

# The AD Experience

Amundsen Davis is comprised of roughly 400 fantastic individuals coming together each day to provide our clients with excellent legal services and reliable business advice.

We get our drive from a shared sense of entrepreneurship. The firm was established, and still operates, on the idea that the potential for career growth should be endless and that the success of our individual attorneys and staff should be based on their efforts and not be hindered by other factors. We conduct all of our interactions with clients, colleagues and competitors with the utmost respect and professionalism. We put the client's wishes and business goals ahead of our own without exception.

*We value our talent.* We seek to recruit and retain talent with diverse perspectives, excellent legal and professional abilities, and a ceaseless desire to learn and become even better.

*We value our reputation.* We operate with integrity, reliability and compassion. Our credibility is what we trade on.

*We value our clients.* We develop and maintain strong professional relationships that exceed expectation to the degree that both our clients and colleagues count us as a trusted and reliable resource.

*Amundsen Davis is an equal opportunity employer. We do not discriminate against any partner, associate, staff member, or applicant for employment because of that individual's race, color, religion, gender, national origin, sexual orientation, gender identity or expression, ancestry, citizenship, creed, marital status, veteran status, age, family care giving responsibilities, genetic profile or predisposition, pregnancy or disability with respect to hiring, promotion, firing, compensation, or other terms, conditions, or privileges of employment.*

## Orientation + Onboarding

To ensure each of our personnel has the tools they need to succeed, we provide a comprehensive onboarding program, administered by our human resources team, showcasing each aspect of the firm to our new hires. New team members are welcomed by administrative departments and given a tour of the facilities. Included is an intensive technology training at onboarding as well as on-demand and live educational opportunities throughout the year. Access to a self-service platform to view paystubs, tax info and personal contact information is provided.