

Guidance on Balancing the Reasonable Accommodation Process and the ADA/FMLA/Workers' Compensation Overlap

The Clear Law Institute; Webinar
March 29, 2017 | 3:00 pm – 4:15 pm ET

The reasonable accommodation process under the ADA means that employers need to refocus their ADA compliance efforts. Heather Bailey will present an informative overview of employer best practices for compliance in this Clear Law Institute webinar. Topics include:

- How employers must broadly construe the term “disability”
- How employers must focus not on the condition but rather on how they can accommodate the condition and allow the employee to work
- How to handle common accommodation scenarios, such as working from home or on medical leave
- How to determine whether a specific request must be accommodated or when it can be considered an undue hardship
- How to handle common issues that arise involving the overlap of the ADA, the FMLA and workers' compensation laws

PROFESSIONALS

Heather A. Bailey
Partner

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