

Conducting an HR Audit for 2019

Labor & Employment Law Update

By Jeffrey Risch on December 17, 2018

When was the last time you conducted an HR audit for your organization?

We're all busy and get distracted easily. Often times HR considers a thorough review of the Employee Handbook is enough to ensure all is well from a legal compliance perspective as to personnel policies and practices. Not quite. A closer examination of an employer's forms, contracts, procedures, practices and actual day-to-day management is essential. In other words, a deeper dive into an organization's HR-universe is necessary these days. In a world of increased workplace regulation and litigation risks, a more thorough review and audit is required.

For a sample of a comprehensive checklist of the subjects, topics, and issues that a common HR audit entails, please take a moment and familiarize yourself with our **HR Audit Checklist** [here](#).