

# Decertifying and Deauthorizing Labor Unions Lawfully

Illinois Chamber of Commerce, Webinar  
October 18, 2016 | 10:30 AM – 12:00 PM

What should an employer do when employees want to deauthorize and decertify a labor union? This 90 minute webinar will address legalities and processes involved for management including:

- Employees' rights to shed a union as their "exclusive bargaining representative"
- Understanding and reacting to the deauthorization and decertification process
- Communicating the employer's position effectively and using persuaders
- Negotiating contracts
- Dealing with union ULPs and picketing/strikes
- Navigating the DOL's Persuader Rule
- Involving the NLRB and the courts

## PROFESSIONALS

Michael F. Hughes  
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