

# Preparing for Tomorrow's Problems Today: Marijuana, Wellness, Benefits and More

## Event

Amundsen Davis, Seminar; Lombard, IL  
September 25, 2019

Join us on Wednesday, September 25, 2019 in Lombard, IL for our fifth annual labor and employment fall seminar! Our attorneys will discuss the topics that are always on your mind in addition to the issues that are creeping up with new legal developments, new generations entering the workplace, and new advancements in technology.

We are currently at capacity for this event. You may register to add your name to our wait list and we will let you know if space becomes available.

## Conference Agenda

### **Wellness in the Workplace: Staying Compliant While Maintaining a Healthy Work Environment**

Presented by Suzannah Wilson Overholt

There is a growing pressure in the workplace to improve the physical and emotional health of employees while at the same time protecting clients. From employee wellness programs to mandatory vaccinations, employers must consider a number of compliance issues when it comes to health issues in the workplace. This session will discuss how employers can promote wellness in the workplace while staying compliant with the ADA, GINA and HIPAA, and honoring employee preferences.

### **"Up in Smoke!" A Briefing for Employers on Legalizing Adult-Use Marijuana and How it Can Impact the Workplace**

Presented by Heather Bailey

As we move toward the legalization of marijuana, many employers are struggling with the overlapping state and federal laws. This session discusses avoiding discrimination, medical marijuana accommodations & disability issues, practice tips and more.

## PROFESSIONALS

Beverly P. Alfon  
Partner

Heather A. Bailey  
Partner

Rebecca Bush  
Partner

Kelly Haab-Tallitsch  
Partner

Suzannah Wilson Overholt  
Partner

Julie A. Proscia  
Partner

Jeffrey A. Risch  
Partner

## RELATED SERVICES

Affirmative Action

Employee Benefits, Executive  
Compensation & Tax

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Government Regulation,  
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Contractor & Contingent  
Workforce

Traditional Labor & Union  
Relations

Unfair Competition  
Counseling & Litigation

Wage & Hour

## **Tips for Staying Compliant as Technology Changes Workplace Culture**

Presented by Julie Proscia

As it becomes increasingly popular to telecommute, employers must address issues such as checking emails after hours and their employees' use of social media. This session discusses the technology related issues that arise in the workplace and how to create policies to address them.

## **The Future of Employee Benefits**

Presented by Kelly Haab-Tallitsch

Employee benefits look different today than they did 20 years ago and with the advancement of technology and rising medical costs, they will continue to evolve. This session will examine the latest trends and discuss how updates to the law are impacting employers.

## **Updates to Your Employment Policies**

Presented by Beverly Alfon and Jeff Risch

Keeping up with key legal trends, new laws and the compliance issues that arise from federal, state, and local laws can be challenging for any employer. This session will provide an overview of new laws and regulations meant to help you update your employment policies.

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### **Event Details**

Wednesday, September 25, 2019

Registration and Lunch: 11:00 AM - 11:50 AM CT

Program: 12:00 PM - 5:00 PM CT LOCATION

### **Location**

Harry Caray's  
Yorktown Center  
70 Yorktown Shopping Center  
Lombard, IL 60148

### **COST**

Complimentary

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for  
Tomorrow's  
Problems  
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Wellness,  
Benefits  
and More

Workers' Compensation

## CLE/HRCI/SHRM

*All credit listed below is pending approval*

- Continuing Legal Education (CLE) - IL
- HR Certification Institute (HRCI)
- Society for Human Resource Management (SHRM)

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