

E-Verify Update Regarding 10-Year Record Deletion

Labor & Employment Law Update

By Sara Zorich on November 6, 2014

Employers who have been using E-Verify for more than 10 years must be aware that as of January 1, 2015, the U.S. Citizenship and Immigration Services (USCIS) will be deleting any transaction records in the E-Verify system that are more than 10 years old. As of January 1, 2015, employers will no longer have access in E-Verify to any case they created prior to December 31, 2004. In order to have a record of the cases that are more than 10 years old, employers must download the new Historic Records Report before the December 31, 2014 deadline. USCIS is encouraging all employers who were using E-Verify on or before December 31, 2004 to download the Historic Records Report and maintain it with the company's Form I-9's. Employers will be advised each year going forward by USCIS when the annual Historic Records Report is available for download.