

URGENT ALERT: Court Enjoins DOL Overtime Rule!

Labor & Employment Law Update

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On November 22, 2016, a Texas federal district court granted a nationwide preliminary injunction against the U.S. Department of Labor's overtime rule. *State of Nevada v. U.S. Dept. of Labor*, No. 4:16-cv-00731-ALM (E.D. Tex. 11/22/2016).

This injunction halted the rule's December 1, 2016 implementation that would have more-than-doubled the salary level to \$913 per week for overtime-exempt executive, administrative, and professional white collar workers.

We will provide additional details on what this *preliminary* injunction means for employers after the Thanksgiving holiday.