## Policy and Handbook Review

Illinois Chamber of Commerce, Seminar, Bolingbrook, IL October 12, 2016 | 8:30 AM - 12:30 PM

When is the last time you've updated your company's employee handbook? Are you certain your handbook complies with the current laws? Employment laws are continuously changing, and compliance requires being aware of all the new rules and regulations, as well as making sure your employee handbooks are current. Attendees will gain insight on:

- The purpose of the employee handbook
- Wage and Hour compliance
- Safety standards
- New EEO reporting and compliance procedural language
- Surviving DOL, NLRB and EEOC scrutiny
- What to include and what to leave out of an employee handbook
- Privacy, workplace searches and drug testing policies
- Preserving the at-will employment relationship
- Ineffective handbook language
- What to do when there is a union workforce
- Other common employee handbook mistakes

## **PROFESSIONALS**

Jeffrey A. Risch Partner

## **RELATED SERVICES**

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