

# Craig T. Papka

Brookfield, WI

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## PARTNER

### Overview

Craig Papka is a trusted advisor and fierce advocate for employers navigating the complexities of labor and employment law. Craig partners with businesses to minimize legal risks, resolve workplace conflicts, and foster positive workplace environments. With a proactive approach, Craig helps employers prevent costly litigation by providing strategic counsel on issues ranging from employee terminations to workplace investigations, compliance with the ADA and FMLA, and crafting effective employee handbooks. His practical, solutions-focused advice makes him a go-to resource for human resource professionals and business leaders.

When disputes escalate, Craig is a tenacious litigator who defends employers with skill and efficiency. He has extensive experience representing clients in state and federal courts and before agencies such as the Equal Employment Opportunity Commission (EEOC), Wisconsin Department of Workforce Development Equal Rights Division (ERD), Illinois Department of Human Rights (IDHR), and the National Labor Relations Board (NLRB). Whether handling harassment claims, wage disputes, or discrimination cases, Craig's goal is to protect his clients' interests while minimizing disruption to their operations.

Craig's collaborative style, substantial legal knowledge, and approachable demeanor make him a trusted partner for employers in Wisconsin, Illinois, and beyond. Whether resolving workplace challenges with a quick phone call, implementing proactive measures like harassment prevention training programs, or offering practical and timely counsel, Craig is dedicated to helping businesses thrive while minimizing legal risks.

### Membership & Involvement

- Member: Milwaukee Bar Association; State Bar of Wisconsin; Metro Milwaukee Society Human Resource Management

### SERVICES

Labor & Employment

### EDUCATION

Chicago-Kent College of Law,  
J.D., 2005

Carthage College, B.A., 1999

### ADMISSIONS

Wisconsin

Illinois

- Board of Directors: Humane Animal Welfare Society (HAWS)

### Honors

- *Selected to Best Lawyers in America*® in Employment Law - Management: 2025, 2026
- *Selected to Best Lawyers in America*® in Litigation - Labor and Employment: 2025, 2026
- National Law Review Go-To Thought Leader: 2021

### Firm News

Craig Papka Included on *Wisconsin Law Journal's* 2025 Powerlist – Employment Law

Firm News, *Wisconsin Law Journal*, October 29, 2025

130 Amundsen Davis Attorneys Recognized by Best Lawyers® in 2026 in America  
Firm News, August 21, 2025

Amundsen Davis Welcomes Three Senior Labor & Employment Partners in Wisconsin

Firm News, January 27, 2025

### Speaking Engagements

Breakfast Briefing Series: Wage & Hour Check-Up: Is Your Payroll Practice Keeping Up?

Event, Amundsen Davis, Webcast, November 19, 2025

Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits

Event, Amundsen Davis, Webcast, March 19, 2025

### Blog Posts

Register Now for Breakfast Briefing Series: Wage & Hour Check-Up: Is Your Payroll Practice Keeping Up?

*Labor & Employment Law Update*, November 14, 2025

Register Now for Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations

*Labor & Employment Law Update*, March 10, 2025

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