

Ann Barry Hanneman

Milwaukee, WI

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PARTNER

Overview

Ann is a go-to resource for employers facing labor, employment, and human resources issues. With over 25 years of experience, she has successfully litigated on behalf of employers in a variety of forums, including state and federal courts, administrative agencies, and labor arbitration proceedings.

As a partner in Amundsen Davis's Labor & Employment Service Group, Ann advises businesses on a variety of workplace legal compliance issues and matters. These include discrimination and harassment claims, handling discharge and discipline, managing hiring and recruitment, drafting employment contracts and handbooks, and wage and hour violations. She also counsels management on how to stay compliant with federal, state, and local laws, such as the Americans with Disabilities Act, Family and Medical Leave Act, and the Fair Labor Standards Act and state law equivalents.

Outside of the office, Ann is a frequent author and speaker on employment law and provides management training for companies. In addition, she is an engaged member of her community who enjoys volunteering for causes she cares about.

Experience

Successfully Represented Health Care Employer in Federal Court

Successfully Defended Employer in Sexual Harassment, Constructive Discharge, and Assault Case

Obtained Dismissal of All Claims Against Employer in Jury Trial

Obtained Dismissal of Age Discrimination and Terms and Conditions of Employment Claims Against Employer in Federal Court

SERVICES

Employment Advice & Counsel

Employment Litigation

Government Regulation, Audit & Compliance

Labor & Employment

Unfair Competition Counseling & Litigation

Wage & Hour

Workplace Investigations

EDUCATION

Marquette University, J.D., 1989

LeMoyne College, B.S., 1986

ADMISSIONS

Wisconsin

Membership & Involvement

- Member: American Bar Association, Labor and Employment Law Section, Litigation Section; State Bar of Wisconsin, Labor and Employment Section; Eastern District of Wisconsin Bar Association; Society for Human Resource Management (SHRM); Metro Milwaukee Society for Human Resource Management; Impact100 Greater Milwaukee; Association for Corporate Growth Wisconsin (ACG)
- Board of Directors: Sharon Lynne Wilson Center for the Arts
- Independent Business Association of Wisconsin (IBAW): Board of Directors; Past President
- Waukesha County Business Alliance (WCBA): Economic Development Committee; Policy Board; Past Chair, Economic Development Committee

Court Admissions: Wisconsin; U.S. District Court, Eastern District of Wisconsin; U.S. District Court, Western District of Wisconsin; U.S. Court of Appeals, Sixth Circuit; U.S. Court of Appeals, Seventh Circuit

Honors

- Selected to *The Best Lawyers in America*® in Employment Law - Management: 2021, 2022, 2023, 2024, 2025
- Selected to *The Best Lawyers in America*® in Labor Law - Management: 2024, 2025
- Selected to *Wisconsin Law Journal's* Powerlist – Employment Law: 2024
- *Wisconsin Law Journal's* "Women in the Law": 2016

Firm News

Amundsen Davis Welcomes Three Senior Labor & Employment Partners in Wisconsin
Firm News, January 27, 2025

Speaking Engagements

Breakfast Briefing Series: Retaliation & Discrimination Claims: Prevention, Risk, and Best Practices for Employers
Event, Amundsen Davis, Webcast, March 18, 2026

Navigating the Interactive Process and Other Related Accommodation Issues: A Facilitated Discussion
Speaking Engagement, 2025 Disability:IN Wisconsin Annual Summit; Madison, WI, October 16, 2025

Breakfast Briefing Series - FMLA and ADA Compliance – Frequently Asked Questions and Compliance Challenges
Event, Amundsen Davis, Webcast, June 18, 2025

Family and Medical Leave Act Claims: Best Practices from Lessons Learned
Speaking Engagement, Marquette Law School, Seminar; Naples, FL, March 14, 2025

Human Resources Law From Start to Finish
Speaking Engagement, National Business Institute (NBI), Webcast, September 2019

Advanced Discrimination and Harassment Claims: #MeToo and More
Speaking Engagement, National Business Institute (NBI), Webcast, February 2019

Taking the #NOTATMYCOMPANY Challenge: Developing and Implementing Strategies to Prevent Workplace Sexual Harassment
Speaking Engagement, Labor and Employment Relations Association, Webcast, February 2019

Employment Law Update 2018
Speaking Engagement, State Bar of Wisconsin, Webcast, October 2018

Published Works

Employment Law Developments Affecting Business Leaders
Publication, *IBAW Magazine*, May 2025

Leadership and Legal Responsibilities Required of Wisconsin Small Employers: Surviving During the Coronavirus Emergency Crisis
Publication, *Independent Business Association of Wisconsin Magazine*, April 2020

Blog Posts

DOL's Announcement Pausing Enforcement of 2024 Independent Contractor Rule Signals Future Change to Come
Labor & Employment Law Update, May 13, 2025

Seventh Circuit Ruling Allows Non-Disabled Workers to Seek Backpay Under ADA
Labor & Employment Law Update, May 8, 2025

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