

Register Now for Breakfast Briefing: Terminating the Problem Employee

Labor & Employment Law Update

By Jeffrey Risch on July 8, 2025

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Join Amundsen Davis for a complimentary webcast series, Breakfast Briefing. This series offers employers the tips, tricks, and guidance needed to thrive in an ever-changing landscape. Our attorneys will cover the hottest topics in labor and employment law, such as FMLA, immigration, benefits, and more. The series takes place every third Wednesday of the month starting at 8:30 AM CT.

Terminating the Problem Employee

Whether for poor performance, disruptive behavior, or other reasons or motives of an employer needing to end the employment of problem employees, employers need to appreciate that such employees should not be retained solely because the employer wishes to avoid controversy and even litigation.

Of course, terminating the employment of a problem employee requires careful planning and solid documentation. Understanding the “correct” approach to minimize legal risks and ensure the most positive outcome possible for all parties involved is essential.

Join Labor & Employment Partner Jeff Risch on July 16 for a timely Breakfast Briefing presentation dedicated to terminating the problem employee while diminishing legal risks.

TOPICS WILL INCLUDE:

- An overview of common reasons for employee termination
- How to identify and weigh potential risks
- How to document valid/legitimate reasons supporting the termination
- Identifying the downside of retaining problem employees
- Properly mitigating legal controversies