Employee Retaliation Claims and How to Avoid Them

Lorman Education Services, Webcast November 9, 2020

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Learn how to review your policies and procedures to ensure that they are compliant and on point with the legal trends.

In an ever-changing world it is difficult to keep up with the increasingly complex intersection of labor and employment laws. It is particularly difficult when you are trying to balance retaliation legislation with disciplinary issues and terminations. This topic will give you a better understanding of the basis for retaliation claims and the analysis that you need to go through in order to mitigate and prevent liability when effectuating discipline and terminations. This information is essential for human resource professionals, supervisors and business owners.

Learning Objectives

- You will be able to define and understand protected activity and retaliatory conduct.
- You will be able to identify retaliation and watch for retaliatory conduct.
- You will be able to recognize potential damages of employee retaliation claims.
- You will be able to review your policies and procedures to ensure that they are compliant and on point with the legal trends.

PROFESSIONALS

Julie A. Proscia Partner

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