## Independent Contractors, Interns, Temporary Workers, and Leased Employees: HR Policies and Compliance Tips

Clear Law Institute; Webinar August 1, 2017 | 1:00 PM - 2:15 PM

Local, state and federal government agencies are cracking down on employers in the area of 1099/Independent Contractors, temporary workers, unpaid interns and leased employees. In this webinar, Jeff Risch reviews the legal risks associated with engaging such workers and how to mitigate these risks.

## Topics include:

- The Common-Law Test
- The IRS 20-Factor Test
- The Notorious ABC Test
- Other Tests Including the Economic Realities Test
- Unemployment Compensation
- Workers' Compensation
- Negligence and Tort Law
- Labor Relations/NLRA
- Discrimination
- Employee Benefits
- Immigration
- Wage and Hour Concerns
- Safety and Health
- Federal Tax Issues
- 1099/Independent Contractors

## **PROFESSIONALS**

Jeffrey A. Risch Partner

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