## Recruiting & Retaining Employees in 2021

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In March, 2021 the Bureau of Labor Statistics reported the highest number of U.S. job openings since its started tracking in 2000, which means filling jobs is going to be a tough task for at least the near future.

Join Jeff Risch and three other industry professionals as they present three unique topics that can help employers navigate the talent shortage: 7 Ways to Manage Talent Shortage, Recruiting Marketing Strategies, and Being Creative While Avoiding Legal Pitfalls. Jeff focuses on creative ways to recruit while dealing with legal obstacles including:

- Remote work options (hybrid or permanent) & flexible schedules
- Retention bonuses & perfect attendance bonuses
- Gifts and prize drawings
- Deferred compensation
- Non-compete agreements
- Temporary relaxation of background checks
- Revisions to drug/alcohol policies

## PROFESSIONALS

Jeffrey A. Risch Partner

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