

# SAVE THE DATE – Illinois Paid Leave/Sick Leave Mandates – Employers, Are You Ready? – Webcast on March 13

## Labor & Employment Law Update

By Beverly Alfons and Sara Zorich on February 27, 2024

The recently overhauled paid leave ordinances in Illinois include: Illinois Paid Leave For All Workers Act (effective January 1, 2024), Cook County Paid Leave (effective February 1, 2024) and the City of Chicago Paid Leave (effective July 1, 2024)/City of Chicago Sick Leave (amended) (effective July 1, 2024). Compliance is going to require more than an updated leave policy, so it is important to review your policies and practices to make sure you are compliant.

Join Sara Zorich and Beverly Alfons as they provide a timely webcast, where attendees will learn about this new law, how to comply, and how to avoid any legal ramifications. Attendees will also get answers to pertinent questions such as:

- Which one of these laws applies to your business? What if some employees are located in Chicago or cities in Cook County and other employees are located elsewhere in Illinois? How do these laws apply to remote employees? What is the impact on employees covered by collective bargaining agreements?
- What does each of these laws require in terms of usage, accrual and carryover or frontloading, waiting periods, payout at termination, and recordkeeping? How do they differ?
- What are some recommendations and best practices for compliance?