

Register Now for Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations

Labor & Employment Law Update

By Craig Papka and Robert Simandl on March 10, 2025

Join Amundsen Davis for a new complimentary webcast series, Breakfast Briefings. This series offers employers the tips, tricks, and guidance needed to thrive in an ever-changing landscape. Our attorneys will cover the hottest topics in labor and employment law, such as FMLA, immigration, benefits, and more.

The series takes place every third Wednesday of the month starting at 8:30 AM CT, starting with our first session on **Wednesday, March 19**, hosted by AD attorneys **Bob Simandl** and **Craig Papka**.

Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits

Periodically reviewing employment policies and practices is essential for maintaining compliance with employment laws, fostering effective communication, and reducing legal risks. By conducting a thorough employment policy and practices audit, employers can identify potential legal risks, including outdated language, discriminatory policies, or business undertakings that may be viewed as violations of the law. It also helps address wage discrepancies and payroll challenges and improve overall workplace culture.

Presenters Bob Simandl and Craig Papka will guide attendees through the key aspects of an effective employment practices audit, identifying pitfalls faced by many employers in the operation and communication of their policies. Topics include:

- Compliance and legal considerations;
- Steps for conducting an employment practices review;
- Best practices for success; and
- Common issues identified during employment audits.

Please join us to learn valuable strategies to minimize legal risk and clarify employee expectations.

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