

# Illinois/ Missouri Employment Law

Illinois Chamber of Commerce, Seminar, Belleville, IL  
October 5, 2016 | 9:00 am – 4:00 pm

This seminar will cover labor and employment topics relevant to employers that operate in Illinois and Missouri. Attendees will learn employee dispute avoidance strategies and best practices that are in compliance with both states. Other topics will include:

- Wage and Hour issues
- Regulating guns in the workplace
- Obligations after the employment relationship ends
- Employee terminations and limits of "at-will" employment in each state
- Employee vs. independent contractor
- Background checks – how they vary between the two states
- Illinois and Missouri DOL/EEO/civil rights agencies
- PTO and unpaid leave requirements
- Employee handbooks and policies

## PROFESSIONALS

Jeffrey A. Risch  
Partner

## RELATED SERVICES

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