

# Bruce B. Deadman

Green Bay, WI

920.431.2248 | [bdeadman@amundsendavislaw.com](mailto:bdeadman@amundsendavislaw.com)



## OF COUNSEL

### Overview

Employment law is about people, which makes it a great fit for Bruce. He is a people person through and through. His career spans more than 40 years and in that time he has seen the common employment issues many times over. Clients appreciate that he draws from his experience when helping them resolve issues.

Bruce's practice is focused on labor, employment, and compensation-related issues. Most of his time is spent helping clients work through the morass of employment laws and regulations. He represents employers in a number of areas including, discrimination defense, disability and ADA issues, wrongful discharge, employment contract disputes, wage and hour problems, non-compete issues, and the investigation and resolution of sensitive personnel matters.

Bruce has become an invaluable resource to the firm's clients when they have questions about Wisconsin's Concealed Carry law and firearms laws in general. He is extremely knowledgeable about the law and helps employers, business owners and school districts understand their options and responsibilities. Bruce also consults with clients on non-qualified deferred compensation strategies and prepares NQDC plan documents.

Bruce previously served as the general counsel and HR director for a local window and interior design firm, and then ran the HR consulting practice for a large Midwest accounting firm. His clients appreciate that he understands their perspective.

Outside the office Bruce is a volunteer with Ducks Unlimited at local, state and national levels, including serving as National Senior VP for Youth and Education. He is passionate about conservation, hunting, and getting kids involved in the outdoors. He is also a musician and plays in both a Dixieland band and a community band.

### SERVICES

Employee Benefits, Executive Compensation & Tax

Employment Advice & Counsel

Labor & Employment

### EDUCATION

University of Denver College of Law, J.D.

Carroll University, B.A., *cum laude*

### ADMISSIONS

Wisconsin

## Experience

Won a Favorable Decision from the Wisconsin Equal Rights Division in a Wage Claim

Assisted a Midwest Based Construction Firm with the Design and Implementation of Non-Qualified Deferred Compensation (NQDC) Plan

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Deadman

## Membership & Involvement

- Member: Brown County Bar Association; State Bar of Wisconsin

## Honors

- Silver Beaver Award recipient from Boy Scouts of America for community service and service to Scouting: 2017
- WisLAP Volunteer of the Year, State Bar of Wisconsin: 2014
- Conservationist of the Year, Ducks Unlimited: 2013

## Firm News

Bruce Deadman Named One of the 50 Scouts You Should Know by the Bay-Lakes Council

Firm News, October 18, 2023

## Alerts

Maintaining Workplace Civility in an Era of Heightened Divide

EEOC's Guidance About COVID-19 and the ADA, the Rehabilitation Act and Other EEO Laws

Post COVID-19 Return to Work

New State Relief Bill Marks Fundamental Change in Workers' Compensation Law for "First Responders"

What's in the Regular Rate? December 2019 DOL Rules and March 26, 2020 Opinion Letters Provide Clarification for the COVID-19 Era

IRS Issues Strict Rules and Documentation Requirements for Required Paid Leave Credit, Launches Employee Retention Credit

Wisconsin Supreme Court Clarifies Commuter Pay Rules

Menards Saves Big Money With Independent Contractor Decision from NLRB

It's Time for Tax-Exempt Entities to Restate Their 403(b) Plans

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### Speaking Engagements

Defending Discrimination Claims Filed with the Equal Employment Opportunity Commission and the Wisconsin Equal Rights Division  
Event, Seminar; Green Bay, WI, September 21, 2022

Labor and Employment Laws and Regulations in 2022  
Event, Seminar; DePere, WI, January 26, 2022

43rd Annual Public Officials Program  
Event, Webcast, April 28, 2021

Vaccination Policy Considerations and Other Trending Employer Challenges for 2021  
Event, Webcast, February 9, 2021

Labor and Employment Legal Update  
Event, Webcast, October 13, 2020

42nd Annual Public Officials Program  
Event, April 29, 2020

Building Your Employee Benefits Toolbox  
Event, August 13, 2019

Navigating Mental Health in the Workplace – Avoiding Legal and Practical Pitfalls  
Event, Green Bay, WI, May 7, 2019

41st Annual Public Officials Program  
Event, The Marq; De Pere, WI, April 29, 2019

Before the Job Offer: Pre-Hire Pitfalls  
Event, Green Bay, WI, February 26, 2019

Do You Discriminate If You Don't Accommodate?  
Event, Green Bay, WI, November 13, 2018

40th Annual Public Officials Program  
Event, The Marq; De Pere, WI, April 30, 2018

Your Workforce: Trump Administration Employment Law - Year Two  
Event, Green Bay, WI, March 6, 2018

Anatomy of an ERD Hearing  
Event, Green Bay, WI, November 7, 2017

Developments in Employment Regulations Under President Trump  
Event, Green Bay, WI, September 12, 2017

39th Annual Public Officials Program

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Speaking Engagement, The Marq; De Pere, WI, April 26, 2017

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