine*, Third Quarter 2024

Conducting the Employment Practices Audit 2023 Edition  
Publication, *Illinois Institute for Continuing Legal Education*, 2023

Illinois' New Paid Leave Mandate Impacting All Manufacturing Workers  
Publication, *The Illinois Manufacturer Magazine*, May 2023

Politicians Aim To Force Unionization In The Private Sector  
*The Illinois Manufacturer Magazine*, August 2, 2021

New HR Laws Impacting Illinois Manufacturers  
*The Illinois Manufacturer Magazine*, April 30, 2021

Illinois Employment Forms-Online Version  
Publication, *Illinois Chamber of Commerce*, March 2021

Model Employee Policies for Illinois Employees – 3rd Edition  
*Illinois Chamber of Commerce*, 2021

Conducting the Employment Practices Audit 2020 Edition  
*Illinois Institute for Continuing Legal Education*, 2020

Illinois Employment Law Handbook - 5th Edition  
Publication, *Illinois Chamber of Commerce*, 2019

Illinois Employment Law Handbook, 4th Edition  
*Illinois Chamber of Commerce*, 2016

## Blog Posts

Installation of Solar Panels is NOT Exclusively Electrician Work under the Illinois  
Prevailing Wage Act – So Capitulates the Illinois Department of Labor  
*Labor & Employment Law Update*, December 30, 2025

NLRB Regains a Quorum and New General Counsel takes the Reins  
*Labor & Employment Law Update*, December 19, 2025

Illinois Amends the Prevailing Wage Act (Again) to Delay Implementation of Full Fringe Benefit Mandate for Apprentices Until July 1, 2026  
*Labor & Employment Law Update*, November 11, 2025

Illinois Employers, It's Time to Review and Revise Your Employment Agreements  
*Labor & Employment Law Update*, October 28, 2025

Illinois Prevailing Wage Trumps Area-Wide Union Contracts & Underlying U.S. DOL Apprenticeship Programs re: Fringe Benefits for Apprentices  
*Labor & Employment Law Update*, September 3, 2025

Another Prevailing Wage Update: Illinois Prevailing Wage Act Now Applies to Federal Construction Projects!?!  
*Labor & Employment Law Update*, August 21, 2025

Key Takeaways - Terminating the Problem Employee  
*Labor & Employment Law Update*, July 23, 2025

Another Illinois Prevailing Wage Act Update: CCTV Inspection of Sewer Pipes Is Now Covered Work  
*Labor & Employment Law Update*, July 21, 2025

Illinois Prevailing Wage Update: Failure to Timely File a Certified Payroll Means Individual Liability, Debarment, and Financial Penalties  
*Labor & Employment Law Update*, July 18, 2025

Register Now for Breakfast Briefing: Terminating the Problem Employee  
*Labor & Employment Law Update*, July 8, 2025

Breaking News: U.S. Supreme Court Makes It Easier for Employees to Prove "Reverse Discrimination"  
*Labor & Employment Law Update*, June 6, 2025

Lowering the Legal Standard for Establishing Workplace Harassment Claims  
*Labor & Employment Law Update*, April 10, 2025

NLRB's Acting General Counsel Rescinds Biden-Era Guidance Memorandums  
*Labor & Employment Law Update*, February 17, 2025

Union Membership Drops to an All Time Low (Again)  
*Labor & Employment Law Update*, January 30, 2025

What Employers Can Expect Under the Second Trump Administration  
*Labor & Employment Law Update*, December 26, 2024

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NLRB Bans Mandatory Captive Audience Meetings to Help Unions Mislead Workers

*Labor & Employment Law Update*, November 15, 2024

Breaking News Impacting Illinois Staffing Agencies & User Clients

*Labor & Employment Law Update*, August 9, 2024

Federal Court Invalidates Parts of the US DOL's Davis-Bacon Act (DBA) Rule –

Particularly Impacting the Transportation of Supplies & Materials

*Labor & Employment Law Update*, July 10, 2024

The DOL's New Salary Level Rule That Raises The Minimum Salary On July 1, 2024

Survives (For Now)

*Labor & Employment Law Update*, July 2, 2024

Illinois' Aims to Silence Employers --- Banning of Mandatory Captive Audience Meetings

*Labor & Employment Law Update*, May 29, 2024

Three (3) Major L&E Developments Today --- Impacting Virtually All Employers Throughout the U.S.

*Labor & Employment Law Update*, April 23, 2024

Federal Court Blocks Key Portion of the IL Day & Temporary Labor Services Act

*Labor & Employment Law Update*, March 12, 2024

Another Year, Another Kerplunk! Union Membership Rates Drop to an ALL TIME Low (Again)

*Labor & Employment Law Update*, January 24, 2024

Time is Running Out on Illinois Employers --- Better Have Your PAID LEAVE Policy in Place by 12-31-23!

*Labor & Employment Law Update*, December 18, 2023

NLRB Creates NEW Joint Employer "Test" Likely Resulting in *De Facto* Liability for Employers Regarding Another Employer's Obligations Under Federal Labor Law

*Labor & Employment Law Update*, October 27, 2023

Tax Incentives for Green Energy Projects Come With a Lot of Strings Attached

*Labor & Employment Law Update*, October 24, 2023

Illinois to Allow Workers to Sue Their Employers for Prevailing Wage Violations --- Even When the Employer Doesn't Have Notice that the IL Prevailing Wage Act Applies

*Labor & Employment Law Update*, October 4, 2023

Illinois is Expanding its Prevailing Wage Law *Yet Again*: Power Washing "Things" Will Soon Be Covered

*Labor & Employment Law Update*, September 22, 2023

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More Legal Mandates & Changes Impacting the U.S. Construction Industry:  
Department of Labor's Updated Davis-Bacon & Related Acts FINAL RULE is  
Effective October 23, 2023  
*Labor & Employment Law Update*, September 19, 2023

The Attack on Employer Free Speech Continues to Grow --- More States Enact  
Laws to Muzzle Employers on Educating their Employees on the Good, Bad and  
Ugly of Unionization  
*Labor & Employment Law Update*, September 7, 2023

Illinois Green Lights Further Expansion of its Notorious Prevailing Wage Law: All  
Work Related to Traffic Light and Street Light Poles Regardless of Public Funding  
is Now Covered!?!  
*Labor & Employment Law Update*, September 6, 2023

BREAKING NEWS! NLRB Makes It Much Easier For Unions to Represent  
Employees By Forcing Employers to Recognize A Union Under Certain  
Circumstances  
*Labor & Employment Law Update*, August 25, 2023

Illinois Extends Prevailing Wage Mandates to ALL Work Performed on Illinois  
Solar Projects!  
*Labor & Employment Law Update*, August 23, 2023

California PAGA Claims Are NOT Subject to Arbitration and Remain Available for  
Class Action Lawsuits  
*Labor & Employment Law Update*, July 18, 2023

Illinois Continues to Expand its Prevailing Wage Law: Removing & Disposing of  
Community "Poop" to a Private "Toilet" is Now Covered!?!  
*Labor & Employment Law Update*, July 12, 2023

It's Now Official --- A Union Worker's BIPA Claims are Subject to Federal Labor  
Law Preemption  
*Labor & Employment Law Update*, March 27, 2023

Breaking News: Union Membership Rate Drops to Historic Low in 2022  
*Labor & Employment Law Update*, January 24, 2023

Big Labor Continues to Target the Financial Industry  
*Labor & Employment Law Update*, December 21, 2022

Illinois' "Workers' Rights" Amendment: What is it?  
*Labor & Employment Law Update*, October 24, 2022

Bidding On Green Energy Construction Projects? Watch Out For Prevailing Wage  
and PLA Landmines!  
*Labor & Employment Law Update*, September 13, 2022

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Illinois Department of Labor Posts Equal Pay Act Registration Certificate  
Compliance Statement Sample and FAQ's  
*Labor & Employment Law Update*, April 27, 2022

"Treat Employees Like Mushrooms?" – NLRB's Attack on Employer "Captive Audience Meetings" is Officially On!  
*Labor & Employment Law Update*, April 11, 2022

Big Labor is Targeting Banks and Credit Unions??  
*Labor & Employment Law Update*, March 21, 2022

Federal Judge Finds Periodic Inspection and Testing of Fire or Security Systems Does Not Fall Under the Illinois Prevailing Wage Act  
*Labor & Employment Law Update*, February 24, 2022

OSHA'S COVID-19 Vaccine Mandate is Back on!  
*Labor & Employment Law Update*, December 20, 2021

Illinois Prevailing Wage Pay Data Now Online for Anyone to View and "Complain"  
*Labor & Employment Law Update*, December 13, 2021

EMPLOYERS BEWARE: PRO-UNION PRIORITIES ADVANCE AT THE NLRB  
*Labor & Employment Law Update*, October 25, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate  
*Labor & Employment Law Update*, September 27, 2021

NEED AN HR AUDIT CHECKLIST? HERE YOU GO!  
*Labor & Employment Law Update*, June 16, 2021

IDOL on the PROWL: Looking At Non-Union Contractors to Debar for Technical Violations of the Illinois Prevailing Wage Act  
*Labor & Employment Law Update*, May 7, 2021

Construction Contractors Beware: Think Twice Before Paying Prevailing Wage Assessments!  
*Labor & Employment Law Update*, April 2, 2021

NEW ILLINOIS LAW PROHIBITS USE OF CRIMINAL CONVICTIONS: Guide for Employers and Sample Forms  
*Labor & Employment Law Update*, March 24, 2021

Will Employers Have to Give 1% of their Total Gross Profits to the State of Illinois? Gov. Pritzker Signs into Law Unprecedented Changes to IL Equal Pay and Corporate Laws  
*Labor & Employment Law Update*, March 23, 2021

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PREVAILING WAGE REMINDER: Local, State and Federal Prevailing Wage Obligations Vary Greatly  
*Labor & Employment Law Update*, February 25, 2021

Illinois Set to Enact New Law Limiting Criminal Convictions in Employment Decisions  
*Labor & Employment Law Update*, February 15, 2021

SAMPLE Questionnaire and HR Checklist for Confirmed COVID-19 Cases  
*Labor & Employment Law Update*, November 6, 2020

Illinois Department of Labor Launches Prevailing Wage Electronic Database – April 1, 2020  
*Labor & Employment Law Update*, April 13, 2020

UPDATE – Does a “Shelter-in-Place” or “Stay-at-Home” Order Trigger Paid Sick Leave under the FFCRA?  
*Labor & Employment Law Update*, April 6, 2020

Families First Coronavirus Response Act: What It Means For Employers  
*Labor & Employment Law Update*, March 15, 2020

AFL-CIO Sues NLRB Seeking to Block 2019 Final Election Rule  
*Labor & Employment Law Update*, March 9, 2020

NLRB Gives Gift To Employers: Modifies Obama Board’s “Quickie Election” Rule  
*Labor & Employment Law Update*, December 16, 2019

BREAKING NEWS: Illinois Recreational Cannabis Law Protections for Employers & the Workplace Clarified!  
*Labor & Employment Law Update*, November 15, 2019

State Comptroller Wants to Enforce the Illinois Prevailing Wage Act???  
*Labor & Employment Law Update*, August 16, 2019

SB 75: NEW Anti-Harassment Law – A Serious Game Changer for Illinois Employers  
*Labor & Employment Law Update*, August 9, 2019

In Case it was Ever in Doubt, the Illinois Prevailing Wage Act Now Expressly Adopts UNION SCALE to Establish Prevailing Wage in the “Construction” Industry  
*Labor & Employment Law Update*, June 18, 2019

Up in Smoke: Recreational Marijuana and its Impact on the Illinois Workplace  
*Labor & Employment Law Update*, May 31, 2019

Prevailing Wage Law: An Effective Sword of Labor Unions to Hurt their Enemies in the Public Bid Process  
*Labor & Employment Law Update*, April 25, 2019

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Critical Illinois Prevailing Wage Law Change Impacting Contractors  
*Labor & Employment Law Update*, February 26, 2019

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Conducting an HR Audit for 2019  
*Labor & Employment Law Update*, December 17, 2018

2017 Ending With A Bang: Obama Era NLRB "Micro Unit" Ruling Reversed  
*Labor & Employment Law Update*, December 22, 2017

Strike4Democracy's National Day of Action and the Impact on the Workplace  
*Labor & Employment Law Update*, February 16, 2017

URGENT UPDATE RE DOL'S PERSUADER RULE  
*Labor & Employment Law Update*, June 24, 2016

URGENT ALERT: U.S. DOL PUBLISHES FINAL OVERTIME RULE  
*Labor & Employment Law Update*, May 18, 2016

Temporary Staffing Agencies & User Companies Deemed "Joint Employers" By the NLRB

*Labor & Employment Law Update*, August 28, 2015

Urgent Alert: U.S. DOL Proposes Major Changes to Exempt Salary Status  
*Labor & Employment Law Update*, June 30, 2015

How Can Employers Reconcile the Federal Motor Carrier Safety Regulations with Growing "Ban the Box" Laws?

*Labor & Employment Law Update*, April 8, 2015

The 'Big Mac' is Under Attack: Radical NLRB Labeling the Franchisor as "Joint Employer" of Franchisee Employees

*Labor & Employment Law Update*, August 8, 2014

"Ban the Box" Comes to Illinois: Employers Must Now Revise Hiring Practices and Employment Applications

*Labor & Employment Law Update*, July 15, 2014

New Pregnancy Protections Impacting ALL Illinois Employers!!

*Labor & Employment Law Update*, June 19, 2014

President Obama Directs United States Department of Labor to Revise Wage & Hour Law

*Labor & Employment Law Update*, March 13, 2014

NLRB Reissues Proposed "Quickie Election" Rule: Non-Union Employers Must Be Prepared

*Labor & Employment Law Update*, February 5, 2014