

# Laurie I. Smigelski

Chicago, IL

312.455.3023 | [lsmigelski@amundsendavislaw.com](mailto:lsmigelski@amundsendavislaw.com)



SENIOR COUNSEL

## Overview

Laurie serves as a trusted advisor and advocate for employers in a variety of industries. Her clients appreciate her responsiveness, willingness to listen, and her understanding of their business. Laurie counsels employers on issues related to wage and hour, wrongful termination, discrimination and retaliation, and more.

Laurie is confident advocating for her clients in the courtroom. She previously served as Assistant Attorney General where she routinely argued motions in court and tried cases before judges and hearing officers. As an Assistant Attorney General, Laurie worked on a variety of matters, including labor, employment, and novel issues facing state agencies. Laurie draws on this experience when she helps employers navigate legal controversies involving government agencies. Laurie also served as a law clerk to a federal district judge and a federal magistrate judge. This gives Laurie an interesting perspective and insight into the court system, allowing her to advocate for her clients in an effective and practical manner.

Outside the office, Laurie volunteers with Women Everywhere, a non-profit organization driven by the Chicago legal community that creates opportunities for young women interested in the law.

## Experience

Secured Dismissal With Prejudice in COVID-19 Vaccine Mandate Religious Exemption Case

Successfully Defended Solar Contractor from Illinois Prevailing Wage Act Debarment

Secured a Favorable Nuisance Settlement for a Nonprofit Organization in a Wage and Hour Class Action

## SERVICES

Employment Advice & Counsel

Employment Litigation

Labor & Employment

Prevailing Wage

## EDUCATION

Loyola University Chicago School of Law, J.D., 2008

University of Michigan, B.A., 2003

## ADMISSIONS

Illinois

Second-Chaired a Federal Jury Trial in a Civil Rights Matter

### Membership & Involvement

Women Everywhere: Partners in Service Project: Board Member, 2019 - Present; Secretary, 2020 - Present; Planning Committee Co-Chair, 2018 - 2020; Planning Committee Member, 2009 - 2021

Member: Seventh Circuit Bar Association, Diversity and Inclusion Committee 2017 - Present

### Honors

Recognized by the U.S. District Court, Northern District of Illinois, Special Act Award for Outstanding Service and Exemplary Teamwork: 2019

### Firm News

Laurie Smigielski Joins Amundsen Davis  
Firm News, August 15, 2023

### Blog Posts

When External Vendors Create Internal Problems: Managing Harassment from Outside Sources

*Labor & Employment Law Update*, September 24, 2024

Laurie I.  
Smigielski