

# Aaron J. Graf

Milwaukee, WI

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## SENIOR COUNSEL

### Overview

Aaron brings nearly two decades of experience representing employers across sectors with their employment challenges and disputes. His representation style is marked by responsiveness, thoroughness, a desire to learn about his clients and a real-world approach to legal problems. He understands that there is often the need to balance between the strict legal answer and a real-world approach that takes into account the business goals of his client.

As senior counsel in Amundsen Davis's Labor & Employment Service Group, Aaron represents employers in many industries including manufacturing, food processing, retail, hospitality, health care, and education. He regularly advises employers on various day-to-day employment issues and believes that most liability can be avoided through proactive efforts. However, when issues escalate, Aaron is prepared to defend his clients in state and federal courts and before administrative agencies. He has extensive experience before the Wisconsin Equal Rights Division, the Equal Employment Opportunity Commission, and Wisconsin state and federal courts. Aaron routinely advises and litigates on issues related to discrimination, wage and hour, FMLA, ADA, ADEA, OSHA and various other laws. He is also experienced in working with clients to draft effective policies, revise employee handbooks, and prepare and enforce effective employment agreements or restrictive covenants.

In his free time, Aaron enjoys spending time with his wife and three boys, coaching local youth sports, and cheering on Wisconsin's sports teams.

### Honors

- Selected to the Wisconsin Super Lawyers "Rising Stars" list: 2014, 2015, 2016, 2017, 2018, 2019, 2020

### SERVICES

Labor & Employment

### EDUCATION

Marquette University, J.D.,  
2008

Concordia University  
Wisconsin, B.A., 2004

### ADMISSIONS

Wisconsin

## Firm News

Amundsen Davis Welcomes Aaron Graf to Milwaukee Office  
Firm News, January 12, 2026

## Blog Posts

Independent Contractors in Wisconsin Can Create Additional Liability for  
Employers in the Form of Negligent Supervision Claims  
*Labor & Employment Law Update*, February 4, 2026

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